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Tech innovation leads to brighter future

Know thy customer. Know thyself. Surely seems simple enough. Yet, as our 2013 Retail Industry Outlook survey confirms, in today's ever-evolving and dynamically changing retail industry, traditional business models and customer segments can no longer be taken for granted. Technology has blurred the lines and created a retail industry open for business anytime, anywhere and in any way the customer prefers to shop. The possibilities for effectively engaging consumers are limited only by imagination, and each advance in new technology brings excitement and anticipation of a brighter future for the retail industry.

As evidenced by our survey results, most executives realize that technology is paramount to driving growth and enhancing customer engagement. With consumer behavior, spending, and demographic profiles changing so rapidly, it is absolutely critical for companies to adopt an "omnichannel" approach, utilizing all the touch points at their disposal, including brick and mortar stores, online, and mobile to engage consumers. Executive responses indicate that social media and mobile technologies are certainly accelerating the rate of change, and they acknowledge a significant increase in their use to explore new ways of doing business and reaching more customers. Smart retailers are wasting little time in seizing strategic opportunities to seamlessly integrate their physical and virtual channels in an effort to personalize customer experiences.

Retailers are also rapidly embracing the value of data and analytics as key facilitators of success. Data and analytics enable retailers to better understand customer profiles and preferences, and potentially predict future customer purchases. By examining and analyzing traffic patterns in stores, mining loyalty data, and monitoring consumers' online and social media behaviors, retailers can dramatically enhance their connection to consumers. Survey respondents also report that they are increasingly relying on data and analytics to identify new markets, new strategies, and new operating models to generate growth and profitability. Investing in technology to harness the vast amounts of structured data that reside in a company, as well as the unstructured data online and in social media, is proving to be integral to achieving success in the new retail environment. As it evolves in both sophistication and application, data and analytics will be leveraged by all departments of the retail organization.

Overall, this year's survey confirms that the retail industry continues to make slow and positive improvement. Challenging economic conditions and increasing concern over the burden of regulation and legislation are significant obstacles standing in the way of more robust industry growth. While most executives believe there will be progress in the coming year, their expectations are modest.

On behalf of KPMG, I would like to thank those who participated in this survey. I hope the findings are useful to you in addressing market challenges and opportunities. Please do not hesitate to contact me if you would like to discuss this study and its implications for your business in the year ahead.

Mark Larson Partner US and Global Sector Leader, Retail KPMG LLP



Technology trending up



Social media and mobile technology are having a significant impact on retail businesses as consumers increasingly utilize these channels for shopping, coupons, online promotions, price checks, product comparisons, and information. Meanwhile, retail executives are also increasing their usage of these channels to reach more customers, enhance the customer experience, and explore new ways of doing business.

Data and analytics continue to add value



Structured and unstructured data and analytics continue to play an integral role. A majority of the executives in this year's survey use data and analytics to better understand consumers, as well as for branding, product management, and making better pricing decisions. Executives also say they continue to rely on data to drive operational excellence, gain actionable insights, and acquire customers.

However, opportunities for improvement exist as more than half of survey participants believed that their company's management team and workforce have an average or average-to-low analytical literacy, some indicating that they are lagging behind their competitors when it comes to utilizing analytics.

Spending to spur growth



Challenged by uncertainty in the marketplace and improving but still relatively high national unemployment rates, retailers plan on investing capital to spur growth. According to survey respondents, more investment dollars will be spent on geographic expansion, information technology, and advertising and marketing initiatives.

Regulatory pressures



Retail executives exhibit a growing concern over the potential governmental impact on their businesses, including believing that regulation will hamper growth and citing that political/regulatory uncertainty is a significant threat to their business models. Executives indicated that the regulatory issues requiring most of their focus include healthcare reform and labor and immigration laws.





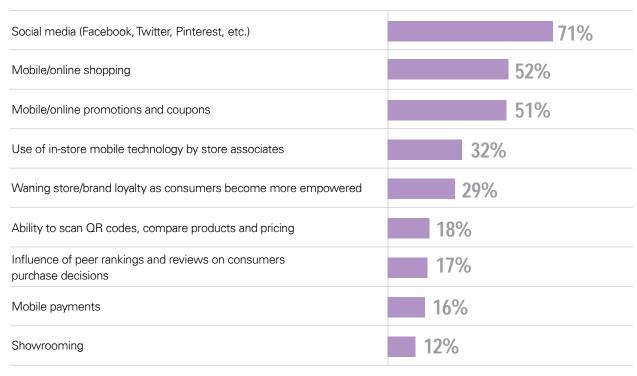
Disrupting and transforming technologies

