




Corporate Citizenship Report

**Fuelling
prosperity
together**
2016|2017

**Community
People
Environment**

kpmg.com/nz





**Manaaki whenua,
Manaaki tangata,
haere whakamua.**

**Care for the land,
care for people,
go forward.**

Fuelling prosperity together



At KPMG we are very focused on our purpose of “fuelling the prosperity of New Zealand”: improving the health, wealth and lasting wellbeing for all New Zealanders. This is more than a goal. It is our reason for being, our purpose, and it is driven by a passion and desire to stand for something that is inspiring and worth working towards.

Commitment to our communities is at the heart of KPMG’s values and culture, and central to our purpose. The commitment of our people’s time, leadership and experience, coupled with our financial donations is making a real difference to a diverse number of non-profit organisations and charities.

We believe that by being focused, we can collectively achieve more. That is why our national strategy is to support underprivileged and disadvantaged youth through projects focusing on education and leadership, so they understand and maximise their potential. Not only is this critically aligned to Fuelling New Zealand’s prosperity; but we also believe it’s important to align with organisations that are significant to our people in their local communities, and encourage them to make personal choices about how they can best contribute.

Welcome to our Corporate Citizenship Report for 2016/2017, where we highlight some of the projects and initiatives KPMG has been involved in, and the various ways our people contribute their skills and experience to make a real difference in our communities. We also reflect on the values and goals that are close to our heart: supporting youth and lifelong learning; improving sustainability practices; promoting inclusion and celebrating diversity.

One high point of our communities programme was hosting Lord Michael Hastings in August 2016. Lord Michael, KPMG’s Global Head of Citizenship, held a number of talks on how best-practice corporate citizenship is evolving internationally and the power of diversity.

Lord Michael’s visit coincided with that of intrepid French cyclist Theo Rohfristch, as he arrived in New Zealand to complete the final leg of his 25,000 kilometre ‘Cycle for Water’ journey, to shine a light on the emerging global water crisis.

Also in September 2016, we appointed Jamie Munro as the new leader of our Citizenship programme at KPMG.

Having been with KPMG for more than 15 years, Jamie is a partner in our Financial Services practice; and has significant experience across a range of KPMG clients in New Zealand, Australia and the United Kingdom. Passionate about our partnership with low-decile schools, Jamie has recently become a co-opted trustee at Edmund Hillary School in Papakura, Auckland.

Jamie replaces Kim Jarrett in this role, who has shifted her focus to our Inclusion & Diversity programme. We welcome Jamie and we also thank Kim for her contribution and commitment in establishing our Citizenship programme over the last four years. Jamie now chairs our National Communities Team, which oversees the work we do in the community; including pro-bono work, community partnerships and staff volunteering.

We hope you enjoy reading our stories.

Jamie Munro
Head of Citizenship

Ross Buckley
Executive Chairman

Godfrey Boyce
CEO

Introducing our new Head of Citizenship



Jamie lives in Auckland and is affiliated to Ngāti Awa. With KPMG for more than 15 years, Jamie is committed to our communities programme and passionate about our partnership with low-decile schools.



Nō Ngāti Awa ahau
Ko Mātaatua te waka
Ko Putauaki te maunga
Ko Tarawera te awa
Nō te whānau o KPMG ahau
Ko te mahi matua o KPMG he
“tītoko i tō tātou tōnuitanga, mō
Aotearoa, mō tātou”
Ko Jamie Munro tōku ingoa

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KPMG at a glance

KPMG is a New Zealand Partnership and is a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity.



We're a nation-wide team of

1,000+

professionals



We have

7 offices

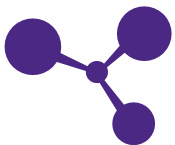
throughout the country



Our

clients

include private businesses,
publicly-listed companies,
Government, public sector and
not-for-profit organisations



We provide

services

across Audit, Tax, Advisory
and Enterprise



2016: a snapshot



Pro bono:

918 days

\$1,810,260



Volunteering:

251 days

\$495,830



Trustee roles
for community
organisations:

108 days

\$489,531



Donations, community
sponsorships and
event support

\$89,764



There are many different ways our people get involved...whether we're providing our professional skills pro bono, working alongside our partner organisations, or rolling up our sleeves to volunteer on a project.

KPMG also makes financial contributions to a diverse range of not-for-profit organisations and charities.



Total:

1,277 days

\$2,885,385

*based on KPMG's standard hourly rates



For KPMG, being engaged with our communities means one thing – it's all about people helping people.

Proactive Pro Bono

Pro bono work is particularly rewarding – it's an opportunity to apply our professional talents, skills and expertise for the benefit of others. These stories are some of our recent pro bono highlights.







Supporting New Zealand's future agribusiness leaders

You may not expect to find a thriving farm in the heart of Auckland's suburbs. Yet there is a 8.2-hectare working farm, attached to Mount Albert Grammar School, which is being used to inspire and educate our next generation of agri-food producers.

The farm dates back to 1932, when local authorities saw city children were losing knowledge of farming practices – and asked Mount Albert Grammar School (known as MAGS), to teach agriculture and horticulture. The farmland was acquired by the Auckland Savings Bank (now ASB Bank) who have generously supported the farm over the years.

Fast-forward to 2015, when plans were announced to develop the farm into a world-class teaching facility and Experience Centre, following the school and ASB entering into a new 99 year lease. The project is being led by the MAGS Foundation – together with ASB and the project's other lead partner, KPMG.

Immense work has been done in shaping and articulating a vision to turn the farm into a world-class Agricultural education and Experience Centre to

inspire and host 20,000 students a year from all over Auckland.

The Center also creates the opportunity for overseas visitors to utilise the space and showcase New Zealand's commitment to producing the best agri-food products the world.

KPMG's support of this program is extensive and has included: vision setting, business case creation, and ongoing governance from KPMG's Global Head of Agribusiness, Ian Proudfoot, and Agri-food Manager, Emma Wheeler. KPMG's support also extends to ensuring that the profile of this initiative is part of our marketing and agri focused events; and that we are driving the creation of a prosperous future for New Zealand's agribusiness sector.



Having submitted the Outline Plan of Works (OPW) consent in May 2017, we have hit a massive milestone and can now reach out for further funding partners as this exciting project is translated from paper to life. If you know of any potential contributors that would like to be a part of driving the prosperity of our primary industry through education and inspiration, please get in touch with Ian Proudfoot or Emma Wheeler.

You can also find out more about the farm at:

www.mags.school.nz/asb-farm



Big trees grow from small acorns...

For the past six years, KPMG's Glenn Keaney has found a unique way to give back to his community – to the tune of around \$830,000 a year.

Glenn, who is the Managing Partner of KPMG's Tauranga office, is the voluntary Chairman of the Acorn Foundation. He was appointed to the Board by the Waikato/BOP District Law Society in 2011, and became Chair in 2014.

Acorn's General Manager, Nicki Wilkins, says they are extremely grateful to have Glenn volunteering his time and expertise.

"Glenn has contributed significantly to our community, not only with his accounting prowess, but also in leading our Board of Trustees. Under the watchful eye of Glenn as Chair, the funds under management with the Acorn Foundation have risen from \$9.1m in 2014, to \$19m. Our annual grants have grown to \$830,000 in 2017."

As a community foundation, Acorn has built a permanent endowment fund that connects donors with important causes in the local region. The capital remains intact, and the investment income is used to make annual distributions to charities and community groups in the Western Bay of Plenty. Since 2003, Acorn has gifted more than \$4.4m to the local community and built up a foundation of more than \$19m.

Nicki Wilkins says Acorn is prepared to embrace new ideas, as the organisation evolves and adapts.

"Glenn is willing to be proactive, while being very mindful of the huge responsibility our donors have entrusted with Acorn. I am fortunate to work with Glenn as he has led Acorn through a period of significant growth."

KPMG Tauranga also provides Acorn with boardroom facilities for their meetings.

"I'm passionate about the Western Bay of Plenty and I want to help make it an even better place to live," says Glenn.

"That's the reason why I put so much time into this role...I can really see Acorn making a difference in our community."

www.acornfoundation.org.nz



Glenn Keaney
Managing Partner, Tauranga Office
and Chairman of Acorn Foundation







Shadow a Leader leads to new opportunities



AUT's Shadow a Leader programme is designed to give talented young people a glimpse into their potential future... by showcasing what it's like to work in a variety of leading Auckland organisations.

The concept aligns well with KPMG's community strategy of supporting young people to become great leaders. In 2016, KPMG hosted two students – Saya Shi from AUT, and Sisilia Teu from Mount Albert Grammar School – who joined the firm for the day.

The young women were paired with Kim Jarrett, a Tax Partner and Justine Todd, KPMG's Corporate Citizenship Manager.

"I felt the day went extremely well and I thoroughly enjoyed spending it with a leader of Kim's calibre," says Sisilia.

A few weeks later, Kim met with Sisilia again. This time it was to offer her an \$8,000 scholarship towards her tertiary studies; as well as an internship at the firm, with Kim as her mentor.

Having just finished her first bout of internship with KPMG before heading off to university, Sisilia had this to say:

"I felt extremely blessed to be offered such a prestigious scholarship, and working at KPMG has been a very significant and enjoyable learning experience. I've been learning the basic dynamics of Transfer Pricing, and have seen some of the complex tasks involved in producing the documentation for different clients. Being able to experience working in a 'big four' accounting firm immediately after high school has really helped me distinguish what kind of career path I want.

Overall, the whole experience from meeting Kim & Justine through the Shadow a Leader programme, and then working for Kim at KPMG, has been an eye-opening privilege and very advantageous. My next step is to move to Dunedin, where I'll be studying a Bachelor of Commerce majoring in Accountancy and Information Science."





Supporting mental health among Kiwi farmers

For Julia Jones, supporting mental health among our farming community is a cause that's close to her heart. As well as coming from a rural background herself, Waikato-based Julia works closely with farmers in her role as a KPMG Farm Enterprise specialist.

So when she had the opportunity to work with Rural Health Alliance Aotearoa NZ, to help with reporting on farmer mental health statistics, she didn't hesitate.

"We were engaged to complete a data analytics report on the farmer mental health statistics from the previous seven years. The intent of the report was to provide RHANZ with insights on how they could do more to improve mental health within our rural communities."

The initial connection was made by Ian Proudfoot, KPMG Global Head of Agribusiness, and the project was completed on a fully pro bono basis.

