

International Taxation
Tax Treaties: Germany has double taxation treaties with over 90 countries. These treaties are based on the OECD model taxation convention and reduce most forms of withholding tax.

EU Guidelines: Dividend distributions, as well as interest and royalty payments between parent and subsidiary companies within the EU are exempt from withholding tax provided certain minimum holding requirements are met.

CFC Rules: Low-taxed passive income (tax rate of less than 25%) earned by a foreign corporation in which one or more German shareholders hold qualifying ownership interests (so-called intermediary company) is imputed pro-rata to the German shareholder(s) and is fully subject to German taxation unless the foreign corporation is based in the EU or EEA, in which case limitations may apply.

Transfer Pricing: Transactions between affiliated parties will give rise to income adjustments to the extent that such transactions are not conducted at arm's length. Additionally, transactions with a foreign affiliated party are subject to extensive documentation requirements.

Solidarity Surcharge

The solidarity surcharge is a supplementary tax to income tax and corporation tax and amounts to 5.5% of the assessed tax.

Trade Tax

The trade tax is levied on every trade or business (also permanent establishments) located in Germany. Municipalities are authorized to determine their own rate of assessment independently (as a multiplier of the base amount) which must be at least 200%. The trade tax is not deductible as a business expense.
Sample calculation (simplified):

| |
|--|
| Profit from a business enterprise under EStG or KStG |
| +/- Trade tax additions/deductions |
| = Trading profit |
| - Tax-exempt amount of € 24,500 only for individuals and partnerships |
| = Trading profit (after deduction of losses, rounding and tax-exempt amount) |
| x Basic tax rate 3.5 % |
| = Base amount |
| x Multiplier (e.g. Frankfurt/Main as of 2007: 460 %) |
| = Trade Tax (effective tax burden e.g. for Frankfurt/Main: 16.1 %) |

Real Property Tax

Real property tax is levied on any German real estate (land, buildings) held for business or private purposes. In principle personal circumstances of the owner are disregarded. The real property tax is calculated as follows:

| |
|---|
| Assessed value for tax purposes (value as of 1 January 1964; Eastern federal states: 1 January 1935 or alternative basis of assessment) |
| x Basic tax rate (Western federal states: 2.6–3.5%, Eastern federal states 5–10%, for agriculture and forestry: 6%) |
| = Base amount |
| x Multiplier (e.g. Frankfurt/Main as from 2013: 500 %, agriculture and forestry: 175 %) |
| = Real property tax |

The values as of 1 January 1964 are currently (March 2015) under review by the German Federal Constitutional Court.

VAT

- Standard tax rate 19%
- Reduced tax rate 7%

Energy Tax

| | Tax rates in € |
|------------------------------------|----------------|
| per 1,000l gasoline* | 654.50 |
| per 1,000l diesel* | 470.40 |
| per 1,000l light heating oil**/*** | 61.35 |
| per 1,000 kg heavy heating oil*** | 25.00 |
| per 1 MWh natural gas*** | 5.50 |

* Sulfur content ≤ 10 mg/kg (sulfur-free). ** Sulfur content ≤ 50 mg/kg.
*** When used as heating oil or in tax-privileged equipment. Under certain circumstances, abatement, refund or rebate is available for companies of the manufacturing industry and agriculture and forestry.

Electricity Tax

- Regular tax rate € 20.50/MWh

Inheritance and Gift Tax

Lifetime gifts and transfers at death are subject to inheritance tax. The amount subject to taxation is equal to the value received by the transferee.

| Tax Brackets | | |
|--|---|--|
| I | II | III |
| Spouses, registered life partners, (step) children and grand (step) children; (grand) parents (in the event of transfers at death) | Siblings, nieces/nephews, (step) parents, parents-in-law and children-in-law, divorced spouses; registered life partner of a dissolved civil union; (grand) parents (in the event of gifts) | All other beneficiaries and recipients of special purpose gifts/bequests |
| Tax-free amounts in € | | |
| 500,000 Spouse, registered life partner 400,000 (Step) children* 200,000 Grand (step) children 100,000 Others | 20,000 | 20,000 |

* and for children of predeceased (step) children.