Empowering consumers, changing behavior

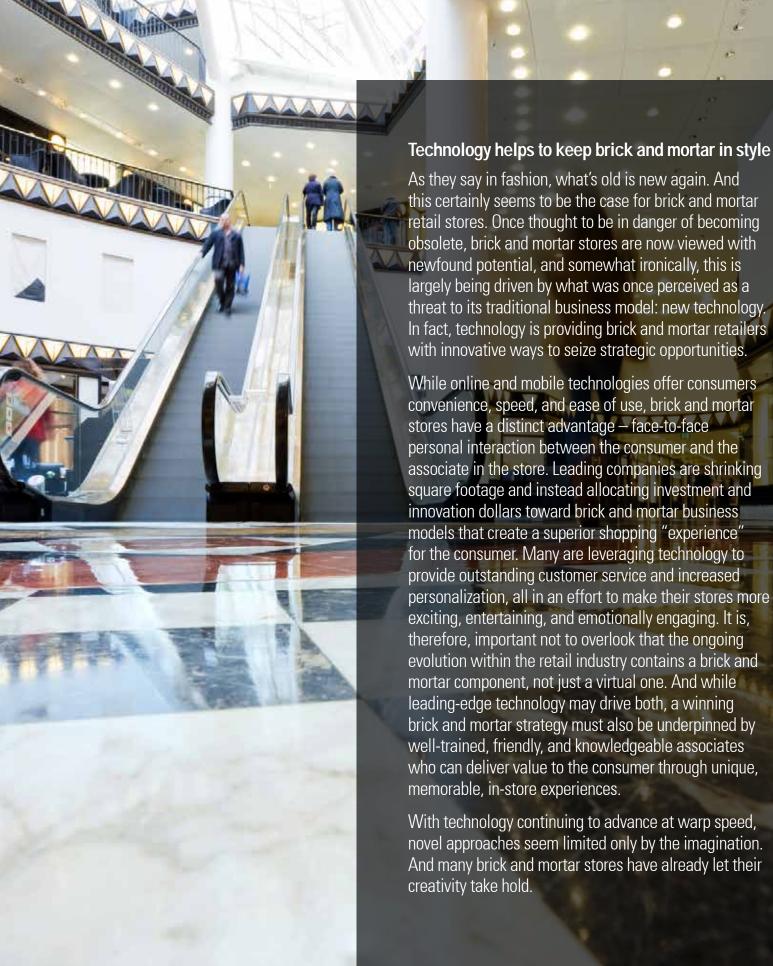
Technology is rapidly driving transformation throughout the retail industry. Survey respondents report that social media such as Facebook and Twitter, mobile and online shopping, and promotions and coupons through mobile and online channels are having the most significant impact on their businesses.



Q: Which of the following technology-related trends is having a significant impact on your business?



Multiple responses allowed.



Actionable insights

In the current customer-driven retail environment, data and analytics are proving to be increasingly valuable in getting to know customers better. Retailers are also leveraging data and analytics in brand and product management, and when making pricing decisions.



Q: In what areas does your organization use data and analytics to help support strategic decision making?

	% in 2013	% in 2012
Customer insight	72	68
Brand and product management	67	64
Pricing decisions	56	50
Market expansion	40	45
Operating model optimization	42	37
Portfolio rationalization	14	23

Half of the executives surveyed report using data and analytics to drive operational excellence and acquire customers.



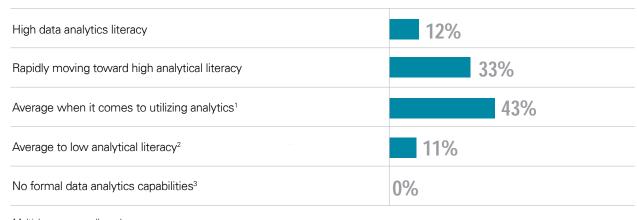
Q: Considering the relevance of data and analytics at your company, which of the following items represent the best use of data and analytics in driving actionable insights?

	% in 2013
Operational excellence (operations, supply chain)	50
Acquiring customers	36
IT infrastructure	31
Competitive intelligence	26
Product positioning	21
Finance	20
Human capital	17
Risk management	9
Government regulation	6
Multiple responses allowed.	

Despite acknowledging tremendous opportunities created by leveraging data and analytics, there is still progress to be made. Only 12 percent of survey respondents report that there is high analytics literacy within their organization.



2: Which of the following best characterizes the data and analytics maturity of your company?



Multiple responses allowed.

Growing bigger with Big Data

From leveraging loyalty card information to tracking customer buying behavior, retailers today have an often overwhelming amount of data available to them. Successful retailers have the ability to manage, interpret, and take action based on their data, and can report on critical KPIs and metrics. Collecting and leveraging customer information to provide personalized recommendations is an integral component of future success. Data gathering and analytics play a key role in evolving business models, but progress in this area varies greatly: some retailers already have sophisticated processes in place, while others need to replace or rebuild their infrastructure to adapt to new customer-centric technology.

¹ Our management team and workforce have an average analytical literacy

² At the moment we are behind our competitors when it comes to utilizing analytics, and our management team and workforce have average to low

³ Our management team and workforce have low analytical literacy

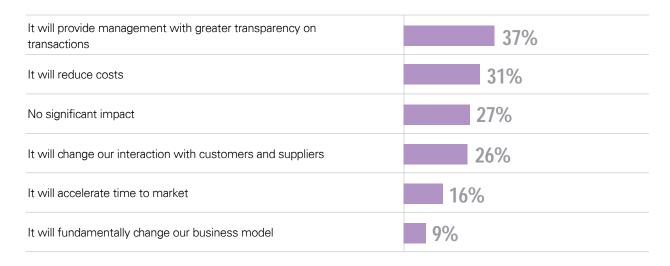


Realizing the benefits of cloud

Many retailers understand the potential benefits of cloud computing. More than one-third of survey respondents believe that cloud would most impact their operational model through greater transparency on transactions and by helping to achieve lower costs.



$oldsymbol{\mathbb{Q}}$: Which of the following best describes the potential impact of cloud computing on your business model/operations?



The silver lining

No trend has had as much impact on the world of information technology over the past decade as Cloud computing. Looking past the current industry hype surrounding it, cloud computing is a sustainable, long-term paradigm and the successor to previous mainframe, client/server, and network computing eras.

