

July 15, 2014 2014-065

# European Union – Guide on Social Security in EEA, Switzerland in 23 Languages

by Ferdy Foubert and Jeroen Vandenbossche, KPMG Tax and Legal Advisers, Brussels (KPMG Tax and Legal Advisers in Belgium is a KPMG International member firm)

# flash International Executive Alert

A Publication for Global Mobility and Tax Professionals by KPMG's International Executive Services Practice

The new Practical Guide on the applicable social security legislation in the European Economic Area and Switzerland is now translated in 23 official European languages by the European Commission and available to the general public.<sup>1</sup>

# Why This Matters

This updated version (2013) is published in .pdf format by the European Commission. It is handy and easy-to-read and can serve as a research document for anyone living and working in the European Economic Area (EEA) and Switzerland and for those global mobility and Human Resources (HR) professionals managing cross-border employees.

The English version had already been available (since December 2013); but now it is possible to access an official version in 22 other (European) languages.

The new Practical Guide provides information regarding:

- The posting of workers (part 1);
- The pursuit of activities in two or more member states (part 2);
- The determination of residence for social security purposes (NEW part 3);
- The different transitional provisions (NEW part 4).

#### **KPMG Note**

For questions or concerns regarding cross-border employment matters in the EEA and Switzerland, you should generally always consult with qualified international tax, social security, and immigration professionals.

## Footnote:

## 1 See:

http://ec.europa.eu/social/keyDocuments.jsp?advSearchKey=4944&mode=advancedSubmit &langId=en&policyArea=&type=0&country=0&year=0 .

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The information contained in this newsletter was submitted by the KPMG International member firm in Belgium. The information contained herein is of a general nature and based on authorities that are subject to change. Applicability of the information to specific situations should be determined through consultation with your tax adviser.

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