A special tax exemption of €256,000 applies to transfers at death for the surviving spouse or the surviving registered life partner. Under certain conditions, property used by the transferee for residential purposes is not subject to inheritance tax. In its judgment of 17 December 2014 the German Federal Constitutional Court ruled that the exemptions from gift and inheritance tax which apply in the case of business assets under certain conditions are partly in breach of the Constitution. The legislator is now obliged to revise these exemption provisions until the end of June 2016.

| Tax rates in % | I | II | III |
|----------------------------------|----|----|-----|
| Value of the taxable acquisition | | | |
| ≤ € 75,000 | 7 | 15 | 30 |
| ≤ € 300,000 | 11 | 20 | 30 |
| ≤ € 600,000 | 15 | 25 | 30 |
| ≤ € 6,000,000 | 19 | 30 | 30 |
| ≤ € 13,000,000 | 23 | 35 | 50 |
| ≤ € 26,000,000 | 27 | 40 | 50 |
| > € 26,000,000 | 30 | 43 | 50 |

Real Estate Transfer Tax

Real estate transfer tax is triggered primarily by conclusion of a sales contract or any other legal transaction which gives the right to demand transfer of domestic real estate. Real estate transfer tax is also triggered if at least a 95% ownership interest in a company which owns real estate is acquired. The same applies if at least 95% of the interests in a partnership are transferred to new partners within a 5-year period. In both cases the aggregation of interests from an economic point of view is sufficient to trigger real estate transfer tax. Intra-group business reorganisations are tax-exempt, if certain requirements are met. The tax is assessed on the basis of the value of the consideration or the statutory value of the real estate. The tax rate is 3.5% in the federal states of Bavaria and Saxony; 4.5% in Hamburg; 6.0% in Berlin and Hesse; 6.5% in Schleswig-Holstein, in North Rhine-Westphalia and in Saarland and 5% in the other states (in Brandenburg presumably 6.5% as from 1 July 2015).

Social Security Contributions

| Income ceiling for assessing contributions (annual) | |
|--|-------------------------------------|
| Statutory pension/Unemployment insurance | € 72,600 / € 62,400 ¹⁾ |
| Health insurance ²⁾ /Nursing care insurance | € 49,500 |
| Contribution rates (employer and employee each pay half of the contributions) | |
| Statutory pension insurance | 18.7 % |
| Unemployment insurance | 3.0 % |
| Nursing care insurance ³⁾ | 2.35 % + 0.25 % ⁴⁾ |
| Health insurance (statutory) | 15.5 % ⁵⁾ |
| Maximum contributions (monthly) | |
| Statutory pension insurance | € 1,131.35 / € 972.40 ¹⁾ |
| Unemployment insurance | € 181.50 / € 156.00 ¹⁾ |
| Nursing care insurance | € 107.25 ⁶⁾ |
| Health insurance (statutory) | € 639.38 ⁷⁾ |
| Contributions granted by employer for private health insurance (monthly limit) | |
| Contribution for health insurance | € 301.13 |
| Contribution for nursing care insurance | € 48.47 ⁸⁾ |

1) For the Eastern federal states. 2) Ceiling for statutory health insurance: € 54,900 p.a. 3) Special rule for Saxony: Employees bear the overall costs in the amount of 1.925% (incl. additional contribution) 4) An additional contribution is made by (certain) childless employees (no employer participation). 5) Contribution rate is 14.6% (paid in equal amounts by employer and employee) and additional surcharge by an average of 0.9% (set by the health insurance companies; paid solely by the employee). 6) Including an additional contribution for (certain) childless employees of € 10.31. 7) Including an additional surcharge set by the health insurance companies of € 37.13. 8) Special rule for Saxony: maximum contribution is € 27.84.

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German Tax Card 2015

An overview of tax-relevant information

Filing Period for Income Tax Returns (Assessment Period 2014)

| | |
|-------------------|--|
| May 31, 2015 | The returns relating to a calendar year or a date specified by law must be filed no later than five months thereafter. |
| December 31, 2015 | Extension of deadline is possible if tax advisers are involved. |
| | Further extensions of time are possible in individual cases. |

Tax Liability

- Corporations are subject to corporation tax, solidarity surcharge and trade tax.
- Individuals are subject to income tax, solidarity surcharge, trade tax levied on business income and church tax if applicable.
- Partnerships may be subject to trade tax. In addition, the taxation depends on the circumstances of the partners.

Income Tax

Tax Rates and Personal Exemptions 2015 (Status as of March 2015*)

| | |
|---|-----|
| Personal exemption (€8,354**) | 0% |
| Entry-level bracket rate (from €8,355**) | 14% |
| End of tax rate progression (at €52,882**) | 42% |
| Maximum tax rate for income over €250,731** | 45% |