Retailers progressively need to process large amounts of data pertaining to customers and products in real time to provide personalized solutions. The spread of cloud computing has helped retailers to not only have large computing resources at their disposal; it has also allowed them to match their demand with their sales season. Moreover, retailers are looking to move all their platform-based solutions to the cloud.

Cloud computing also facilitates the implementation of an omnichannel strategy. It allows for the low-cost and significantly low-risk rollout of software that is needed to support multichannel retailing. This is particularly attractive for small businesses that lack requisite resources. Retailers can gain real-time visibility into their retail operations from anywhere at any time, as well as provide a single view of a customer across channels.

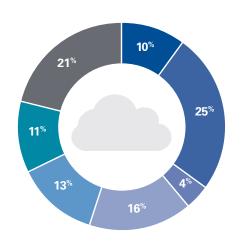
Further, cloud computing helps retailers manage multiple channels and locations, integrate their websites with business, support their Point-of-Sale (PoS) systems, provide a unified real-time view of business, perform automated merchandising and marketing, and gain a 360-degree view of each customer.



Over two-thirds (68 percent) of the retail executives surveyed indicate they have adopted, or plan to adopt, cloud technologies into their business strategies and operations.



2: When it comes to cloud adoption, which of these statements is most true for your organization?



- We have adopted cloud, and found it an easy integration into our business strategy and operations.
- We have adopted cloud, and found minor challenges integrating it into our business strategy and operations.
- We have adopted cloud, and found major challenges integrating it into our business strategy and operations.
- We plan to adopt cloud, and believe we will easily integrate it into our business strategy and operations.
- We plan to adopt cloud, and believe we will face formidable challenges integrating it into business strategy and operations.
- We have no plans to adopt cloud
- Don't know/Not applicable



Running the company

Key management initiatives

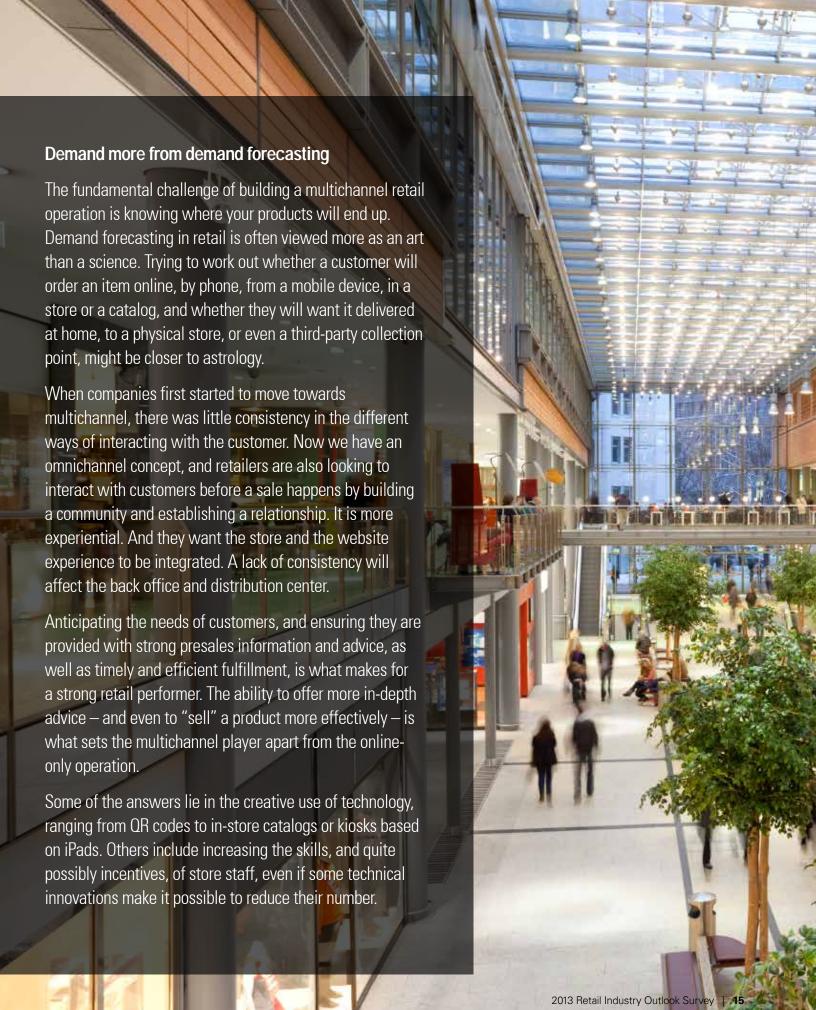
Over one-fourth of the executives surveyed will be focusing on significantly improving operational processes and related technology. Other top initiatives on the minds of management include reducing costs and investing in organic growth. These responses closely mirror the results of last year's survey.



Q: What initiative do you expect to undertake over the next year that will consume the most time, energy and resources, from a management perspective?

