

The following table provides an overview of how KPMG has implemented the Ten Principles across our business and service lines. More information is available on [kpmg.com/citizenship](http://kpmg.com/citizenship).

Principle	Commitment	Systems, Procedures and Values	Professional Services	Highlights from FY '14	Thought Leadership
<b>Human Rights</b>					
<p>1. Businesses should support and respect the protection of internationally proclaimed human rights;</p> <p>2. and make sure that they are not complicit in human rights abuses.</p>	<p>KPMG International and KPMG member firms recognize that human rights are an integral part of corporate citizenship and we respect and support the Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights: Implementing the United Nations' Protect, Respect and Remedy Framework'.</p> <p>KPMG International has a <a href="#">Human Rights Statement</a>, in line with international best practice.</p>	<ul style="list-style-type: none"> <li>• <a href="#">Global Human Rights Statement</a></li> <li>• <a href="#">KPMG Core Values</a></li> <li>• <a href="#">Global Code of Conduct</a></li> <li>• <a href="#">Certain member firms' Supplier Code of Conduct</a></li> <li>• Global Quality &amp; Risk Management manual</li> <li>• People, Performance and Culture manual</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">International Development Assistance Services</a></li> <li>• <a href="#">Climate Change and Sustainability</a></li> <li>• <a href="#">Risk Consulting</a></li> <li>• <a href="#">Conflict Minerals</a></li> <li>• <a href="#">Forensic Services</a></li> </ul>	<ul style="list-style-type: none"> <li>• Following the issuance of a Human Rights Statement in 2012, KPMG has worked towards implementing the statement in the current reporting period.</li> <li>• KPMG has continued its work with the UN Business and Human Rights Working Group including the issuing of a good practice case study on the <a href="#">Living Wage</a>.</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Conflict Minerals Series</a></li> </ul>
<b>Labor Standards</b>					
<p>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;</p> <p>4. the elimination of all forms of forced and compulsory labor;</p> <p>5. the effective abolition of child labor;</p>	<p>KPMG International and KPMG member firms do not use forced, compulsory or child labor.</p> <p>KPMG International and KPMG member firms support freedom of association and, where applicable, recognize the right to collective bargaining.</p>	<ul style="list-style-type: none"> <li>• <a href="#">Global Code of Conduct</a></li> <li>• <a href="#">Global People, Performance and Culture team</a></li> <li>• Global Diversity &amp; Inclusion team</li> <li>• Supplier Codes of Conduct (Select KPMG member firms)</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Climate Change and Sustainability</a></li> <li>• <a href="#">Risk Consulting</a></li> <li>• <a href="#">People and Change</a></li> <li>• <a href="#">Management Consultancy</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">KPMG (UK) announces detailed diversity targets and greater staff profile transparency.</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Too costly to ignore - A KPMG report about violence against women in South Africa.</a></li> <li>• <a href="#">UN Declaration of the rights of Indigenous Peoples: A Business Reference Guide</a> (collaboration with the UNGC).</li> <li>• <a href="#">Living Wage Research 2014.</a></li> <li>• <a href="#">Building the Homes we Need</a> (collaboration with Shelter UK).</li> </ul>

**Table Cont.**

Principle	Commitment	Systems, Procedures and Values	Professional Services	Highlights from FY '14	Thought Leadership
6. and the elimination of discrimination in respect of employment and occupation.	<p>Our people want to work for an organization that encourages and respects individuals, and this is one of our Core Values across the KPMG network. Our drive to create a global culture of diversity and inclusion is fundamental to who we are, and critical to retaining our best people.</p> <p>KPMG International is a signatory of the <a href="#">UN's Women's Empowerment Principles</a>.</p>				
<b>Environment</b>					
<p>7. Businesses should support a precautionary approach to environment challenges;</p> <p>8. undertake initiatives to promote greater environmental responsibility;</p> <p>9. and encourage the development and diffusion of environmentally friendly technologies.</p>	<p>KPMG International and KPMG member firms are dedicated to managing our environmental impacts proactively and we are committed to working together across borders to make an even bigger difference.</p> <p>KPMG International has a global ambition to reduce our net greenhouse gas emissions by 15 percent per full-time equivalent by 2015 in relation to a 2010 baseline.</p> <p>KPMG International is an active and engaged member of the World Business Council for Sustainable Development on climate change issues.</p>	<ul style="list-style-type: none"> <li>• <a href="#">Global Green Initiative</a>.</li> <li>• Select member firms have Environmental Management Systems certified to ISO 14001.</li> <li>• Sustainable Procurement Programs and Supplier Codes of Conduct (Select KPMG member firms).</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Climate Change and Sustainability</a></li> <li>• <a href="#">Energy &amp; Natural Resources</a></li> <li>• <a href="#">Energy and Sustainability Tax Services</a></li> </ul>	<ul style="list-style-type: none"> <li>• KPMG was awarded, for the third year in a row, the 2014 Sustainable Firm of the Year by the International Accounting Bulletin.</li> <li>• KPMG was awarded the Golden Peacock Global Award for Sustainability 2014.</li> <li>• KPMG achieved a 10 percent reduction in net greenhouse gas emissions since 2010.</li> <li>• International conferences have become carbon neutral.</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">A New Vision of Value: Connecting corporate and societal value creation</a>.</li> <li>• <a href="#">Unlocking the Value of Social Investment</a>.</li> <li>• <a href="#">Environmental, Social and Governance Integration for Banks</a> (Collaboration with WWF)</li> </ul>

\*Throughout this document, "KPMG" ["we," "our," and "us"] refers to KPMG International Cooperative ("KPMG International"), a Swiss entity, and/or to any one or more of the member firms of the KPMG network of independent firms affiliated with KPMG International. KPMG International provides no client services.

**Table Cont.**

Principle	Commitment	Systems, Procedures and Values	Professional Services	Highlights from FY '14	Thought Leadership
<b>Anti-corruption</b>					
10. Businesses should work against corruption in all its forms, including extortion and bribery.	<p>KPMG International and KPMG member firms are committed to achieving a high standard of ethical behavior in everything that we do.</p> <p>'We act with integrity' is one of our Core Values and is reflected in the Global Code of Conduct.</p>	<ul style="list-style-type: none"> <li>• <a href="#">Global Code of Conduct</a></li> <li>• Anti-bribery Policy</li> <li>• Ethics and Compliance</li> <li>• Acceptance and Continuance of Clients and Engagements</li> <li>• <a href="#">KPMG International Hotline</a></li> <li>• Global Quality &amp; Risk Management manual</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Financial and other audit and assurance</a></li> <li>• <a href="#">Forensic: Third party risk management</a></li> <li>• <a href="#">Risk Consulting</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Bribery and Anti-Corruption website</a></li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">KPMG Conflict Minerals Series</a></li> <li>• <a href="#">Your Path to External Assessment</a> (collaboration with the UNGC)</li> <li>• <a href="#">2014 Survey on Monitoring and Evaluation in the Development Sector</a></li> </ul>

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