An important component was the data analytics completed by Rachel Brader, a statistician within KPMG's Strategy & Performance team, who identified key data patterns. Richard Catto also provided support from a Health industry perspective.

"I worked on it mostly at night and in the weekends, and I felt so passionate about the subject I really couldn't put it down," says Julia.

"The project was something incredibly special to work on, and I feel it is one of the most important things I have done in my career."

Due to the sensitive nature of the information, the report was not released publicly, but was used as a resource document by RHANZ.

The report lifted awareness across government departments, including Ministry for Primary Industries and Ministry of Health, and resulted in significant funding pools being released to help with mental health in rural communities. This funding supported existing groups such as rural support networks, and also created new research and channels for helping with mental health.





“The project was something incredibly special to work on, and I feel it is one of the most important things I have done in my career.”

Julia Jones
Agribusiness Specialist
KPMG Hamilton



Creating new horizons for Far North youth

Three enterprising young architects – Ana Heremaia, Felicity Brenchley and Ruby Watson – are using their skills to create opportunities for youth in the far north town of Kaikohe. Their design and architecture studio, ĀKAU, is all about engaging local young people in creative design-based projects.

ĀKAU is doing this in a variety of ways. It includes creating a pop-up youth space on the high street of Kaihoko; running workshops in experiential learning and design thinking; and involving young people in the design and prototype phases of furniture-making.

KPMG first met the dynamic trio back in 2014, when the firm supported Ākina Foundation's six-month accelerator programme ("Launchpad") designed to turn powerful ideas into investment-ready social enterprises.

Having won a Community Engagement Award from Contact Energy, and received a grant from the Ministry of Youth Development, the three women piloted a range of ideas for engaging Kaikohe-based young people.





KPMG's Byran Theunisen and Paul Cottingham, ĀKAU's original Launchpad mentors, have been in support throughout the journey. Here's what Paul had to say:

"After spending 3 months in a Tanzanian Orphanage before joining KPMG I wanted to get involved with a social enterprise such as ĀKAU and to help fuel New Zealand's prosperity. It has been an incredible journey and an honour to work alongside Ana, Ruby and Felicity. They had a vision to give so much care and attention back into the community of Kaikohe. Over the months of mentoring, we helped with a range of things - from financial modelling and analysis, through to marketing ideas for their venture.

The pinnacle of the journey, and a moment of huge pride, was to hear the women had won a \$2.1m investment from Foundation North for the next 5 years. This sets them up to fulfil their dreams, of giving the kids of Kaikohe hope for the future."

Byran continued: "Paul and I have had the good fortune to be paired with ĀKAU team from the beginning when their start-up was only an idea. Since then, we've seen them grow into highly effective operators who have built a fully-funded community organisation.

They've put in the hard work and taken some risks...and as a result have created something innovative and exciting that will energise their community in Northland and contribute to New Zealand's prosperity."

"The pinnacle of the journey, and a moment of huge pride, was to hear the women had won a \$2.1m investment from Foundation North."



Paul Cottingham
Head of Markets
Auckland



Byran Theunisen
Senior Manager, Tax
Auckland

Supporting our Kiwi principals

Just as a talented CEO can turn a company around, there are many inspiring stories of principals who have lifted their school to new levels. The Springboard Trust works to develop the leadership potential of principals across New Zealand; and KPMG is proud to be part of the journey.

As part of their Strategic Leadership for Principals Programme (SLPP), three of our senior people began working with principals in 2016. They acted as mentors to the Springboard principals while they developed high-impact strategic plans to provide the vision, direction and targets for their school over the next three years.

KPMG had the privilege of working with West Harbour School (Lauder Erasmus), Whangarei Intermediate (Joe Hanita), and Marshall Laing Primary School (David King).

As well as providing support to individual principals, our people have also been helping Springboard as an organisation, as they strive to increase their impact across a wider range of schools. This has included helping them design the right people structures, develop programme plans, and help with their audit and financial reporting.

Lorraine Mentz, CEO of Springboard Trust, says this support is invaluable in helping the Trust navigate through a critical growth phase.

“Scaling successfully demands varied and expert knowledge – all of which KPMG has been able to volunteer throughout 2016. They have provided us with expert, passionate and committed volunteers focused on making a real difference. Their incredible generosity and dedication to our partnership is helping to grow outstanding strategic leadership throughout New Zealand, and promote equity within our schools.

It has been a real pleasure working with those who are making the most difference to front-line education and therefore the future talent of New Zealand. The opportunities and challenges that schools face each day are huge, and Springboard’s programme helps principals to navigate these, and focus on what is important.”



David King
Partner, Deal Advisory
Auckland



**"They have
provided us with
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difference."**

Lorraine Mentz
CEO of Springboard Trust

How an empty box helped Women's Refuge

Last April, KPMG was delighted to be recognised in the fourth annual Good Business Eggs Awards, which is run by Business and Community Shares (BACS).

The awards aim to showcase the best of community investment by businesses throughout New Zealand, with a special focus on paying it forward. For example, our prize for winning the Education and Skills Award in 2016 was an empty box. Or more specifically, an empty box with the following challenge: "Please fill this cardboard box in an innovative way over the next year and present to Women's Refuge at the 2017 Good Business Eggs Awards".

KPMG Wellington's Deal Advisory and IARCS (Internal Audit, Risk & Compliance Services) were keen to take up the challenge. They reached out to Dr Ang Jury, Chief Executive of Women's Refuge, to better understand the organisation's needs.

They agreed that building a cost-to-serve model for Women's Refuge would be most beneficial; to enhance their understanding of underlying costs across 37 independent refuges. The model, developed by Rachel Brader and Jamie Hatch, was completed on a fully pro bono basis.

It provided a simplified way to manage and report on service line costs, and allowed easy and accurate calculation for the rent subsidy from Housing New Zealand. The project was much appreciated by Women's Refuge; and was put to practical use for the recent advertising campaign focused on the cost to house a child. For those involved at KPMG, it was a rewarding opportunity to make a difference to such an important community organisation.



2016 an empty box of promise, 2017 - promises delivered



Corporate Citizenship: the bigger picture

Whether it's striving to end world poverty and hunger, or finding a peaceful solution to global conflict, every corporate organisation has a part to play. That is the view of Lord Michael Hastings, KPMG International's Global Head of Citizenship, who visited New Zealand in August last year.

During his visit, Lord Dr Hastings (CBE) delivered an inspiring message to a number of corporate audiences; including the Institute of Directors, and supporters of Champions for Change. He also visited two of our partner schools, Edmund Hillary School in Papakura and Rhode Street School in Hamilton.

In his keynote speech, he explained why KPMG International is supporting the United Nations' 17 Sustainable Development Goals; with a view to collectively ending poverty, protecting the planet and ensuring prosperity for all. Lord Hastings acknowledges it is an ambitious and aspiration-fuelled journey – but that's just the point.

"There are no shortage of cynics who tell me it's impossible, it can't be achieved, it feels like too much, it's going to be a long fight. But when I come out of the House of Lords and look directly across the road, I see

a white building. It's where Wilbur Wilberforce lived in the last few years of his life. He was the man who made up his mind, at age 20, that he would fight for the African slaves who he'd never met.

It took him 18 years and nine passages of legislation before the UK Parliament finally passed the laws to end the slave trade. But then it took a further 22 years for the eradication of slavery itself. So he spent a total of 45 years on that arduous journey."

Lord Hastings says we need to look beyond the short-term thinking – the electorally-driven time-spans of modern politicians, or the six to 12-monthly agendas of businesses. He believes the legacy of people like Wilberforce is that: "change is something we have to be prepared to dedicate the marathon of our years to... rather than just the moment of enthusiasm."

"What I most want to achieve from everything I do is to orientate the prosperity of the capital and commercial world towards the potential of the poor; and to give the poor the opportunities of business, self-driven enterprise, employment and sound economic futures."

Lord Michael Hastings
KPMG's Global Head of Citizenship





About Lord Michael Hastings (CBE)

Lord Michael Hastings (CBE) is Global Head of Citizenship for KPMG International.

Originally a teacher, Michael is listed as one of the 100 most influential black people in Britain, and No.6 on the 2016 list of 100 Black British Business Leaders.

He became the BBC's first Head of Corporate Social Responsibility, and served on British Telecom's Board for Responsible and Sustainable Business.

He was appointed to the House of Lords by the Queen in 2005; the same year he received a UNICEF award for 'understanding and effecting solutions for Africa's children'. Michael is also a Vice President of UNICEF (UK) and Tearfund.

KPMG supports UN goals

KPMG's member firms around the world – including New Zealand – have signed up to the United Nation's 17 Global Goals for Sustainable Development. Each goal has specific targets to be achieved by 2030.




When making the commitment in 2015, KPMG joined 193 member governments, NGOs and other corporations (including the likes of General Electric, Bank of America, and the International Chinese Bank).

As a result, KPMG firms are now achieving a range of actionable, measurable outcomes – with a particular focus on Goal 4, Quality Education and Lifelong Learning, as well as a foundation in Goal 13, Climate Action.

Explains Lord Hastings: “For instance, since KPMG started to measure our carbon impact in 2008, we’ve cut our total carbon emissions by 37% across our firms around the world. We can legitimately join the carbon commitment claims of the Paris Accord...because we’re actually doing it.”



A large crowd of people, seen from above, forms the shape of the number 3. The crowd is composed of many individuals of various ages and ethnicities, creating a colorful mosaic. The number 3 is formed by a large circular head and two curved arms. The background is white, and there are some smaller groups of people scattered around the main formation.

KPMG
invested over
2 million
in Millennium village
in Tanzania

“Any company can decide to do these things. You can do it in your local communities, you can do it in your national communities; and you can do it for the global community.”

Lord Michael Hastings, KPMG’s Global Head of Citizenship

In another example, KPMG’s member firms have collectively invested over \$2m in a Millennium Village in Tanzania, which includes a maternity clinic where women can give birth in safety.

“We’re ensuring that not a single child in that village died this year or last year in childbirth...when they used to die on a regular basis.”

KPMG’s Family for Literacy programme has distributed three million books across the United States, and is now operating in eight other countries. KPMG New Zealand is looking to implement the programme here in the next 12 months.

During his visit, Lord Hastings urged other New Zealand companies to join KPMG in committing to the Global Goals for Sustainable Development.

“Any company can decide to do these things. You can do it in your local communities, you can do it in your national communities; and you can do it.”



“

It's an opportunity to help improve the fabric of New Zealand society through the work we're doing. I'm really proud of what we've achieved.