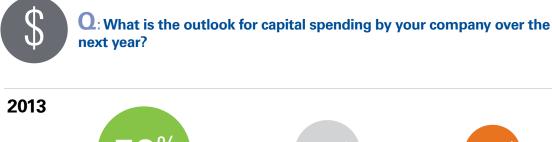
	% in 2013	% in 2012
Significant improvement of operation processes and related technology	28	28
Significant cost reduction initiatives	18	14
Significant investment in organic growth ⁴	14	19
Entering into new markets	10	N/A
Significant changes in business model	9	12
Navigating significant changes in the regulatory environment	7	5
Merger/acquisition	6	11
Significant changes to financial processes and related technology	3	3
Improve enterprise risk management programs/processes	3	3
Strategic divestiture of current assets	0	6

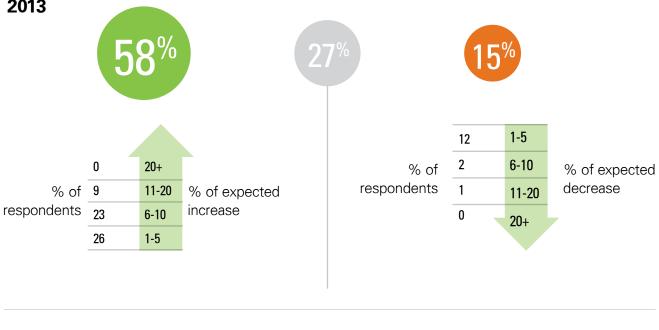
⁴ i.e., new product development, pricing strategies, geographic expansion



Investing in the future

More than half of the retail executives surveyed plan on investing capital to drive growth, while only 15 percent expect to invest less than the previous year.







Spending increases

Most retailers expect to increase spending in key areas such as geographic expansion and information technology.



Q: In which areas do you expect your company to increase spending the most over the next year?

	% in 2013
Geographic expansion	61
Information technology	40
Advertising and marketing	24
Expanding facilities	23
New products or services	21
Acquisition of a business	17
Business model transformation	14
Employee compensation and training	11
Regulation/control environment	4
Research and development	6
Green/sustainability initiatives	3
Other	2

Right-sizing the workforce

Retail executives added fewer U.S. employees over the last year, with 40 percent of respondents reporting an increase in headcount, down 19 percent from the previous year.



Q: Compared with this time last year, how would you describe your company's current U.S. headcount?

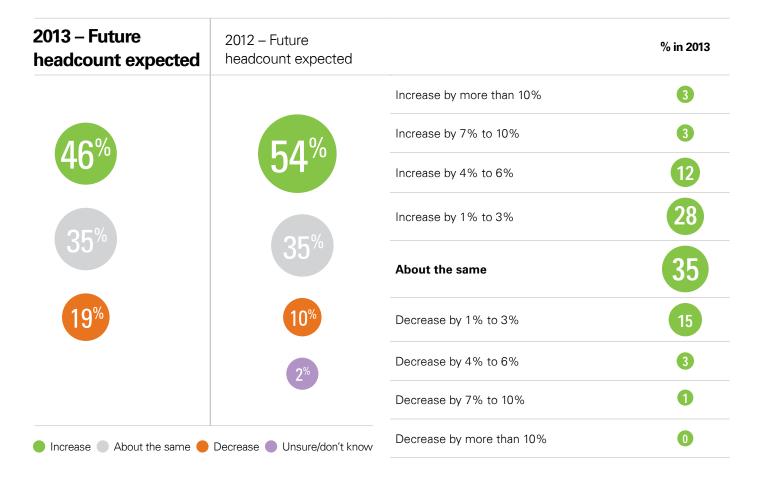
2013	2012		% in 2013
		Increased by more than 10%	4
40%	52 %	Increased by 7% to 10%	2
		Increased by 4% to 6%	13
36%	22%	Increased by 1% to 3%	21
24%	24%	About the same	36
Increase		Decreased by 1% to 3%	17
About the same		Decreased by 4% to 6%	4
Decrease		Decreased by 7% to 10%	3
		Decreased by more than 10%	0
		Not sure/don't know	0

The return of people Conventional thinking is that people are the biggest expense most companies have (particularly when you factor in benefits that add 30-50% to the average paycheck) and that choosing part-timers over full-time employees, minimizing remuneration or simply shedding staff is the best way to address the problem. However, studies have shown that actively investing in staff pays off. Examples include a retailer whose sales per employee are almost double that of its largest rival. However, companies shouldn't just focus on how much money having more people might bring in: finance should not be the main criteria. Increasing the quality of customer service should be the objective. Ultimately, everything should be organized around the customer. As most customers want knowledgeable staff to listen to their problems, offer solutions, and take their money, investing in people should be a no-brainer. v Outlook Survey

Meanwhile, more respondents (36 percent) believe their headcount will remain at current staffing levels than did last year. Almost half of the retail executives surveyed expect to add more staff over the next year, while 19 percent anticipate they will reduce headcount during this time. These predictions are slightly less optimistic than the previous year.



$oldsymbol{1}$: How do you expect your company's U.S. headcount to change one year from now?





Revenue and revenue drivers

Nearly two-thirds (74 percent) of retail executives report revenue increase over the last year. This is a slight improvement from the previous year, when 64 percent of executives answered the same question.



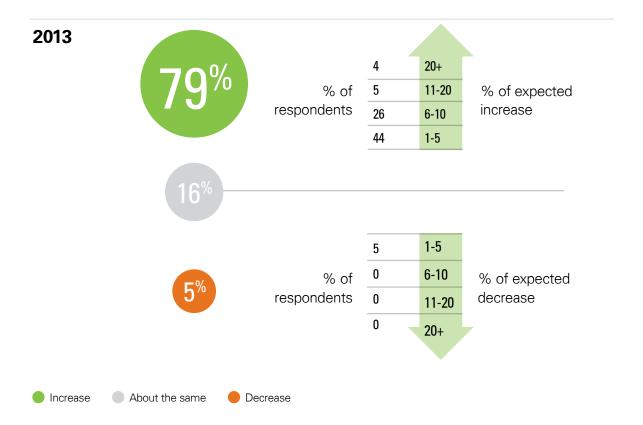
Q: Compared with this time last year, how would you describe your company's current revenue?

