



*cutting through complexity*

**Your mobile  
workforce  
is spread out,  
  
manage the  
complexity in  
one place.**



**Powered by KPMG LINK Global Mobility Portal**

# Ready for departure



# Dispersed workforce, centralized management

**When your employees are spread across the world, maintaining clear communication channels becomes increasingly important. During this time of increased global competition, can you afford to lose sight of not only individual assignments but also the big picture?**

## **Staying connected**

In today's global environment everyone needs to work together and to communicate effectively to be efficient and productive. But in this world of international business, without access to a centralized system, it can be challenging to keep everyone up-to-speed on relevant information.

## **Mobility tracking**

Managing assignments, project work, travel and all manner of business tasks is challenging enough; doing so from multiple locations around the world is even more challenging. The KPMG LINK Global Mobility Portal (Global Mobility Portal) allows you to harness the power of the KPMG LINK suite of tools by providing critical information to your program managers, assignees, and others in the global mobility process via an easy-to-use, personalized portal.

## **Minimizing risk**

Global assignments have their fair share of risks, from payroll issues to local laws and legislations, errors caused by manual re-keying data, or delays in the processing of items because of the multiple parties involved. The Global Mobility Portal leverages workflow, enabling stakeholders to not only view the status of assignments, but also to perform key actions to help keep the mobility process moving such as providing information about an upcoming trip to assess potential tax or immigration exposure or approving an assignment for deployment based on the costs calculated by KPMG LINK Cost Projector. With a dedicated, centralized portal your employees can receive the support they need to quickly respond to administrative tasks and to mitigate these risks.

# Centralized



## Centralized platform

By offering a single point of access for all parties, the Global Mobility Portal helps support your business mobility operating model.

The Global Mobility Portal allows you to set up individual access roles and team roles. You can then provide global mobility managers with real-time data about your global population, or authorize the assignee to access their assignment data and enter necessary information.

It also offers central document and information management with strong reporting capabilities and the option to share with users in a fully secure environment.

It provides assignees with access to their own assignment data, and allows them to upload information (such as information for tax return preparation where KPMG provides tax services) or request support from anywhere via the web or a mobile device.

## Open communication

When it comes to easily sharing information and tracking and updating critical documents related to your mobile employee, the Global Mobility Portal is an essential tool.

Supporting the entire communication process at anytime from anywhere, the portal can be connected to any of the KPMG LINK suite modules, such as KPMG LINK Enterprise Assignment Manager to handle assignment information or Business Traveller to enable business travel initiation and approvals in a single system (creation, tracking, auditing, etc.).

In addition, the Global Mobility Portal provides both an overview and status tracking for all users while storing company and assignee-specific communication in a central place.

The Global Mobility Portal is a centralized web-based platform that utilizes leading technology to connect your globally mobile workforce across time zones – all with a single, secure sign-on.



## Full automation

Help reduce manual errors and oversights with the Global Mobility Portal's fully automated processes.

With its workflow component you can implement consistent global processes across borders, time zones and workforces.

You can also automate requests and follow-ups and easily manage and report on key performance metrics, as tracked by the KPMG LINK suite, such as tax return status provided by KPMG (through KPMG LINK Bridge), assignment cost (through KPMG LINK Enterprise Assignment Manager) or global equity awards (via KPMG LINK Global Equity Tracker). All of this can be achieved by leveraging modern Application Programming Interfacing (APIs) to enable interoperability with your existing systems.

## Fully flexible

What you need today, what you may need tomorrow. The Global Mobility Portal gives you the flexibility to integrate further systems and functionalities timely.

You can integrate your existing client systems, tailor the Global Mobility Portal to meet your needs without extensive development, and secure your data through a variety of authentication methods. Combined with the ability to utilize a variety of hosting approaches (internal, KPMG, third party), the Global Mobility Portal is a truly flexible mobility technology.



# The KPMG difference

The Global Mobility Portal does a lot more than just connect your employees wherever they go in the world. It helps simplify work across borders and time zones, fosters ongoing monitoring of open tasks and items and increases transparency while helping reduce administrative effort. It's also flexible enough to support a wide range of business mobility operating models.

The Global Mobility Portal is an ideal complement to the KPMG LINK suite of tools, bringing the power of our assignment management global payroll reporting systems, business traveler software, global equity compensation and assignment cost projection calculators to individual users via a tailored view that can be easily accessed from anywhere – on the road or in the office.

This powerful, yet simple and intuitive resource can be utilized throughout your employees' international assignments, enabling them and your management to receive and to share information securely and conveniently.

Exactly when they need it wherever they are.

## Global reach, local know-how

KPMG is a global network of firms with offices in 155 countries, where we provide objective, practical and timely professional services based on our global experience and local knowledge of business conditions, mobility issues and capabilities. We understand the issues that impact globally mobile organizations and our technology is designed with that in mind.

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