



Supplier Code of Conduct

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www.kpmg.de

At KPMG, we believe that Corporate Social Responsibility (CSR) and Diversity are at the heart of all great organizations – it’s something that we are committed to as a business. We aim to make a real difference to the communities in which we work and are active in supporting positive reform within our industry.

Our Supplier Code of Conduct is integral to our CSR and Diversity objectives. We require our suppliers to adopt the following principles:

Business conduct

Integrity is vital for a sustainable and fruitful relationship with all our stakeholders. We expect our suppliers to:

- Act with integrity, constantly striving to uphold the highest standards of ethical practice.
- Adhere to all applicable laws and regulations.
- Avoid any conflicts of interest and never participate in improper practices such as bribery.

Labour conditions and human rights

Our policies are underpinned by a respect for each individual’s dignity and internationally recognised rights. We expect our suppliers to:

- Allow employees the freedom to associate and have effective ways of collective negotiations.
- Provide a safe working environment and support the occupational health of employees.
- Never make use of child, forced or bonded labour.
- Treat employees fairly and do not discriminate on the basis of differences such as age, race, ethnic background, religion, gender, sexual orientation, disability or status as a parent or carer.

Environment

Environmental considerations are an integral part of our business practices. We are committed to operating with care for the environment (the precautionary principle) and we expect our suppliers to:

- Reduce the environmental impact of their designs, manufacturing processes, services, and waste emissions.
- Encourage the development and diffusion of environmentally friendly technologies.
- Minimise the usage of hazardous substances as well as the consumption of scarce resources.

UN Global Compact

At KPMG, we are proud to be signatories of the United Nations Global Compact; a principles-based initiative that aims to influence the creation of a more sustainable and inclusive global economy. The Compact’s ten principles resonate highly with the KPMG Values, which define our firms’ culture and our commitment to the highest standards of personal and professional conduct.

Participation in the Global Compact is a way to demonstrate our commitment to advancing the agenda as a pro-active corporate citizen. It is an opportunity to explain how the professionalism, experience and values of KPMG member firms’ can contribute to a wider movement for more responsible, legal and ethical behaviour in the market place.

www.unglobalcompact.org

Contact

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