



KPMG Careers

Be interested.

Be exceptional.

Be KPMG.

FUELLING 
PROSPERITY

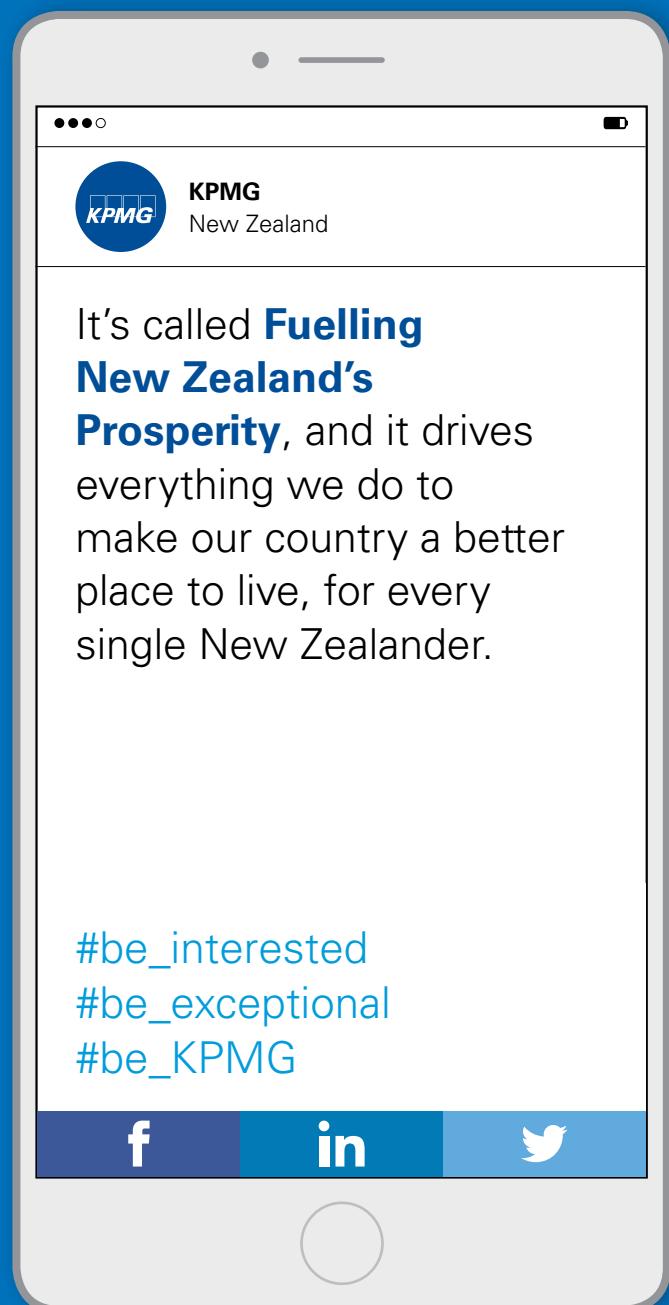
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kpmg.com/nz/careers



FUELLED PROSPERITY



At KPMG, we've got a pretty compelling reason to come to work each day.



It's called **Fuelling New Zealand's Prosperity**, and it drives everything we do to make our country a better place to live, for every single New Zealander.

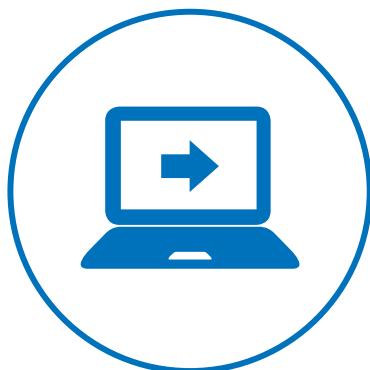
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We believe that by applying our expertise to inspire and encourage our innovators, business leaders and entrepreneurs to build successful and sustainable world-beating business enterprises – we'll achieve something truly great.

It's what gets us out of bed every day, keeps us passionate about what we do, and inspires us to do great work for our clients.

Are you interested?

Welcome



We're so lucky to live in New Zealand, a land of almost limitless potential. We have a diverse and rapidly developing multicultural population, our business environment is well recognised as one of the most open, honest and transparent in the world, and opportunities to succeed abound.