Jack Carroll

”





Building a better future for Kiwi kids

KPMG's Jack Carroll is playing a key role in fulfilling New Zealand's bold new vision to protect and support the country's vulnerable children.



Since April 2016, the Wellington-based Partner has been engaged by the Ministry for Social Development (MSD) to implement a change programme for the care of vulnerable children.*

The brief is to radically improve the outcomes for all children – ranging from newborn babies and children who may be at risk of abuse or neglect; through to those in our youth justice system, or transitioning out of State care when they turn 17.

"KPMG's vision of Fuelling New Zealand's Prosperity really resonates with me," says Jack.

"This project is a direct reflection of that, because it's an opportunity to help improve the fabric of New Zealand society through the work we're doing. I'm really proud of what we've achieved."

A wider team of about 12 people within the KPMG network – from both Australia and New Zealand – have also been involved in different aspects of the project.

Two new organisations have been set up – the new Ministry for Vulnerable Children, Oranga Tamariki; and an independent advocacy service, VOYCE – Whakarongo Mai.

A new framework has been designed to help providers and community organisations deliver their services in a more integrated way; while a number of early enhancements have already been implemented.

Jack says New Zealand is becoming "a world leader" in terms of its aspirations and progress towards system change for the care and protection of vulnerable children.

As a father of three, he shares his personal hope for the future of all Kiwi children:

"It's a future where our whole community is committed to supporting and helping our vulnerable kids...and where all children are living in a stable, loving and supportive environment; that allows them to become the best they can be."



Jack Carroll

*for clarity, this secondment is a paid position and does not represent pro bono work



KPMG's national partnerships

For the past three years, KPMG has chosen a special area of focus as part of our national community strategy. We have partnered with organisations that are doing great work to help unleash the potential of our youth.

In the following pages, our national partners share their stories and highlights from the past year.







KidsCan's purpose is to distribute food, clothing and meet basic healthcare needs to improve educational opportunities for New Zealand children living in hardship.



"Founded on the belief that education equals opportunity, KidsCan helps children achieve better futures for themselves by providing them with food, clothing, and healthcare within their school environment, ensuring they have the necessities they need to engage in their learning."

Julie Chapman
KidsCan CEO & Founder,

Some of our highlights from the past year...

In 2016 we took 100 schools off our waiting list - meaning our support extended to 600 low decile schools by the end of the year, providing 135,000 children with access to our practical programmes.

We provided more than 3 million food items, over 47,000 raincoats, over 24,000 pairs of shoes, and more than 118,000 health and hygiene products to Kiwi kids who would otherwise go without.

Our Nit Buster programme continued to run in 111 schools across the country and our 44 Health Champions performed 42,720 checks for head lice and completed 17,478 treatments - 30% more checks than in 2015.

Over 92,000 hot meals were distributed to children at school during term 3. This provides that extra level of comfort and nutrition at the coldest time of year when children in hardship are more likely to get sick and be absent from school.

We were also able to meet a need identified by the schools we support, providing 8,300 packets of sanitary products to young women.

Our Orchards in Schools programme continued with 11 new orchards being planted in schools in 2016, providing a sustainable source of fruit and teaching valuable life skills.



A few examples of recent feedback we've received:

"The food that you give keeps us healthy and we can carry on what we are doing and it helps us learn."

"If I didn't have a Warrior's jacket I might not come to school when it's raining. I can be warm."

"Thank you for the positive impact you have had on children in our school community over the last year. I love that we are able to meet the children's' practical needs in such a low impact and dignified way."

How the partnership with KPMG helps us

KPMG partners with KidsCan to provide professional services, fundraising and volunteer support. In addition, many of caring KPMG people make monthly contributions to support a child with KidsCan.

John Kensington, an Auckland Audit Partner, has been a passionate and valued KidsCan Trustee since 2011, John has reluctantly just resigned from the KidsCan board.

The firm also supports us in other innovative ways. For instance, the KPMG 2016 Graduate Recruitment Campaign helped raise awareness for KidsCan – and donated \$5,000 in funds – by encouraging students to vote for one of three charities that KPMG works closely with.

How can you make a difference?

Consider becoming a supporter of the KidsCan 'In Our Own Backyard' programme. A monthly donation of \$15 (that's 50 cents a day) will enable KidsCan to provide a child with the essentials to get through the school gates in a position to learn – food, adequate clothing, and basic health care.

Your donations will make a real difference to a child living in hardship in New Zealand and you can choose where you would like to direct your donation from one of 16 regions.

www.kidscan.org.nz





Photo caption: KidsCan CFO, Lorraine Wain, pictured with KPMG intern Millie McCurrach and two of our Auckland-based partners, Matt Diprose and Simon Hunter.

Making it meaningful

In lieu of the usual campus giveaways of lollies, pens and branded merchandise - our 2016 Grad Recruitment Campaign encouraged students to get behind KPMG's purpose of fuelling New Zealand's prosperity.

When visiting the KPMG stand at events across the country, students were invited to cast a vote for one of three organisations KPMG work with – Inspiring Stories Trust, KidsCan, and Bikes in Schools.

As well as raising awareness for these fantastic organisations, we pledged to donate \$5,000 to the organisation with the most votes. KidsCan was the overall 'people's choice', and we presented a cheque to their CFO, Lorraine Wain, just before Christmas.





A taxing effort

The Auckland Tax Transfer Pricing team spent a morning volunteering in the KidsCan warehouse in August, packing pallets with a huge variety of food items to be shipped around the country as part of KidsCan's Food for Kids programme.

The team thought it was great to be even just a small part of the sophisticated warehouse organisation that enables KidsCan to directly support over 25,000 hungry children a week.



Aiming high

It was a true test of our tenacity and fitness – but KPMG's People, Performance & Culture (PPC) team had some inspiring little role models when we climbed to the summit of Rangitoto last October.

In conjunction with KidsCan, the team volunteered to accompany a group of 6-10 year-olds from Mayfield Primary.

"We were blown away by the resilience of the children, as well as the support they offered to each other, with every child reaching the summit," said Megan Diment, Auckland Learning and Development Consultant.

"We felt humbled to have been included in such an incredible experience, as well as inspired by the character and kindness shown by the kids."





Inspiring Stories

Some of our highlights from the past year...

In 2016, **Festival for the Future doubled in size** from 450 to 900+ attendees. One of the many highlights was having 18-year-old Celine Tapara from Murupara up on stage alongside Alejandro Gac-Artigas from the US, a Forbes 30 Under 30 entrepreneur. Celine comes from a low socio-economic community with big challenges. She shared her story and the changes she is working to create for young people – it was her first public speaking experience, and to 900 people – she absolutely nailed it. While the Festival attracts a range of emerging leaders and innovators, we are committed to ensuring it is accessible for young New Zealanders from some of our most marginalised and vulnerable communities.

Last year we **piloted a new programme, Future Leaders**, to support young people from rural and provincial New Zealand develop their entrepreneurial and leadership capability, and make a difference in their backyard. The first-time programme ran in the Eastern Bay of Plenty, Buller and the Manawatu. An early-stage and unexpected outcome is participant Cheyne Walker from Edgecumbe, who is setting up a business in partnership with her Nana using her dormant barnyard as a venue for events and weddings. In 2017, the Future Leaders programme will expand to support young people in the Far North.

Two of our Live the Dream alumni – April McLennan and Robbie McGregor of Christchurch, received scholarship support to attend the **Global Entrepreneurship Summit in Silicon Valley**. The Summit was hosted by former US President Barack Obama and Facebook's Mark Zuckerberg, and was an amazing chance to connect with young entrepreneurs and leaders from around the world.





Some of our highlights from the past year...

Marianna Pikar, an Analyst with KPMG Wellington Deal Advisory, was one of the 10-strong KPMG team to attend the Festival in 2016. She recalls some of the highlights:

“The mission of the Festival is to inspire young Kiwis to unleash their potential and change the world. Phil Veal gave an inspiring speech about the meaning of social enterprise – he’s the CEO of Rangatira Limited, an investment fund which has only charitable organisations as shareholders. We also heard from Dave Flynn from Thankyou, a company that donates 100% of their profit to causes, such as delivering safe water in Cambodia. We not only heard the success stories, but also the years of hardship and frustration that some of the young social entrepreneurs went through before their ideas took off, for example Vinny Lohan’s One Beep.”

How the partnership with KPMG helps us

The partnership with KPMG contributes towards our work in three critical areas. The first is access to expertise through skilled volunteering. This has included Wellington-based KPMG Partner Adrian Wimmers serving on our Board, and chairman Ross Buckley speaking on a panel at Festival for the Future. In addition, a number of KPMG staff have rolled up their sleeves to support our aspiring young social entrepreneurs as mentors as part of the Live the Dream programme.

The second is the much-needed financial contribution that KPMG makes towards our work. This has enabled us to invest in the design and delivery of our programmes, to ensure these evolve to meet global best-practice (such as the World Economic Forum’s top 10 skills required to thrive in the fourth industrial revolution).

The third area is credibility. Especially in the early days, having a globally respected brand alongside our small youth-led organisation added some serious street cred in the eyes of other funders and partners. We’ve always had a very honest and transparent relationship with KPMG New Zealand. The stronger this relationship grows, so too does our collective ability to fuel New Zealand’s prosperity.

Springboard Trust



As a nation, we depend on our schools to enable our children to realise their full potential and make meaningful contributions to our society in their lifetimes. High quality strategic leadership of our schools is therefore critical.

Springboard Trust (SBT) is a unique charitable trust within the education sector, working to enhance student achievement by strengthening strategic leadership capability in schools.

This is achieved through capacity building among school leaders/principals, and providing them with access to cross-sector expertise drawn from New Zealand's leading private, public and philanthropic communities.

Some of our highlights from the past year...

2016 has seen substantive development of SBT programmes and services, leveraging over a million dollars in pro bono cross-sector expertise to strengthen principal's leadership of New Zealand schools.

This journey begins with the core strategic leadership programme in year one. Once completed, principals are eligible as alumni to access a range of support services to help them implement their strategic plan.

The team has expanded to 14 employees who, together with over 100 active skills volunteers, deliver two core programmes:

- The flagship programme is the Strategic Leadership for Principals' Programme (SLPP) which involved 42 schools across 4 regions, impacting 14,221 students.
- The Alumni Services Programme is the result of an innovation pipeline that has 'come of age' during 2016 with 24 schools using the services provided, against the planned number of 8 projects.

