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**Ireland – Changes under
Employment Permits
(Amendment) Regulations
2015**

by Duncan Watson, KPMG,
Dublin (KPMG in Ireland is a
KPMG International member
firm)

flash Alert

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Under provisions in Ireland's Employment Permits (Amendment) Regulations 2015, which commenced on 1 September 2015, standard employment permit application forms have been created.¹

Why This Matters

Global mobility advisers, immigration counsel, and globally mobile employees coming to Ireland need to be aware of the changes. Documentation requirements and procedures have changed which, in some cases, may cause delays and create additional administrative burdens.

Standard Employment Permit Application Form

An application submitted on or after 1 September 2015, on an old application form will be returned with a request to complete the application on the newly released standard employment permit application forms. This will result in processing delays within the Department of Jobs, Enterprise and Innovation for all standard employment permit applications. Fortunately, there are no changes to the Trusted Partner Registration forms and Trusted Partner Employment Permit application forms.

Other Changes

Below are other noteworthy changes:

i. Ineligible Categories of Employment for Employment Permits

The Ineligible Categories of Employment for Employment Permits List has been amended. Telecommunication engineers, IT engineers, chiropractors who are members of the Chiropractic Association of Ireland and mobility instructors for the visually impaired have been removed from the Ineligible Categories of Employment for Employment Permits List. Additionally, a number of new professions have been deemed ineligible including plant hiring managers, production managers, property, housing and estate managers, and dispensing opticians.

ii. Highly Skilled Eligible Occupations List

In response to the changing skill needs in the medical sector, radiation therapists, orthotists, and prosthetists have been added to the Highly Skilled Eligible Occupations List. Health-care practice managers, senior social services managers and directors have been removed from this list.

iii. **P30s**

A P30 Revenue Commissioners Form, which is a required supporting document for all employment permit applications, traditionally had to be valid within two months of the date of the employment permit application. This validity requirement has been extended to a period of three months.

iv. **Passports**

To date, the passport of an applicant for a renewal permit had to be valid for 12 months prior to the date of application. To make it easier for renewal applicants, the passport need only be valid for three months. Please note that the 12-month validity still applies for first-time applications.

Footnote:

1 Additional information regarding this change can be found on the following link:
<https://www.djei.ie/en/What-We-Do/Jobs-Workplace-and-Skills/Employment-Permits/Latest-updates/>.

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For additional information or assistance, please contact your local GMS or People Services professional or one of the following professionals with the KPMG International member firm in Ireland:*

Michael Rooney, tel. +353 01 410 4061, e-mail: michael.rooney@kpmg.ie

Duncan Watson, tel. +353 1410 2391, e-mail: duncan.watson@kpmg.ie

Ciaran Griffin, tel. +353 1410 1974, e-mail: ciaran.griffin@kpmg.ie

* KPMG LLP (U.S.) does not provide any immigration services.

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