

Human resource organizations need improved insight and enhanced technology capabilities to deliver strategic business value. Low cost is not enough; HR executives are challenged with delivery of expanded business services to drive competitive differentiation and market leadership and the need for rapid access to the latest human capital analytics data to drive smart decisions and increase ROI.

### KPMG and Workday: Accelerating business value

As a leading provider of human capital management (HCM) services, KPMG LLP (KPMG) draws upon our extensive industry knowledge and deep domain experience to help clients develop a transformative enterprise based on cloud application strategies that help enable a sustainable competitive advantage.

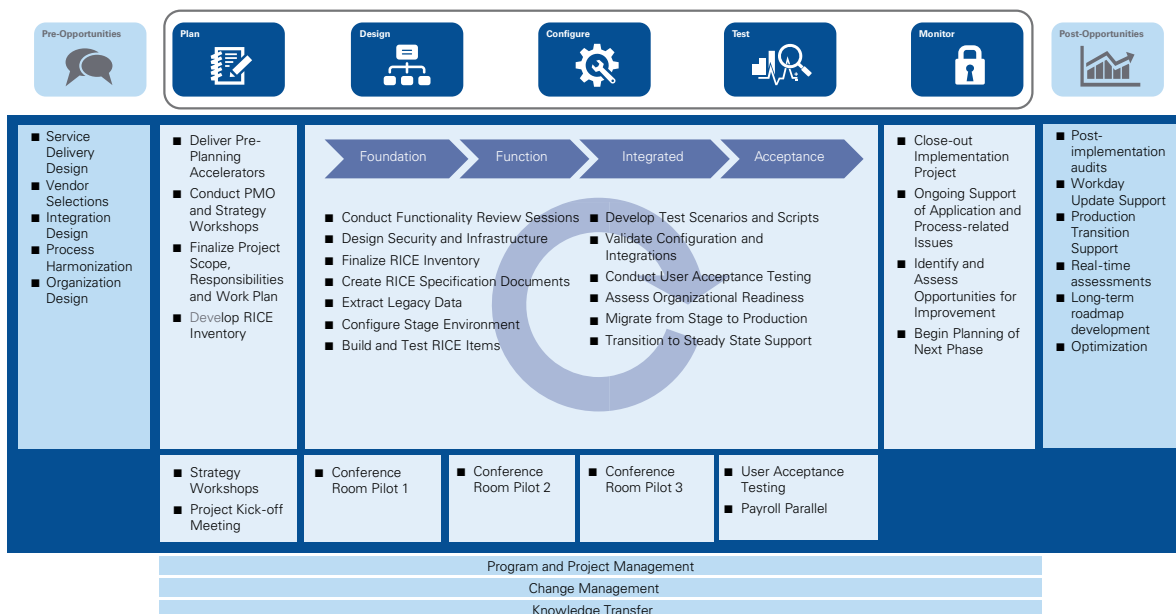
Workday, a leader in enterprise-class, Software-as-a-Service (SaaS) solutions for managing global businesses, enables the agile enterprise with an innovative approach to business applications providing unified HCM solutions designed for today's dynamic and global organizations.

Together, KPMG services and Workday human capital solutions accelerate business innovation and agility in global organizations to help clients:

- Streamline and strengthen their HR processes
- Drive operational effectiveness
- Enable organizations to achieve greater agility
- Increase insights for business leaders

KPMG's RapidSolution<sup>SM</sup> methodology delivers the latest Workday solutions efficiently, while enabling clients to achieve value and return on their investments. Our quality-driven approach simplifies the adoption process and enables organizations to more quickly realize the benefits of a Workday solution.

### KPMG's RapidSolution methodology



### The KPMG Advantage

- Accelerators and repeatable methodologies enable rapid process improvement, simplification, and enhanced agility. KPMG's industry-recognized RapidSolutions<sup>SM</sup> approach extends Workday's core methodology for program and change management
- Business Process Harmonization with industry-focused solutions and HCM system capabilities result in greater process efficiency, simplification, and reduced maintenance costs
- Extended global Workday practice matched with the KPMG global People & Change HCM practice

## KPMG's Workday HCM Approach

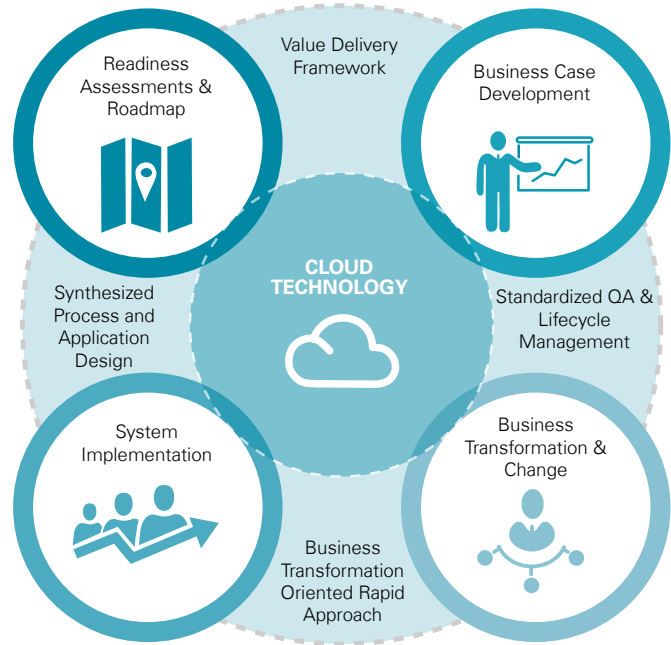
KPMG's team of Workday HCM practitioners deliver our RapidSolution methodology to help organizations quickly identify and prioritize compelling opportunities to implement Workday to achieve process and technology cost savings, increase workforce productivity, and empower HR teams to achieve rapid delivery of innovative business services.

KPMG focuses on the key areas of:

- Human resources and compensation
- Talent management
- Payroll and benefits
- Time and absence
- Recruiting

### KPMG services for Workday HCM solutions:

- Assessment, road map, and strategy services
- Implementation services including organizational process redesign and change management
- Update analysis and planning
- Optimization and support services
- Quality review and compliance services
- Workday controls assessment
- Service delivery and selection
- Advanced integrations and complex reporting
- Mobility



### KPMG insights

The KPMG knowledge base of articles and publications demonstrates our understanding of the complex business challenges faced by companies around the world. Check out our HCM thought leadership at [www.kpmg.com](http://www.kpmg.com).

### KPMG is a leader in Business and Performance Consulting

- Kennedy–Talent Management
- Kennedy–Vanguard Leader in HR Transformation
- Kennedy–Retirement
- IDC–Worldwide Organization and Change
- IDC–Worldwide Business
- Forrester – Best for HR transformation based on Workday\*
- HfS –Recognized in the inaugural *HfS Blueprint Report for Workday Service* for true collaborative approach and developing proprietary technologies\*

### KPMG is a leader in Technology Consulting

- Forrester–Mobile enterprise App Services Providers
- Forrester–Information Security
- Forrester–Business Technology Transformation
- IDC–Worldwide Digital Enterprise Strategy

\* KPMG, formerly Towers Watson HR Service Delivery

Some or all of the services described herein may not be permissible for KPMG audit clients and their affiliates.

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