This year the Trust conducted a comprehensive internal evaluation across all our programmes and services. There is resounding evidence of the significant impact of our programmes on principals' leadership of their schools. Highlights include:

- SLPP has had a 'medium to high impact' on the strategic leadership of 98% of principals.
- A significant increase in alumni engagement with 82% of alumni from the previous year continuing their association with the Trust.
- 71% of capacity partners and 35% of alumni services volunteers were new for 2016; showing a dramatic increase in the pool of available skills volunteers and coverage over a wider number of regions.



How the partnership with KPMG helps us

Springboard Trust achieves its goals with the generous support of strategic and supporting partnerships with some of New Zealand's leading organisations.

KPMG has made available some of the firm's top talent, who provide pro bono business expertise and skills volunteers to support the Trust's ambitious growth projects.

- Our 'capacity partners' leverage their unique skill set to work directly with principals respectfully on the common ground of strategic leadership. KPMG provided three capacity partner volunteers during 2016, and this number has increased to seven for 2017.
- Expert facilitation is being provided by a KPMG senior business leader in a SLPP pilot in the Wellington region.
- The Trust received pro bono business expertise for the expansion of the Alumni Services programme offering.
- KPMG has also contributed significantly to Spring Board Trust's internal operational systems. This includes: scoping the delivery of our CRM; facilitation of values workshops; and keynote speakers for principal learning events and workshops.



Centre for Social Impact



The Centre for Social Impact helps grantmakers and funders invest for impact - and enables their community partners to turn that investment into inspiring and sustainable social change.

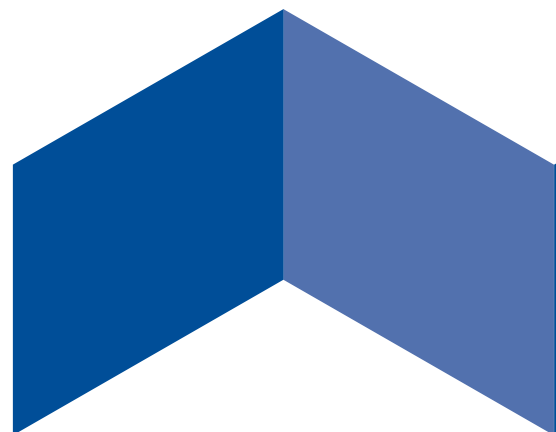
The Centre draws on the expertise of a network of specialist associates and partner organisations. Insights and learnings are captured by the Centre and its clients, so that successful social change initiatives can be replicated and integrated into mainstream policy and practice.

Some of our highlights from the past year...

We are proud to support new thinking in the philanthropic and community sector, as current and emerging leaders look to make a greater difference for their communities. We bring the expertise of our network to help grantmakers and funders chart their future direction, and work with their community partners to achieve increased social impact.

Effective community engagement is critical to this process. There is an increasing awareness that communities know what the issues are and what the possible solutions might be.

Community organisations are also changing. Many of them have traditionally been locked into survival mode by constrained resources. We work with them to be the best they can be, and work towards sustainability. This work includes capacity-building around leadership, programme design, data collection and evaluation. Strengths in these areas are critical to attract and retain funders.





How the partnership with KPMG helps us

The Centre for Social Impact is funded by Foundation North to support grantees funded through its Catalysts for Change programme.

This programme combines multi-year grants to community organisations taking innovative approaches to identified social issues, with support to develop their capability to deliver on their visions.

Through its partnership with the Centre for Social Impact, KPMG has worked with seven of these highly innovative organisations. All are focused on delivering social impact in the complex areas of early childhood and youth development. KPMG and the Centre have provided a range of support, from bespoke one-on-one coaching, to workshops, to educational programmes.

KPMG's ability to relate business paradigms and tools from the 'for profit' sector to the work of these organisations has been of significant value to them. It has exposed these organisations to new ways of thinking which will enable innovation in their practice and enhance their impact.

The ripple effect of this work has been to help the Centre prototype new practice in building and supporting the capacity of community organisations to thrive in challenging environments. This will deliver long-term benefits to the community sector.



Inclusion & Diversity

One day earlier this year, as I was going about my morning routine, I heard the radio host talking about the devastating impact of the flooding in Edgecumbe. The host asked his guest “how do the people of Edgecumbe, having lost something as fundamental as their home, move through the grief process?”

The answer was simply community. And as I heard more stories about the flooding and the days after, I witnessed what happens when everyone contributes in their own way...the farmer bringing his tractor into town to rescue stranded families; schoolboys making a human chain to help a grandmother and her grandchildren; the marae providing food, shelter and a sense of safety; people rescuing family pets; and neighbourhood leaders questioning how the river’s stop-bank was breached. This is inclusion and diversity in action.

So how do we create that sense of community without a cataclysmic event? At KPMG, we are connected by our common purpose: to fuel prosperity for all New Zealanders.

To turn this connection into something tangible, we must harness the diverse talents and passions of our individuals, because we know we are stronger and better together. To enable all of our people to reach their performance potential and be their authentic self at work, we must provide an environment that supports their professional and social ambitions. This could include flexible schedules, customised career paths and work experiences, by providing mentoring and coaching, and having a collaborative work environment where we can learn from each other.

At KPMG, we have a community of extraordinary talent. It’s through conscious commitment that we’ll continue to build a strong and diverse network of purposeful leaders.



Kerry Butler

Head of People, Performance & Culture (PPC),
KPMG New Zealand







Inclusion & Diversity

Reflecting back on the past year, I'm proud of what the firm has achieved within our journey towards Inclusion & Diversity. As is always the case when striving towards something important and worthwhile, we may never reach an 'end goal'. When it comes to supporting our people – and unleashing their full potential – there will always be more to achieve and to aim for. This means continuously challenging our existing practices and assumptions – and building inclusion and diversity into everything we do.

We have spent 2016 and early 2017 on building our understanding of 'where we are now', shaping our future objectives, launching some key initiatives and establishing targets for monitoring our progress.

I'm delighted to report that we've progressed all of the I&D objectives I wrote about in last year's report. To recap:

- We've established KPMG's Inclusion and Diversity Council, and written the firm's I&D Strategy that outlines our plans and objectives from 2016 to 2020.
- We've formed pride@kpmgznz, which is a network for our LGBT+people and their allies. The group has been active throughout the year with a number of activities – and plenty more planned for 2017/2018.
- We have begun gathering information for our cultural census; to better understand the ethnic diversity within the firm. (This includes understanding how each KPMG office reflects our local communities at a regional level).
- We have implemented a training programme to raise awareness around unconscious bias, starting with our leadership group.

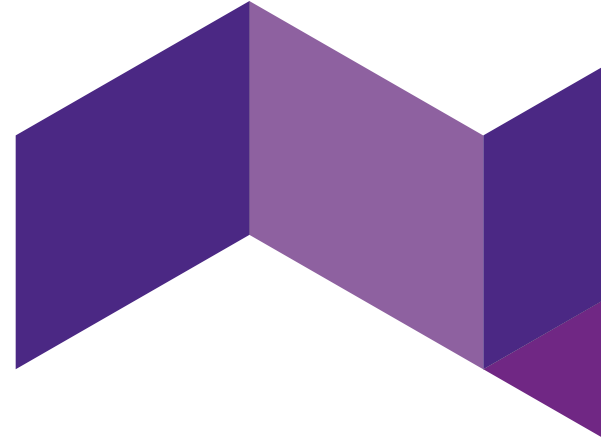
In addition to the above, we've been investing our focus in the Māori cultural space. All of our Partners have now completed cultural awareness training; while all of our new graduates now begin their KPMG career with a marae-based induction programme. From our most senior leadership to our youngest recruits – what better way to celebrate our shared purpose.

I'm particularly proud of KPMG's new paid parental leave policy, which has been carefully designed to offer parents greater flexibility. We also have several new initiatives to smooth the path when returning to work (including our 'KPMG honorary aunties and uncles' who are springing up throughout the firm!)

On behalf of KPMG's I&D Council, I look forward to sharing the next phase of our journey with you next year.



Kim Jarrett,
Tax Partner and Inclusion
& Diversity Lead



"I'm particularly proud of KPMG's new paid parental leave policy, which has been carefully designed to offer parents greater flexibility."





Proud to be KPMG

At KPMG, we are very clear on answering the question, “Why are we here?”

As a firm, our purpose is to fuel New Zealand’s prosperity through inspiring confidence and empowering change.

At the heart of our purpose are our people. We want each and every one of our people, who walk through the KPMG doors each day, to be able to bring their authentic selves to work.

This is why we were particularly proud to receive the Rainbow Tick certification in early 2016 (and to be the first of the ‘Big Four’ accounting firms in New Zealand to receive this endorsement).

The Rainbow Tick programme is a continuous quality improvement programme designed to help an organisation ensure it is a safe and welcoming workplace for employees. It embraces sexual and gender diversity; and demonstrates that a workplace is inclusive for people who are lesbian, gay, bisexual, transgender, takatapui, intersex and Fa’afafine.

To continue this journey, we’ve formed pride@kpmg.nz. This is a network of people from our offices throughout New Zealand, made up members of the Rainbow Community, as well as supporters and allies.

The purpose of pride@kpmg.nz is threefold: to ensure we maintain a welcoming and inclusive environment for staff who identify as Rainbow; to establish and maintain Rainbow networks; and to support Rainbow

events and organisations.

Some of the highlights over the last year include:

- launch of the Rainbow Tick online training module
- launch of our Inclusion & Diversity strategy (see above)
- Big SleepOut – Team Rainbow YOUTH – Top 2016 fundraiser (read more below)
- hosting a Rainbow Tick event at our Auckland office – featuring Olympian speed skater Blake Skellerup
- World Aids Day Bake Sale fundraising for The New Zealand AIDS Foundation
- A Pride Festival fundraising event with all proceeds going to RainbowYOUTH

This is just the beginning of our journey; as we look forward to a future where we continue to support and celebrate our diversity.



Kay Baldock
Audit Partner and Champion for pride@kpmg.nz

“At the heart of our purpose are our people. We want each and every one of our people, who walk through the KPMG doors each day, to be able to bring their authentic selves to work.”





Kay supports Lifewise Big Sleep Out

July 7th last year was a wild rainy night of heavy rain, lightning strikes and thunderclaps. But for KPMG Partner Kay Baldock, it provided a humbling glimpse into the difficulties many homeless people endure night after night.

Kay signed up to the Lifewise Big Sleep Out event, in support of Team RainbowYOUTH, as a way to provide visible leadership for the pride@kpmgznz network. She joined more than 130 others who slept on make-shift temporary beds on the cold concrete of AUT's quad.

