



Your global work force is your business.

We help you manage
your global work force.

Powered by KPMG LINK Work Force





Mobile employees, consolidated management

Tax and mobility compliance, One dashboard

There is little doubt that managing global employee tax and regulatory compliance is a significant challenge. Whether your business is small, large, centralized or decentralized, you need the right people in the right place at the right time.

How complex are your international assignments?

Regulatory and tax compliance is a challenge for even the most global of organizations. Whether centralized or decentralized, keeping track of employees and their ongoing compliance is a complex process.

By managing your global mobility program from a single portal, you are able to streamline processes, quickly assess risk, and easily report on global compliance process for your employees. KPMG LINKWork Force provides a tailored portal that is used by you, your employees, and KPMG to manage many aspects of international assignments creating a single-source solution that transcends boundaries and consolidates information into a single system where information is entered only once.

With KPMG LINKWork Force, you can easily manage global compliance tasks from the completion of tax questionnaires and travel calendars by your employees, to reporting on compliance statistics and creating a global authorized list. Integrated dashboard reporting displays up-to-the-minute information which is refreshed in real-time, helping ensure that issues can be easily identified and quickly addressed.

Global support, from start to finish

Dashboard	Portlets	Workflow	Mobility Applications	Employee Access
Experience management of your mobile employees on a single, configurable dashboard helping ensure the information you need is always at your fingertips.	Portlets will allow for the configuration of a personalized dashboard allowing you to manage your mobility processes in a way that makes sense and works.	From project initiation to invoicing, new activities and requests are entered into the system where approvals are tracked and logged so that it is easy to prepare and review a single global invoice.	Compliance and licensed applications come together on the KPMG LINKWork Force dashboard providing you a single portal to manage your entire mobility program. Dashboard reports allow you to drill-down into data managed by licensed applications.	Empower employees to manage key aspects of their assignment, trip or transfer from demographic updates to tax questionnaire completion.



See where
you've been,
know where
you're going

KPMG LINK Work
Force empowers you,
providing up-to-date
managerial reports. These
reports include data
on tax compliance and
mobility management,
allowing you to create
assignment and mobility
trends that transcend
stakeholder boundaries
and provide a robust
picture of your program.

Track, comply, report

KPMG LINK Work Force is your one-stop compliance and global mobility management portal integrating tasks, information, and processes from the broader KPMG LINK suite of applications. Whether tracking compliance processes, managing authorized lists, or tracking employees through the assignment life-cycle, you can be sure that you are leveraging the most up-to-date information in a single system, streamlining compliance processes and ensuring that all processes are accomplished in an efficient, timely manner.

Your Work Force, anywhere

From the palm of your hand to a desk in a foreign location, KPMG LINK Work Force is designed to move with you. On the go, at home, and at your desk, KPMG LINK Work Force works for you tracking and notifying you of tasks or items that are due and allowing you to track progress of your personal entries. Whether a program manager or an employee, KPMG LINK Work Force is your personal, configurable companion on your global journey.

Stay connected, be informed

Working seamlessly with the broader set of KPMG LINK licensed tools, KPMG LINK Work Force enables you to see all the information you need in one place. From managing the phases of a specific assignment to seeing global equity compensation calculations or business travel risk assessments, you have the power, and insight to connect the dots, make decisions, and create informative value-added reports.

Singular, streamlined data entry

Utilizing a single data repository and the underlying framework, KPMG LINK Work Force ensures that data is entered only once, stored in a secure, centralized location and can be accessed by the broader KPMG LINK suite decreasing process time, entry errors, and increasing productivity.

Using this single repository, KPMG LINK Work Force allows for the building of reports and informative dashboard widgets that cross-pollinate information from multiple systems and create a robust set of reports not found from any single system. Data and analytics management is finally a reality across your entire mobility management function with KPMG LINK Work Force.

The KPMG difference

KPMG LINK Work Force can help transform the way your business manages global mobility. Employees, program managers and KPMG have access to a single data source with which to share information, accomplish tasks and report on current trends or actions.

With consistent compliance controls, live statistics and management information for your global population, you can analyze travel trends, identify cost savings and discover new business opportunities all while reducing the time and cost involved in administering travel and global mobility programs. This means you can focus on where your business should go next, rather than worry about where your employees have been.

KPMG offers an integrated, centrally managed global compliance process. Our experienced network of professionals will not only strive to ensure that you have great technology, but also work alongside you for your global mobility needs – travel policies, payroll requirements, tax returns, certificates of coverage, compensation sourcing, visas and work permits, audits and much more.

Something special

KPMG LINK Work Force is used by KPMG's Global Mobility Services practice to manage both regulatory and tax compliance processes for a number of multi-national companies.

Contact us to see how KPMG LINK Work Force can revolutionize the way you manage and interact with your global mobility stakeholders and employees.



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