Tax Allowances (Status as of March 2015*)

| | |
|---|---|
| Employee standard deduction | €1,000 |
| Savers' standard deduction | €801** |
| Standard deduction for other income | €102 |
| Tax exemption for pensions in 2015: 24.0% of the pension received, plus additional allowance of | max. €1,800 €540 |
| • Child allowance or Child benefits | €2,184 for each child** €2,208 for each child*** |
| • Child care allowance | €1,320 for each child** |
| Children are taken into account in the following cases: i) under 18 years, ii) under 21 years and unemployed pursuant to the Code of Social Law, iii) under 25 years and still in professional training, iv) over 25 years only in the event of helplessness due to disability. | |
| Tax relief for single parents | €1,308 for single-parent families with at least one child living at home for which the parent is eligible for child benefits or child allowance. |
| Old-age allowance in 2015 | 24.0% of the employment income and the positive sum of the (further) income (excluding other retirement benefits and life annuities), max. €1,140 p. a., if the taxpayer has turned 64 prior to the beginning of the calendar year. |
| Educational allowance | €924 for children aged 18 and over not living at home and still in professional training or studying. |

Travel Expenses (Income-Related Expenses)

Expenses for travel between the residential home and the primary place of duty can be deducted as income-related expenses (commuter's tax allowance). For each full kilometre (one way), €0.30 can be deducted, up to a total of €4,500 p.a. If a private vehicle is used or a company vehicle is made available free of charge, a higher amount can be deducted. In case of using public transport, the expenses can be deducted, if they exceed the commuter's tax allowance. For business travel €0.30 can be deducted for each kilometre.

Vehicle Use

| Private use of a company vehicle free of charge | |
|--|--|
| For a vehicle which qualifies as a necessary business asset, the taxable value for private use is determined as a percentage of the domestic list price at the time of the registration date plus any extras built-in by the factory at the time of the registration date and VAT. | |
| • Value in use | 1% per month |
| • If applicable travel between residential home and primary place of duty (one way) | 0.03% per km/per month or 0.002% per km/per day |
| Optional: The overall costs can be allocated by means of a driver's logbook. | |

Dividends

| Taxation under the partial-income rule | Taxation under the flat tax (final withholding tax) |
|---|--|
| Individuals hold shares in corporations as business assets. | Individuals hold shares in corporations as private assets. |
| 40% of the dividends received from domestic or foreign corporations are tax-exempt. 60% are subject to income tax (plus solidarity surcharge, church tax if applicable) and trade tax under certain conditions. | Dividends received from domestic or foreign corporations are taxed at a flat rate of 25% (plus solidarity surcharge, church tax if applicable). The progressive income tax rate is applied on request. Special regulation for typically entrepreneurial investments. |
| 60% of the expenses economically related to dividends may be deducted as business-related expenses. | Expenses related to dividends cannot be deducted as income-related expenses. |
| 25% withholding tax plus solidarity surcharge (church tax if applicable) is deducted from the dividends. The withholding tax is credited against the income tax liability of the recipient of the dividends. For non-resident individuals, the withholding of tax is generally final. | Of the dividends, 25% withholding tax plus solidarity surcharge (church tax if applicable) are withheld. In general, the withholding of tax is final. |

Gains from the Sale of Corporate Shares*

- The gains from the sale of shares in corporations held as private assets are taxed at a flat rate of 25% (plus solidarity surcharge and church tax if applicable).The tax is usually levied within the scope of the withholding tax and is generally final. Expenses related to the capital gains cannot be deducted as income-related expenses. Upon request, the progressive income tax rate applies.
- The gains from the sale of shares in corporations held as business assets are tax-exempt at 40% (partial-income rule). Correspondingly, only 60% of the expenses economically related to the capital gains (including the acquisition costs) may be deducted as business-related expenses. If shares in corporations are held as private assets, the partial-income rule also applies if a direct or indirect interest of at least 1% is established (at any point in time within a period of 5 years before the sale).

Depreciation

| Type of asset | Depreciation method |
|--|--|
| Depreciable and amortizable fixed assets | Generally straight-line |
| Specific rules for movable fixed assets (as an alternative to the linear depreciation method) | |
| Acquired or manufactured after 31 December 2008 and prior to 1 January 2011 | At most 2.5-times the straight-line rate, up to a maximum of 25% |
| A transition from declining-balance to straight-line method is permissible, however, a transition from straight-line to declining-balance method is not. | |
| Separate regulations for buildings/parts of buildings, condominiums | Straight-line, to some extent declining-balance possible with staggered depreciation rates |
| Purchased goodwill | Straight-line over 15 years |

Loss Offsetting

Losses up to €1 million* may be carried back to the immediately preceding assessment period. Loss carryforwards, which may be carried forward indefinitely, may only be used to offset up to 60% of the total income exceeding an amount of €1 million*. With respect to trade tax, the same limitations apply as for the income tax; however, a loss carryback is not possible.