At KPMG, we love what successful business represents – and what it can achieve. It's a commitment to making our communities, and our country, the best they can be.

Our client portfolio includes plenty of iconic New Zealand companies – in fact we work with a significant number of the country's top 100 organisations. While that's a big achievement – we see it as just the starting point. We want to help fuel the prosperity of more people across New Zealand, especially our smaller private enterprises which are bursting with potential.

When you join KPMG, you'll be heading on a pretty exciting journey. With our sector focus, we take a 'OneFirm' approach, underpinned by living and breathing our values every day. Together, we can make New Zealand an even greater place to live.



Godfrey Boyce
Chief Executive



Ross Buckley
Executive Chairman

Audit

Audit is great for:

- › Getting a solid grounding in accounting. By working across different business environments, you get to see the whole picture.
- › Learning about different industries, as you work with a wide variety of clients.
- › Being offered secondment opportunities across different industries, in the long term.

It could be for you if:

- › You like things fast-paced.
- › You like a variety of different environments.
- › You're inquisitive.
- › You've got great people skills.

What we do

Financial reporting is the cornerstone of New Zealand businesses and in a volatile financial environment, we provide clear, concise and relevant advice.

A KPMG Auditor is the real pinnacle of strength behind owners confidence in the efficiency of their business.





Olivia Adams
Auditor
KPMG Auckland

The part I enjoy most about Audit is that **every day is different**. You're out at different client sites, **in different industries**, getting to meet different people.

 Hear more about Olivia: kpmg.com/nz/grads/our-people

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Tyler Rickard
Senior Accountant
KPMG Tauranga

Enterprise is basically helping private businesses with their needs, ranging from tax compliance to accounting. My parents own their own business and I love the idea of helping people like them.

 Hear more about Tyler:
kpmg.com/nz/grads/our-people

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Enterprise

Enterprise is great for:

- › Gaining experience across a range of industries and working with all types of clients.
- › Developing strong relationships with your clients, and contributing directly to their success.
- › Building great networks within the New Zealand business community.

It could be for you if:

- › You've got an entrepreneurial streak.
- › You like plenty of variety in your work.
- › You're open to trying new things.
- › You like to know you're making a difference.

What we do

Enterprise businesses drive around 2/3rds of New Zealand's economic output – making them the powerhouse of our economy.

Our Enterprise practice provides accounting, audit and advisory services to these dynamic businesses. As part of this team, you could be doing anything from developing a growth strategy for a clever start-up, to helping a not-for-profit meet its key targets.

Tax

Tax is great for:

- › Gaining a sound commercial knowledge that can set you up for any business career.
- › Honing your research and thinking skills, by staying relevant in a dynamic and changing environment.
- › Secondment opportunities with different clients, and overseas.

It could be for you if:

- › You enjoy problem-solving.
- › You like a complex challenge.
- › You're both logical and creative (i.e. right and left-brain).
- › You like to keep learning.

What we do

As well as being experts in company and personal tax, our Tax team advises clients on a whole range of interesting business issues.

People need tax advice when they're doing interesting things with their businesses, like going offshore, buying another business or changing the way they operate. That means you're involved with them at their most exciting times.



Chris Carrington
Tax Consultant
KPMG Auckland

I've had the chance to work as a junior member on some big **corporate** engagements and I have really enjoyed working with **start-up businesses** in the **innovation** sector.

 Hear more about Chris:
kpmg.com/nz/grads/our-people

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Gautam Dewan
Advisor
KPMG Wellington

Advisory is like walking into a classroom every single day and **learning a whole new subject**. We don't deal with problems which are taught out of a textbook, **our solutions are unique** and tailor made for our businesses.

 Hear more about Gautam:
kpmg.com/nz/grads/our-people

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Advisory

Advisory is great for:

- › Using your skills from different backgrounds – including IT or computer science, economics, finance and law.
- › Exploring different specialisations within our six service lines.
- › Gaining transferable skills you can use wherever you go.