2013		% in 2013
	Increased by more than 20%	3
74.% 13% 13%	Increased by 11% to 20%	8
	Increased by 6% to 10%	20
2012	Increased by 1% to 5%	43
64% (23%) 12%	About the same	13
	Decreased by 1% to 5%	12
IncreaseAbout the sameDecrease	Decreased by 6% to 10%	0
	Decreased by 11% to 20%	1
	Decreased by more than 20%	0

A majority of executives (79 percent) expect revenue to increase next year; over a third expect increases of 6 percent or more.



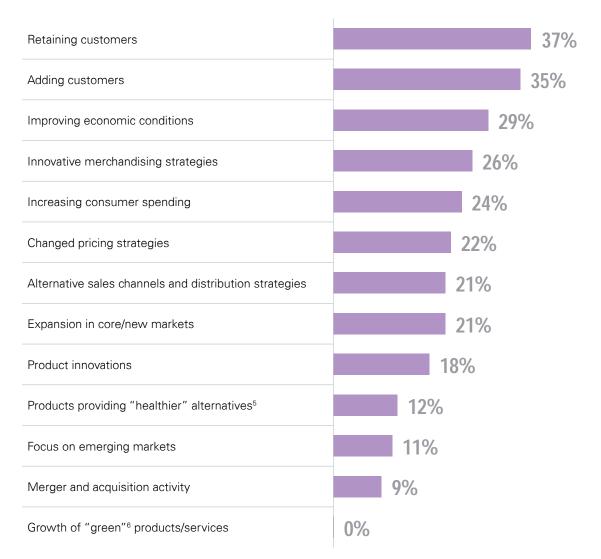
Q: What do you expect your company's revenue to be like one year from now?



According to survey respondents, retaining existing customers and adding new ones will be key drivers of revenue growth over the next one-to-three years. And while increasing customer loyalty and the share of a customer's wallet can give revenue a boost, 29 percent also predict that improving economic conditions will bolster revenue growth.



Q: Which of the following areas do you believe will be the biggest drivers of your company's revenue growth in the next three years?



Multiple responses allowed.

⁵ or address specific dietary needs

⁶ Environmentally friendly



Attracting and retaining the new retail customer

Customers are saving more, spending less, and trading down. Their behavior poses challenges and opportunities in three areas: growth, operations, and risk and regulatory compliance.

- Growth is constrained and business models are shifting dramatically. Consumers now favor omnichannel retailing—buying products through Web sites, social media, mobile devices, and e-mail campaigns as well as brick-and-mortar stores—which threatens the relevance of many retailers at the very time they are trying to gain more wallet share.
- Retailers are seeking ways to reduce expenses and improve margins despite the need for higher IT investment to bridge the gap between their physical and virtual presences. Retailers also recognize the need for better staff development and retention to drive more customer loyalty and satisfaction.
- Risk and regulatory issues continue apace. Proposed privacy legislation threatens retailers' ability to better understand their customers' preferences and behaviors. Brickand-mortar retailers continue their push to have Internet retailers collect sales tax. And despite improved fraud prevention, concerns remain about protecting intellectual property.

Growth barriers

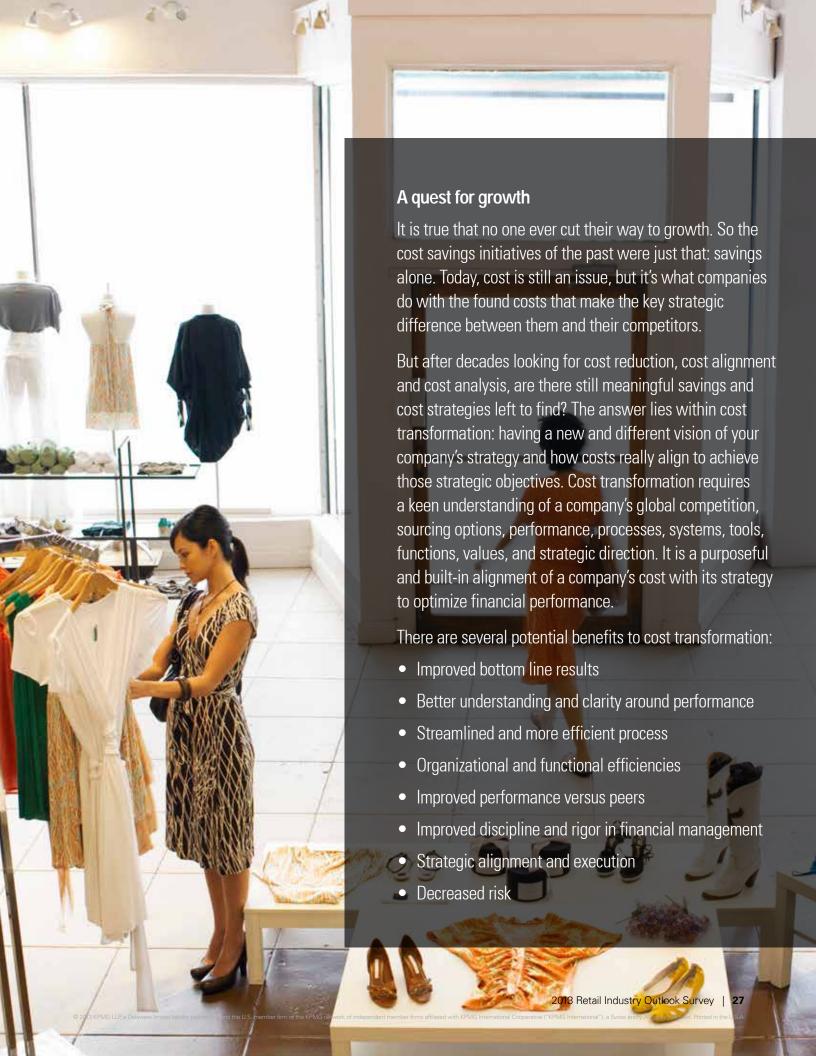
Pricing pressures remain the highest barrier to growth, according to 39 percent of sector executives. Rising labor costs are also seen as a major obstacle, as evidenced by 31 percent of survey responses versus just 12 percent in last year's survey. Lack of customer demand rounded out the third spot with 26 percent of responses, up slightly from 20 percent in last year's survey. The percentage of executives citing regulatory and legislative pressures and increased taxation increased significantly from 2012.