"It was a bit of an uncomfortable night, but for me it was just one night. I wanted to support the Lifewise Big Sleep Out as I strongly believe that everyone should have a safe place to call home."

"I was also saddened by the statistic that 40% of those who are homeless under the age of 25 identify as LGBT+. Your early 20s is a time in your life when you should be dreaming big and reaching for the stars...yet how can vulnerable youth do this when they are living on the streets."

Kay is a proud mum to 4-year-old twins, Lily and Lochlan.

"I want them to grow up in a world where they treat people with love and respect; and where everyone is treated equally regardless of background, race, ethnicity, sexual orientation or gender identity."

With support from generous donors – including KPMG colleagues and clients – Kay raised an incredible \$9,535 for the cause. Those funds are going towards a targeted intervention of Rainbow homelessness in New Zealand.

"It was a bit of an uncomfortable night, but for me it was just one night. I wanted to support the Lifewise Big Sleep Out as I strongly believe that everyone should have a safe place to call home."



Kay Baldock at
The Big Sleep Out



Kim Jarrett with
Alexia Hilbertidou,
the founder of
GirlBoss NZ



Who's the (girl) boss?

KPMG Tax partner Kim Jarrett was one of the speakers inspiring the next generation of young Kiwi women at the 2016 GirlBoss NZ conference.

GirlBoss is a 'for youth by youth' organisation with a mission to inspire, empower and equip New Zealand girls to become the change-makers of the future. The focus is on developing skills in business, leadership and entrepreneurship; as well as STEAM (science, technology, engineering, arts and maths).

The GirlBoss conference, hosted by AUT, provided advice and inspiration for young women (aged 14-19) by exposing them to great female role models in business, STEAM and leadership.

Kim joined other high-profile women leaders who shared their stories; including Jacinda Adern (now deputy Labour leader), Theresa Gattung (co-founder of My Food Bag), Justine Munro (Z Energy Director) and "Nanogirl" Michelle Dickinson (founder of OMGTech!).

KPMG was also one of the sponsors of the conference.

Supporting youth employment

KPMG's commitment to supporting youth employment has been recognised by Auckland Council.

KPMG was among a group of leading Auckland employers recognised for their commitment to employing and developing Auckland youth, at the 2016 'Young at Heart' Youth Employer Pledge Awards.

The firm first signed up to the Youth Employer Pledge in May 2016. This is a key initiative in Auckland Youth Employment Traction Plan, which aims to get more young people into work and career pathways.

KPMG was a finalist in three award categories – Maori and Pasifika Diversity, Youth Induction and Development, and Innovative Youth Employer – and were announced as winners in the first two categories at the awards on October 5.

Adam Binks, who is KPMG's Senior Recruitment Manager in Auckland, says the firm's recruitment team – in conjunction with Joe Hanita and Missy Te Kanawa – has developed a strategy to attract talented Maori and Pasifika candidates.



"The strategy aims to make our recruitment process more accessible to those who may not ordinarily have applied or succeeded with the initial stages of our programme, but who display excellent academic achievement and extra-curricular or community involvement."

KPMG's Learning and Development team, headed by Louise Gilbert, brought home the Youth Induction and Development award. This focused on the first three months of a young person's tenure to welcome them into the organisation.

"Our national Grad Camp, which brings together our grads from around the country for a marae-based experience, was a key component of this award," says Adam.



Corporate Mothers' Network

It's been another successful year for the Corporate Mothers' Network – a group co-founded back in 2013 by KPMG Tax Partner, Rebecca Armour.

A number of high-profile speakers have spoken at their events during the past year. These include Retirement Commissioner, Diane Maxwell; Deputy Prime Minister, Paula Bennett; and gender advisor to the Australian Defense Force, Julie McKay.

"The popularity of our Network has expanded in the last year and we are grateful for the continued support of KPMG," says Rebecca.



Rebecca Armour
Partner Tax, Auckland



Women in Business thriving in Wellington

KPMG established the Women in Business Network in the late 1990s - at a time when there were few networks that catered for women in the workplace.

Over the past 20 years, the network has grown from strength to strength, with many of our 'regulars' taking the opportunity to reconnect with colleagues and make new connections in the Wellington marketplace.

We host four meetings a year, and over the past 12 months have heard from some truly inspiring women. They include Grainne Moss, now Chief Executive of the Ministry for Vulnerable Children Oranga Tamariki; and Lisa King, founder of the social enterprise, Eat My Lunch. In addition to networking, the opportunity to be inspired and to share common experiences re-energises us all back in our work environments!



Souella Cumming

Partner, Head of Consulting, Wellington



Environment

At KPMG we believe we have an important role to play in addressing environmental challenges – both through helping our clients, and by improving our own performance.

Our Sustainability experts help clients better understand the complex and evolving business and regulatory risks relating to climate change and sustainability, as well as capitalising on the opportunities this brings.

Within our own offices, we're equally committed to walking the talk. This is why KPMG International launched the Global Green Initiative in 2008, demonstrating the firm's commitment to address climate change. One of our platforms was to measure, reduce and report on KPMG's global emissions.

A new base year

We have adopted a new factor for measuring flight-related emissions, which now includes radiation forcing. As this draws comparable data from prior years, 2016 will become the new base year so that we can measure progress.

We're using less paper

Our efforts to reduce paper have been very effective and continue to bring reductions. We are down one million sheets over a single year, and we look forward to even greater results in 2017.

Electricity

We are seeing some small gains in this area through: introducing LED lighting when practicable; working with landlords on BMS efficiencies; and reducing our square meterage of office space while adding people.






Air travel

This remains a variable area for our business. Our emphasis has been to limit back-office travel, and this year we have seen a decrease in kms per FTE.





Our progress:

2012 – 2016 summary progress								
	Units	Note	2012	2013	2014	2015	2016	% Change (vs 2015)
Employees	FTE	1	680	761	777	764	836	11%
								
Emissions	kgCO ₂ -e	2	1,418,889	1,539,878	1,355,164	1,548,700	2,214,555	
								
	Per FTE		1,826	2,015	1,621	1,824	2,358	29%
Paper use	Sheets	3	6,477,558	6,285,350	5,560,771	5,183,680	4,163,188	
								
	Per FTE		8,337	8,227	6,652	6,106	4,434	-27%
Electricity	kWh	4	2,376,739	2,330,410	2,316,838	2,334,079	2,240,829	
								
	Per FTE		3,059	3,050	2,771	2,749	2,386	-13%
Air travel	Kms	5	5,954,532	6,412,161	7,604,105	8,298,678	8,016,742	
								
	Per FTE		7,663	8,393	9,096	9,775	8,538	-13%

Notes:

1. Average quarterly FTE per national reporting
2. Emissions calculated in accordance with KPMG global guidelines – For 2016 a new flight related emissions factor has been updated to include Radiative forcing – this has meant a significant increase in flight related emissions.
3. Purchased paper quantity from supplier data
4. Purchased electricity from supplier data
5. Travelled kms from supplier data



Paper use



Achieved:
Reduce paper
use by

27% sheets

Electricity



Achieved:
Reduce energy
consumption per FTE by

13%

Air travel



Achieved:
Reduce air travel
per FTE by

13%



Our Sustainability experts help clients better understand the complex and evolving business and regulatory risks relating to climate change and sustainability, as well as capitalising on the opportunities this brings.





Cycle for Water: a journey with purpose



When Frenchman Theo Rohfristch arrived in New Zealand last September – to complete his final leg of his epic 25,000 km global cycle – he had thousands of KPMG supporters cheering him on.

Starting in his homeland of France, Theo rode through 21 countries – on a bamboo bike – to help shine a light on the global water crisis. KPMG New Zealand had the honour of hosting the 24-year-old as he finished his 'Cycle for Water' journey in New Zealand.

Cycle for Water is supported by KPMG Global, as part of our corporate citizenship strategy to help achieve the UN's Sustainable Development Goals.

The project raised more than €10,000 to improve sanitation in schools in some of the poorest communities in Thailand, in partnership with the Dutch charity the HOAT Foundation.

Justine Todd, KPMG's Citizenship Manager, says KPMG New Zealand was pleased to get behind Theo's journey and help to spread his important message.

"We supported Theo as he cycled 1,600km from Auckland to Bluff, arranging events and media interviews to help him raise awareness of the global water crisis. Some of our people even donned their lycra, including our Executive Chairman Ross Buckley, to keep him company for parts of the journey!

All of our KPMG offices around the country joined in; hosting staff morning and afternoon teas, and arranging client, community and speaking events, including at two of our partner schools."

To coincide with Theo's inspiring journey, KPMG New Zealand released a thought leadership report, titled 'Water and People'. It examined the current state of our water resources, and suggested strategies for the future management of our 'liquid gold'.



Happy to support Habitat for Humanity

KPMG Auckland began an office refurbishment in 2016 – and we were determined our pre-loved equipment would be put to good use.

Habitat for Humanity took away about 300 chairs, 120 storage units, and many cabinets and drawers – approximately 5 truckloads in all. A significant amount of stationery was also donated to Edmund Hillary School.

Many thanks to our Facilities Assistant Manager, Joe Bruce, for co-ordinating this massive collection. We also made a cash donation to Habitat to help cover the transportation costs.

Habitat for Humanity runs three second-hand goods and building supply stores in Otara, Henderson and Pukehoke, called ReStore. These stores help many low-income families in the area by providing affordable household items and materials for their homes, as well as providing a valuable source of income for our home building and renovation projects.





Supporting regeneration in the Tāmaki region

A 15-strong team from the Auckland office used their volunteer day to launch into a litter clean-up in Tāmaki region reserves.

Volunteers from the Internal Audit, Risk and Compliance Services team spent the day scouring for rubbish at Point England Reserve, Glen Innes and Panmure basin.

KPMG Partner David Sutton says they chose the project because KPMG has been working with the Tāmaki Regeneration Company on a variety of projects; including internal audit work, model development and procurement model reviews.

Over the next 15 years, the Tāmaki Regeneration programme will transform 170 hectares of suburban land to deliver over 7,500 new quality homes and other community facilities



Up close and personal

Each year, every KPMG employee is given a paid volunteering day – they can use this to spend time helping an organisation of their choice. In addition, our people get involved in a range of different fundraising efforts (and we also love to support them in doing that).

Here are just some examples of those personal stories.







Support in the wake of Cyclone Winstone

KPMG's Florence Phillips flew into action when a village near her family home was devastated by Cyclone Winstone in February 2016.