It could be for you if:

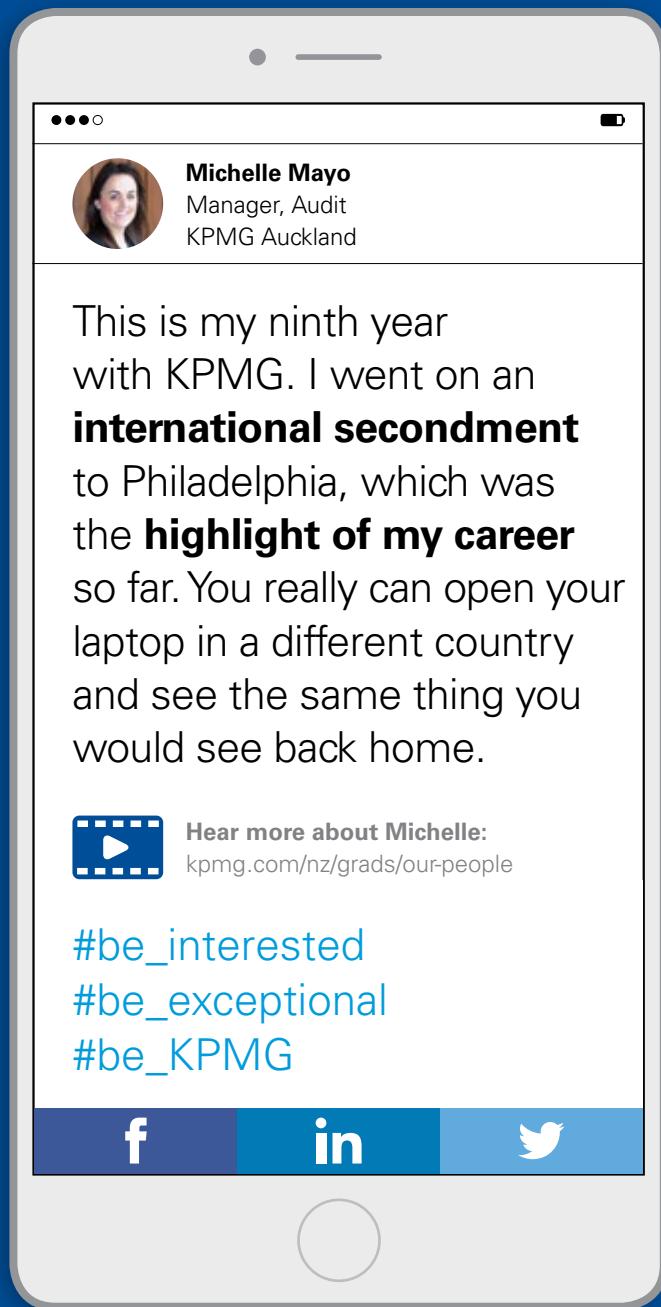
- › You're a great communicator.
- › You can adapt to changing environments.
- › You want to tackle emerging new business issues.
- › You're keen to keep learning.

What we do

Our Advisory team help New Zealanders build value, protect that value, and realise the value they have built. It's a major growth area for our firm.

If you join Advisory, you'll be part of a multi-disciplinary team within one of six main areas. You could be involved in anything from advising a business on their IT strategy, helping them float their start-up, or working on a forensic court case.

Global



Michelle Mayo
Manager, Audit
KPMG Auckland

This is my ninth year with KPMG. I went on an **international secondment** to Philadelphia, which was the **highlight of my career** so far. You really can open your laptop in a different country and see the same thing you would see back home.

 Hear more about Michelle: kpmg.com/nz/grads/our-people

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Each year, we send around 40-50 staff on short-term secondments of 3-6 months to global offices in the KPMG network.

Our people are always highly-sought – so if you're up for it, there's a good chance we'll make it happen.

- › Destinations include: the US, Canada, the Netherlands, Luxembourg, Belgium, Denmark, Mongolia, Vietnam and many more.
- › Our secondees are selected from all KPMG New Zealand offices.
- › KPMG will organise and pay for your flights and accommodation (plus you'll get a daily allowance to help with living costs).
- › We also offer longer-term secondments of 2-5 years for more experienced staff members.



**Are you keen to travel
and experience working
in a different country
and culture?**

**KPMG has 189,000
people in 152 countries.**

"In terms of setting a career foundation, I couldn't have had a better start with KPMG. For the first three years, you're honing and putting your university knowledge into practice in the best learning environment, and then I had the privilege to go overseas and apply those skills in a different environment and culture. I had two secondments to Belgium, in Brussels and Antwerp. I hadn't travelled before so it was a fantastic opportunity, particularly being so central in Europe."