2: Which of the following are the most significant growth barriers facing your company over the next year?

	% in 2013	% in 2012
Pricing pressures	39	30
Labor costs	31	12
Lack of customer demand	26	20
Regulatory and legislative pressures	22	15
Increased taxation	19	13
Volatile commodity / input prices	18	12
Energy prices	11	18
Staying on top of emerging technologies	11	15
Lack of qualified workforce	8	16
U.S. dollar strength	7	19
Risk management issues	5	7
Access to and managing capital	4	7
Inflation	4	8
Foreign competition	2	7
Exchange rate fluctuations	2	3
Other	6	5

Multiple responses allowed.



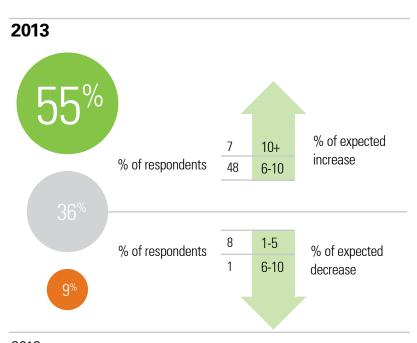
Business conditions

Economic outlook

Fifty-five percent of retail executives surveyed believe that the economy will improve over the next year, representing a slight drop in enthusiasm from the 2012 survey, when 65 percent anticipated that the economy would improve in a year's time. Similarly, 36 percent of respondents expect the economy to remain flat over the next year, compared to 33 percent the previous year.

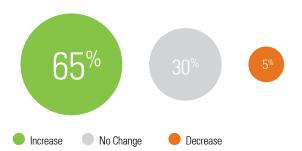


Q: A year from now, what are your expectations for the U.S. economy?



	% in 2013
Significantly improved	7 %
Moderately improved	48 %
About the same	36 %
Moderately worse	8 %
Significantly worse	1 %
Total	100 %





Retail industry growth

Most executives (85 percent) predict the industry will experience growth over the coming year, with modest gains of 5 percent or less anticipated by the majority (74 percent). These responses mirror last year's survey results.



Q: What do you estimate your industry's growth rate will be over the next year?



Weak consumer confidence and prolonged unemployment continue to plague the industry. More than half of survey respondents cite these as the top two factors hindering industry growth. Increased government regulation is also a rising concern, as evidenced by 30 percent of executives, up from 16 percent the previous year.



Q: What factors are most likely to hinder industry growth?

% in 2013	% in 2012
58	57
45	55
30	16
19	13
15	16
12	22
10	13
5	23
5	7
	58 45 30 19 15 12 10

Multiple responses allowed.

Threats to profit, business models

The biggest three threats to profit margins over the next 12 months remain unchanged from last year's survey. Retail executives cite decreased sales volumes, cost of inputs or merchandise, and discounting and other sales incentives as having the tightest squeeze on profits. Regulatory compliance moved up significantly in the current year from 2012.



Q: In your opinion, which of the following items will pose the greatest threat to your company's profit margins in the next 12 months?

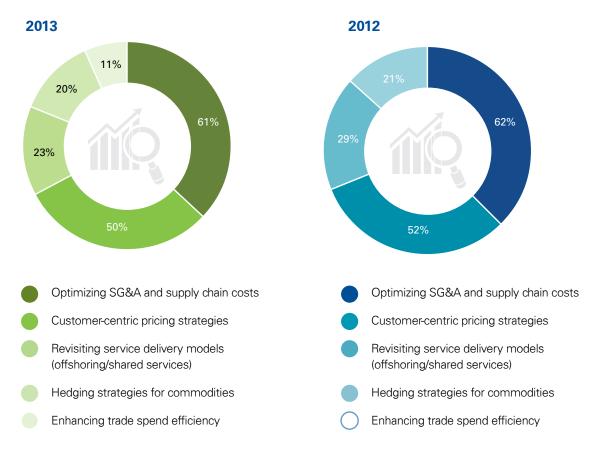
	% in 2013	% in 2012
Decreased sales volumes	46	32
Costs of inputs or merchandise	41	39
Discounting and other sales incentives	38	36
Regulatory compliance	23	15
Administrative costs	18	20
Marketing costs	15	14
Inventory carrying costs	12	12
Foreign exchange variability	8	14
Other	0	6

Multiple responses allowed.