Tax Reduction for Trade or Business Income

In general, the income tax is reduced for trade and business income from sole proprietorships and partnerships by 3.8 times the trade tax base amount (in the case of partnerships on a prorated basis).

Tax Privilege for Retained Profits

Under certain conditions the owners of partnerships and sole proprietorships may elect to subject the earnings retained in the business to a flat tax rate of 28.25% (in lieu of taxation at the owner's marginal tax rate). Later withdrawals trigger a recapture tax of 25%.

Corporation Tax

Corporation Tax Rate

The corporation tax rate is 15% in all cases. The income is determined in accordance with the regulations of the Income Tax Law (EStG) and the Corporation Tax Law (KStG).

Dividends/Gains from the Sale of Corporate Stock

Dividends and capital gains from the sale of shares in a domestic or foreign corporation received by a corporate shareholder remain tax-free in general. This also applies if the shares are held via a partnership or such income is received by a German permanent establishment of a foreign corporation.

An amount equal to 5% of the dividends or capital gains is treated as a non-deductible business expense and added to taxable income. In turn, the actual business expenses are fully deductible. In the case of a direct shareholding <10% of the nominal capital at the beginning of the calendar year, dividends are subject to taxation from 1 March 2013 onwards (so-called dividends from portfolio investments). EU/EEA corporations which received dividends from domestic portfolio investments until 1 March 2013 may apply for a refund of withholding tax under certain conditions.

Taxation of Shareholders*

| Corporation | | | |
|--|----------------------------|------------------------------|-----------------------|
| Profit | 100.00 | 100.00 | 100.00 |
| – Trade tax (multiplier 460%) | – 16.10 | – 16.10 | – 16.10 |
| – Corp. tax (15% on 100) | – 15.00 | – 15.00 | – 15.00 |
| Profit after tax | 68.90 | 68.90 | 68.90 |
| Shareholder | Corp. (shareholding ≥ 10%) | Indiv. (partial-income rule) | Indiv. (25% flat tax) |
| Dividend thereof tax-free (95%/40%/0%) | 68.90 – 65.45 | 68.90 – 27.56 | 68.90 0 |
| Taxable | 3.45 | 41.34 | 68.90 |
| – Corp. tax/Income tax (without trade tax) | – 0.52 | – 17.36** | – 17.23 |
| + Corp. tax/Income tax-free dividend | + 65.45 | + 27.56 | 0 |
| Dividend after tax | 68.38 | 51.54 | 51.67 |
| Total tax burden | 31.62% | 48.46% | 48.33% |

* For the sake of simplicity, withholding tax on dividends, solidarity surcharge and tax-exempt amounts as well as standard deductions are not considered.

** Assumed income tax rate: 42%.

Earnings Stripping Rules

The earnings stripping rules apply to all types of debt financing of unincorporated businesses and corporate entities including shareholder debt as well as any third party debt. Interest expenses of businesses are deductible without limits up to interest income of the same fiscal year; interest expense exceeding interest income (net interest expense) is deductible only up to 30% of tax EBITDA. Unused deduction capacity can be carried forward, limited to a maximum period of 5 years (EBITDA carryforward).

Interest expense that cannot be deducted is carried forward (interest expense carryforward). Exceptions to the earnings stripping rules:

- Net interest expense < €3 million (de minimis threshold)
- Business does not belong to a group of companies, or does so only partially (non-group business)
- Equity ratio of the business ≥ equity ratio of the group – 2% (escape clause)

Corporations may rely on the non-group exception and the escape clause only if no detrimental shareholder debt financing exists.

Tax Groups (Organschaft)

Controlled company: If a European Company (SE), stock corporation (AG), a partnership limited by shares (KGaA), a limited liability company (GmbH) or under certain requirements a corporation formed under the law of an EU/EEA country transfers its entire profit to another business enterprise based on a profit absorption agreement (the agreement has to be concluded and carried out for a period of at least five years), the income of the controlled company is allocated to the controlling enterprise.

The controlling enterprise must be an individual, a corporation not exempt from tax or a partnership which is engaged in a business activity. The controlling enterprise may also be a foreign commercial enterprise, provided the participation in the controlled company is assignable to a domestic permanent establishment of the controlling enterprise. Furthermore, the controlling enterprise must hold the majority of the voting rights in the controlled company, either via a direct or an indirect interest in the company.

* For 2015 an increase of the personal exemption to €8,472, child allowance to €2,256 for each child** and child benefits to €2,256 for each child*** is discussed (Draft Bill by the Federal Government dated 25 March 2015).

** For spouses filing a joint tax return, the stated amounts are doubled.

*** For the first two children.

* For shares acquired before 1 January 2009, the previous law applies.

* For spouses filing a joint tax return, €2 million.