

Global Reach: KPMG's Global Immigration Network

With more than 500 immigration specialists worldwide, KPMG's Global Immigration Network offers in-depth knowledge and expertise to clients, enabling our professionals to provide corporate immigration and advisory services across the globe.

KPMG member firms have 162,000 professionals in over 150 countries. The Global Immigration Network, led by Suzanne de Lint of KPMG in Canada, connects KPMG professionals in over 85 of these countries covering over 100 countries. Our Network coverage provides member firms with the flexibility to model client service delivery according to the particular clients' needs; offering centralized or regional

case management or local service delivery models. Our service delivery models are supported by our technology.

As we continue to bring more professionals and locations on board, our network continues to grow, further expanding our global reach and service capabilities. In those locations where we rely on third-party immigration providers to meet clients' needs, our robust vetting process helps maintain our commitment to the highest standards of quality. KPMG professionals take a hands-on approach in case processing matters when we engage counsel outside of our network – the application of KPMG service delivery standards is maintained.

More than 85 KPMG immigration practices covering over 100 countries worldwide



*US immigration services provided by KPMG in Canada



For global companies with frequent business travelers and extensive employee mobility programs, professional advice across the spectrum of immigration and cross-border concerns is essential. KPMG's dedicated Global Immigration professionals will work

with your organization's team to design and deliver customized immigration services, supported by innovative technology that we can adapt to suit your needs and objectives. Our goal is simple – to make borders seamless from your perspective.

Our Immigration Services include:

Assessments. KPMG's network of member firms can deploy our suite of immigration technology tools to evaluate requirements for business trips, assignments, transfers and new hires.

Legal Advice. Your HR and Global Mobility managers can gain access to the latest strategies for meeting immigration and compliance requirements fully and efficiently.

Immigration process management. Member firms can advise on the immigration process including oversight of local counsel and tracking of expiries.

Immigration support. Our network of professionals can help you obtain status documents, visas, work and/ or residence permits in over 100 countries. We can also coordinate your correspondence with government agencies and provide continued support and notifications after approval.

Training and workshops. We can conduct workshops with your HR and Global Mobility managers, employees and project managers on a wide range of issues, such as integrating immigration into business initiatives and

contract negotiations, helping to ensure compliance with immigration laws, and dealing with reorganizations and resourcing changes.

Compliance support. By providing strategic guidance and training and collaborating with your teams, we can help design and advise on the development and implementation of broad-ranging compliance solutions that are designed to adhere to immigration laws and regulations globally.

Process consulting. Our member firm teams can assist in reviewing your existing business model and deliver recommendations on organizational and/or process changes to enhance your current practices and processes.

Immigration policy consulting. We can help your organization develop, draft and implement compliance-oriented immigration policies and guidelines.

Advanced technology. We can tailor our suite of technology solutions to support your immigration case management and realize cost efficiencies. Our advance offerings include mobile, automated international business traveler assessment technology and customized case management technology.



Suzanne de Lint Head of KPMG's Global Immigration Network T: +1 416 943 0362 E: sdelint@kpmglaw.ca

kpmg.com/socialmedia











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