Florence, who is an Assistant Manager with Private Enterprise in Tauranga, asked her Tauranga (and Hamilton) colleagues to support her family's efforts to collect urgently-needed supplies after most of their village was flattened.

The Tauranga team also pushed out the request to the other tenants at 247 Cameron Road. They banded together once again and collected literally truckloads of blankets, clothes, nails/hammers, first aid etc. Flo's family then

arranged for the goods to be shipped and flown to their local village of Rarawai. Her parents flew out to Fiji to meet with the container and were able to share out the supplies those who desperately needed it, in the village and local school.

The KPMG Auckland office also collected a huge amount of bedding, toiletries and food for Fiji; which was taken to the City Impact Church. Thanks to Marion Lelo, Maria Walding and Anoushka Hatch for helping to support this collection.

Tauranga supports Tearfund: Live Below the Line

Josh Godkin, Tiffany Rowe, Hannah Love-Trowell from KPMG's Tauranga office joined the 2016 'Live Below the Line' challenge.

Organised by Tearfund, this campaign raises funds and awareness to combat human trafficking and protecting children against slavery and exploitation in Southeast Asia.

Josh, Tiff and Hannah committed to living 'below the line' on a mere \$2.85/day for a week, reflecting the daily struggle for many families around the globe. They raised around \$300 to donate to Tearfund.



'Quake Kai' care packages

When the Kaikoura earth-quake hit on November 14th, thoughts immediately turned to supporting our fellow Kiwis affected.

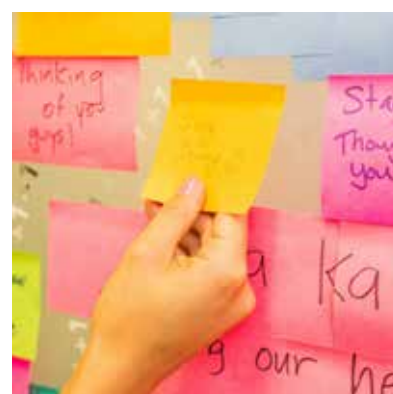


In the KPMG Auckland office, Advisory Partner Simon Hunter sent out this memo:

"A few of us from the Performance Team have been thinking about our people in Wellington and Christchurch and what we could do. In times of disruption, it's family that is most important, and the Kiwi way for generations has been for friends to support feeding the family while the family takes stock. So we are doing a rapid collection on Thursday to provide some "quake-kai" for our mates down south on Friday."

"Quake-kai" quickly spread throughout the Auckland office, with more than \$5,000 cash donated towards care packages to be delivered to all the KPMG team in Wellington and Christchurch.

In fact, the spirit of generosity grew bigger and bigger – and the team in Wellington were able to on-donate extra care packages to Women's Refuge, Ronald McDonald House, Wellington City Mission and local foodbanks. Thanks to Simon and Abbie Martin for coordinating the initiative.



Silicon Valley visit

Most young Kiwis would jump at the chance to go behind the doors of Apple, Google, Facebook and other such household names.

That dream became a reality for Carym Wharerau, a Year 12 student at Ohaikau College in the Far North, who aspires to one day work in the design and animation industry.

Carym was one of seven students who travelled to San Francisco's Silicon Valley to visit some of the world's most famous technology firms. The trip was organised by the Moko Foundation, a charitable organisation launched by Dr Lance O'Sullivan, to support leadership development among young people in Northland.

Joe Hanita, who is an Associate Director with KPMG in Auckland, felt inspired to donate \$500 towards Carym's trip-of-a-lifetime.

"I'm a strong believer in providing opportunities for our young people to be inspired," says Joe.

"Through experiences such as this, Carym has been able to see, touch and hear what the future could hold in store for him in the design and animation industry. My hope is that this experience will give him the determination to make it a reality, to share the story with others around

him so they can become inspired and seek out their dreams...ultimately creating a new norm that anything is possible."

"I'm a strong believer in providing opportunities for our young people to be inspired"

Joe Hanita,
Associate Director KPMG, Auckland



No 'acrophobia' here!

Studies have shown that acrophobia – a fear of heights – often develops later in life. However KPMG Hamilton Partner Trevor Newland showed no signs of it as he took the plunge in the name of a great cause. He abseiled off the Deloitte building on 12th June, to raise money for the Graeme Dingle Foundation (formerly Foundation for Youth Development).

Trevor raised more than \$2,100 for the Foundation – an awesome achievement.





Shave for a Cure



KPMG's Hamilton office became a de facto barber's shop – when Hayden Megchelse, Mak Andrews, Daniel Kemp and Zak Cresswell had their hair shaved off amid a crowd of supporters.



The brave lads in Hamilton raised \$2,206 for the Leukemia and Blood Cancer Foundation by participating in their annual Shave for a Cure campaign.

"We want to thank KPMG...everyone has been greatly generous and supportive while we've been fundraising. They also let us hold the shave there and we had a great turnout of people to watch it all unfold. Overall a fantastic night full of laughs and lot of money raised for such a great cause."



Warriors team up with KidsCan

The Vodafone Warriors teamed up with KidsCan to spread some joy at Northcote School in Christchurch – and Andrea Clark and Emma Kronfield from KPMG's Christchurch office were there to join in the fun. KidsCan is one of the national community partners for KPMG.

Some of the star attractions included Kiwi Fern Georgia Hale, league legend Ruben Wiki, as well as famous players from the past two decades.

"It was lovely to watch the Kapa Haka group perform, and enjoy the delight in the kids' faces as they recognised Ruben Wiki coming through the door," says Andrea.

"There was lots of cheering as they realised they were all getting a Warriors jacket, not just the one child who got to try one on first!"



Eat my Lunch

KPMG Partners are always willing to put the long hours when needed...even when the work involves buttering bread, making coffee and running deliveries.

A group of 17 Partners and Directors from our Auckland office – including Executive Chairman Ross Buckley – met at 6.30am one morning last August to make sandwiches and run deliveries at the social enterprise business, Eat My Lunch.

Operating on a 'buy one, give one' model, Eat My Lunch operates as an online lunch delivery service. Subscribers pay \$12 for two lunches – one delivered to their workplace, and the other delivered to a low-decile school to provide lunch for a Kiwi kid who would usually go without.

Eat My Lunch currently operates in Auckland, Hamilton, and Wellington; and a number of KPMG people support the cause by regularly purchasing their delicious lunches.





Hair-raising for Movember

In 2016, the annual Movember fundraiser focused support on men's mental health and reducing the suicide rate among Kiwi males.

Simon Sheterline and Chris McKegg, both from Performance Advisory in Auckland, teamed up to raise funds, dubbing themselves 'Performance Mo Co'.

With the support of KPMG colleagues and others, they exceeded their target to raise \$1,120 for the cause.

Across other KPMG offices, Mo-bros put down their razors and picked up the cause – and added an extra \$2,010 to the overall KPMG fundraising for Movember.



Supporting Tauranga's Food Bank

Every year, the tenants at 247 Cameron Road do an annual Christmas drive for Tauranga Community Foodbank.

It's a bit of friendly competitiveness for a really good cause – and in 2016, we ran a competition in the KPMG office to see which team brought in the most food. The Audit 'won the rights' to take the food down to the food truck van and meet with the other tenants.

The Foodbank let us know that we collectively donated over 1500 products, which went straight into the homes of those in need.





Teaming up down South with the YMCA

When KPMG's South Island offices (Christchurch, Timaru and Ashburton) came together for their team day, it was easy to pick the venue.

The South and Mid Canterbury YMCA in Timaru is a KPMG client. With a mission statement of 'investing in the next generation', they have a long history of doing just that – having just celebrated their 100-year anniversary.

To host the KPMG team, the YMCA organised some afternoon team-building activities after a morning of presentations.

"They were fantastic and our team had a blast," says Christchurch Partner Andrew Hawkes.

"It was great that we could support this organisation by using their services, especially as their purpose and values align very closely with ours."



Fundraising reaches new heights

With strong personal connections to people affected by cancer, Ashleigh Holmes and Shaenaz Azim from the Hamilton offices decided to participate in Jump for Cancer.

Collectively Ashleigh and Shaenaz fundraised \$1,857.55 for Cancer Society Waikato / Bay of Plenty Division and completed the challenge of a 13,000ft Skydive. The funds are used to directly to provide care comfort and hope for people going through cancer.





Tauranga marks the shortest day

One mid-winter morning last year, there were an unusual number of legs on display at the KPMG Tauranga office.

On the shortest day of the year, the 'Shorts4Waipuna' event challenged people to wear shorts to work as a fundraising initiative. Waipuna Hospice is a local Tauranga hospice which supports families facing cancer.

At 247 Cameron Road, KPMG challenged the building's other tenants to get behind the event. Working with Realty Services, they ran a fashion show...where knobby knees, white legs, and hairy legs were all proudly shown off!

An office-wide mufti day, and a carpark sausage sizzle (also run with Realty Services), further boosted the coffers to a total of nearly \$2,000.

'Guilty habits' used for good

The KPMG Christchurch team are allowed to feel a little less guilty whenever they indulge in a coffee or a mid-afternoon snack – because they're also helping to fill the fundraising coffers.

The in-office fundraising was augmented by paying for coffees from the Nespresso machine, and purchasing from the snack-box (thanks to Sarah Connolly for keeping it refilled).

At the end of 2016, the team donated \$1,700 to Ronald McDonald House; and a further \$1,500 split between three local organisations nominated by the team: Women's Refuge, Surf Lifesaving, and Smiledial.





Our partner schools

We believe education is the key to a more successful, thriving and equitable New Zealand. That's why KPMG offices have partnered with low-decile schools throughout the country; to provide support, fundraising and advice. We're privileged

to work alongside these inspirational principals, teachers and students. In the following pages, our offices and schools share their stories and highlights from the past year.

**Aroha mai, aroha atu
love received, love returned**





A helping hand for young chefs @ Kia Ora Café

Each division in KPMG Wellington collectively donated an SUV-load of goods to the hard-working young chefs at Pomare School, where the kids run the school's Kia Ora Café.

"The children prepare all the food and even wait the tables – it's a fully serviced operation!," explains James Harty, a Senior Analyst in Deal Advisory, who delivered the goods with colleague Marale Du Plessis.

"The café is great because it teaches the kids valuable food preparation and cooking skills, as well as nutritional tips."

"The kids were super excited to see all the extra goods being brought to the kitchen, and the teachers and principal were very grateful."



