



For global companies with frequent business travelers and extensive employee mobility programs, professional advice across the spectrum of immigration and cross-border concerns is essential. KPMG's dedicated Global Immigration professionals will work

with your organization's team to design and deliver customized immigration services, supported by innovative technology that we can adapt to suit your needs and objectives. Our goal is simple – to make borders seamless from your perspective.

Our Immigration Services include:

Assessments. KPMG's network of member firms can deploy our suite of immigration technology tools to evaluate requirements for business trips, assignments, transfers and new hires.

Legal Advice. Your HR and Global Mobility managers can gain access to the latest strategies for meeting immigration and compliance requirements fully and efficiently.

Immigration process management. Member firms can advise on the immigration process including oversight of local counsel and tracking of expiries.

Immigration support. Our network of professionals can help you obtain status documents, visas, work and/or residence permits in over 100 countries. We can also coordinate your correspondence with government agencies and provide continued support and notifications after approval.

Training and workshops. We can conduct workshops with your HR and Global Mobility managers, employees and project managers on a wide range of issues, such as integrating immigration into business initiatives and

contract negotiations, helping to ensure compliance with immigration laws, and dealing with reorganizations and resourcing changes.

Compliance support. By providing strategic guidance and training and collaborating with your teams, we can help design and advise on the development and implementation of broad-ranging compliance solutions that are designed to adhere to immigration laws and regulations globally.

Process consulting. Our member firm teams can assist in reviewing your existing business model and deliver recommendations on organizational and/or process changes to enhance your current practices and processes.

Immigration policy consulting. We can help your organization develop, draft and implement compliance-oriented immigration policies and guidelines.

Advanced technology. We can tailor our suite of technology solutions to support your immigration case management and realize cost efficiencies. Our advance offerings include mobile, automated international business traveler assessment technology and customized case management technology.



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