Lauder Erasmus, Partner
Enterprise, Auckland

"The New Zealand practice has a really good track record for producing leadership. We've got some very well-credentialled Kiwis working around this region, and internationally.

"My message [to grads] is that the world is your oyster. If you've got something you want to do, KPMG can help you achieve it."

Chris Abbiss, Partner,
Head of Financial Services Tax,
China and Hong Kong.
(Wellington office alumni)



Graduates



Are you in your final year of study, or already graduated? At KPMG, our graduates are our future leaders – and that's how you'll be welcomed if you decide to join us.

You'll have the freedom to use your talents and initiative from day one, working on real projects, and meeting with clients across some of New Zealand's leading businesses virtually straight away. Our leading professional development programme will also provide all the support and training you need which means you won't be thrown in the deep end and you'll have everything you need to succeed!

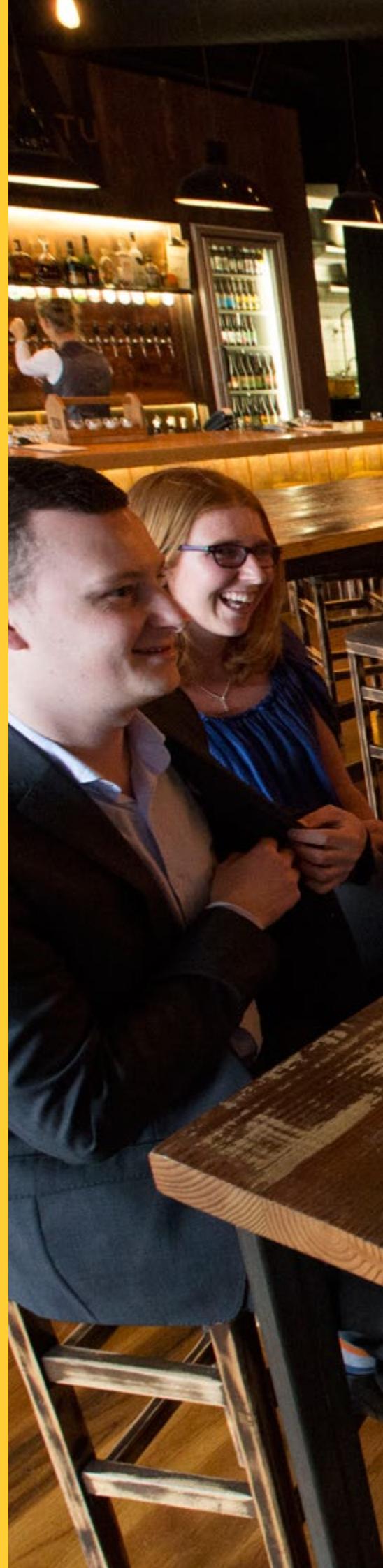
This starts with the Graduate Induction event, which is designed to provide orientation and energise your enthusiasm for KPMG and each other! At KPMG we are all about team work and getting involved, so pack a bag and get ready to jump into the on-site and off-site activities!

Summer interns

Are you in (at least) your second year of study, and keen to get a foot in the door?

KPMG's Summer Intern programme supports you throughout your internship. Upon arrival you will attend an induction event which is a fantastic opportunity for you to meet your fellow interns and learn more about KPMG and what to expect over the coming weeks. During the programme there are several opportunities to develop your skills – and not necessarily those you would expect from an accounting firm!

You'll be working alongside our people from day one – discovering what it's like to be part of a professional team, and exploring areas you might like to work in. You'll get to experience the fun and social side of KPMG life too – as a bonus, you'll also be here for our Christmas functions.





Life at KPMG



Chris Carrington
Tax Consultant
KPMG Auckland

I'm encouraged to **celebrate who I am** and celebrate my culture as well. The firm's engagement in the **Māori space is genuine and authentic** and that's really refreshing for me.

 Hear more about Chris:
kpmg.com/nz/grads/our-people

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 **You'll receive outstanding training and support**

We believe KPMG offers one of the strongest career development packages you'll find anywhere. Our learning culture is a powerful combination of formal training, on-the-job experience, and personalised mentoring and support.