Stepping up to university

The school motto for Taita College is "Titiro whakarunga ki ngā puke", which translates as "look upwards to the hills."

KPMG Wellington established the Taita College mentoring programme in 2015, to provide mentoring to year 12 and 13 students who have expressed an interest in attending university.

There are approximately 20 students in the programme. As well as supporting them to attend university open days in Wellington, we schedule a different event during each school term. While our events are designed with a fun element, they also provide an opportunity for the students to learn key skills – such as interviewing for scholarships, or practical advice on applying for a student loan or going flatting for the first time. We also link them with KPMG staff who have studied the subjects they're considering for university papers.

KPMG also provides a scholarship prize each year for a year 13 student who has excelled academically and shown leadership to their fellow students. The scholarship prize is contribution to a laptop – another practical way to support the student's university journey.



One of our students shares her story:

"Talofa lava, my name is Rosalina and I am a second year student at Victoria University studying a Bachelor of Arts conjoint degree majoring in Education and Criminology. During my last year of High School, I was a mentee for the KPMG mentoring programme. This was one of the greatest decision I made whilst at High School. KPMG provided me with not only the chance to build my networks with the mentors, but also assisted in preparing me to face university. I managed to take away some skills that I still use to this day. Skills like problem solving, teamwork, communications etc. The mentors within KPMG were all very friendly and easy to get along which made everything else exciting. At our schools' end of year prizegiving, I was awarded a laptop from KPMG. I am so grateful and blessed to have been part of this amazing programme and am happy that my little sister has jumped on board as well."

St Michaels Catholic Primary School, Lower Hutt

Our mission: “To educate and develop the whole child in a supportive and caring Catholic environment.”

The school-wide theme throughout 2016 was ‘Rising to the Challenge’; a theme that is a way of living for our community. Our recently-raised decile rating of 2 indicates the socio economic challenges that face us. Yet the disadvantages of being fiscally challenged are outweighed by the outreach and support provided from both within the community and from agencies and organisations who seek to support us, as we guide each of our students to achieve their personal vision and potential.

For a number of years the entrance to our school was the first challenge of the day; the driveway was potholed and the source of much mud! The sealing of the driveway and creation of a new pedestrian walkway have eliminated the daily mud challenge; and the next stage of improvement is to use the paint very generously sourced from Dulux via Matt from KPMG to base-paint our fences. We look forward to seeing our students and volunteer helpers decorate it in a way that displays the talents of our students and improves our street appeal.

KPMG contributes to developing a broad experience base for our students; and the generosity displayed when Santa visited the school was a source of much joy for all present.

‘Home improvements’ at St Michaels

As most Kiwis know, it’s always useful to have contacts in the building trade!

Matthew Young, a Senior Manager in Audit with KPMG in Wellington, made enquiries on behalf of St Michael’s school in Lower Hutt. That lead to Dulux, a KPMG client, generously agreeing to donate 120 litres of paint to the school.

There are plans to put the paint to good use on various projects around the school, and KPMG volunteers will be on hand to help.



Wellington gets wicked at Weta

Last June, members of the Wellington Audit team took two classes from St Michaels on an eye-opening tour of Weta Workshop.

Teacher Eleanor McLeod wrote: “My students and adult helpers had an awesome day at the Weta Workshop. A big thank to Lorna, Brody and Chris for helping our kids make the connection between the possibilities of trips like this, to the people who make it happen.”





A year in the life of Merivale School

Written by: Julianne McMillan, Office & Events Administrator, KPMG Tauranga

"The Tauranga office has been supporting Merivale School for over four years. There are trying times for those in this community who are not as fortunate as others, and the stories of poverty continue.

We support the School in many ways throughout the year, but every Tuesday and Wednesday, two of our staff head out to Merivale School to serve the kids Milo and Weetbix for Breakfast Club. It's a great time to connect with the children as they sit in their groups and chat about the day ahead, or who won the latest game of rugby, netball or listen to the excitement of them heading out to a school trip, etc.

So far around half of our team have enjoyed being part of the Breakfast Club. The connection between KPMG and the School is evident, when they are asking 'are you with KPMG', knowing that we are a friend of the school and therefore a friend of theirs, and someone they can trust. ANZ, who are fellow tenants in our building, have also come on board and cover the Monday morning breakfast. This means the staff are left to get on with their day, the children have a full tummy to start their day, and the school don't have to worry about families not turning up to help out.

Here's what one of our regular helpers, Caitlin Meredith, had to say..."

"Going to Merivale Breakfast club is always something to look forward to. The kids are always excited to have a chat with you about what's going on at school and in the news, over the past year I have had chats about Donald Trump as president, the meaning of Easter, athletics day and the different cultures all over the world. They are very helpful too; always wanting to come and help with the dishes and serving Weetbix (although that's probably just so they can try and give their friends extra sugar!)"

"Merivale School are always open to ideas and suggestions from our team. For instance, Morgan Lloyd, a Senior Accountant in Tauranga, uses his volunteer time to teach the children Taekwon-Do. This year we purchased pads for them to keep at the school to help with their technique. The children are not only taught the sport, but they are taught about discipline and ways to deal with stress and emotions.

We were involved in some great activity days this year. We spoke to our friends at Dame Susan Devoy Squash and fitness centre who agreed that we could use their facilities. So we rounded up some staff and headed out to the club one Wednesday in early in December; where we met around 50 children arriving, full of excitement. It was a busy day of squash, dodgeball, T-ball, volleyball, and complete mayhem! The kids left with full bellies and some fun memories.

The KPMG team left exhausted... but glad for the opportunity to help facilitate the fun.

On another occasion, we sponsored the children to take the bus out to Waimarino, a waterpark on the other side of Tauranga, which was a new experience for most.

We commit to buy each and every child a gift for Christmas. This is the only gift that some children will receive, some rip into them, others re-wrap them and some just stare at them. This is the happiest memory from Merivale, taking these gifts to the children, seeing their faces and the excitement in the room is quite special. The children and their families are so excited and grateful for the gifts.

We're also privileged to be part of the school's prize-giving, where KPMG sponsor a "most honourable student" award. Chosen by the principal, this award goes to two children who those who have shown the VALE way, tried hardest and given a little bit more, often against the odds. This year's recipients were well worthy of the award. One child, whose other siblings were disabled, had suffered tragedy when her sister committed suicide earlier in the year. In spite of her grief and sorrow, this student still managed to get to school every day, to do well with her studies, and bring in a packed lunch for another child when she could. Like many of the children at Merivale, she is a true inspiration to all of us."



AB Sevens jersey raffle

The Tauranga office managed to snag an All Blacks Sevens HSBC World Series Rugby jersey – signed by the Sevens Olympic team and their coach Sir Gordon Tietjens – just before they boarded the plane to Rio.

The Virtual Raffle which went out across all New Zealand offices raised more than \$800 for their partner school, Merivale, to go towards their end-of-year camp. (The lucky winner was Chris Budge from KPMG Wellington).





Rhode Street School, Hamilton

Ehara taku toa, he takitahi,
he toa takitini:

My success should not be
bestowed onto me alone,
as it was not individual
success but success of
a collective.

“This whakatauki drives our Mission Statement here at Rhode Street School and nothing captures our combined success more than the relationships we have with our students, teachers, whanau and our wider community.

KPMG Hamilton are a big part of our whanau and community. For the best part of two years, the team from KPMG have given their energy, time and commitment to supporting our school of 200+ Year 0 to Year 8 students, our teachers and support staff, and our whanau in so many positive ways.

From helping us in our school gardens and orchards to working in our media centre and at our annual Kai Festival, KPMG staff have volunteered their time to support the learning and achievement of our students, staff and whanau. Along the way we have built up a relationship that is sustainable and a win/win for all involved.

During 2016/2017, KPMG staff have played us in basketball (and won!), utilising the goal posts they helped fund. They have donated recycled computers so we can introduce Minecraft in Mathematics to our students; they have weeded and planted in our 18 vegetable gardens, native reserves and orchards of 140 fruit trees. They have also provided a new reading book for every student in our school last Christmas (wrapped as well) and made these students year.

KPMG have run quiz nights to help us fulfil our ‘wish-lists’ as teachers and students. They have worked hard for our school community at annual Kai Festivals and learnt a lot about what it is to feed forward in a community that is all about a hand-up rather than a hand-out.

We are very grateful for the staff and team members of KPMG for their commitment and support of our school and its wider community. They are family and a big part of our school culture.

Thank you KPMG for everything you do for our children and whanau.”

Mauri ora

Shane Ngatai

Principal and proud of it

www.rhodestreet.school.nz

Rhode St Kai Festival

A team from KPMG Hamilton volunteered to help out at Rhode Street School's biggest fundraiser of the year – the April Kai Festival!

They helped prep, serve and sell a range of delicious kai; including the top-sellers of butter chicken, boil-up and ceviche.







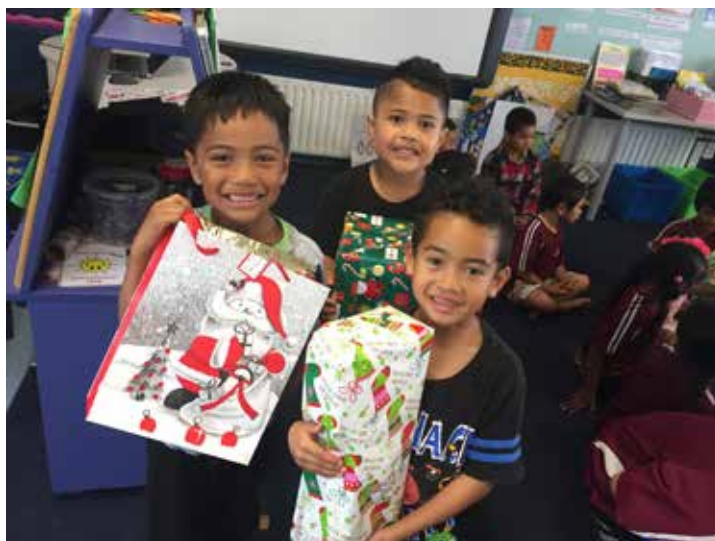
Edmund Hilary School, Papakura

Our purpose and commitment as given to the school by the late Sir Edmund Hillary

Be determined, Aim high

"The most significant achievement for Edmund Hillary School in 2016 was the move to digital immersion learning for students in Year 4 to 8. In terms of roll numbers, this meant over half our students were learning with their own digital devices.