Volatile input costs continue to challenge retailers. Accordingly, 61 percent of executives plan to optimize supply chain costs along with sales, general, and administrative (SG&A) costs. A sizable 50 percent will combat costs by developing customer-centric pricing strategies. These responses are closely in line with 2012 responses.



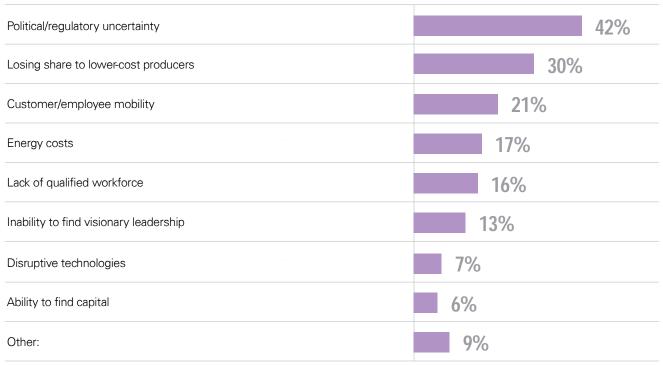
Q: What strategies has your organization implemented to help combat the impact of volatile costs?



According to survey respondents, lingering uncertainty over political and regulatory issues pose the biggest threat to business models, followed by increasing competition from low-cost producers.



Q: What issues pose the biggest threat to your business model?



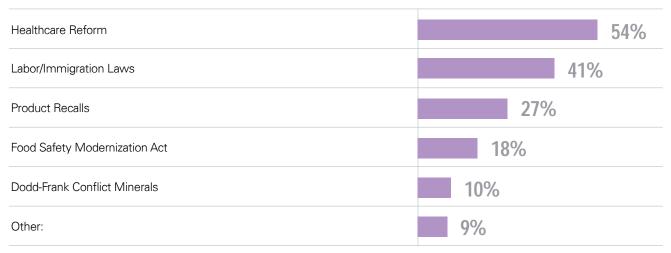
Legislation, policies, and risk

Regulations and mandates

When it comes to regulations, more than half of respondents believe healthcare reform requires the greatest focus from retailers, expecting it to have a significant impact on the industry. Labor and immigration laws are also garnering attention, as indicated by 41 percent of the retail executives surveyed.



Q: What regulations and mandates is your organization most focused on?

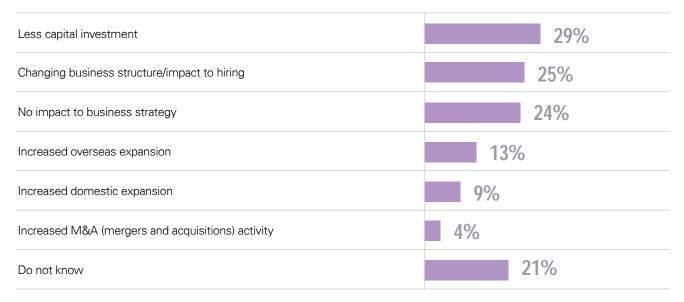


Impact of federal tax policies

Nearly one-third of survey respondents believe that federal tax policies will lead many retailers to invest less capital, while 25 percent expect that tax policies will also have a significant effect on hiring, requiring a change in business structures.



Q: How will evolving federal tax policy impact your organization's business strategy?