 **You'll make a real difference in the community**

We support a range of non-profit groups and charities; not only financially, but also giving our time, knowledge and experience on a pro-bono basis. Our firm-wide volunteer programme gives everyone an annual paid day's leave, to help out in the community. If you have a cause that's close to your heart, we might be able to support you in that too.



thumbup You'll work with some amazing clients

We work with some of New Zealand's most iconic organisations (as well as those who are about to become the next big thing).

With our mix of clients, there'll be no shortage of exciting opportunities.



thumbup You'll be encouraged to spread your wings

KPMG New Zealand will always support you in making the right career choices, whether you're taking up a secondment abroad or with one of our clients. We'll do our best to make it happen for you – and we hope you'll return with a wealth of knowledge, client experience and a further developed professional network.



thumbup Not to mention the free bananas

We offer you all the perks and benefits you'd expect from a Big 4 firm – including a \$2,000 clothing allowance (and \$1,000 for interns), and complimentary fruit baskets delivered to the office. It's just one of the many ways we take care of our people – you can find out more about all our other benefits on our grad website. We have plenty of fun too, with KPMG's famous social events and activities.

Tom Oh
Auditor
KPMG Christchurch

The **social aspect** is probably the best part of **KPMG**. We do some awesome things and it's a bit like a **big family** rather than a work environment.

Hear more about Tom: kpmg.com/nz/grads/our-people

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What's next?

We're on a pretty exciting journey – and we're looking for individuals who share our vision for creating a better New Zealand. If this sounds like something you'd be passionate about, we encourage you to apply for a grad or intern role.

If you're thinking of applying to KPMG New Zealand, here's a quick insight into what we're looking for from potential graduates and interns.

We believe there's no such thing as a 'typical' KPMG NZ candidate, and we actively seek a diverse graduate intake. To identify the kind of candidates who'll be a good fit, we look at things like:

- › Academic achievement (although grades aren't everything, a B average or above will be viewed positively).
- › Extra-curricular activities (sports, music, university societies etc.).
- › Volunteer work and community involvement.
- › Work experience (all work experience is valuable, especially if you've worked in a team or provided customer service).
- › You'll also be able to clearly articulate why you're interested in a career with KPMG.

Throughout our selection and recruitment process, we'll be looking for the following skills and attributes:



Leadership



Teamwork



Problem-solving



Resilience



Adaptability



Communication skills



Enthusiasm

Steps to join our team



1. Start by researching us

Explore our website, chat to us online, engage with us and be proactive.



2. Apply online

Applications are usually open a year before your start date. Check out our current vacancies at <https://jobs.lever.co/kpmgnz>. You'll need to provide your official University academic transcript as part of your application.



3. Video interview and online testing

If we think you look like a good KPMG fit based on your application, we'll ask you to answer a few questions about yourself using an online video interview. Don't worry, the questions aren't tricky (and you get the chance to practice using the video tool beforehand). We'll also send you some verbal, numerical and personality questionnaires to do online. We have listened to your feedback on this and developed our own unique tool to make our testing quick and seamless to complete.



4. Invitation to our assessment day

This is where things get exciting. We will call you over the phone and fully explain what to expect on the day.



5. Assessment day

This is a fantastic learning opportunity (check out our video at kpmg.com/nz/grads/info). You'll get to analyse and present a real-life business case, and have fun working in teams. You'll also be taken on an office tour, and get to network with Partners, Managers and Grads, as well as having the opportunity to meet one-on-one with a Partner or Director.



6. The offer

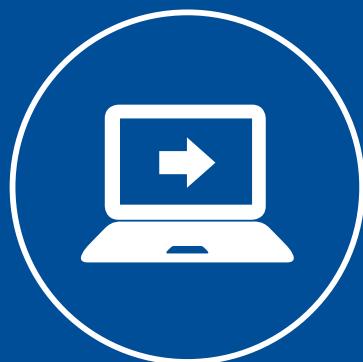
All offers will be made within 24-hours of the assessment day. Good luck!



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Find more information
kpmg.com/nz/grads

Let's keep in touch

Now we've started the conversation,
let's keep it going.

Feel free to contact us via Facebook,
follow us on Twitter, or have a chat to
our Recruitment team on campus.
Also keep an eye on our Facebook
page for key dates and other updates.

We look forward to meeting you.



We are
one team,
one firm with
one purpose



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