In terms of student achievement, the data for writing in particular showed a massive increase which has never ever happened before. There has also been a noticeable improvement in levels of student engagement in learning. The impetus for the move to digital learning came from the contribution KPMG has made over many years by providing computers, laptops and printers for staff, student and whanau use. This has spearheaded the school and community into the digital world much faster than we ever would have been able to manage on our own. For this we will be eternally grateful.



Another significant factor is the school's partnership with KPMG which gives meaning and action to the principles of Te Tiriti o Waitangi. In essence it is a relationship of true partnership, participation and protection and one which is highly valued, respected and appreciated by all. KPMG's financial expertise and support at a Board level ensures we are well taken care of at the strategic level of governance.

One of the many highlights over the past year was welcoming Lord Michael Hastings, the Global Head of Citizenship for KPMG, to our school. He accompanied Theo Rohfritsch, who was cycling across the world to bring global awareness to the water crisis. Lord Michael Hastings and Theo addressed the children and staff in a special assembly. It was not only an honour but also a memorable and auspicious occasion for us all.

Another highlight and more of a personal one (as I was the only school representative in attendance) was the Executive Business Briefing on 3 October 2016 with Prime Minister John Key. KPMG Partner Kim Jarrett spoke on community innovation and connectedness with business. Aspects of what we do at Edmund Hillary were woven into Kim's presentation, which was well received by some 450 CEOs and company directors in attendance.

Another highlight was when our school was chosen to be one of the filming sites for the making of a film clip involving KPMG Accountant Joe Hanita. Joe intended to use this at a Maori Accountants Conference later in the year. Joe was accompanied by Craig Lowe, another Maori accountant with ANZ Australia. What a treat it was to meet them both and how wonderful it was to be able to share the presentation with staff and children. They are certainly inspirational role models for our kids.

We have much to be grateful for. Nga manaakitanga ki a koutou KPMG."

Kataraina Nock

Principal, Edmund Hillary School





Audit’s day out at Auckland Zoo

On a sunny Friday in late November, more than 150 kids from Edmund Hillary School arrived at Auckland Zoo – to be met by an enthusiastic group of 45 volunteers from KPMG’s Auckland Audit Corporates team. It was a fun day of learning, animal encounters and lunch.

Some of our wonderful clients donated products that the Corporates team used to make up a delicious lunch for the kids – thanks to The Better Drinks Company Ltd; Bluebird Foods; Nestle; Cinderella Foods Ltd, and Turners & Growers.





Welcome to Netherby School

2016 marked the first year of our relationship with Netherby School. KPMG's Ashburton office donated books to the school as part of the Duffy Books initiative. They're now looking forward to building the relationship with Netherby into the future.



Beginning with books

In another new partnership, KPMG's Timaru team are developing their relationship with Timaru South School. We'll be supporting the school's vision, which is: "modern skills with traditional values and attitudes for successful learning in today's world."

This year, we supported the Duffy Books in Homes programme, which provides pupils with free books three times per year. Two of our people also attended the school's end-of-year prize giving to present two awards.



Christchurch Christmas cheer

The KPMG Christchurch elves delivered gifts to the tamariki at Te Kura Whakapumau on the final day before school finished for the year. They were welcomed with a waiata by the whole school. The children waited very patiently for their gift bags and appeared to be delighted with their presents of a beach towel each and a wee toy for the littlies and selection of nail art, notebook and pens, nerf balls and robo turtles for the older kids.





Living our values

KPMG's values determine how we behave – with our clients and our people. Our values create a sense of shared identity. They define what we stand for and how we do things, helping our people to work together in the most effective and fulfilling way.

KPMG's people live the following values. These values enable us to attract and keep talented people, develop relationships with the right clients, and protect and enhance our reputation.

We lead by example

At all levels acting in a way that exemplifies what we expect of each other and our firms' clients.

We work together

We bring out the best from the combined talents and experiences of our teams and culture, creating strong and successful relationships.

We respect the individual

We respect each individual for who they are and what they bring to the diversity of our teams.

We seek the facts and provide insight

We listen to and challenge different points of view in order to arrive at the right conclusion and strengthen our reputation as trusted and objective business advisors.

We are open and honest in our communication

We share information, insight and advice frequently and constructively, and manage tough situations with courage and candour.

We are committed to our communities

Acting as responsible corporate citizens, we use our talents as individuals and in teams to work in our communities and broaden our skills, experience and perspectives.

Above all, we act with integrity

We are professional first and foremost and committed to objectivity, quality and service of the highest standards which will lead to us being recognised in the marketplace as the organisation with the strongest professional reputation.



KPMG International

KPMG is a global network of professional firms providing leading professional services in audit, tax, management consulting, risk (including IT) consulting, and transactions and restructuring advice. We operate in 155 countries and have approximately 162,000 people working in member firms around the world. The independent member firms of the KPMG network are member firms of KPMG International Cooperative ('KPMG International'), a Swiss entity. Each KPMG firm is a legally distinct and separate entity and describes itself as such. KPMG International performs no professional services for clients nor, concomitantly, generates any revenue.



KPMG New Zealand

KPMG is a New Zealand Partnership and is a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ('KPMG International'), a Swiss entity.

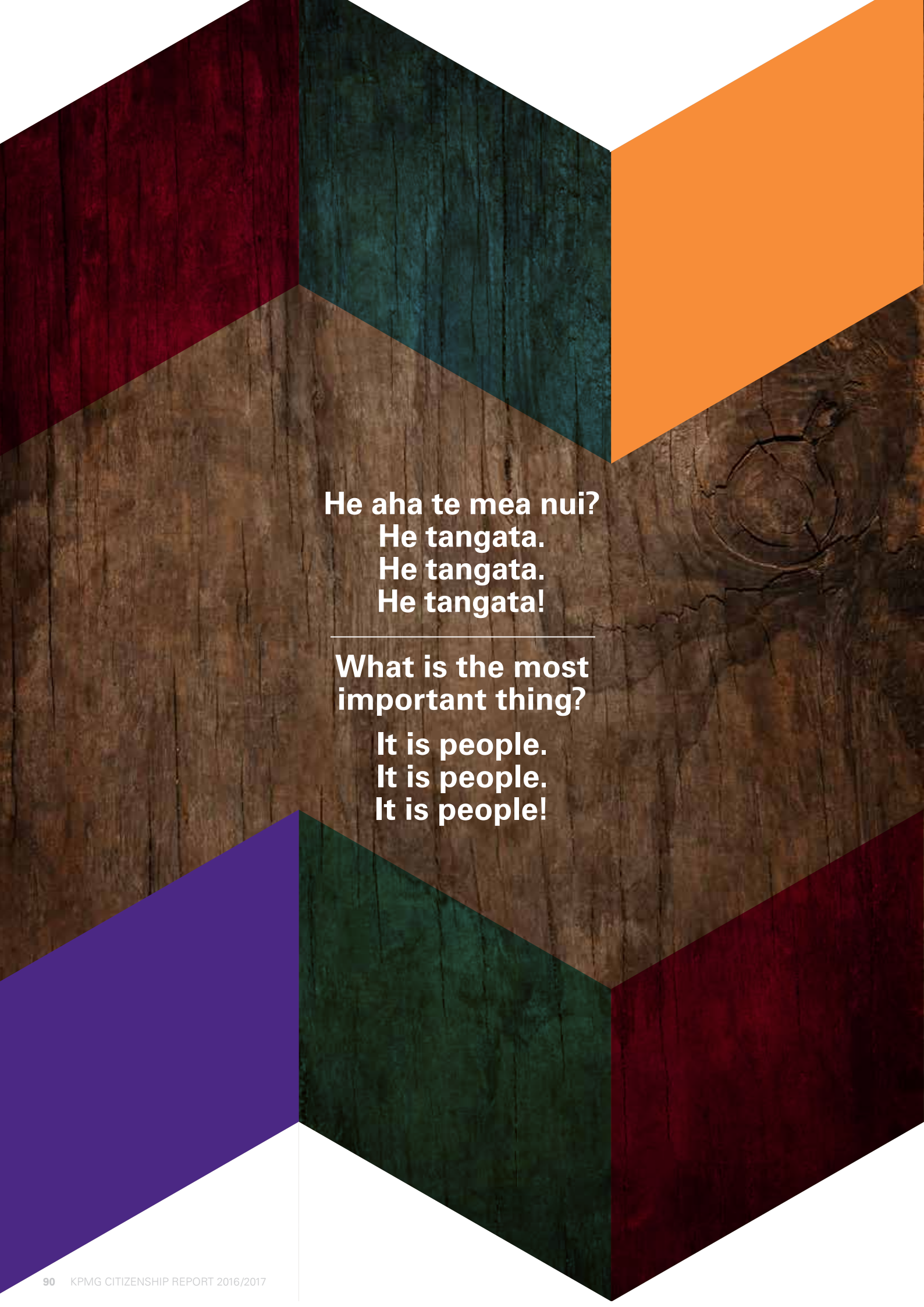
The KPMG story started more than 160 years ago. In the mid-19th century, J. Gilfillian set up practice to provide accounting services to the top of the North Island. Through local mergers and international connections, Peat Marwick Mitchell & Co was formed in 1983. Four years later, as the result of a mega-merger, KPMG Peat Marwick was formed from Peat Marwick Mitchell and Klynveld Main Goerdler. This provided the firm with the wide global reach that we enjoy today.

On February 1st 1996, as part of a worldwide initiative within our global practice, our name changed to KPMG.

KPMG in New Zealand offers a wide range of audit, tax, general business and financial advisory services. We provide clear and practical advice to help businesses meet the challenges of an increasingly complex business environment. Our local know how, enhanced by the technical and industry knowledge of our global network of member firms, means we bring a deep understanding of our clients' business. It enables our professionals to deliver informed and timely advice.

The Management of KPMG New Zealand's offices is the responsibility of the National Executive Committee. The NEC meets regularly and its membership comprises our Chief Executive Officer and our four National Managing Partners.

Our client portfolio includes plenty of iconic New Zealand companies – in fact, we work with more than 75% of the country's top 100 organisations. While that is a big achievement – we see it as just the starting point. We want to help fuel the prosperity of more people and organisations across New Zealand, especially our smaller private enterprises that are bursting with potential.



**He aha te mea nui?
He tangata.
He tangata.
He tangata!**

**What is the most
important thing?**

**It is people.
It is people.
It is people!**



**FUELLING
PROSPERITY**

Contact us

**Thank you for letting us share our stories with you.
If you'd like to know more about KPMG's corporate
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