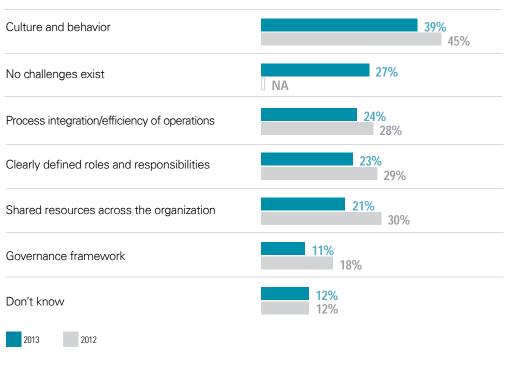


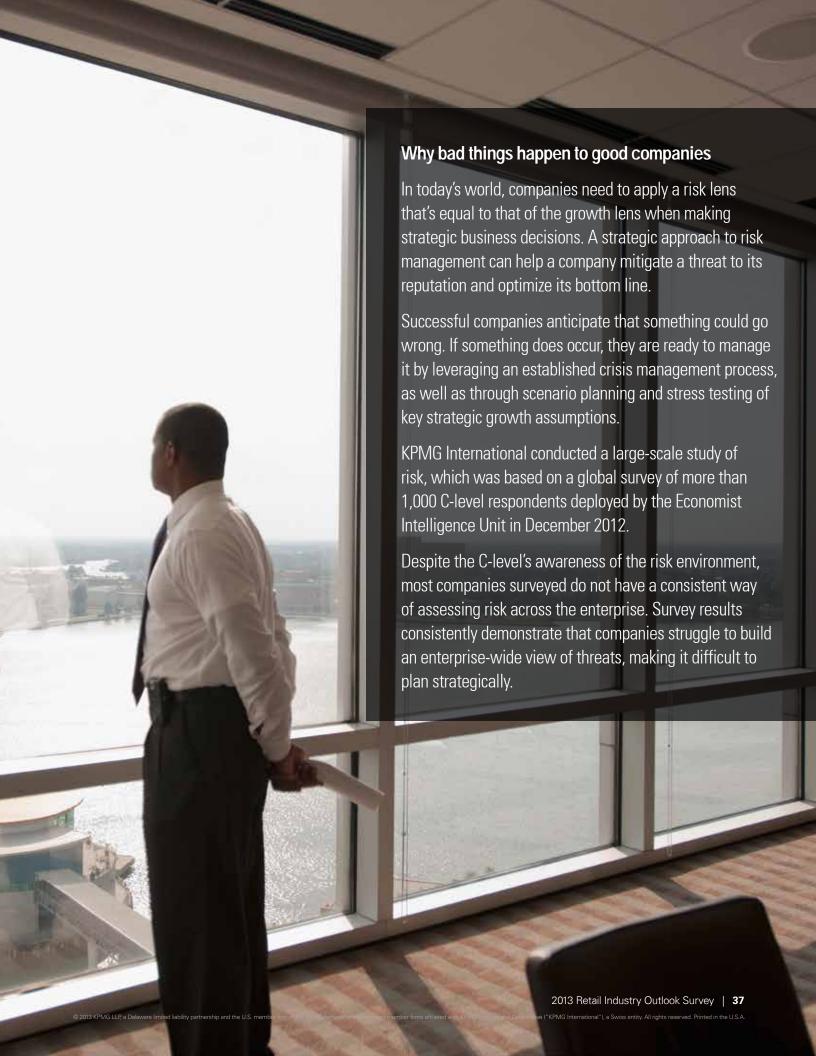
Adoption of risk policies

When asked to identify any existing challenges to the adoption of a formal risk policy, 39 percent of survey respondents believe that culture and behavior pose significant obstacles.



Q: What challenges exist within your organization that may impede or have impeded adopting a formal risk policy?









A leader in serving the retail industry

The retail industry continues to face a demanding market environment that requires companies to adjust and actively manage change that may impact sales and performance. At the same time, advances in technology and in capturing and analyzing data are helping companies drive growth, streamline operations, and engage better with consumers.

Having the right professional services firm—one with the industry acumen and intelligence to help clients address their most pressing issues and achieve their goals—is critical. KPMG's Retail practice professionals have the knowledge, experience, and skills to help our clients address challenges, capitalize on opportunities, and sort through today's complex business problems.

Working with our international network of member firms, we serve clients worldwide, developing insights into major business trends and helping to enhance future plans. Our team includes senior leaders from top retail companies, strengthening our investment in, and commitment to, the industry, and enabling us to offer company-specific guidance that helps our clients become, or remain, market leaders.

How we can help you

Audit Services

Financial Statement Audit Audits of Internal Controls over Financial Reporting Other Attestation

Tax Services

Federal

Economic and Valuation Services International Corporate Services International Executive Services Mergers and Acquisitions State and Local

Advisory Services

Management Consulting

Financial Management IT Advisory People & Change Strategy & Operations Business Intelligence & Analytics Post Merger Integration Shared Services & Outsourcing Advisory Transformational Program Management

Risk Consulting

Accounting Advisory Financial Risk Management Forensic Internal Audit, Risk & Compliance IT Advisory

Transactions & Restructuring

Corporate Finance Restructuring Transaction Services

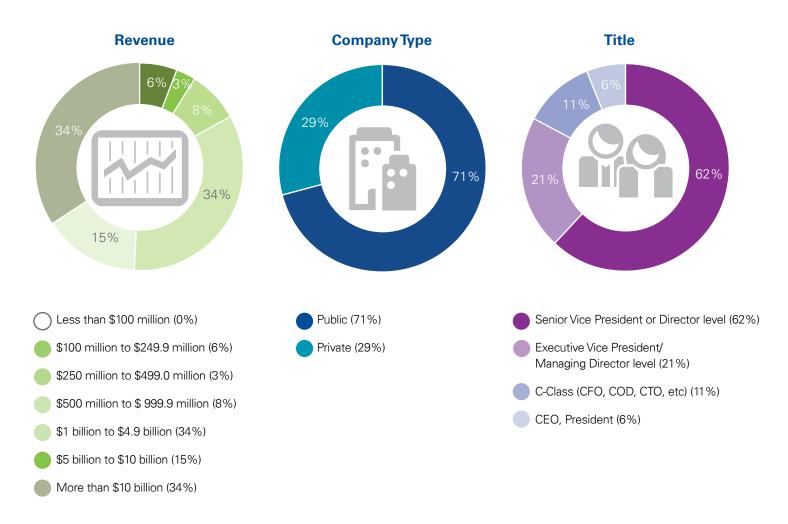


The Retail Insight Center is a one-stop-shop for data and insights into retail industry trends: from sales, employment, and consumer spending, to the popularity of smartphones and tablets. Users can explore the Insight Center and build a customizable analytic report, or find data specific to their research needs such as up-to-date and historical consumer trend information and key government indicators.

Visit research.nrffoundation.com

Demographics and methodology

KPMG's 2013 Retail Business Outlook reflects the viewpoints of 101 senior executives in the United States. This web survey was conducted during the Spring of 2013.







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The views and opinions from the survey findings are those of the survey respondents and do not necessarily represent the views and opinions of KPMG LLP.









