



# UN Global Compact







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The following table provides an overview of how KPMG has implemented the Ten Principles across our business and service lines. More information is available on [kpmg.com/citizenship](http://kpmg.com/citizenship).

Principle	Commitment	Systems, Procedures and Values	Professional Services	Highlights from FY '15	Thought Leadership
<b>Human Rights</b>					
1. Businesses should support and respect the protection of internationally proclaimed human rights; 2. and make sure that they are not complicit in human rights abuses.	<p>KPMG International and KPMG member firms recognize that human rights are an integral part of corporate citizenship and we respect and support the Universal Declaration of Human Rights and the Guiding Principles on Business and Human Rights: Implementing the United Nations' Protect, Respect and Remedy Framework'.</p> <p>KPMG International has a Human Rights Statement, in line with international best practice.</p>	<ul style="list-style-type: none"> <li>– <a href="#">Global Human Rights Statement</a></li> <li>– <a href="#">KPMG Core Values</a></li> <li>– <a href="#">Global Code of Conduct</a></li> <li>– Certain member firms' Supplier <a href="#">Code of Conduct</a></li> <li>– Global Quality &amp; Risk Management manual</li> <li>– <a href="#">People, Performance and Culture manual</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">International Development Assistance Services</a></li> <li>– <a href="#">Climate Change and Sustainability</a></li> <li>– <a href="#">Risk Consulting</a></li> <li>– <a href="#">Conflict Minerals</a></li> <li>– <a href="#">Forensic Services</a></li> <li>– <a href="#">Aboriginal Client Services</a></li> </ul>	<ul style="list-style-type: none"> <li>– Following the issuance of a Human Rights Statement in 2012, KPMG has worked towards implementing the statement in the current reporting period.</li> <li>– We have not identified any instances of KPMG member firms causing or contributing to any adverse human rights incidents.</li> <li>– <a href="#">During 2015, KPMG in Australia investment in Banarra human rights consultancy</a></li> <li>– <a href="#">KPMG UK launches human trafficking assurance road map on the UK's Modern Slavery Bill</a></li> <li>– KPMG hosted an event with Kerry Kennedy, chair of the Robert F Kennedy Centre for Human Rights</li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">Business risk briefing: modern slavery</a></li> <li>– <a href="#">The Living Wage: an economic impact assessment</a></li> <li>– <a href="#">Conflict Minerals Filing Research Analysis</a></li> </ul>

Principle	Commitment	Systems, Procedures and Values	Professional Services	Highlights from FY '15	Thought Leadership
<b>Labor Standards</b>					
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;	KPMG International and KPMG member firms do not use forced, compulsory or child labor.	<ul style="list-style-type: none"> <li>– <a href="#">Global Human Rights Statement</a></li> <li>– <a href="#">Global Code of Conduct</a></li> <li>– <a href="#">Global People, Performance and Culture team</a></li> <li>– <a href="#">Global Diversity &amp; Inclusion team</a></li> <li>– <a href="#">Certain member firms Supplier Codes of Conduct</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">Climate Change and Sustainability</a></li> <li>– <a href="#">Risk Consulting</a></li> <li>– <a href="#">People and Change Management Consultancy</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">KPMG UK launches human trafficking assurance road map on the UK's Modern Slavery Bill</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">The Living Wage: an economic impact assessment</a></li> <li>– <a href="#">Business risk briefing: modern slavery</a></li> </ul>
4. the elimination of all forms of forced and compulsory labor;	KPMG International and KPMG member firms support freedom of association and, where applicable, recognize the right to collective bargaining.				
5. the effective abolition of child labor;					
6. and the elimination of discrimination in respect of employment and occupation.	<p>Our people want to work for an organization that encourages and respects individuals, and this is one of our Core Values across the KPMG network. Our drive to create a global culture of diversity and inclusion is fundamental to who we are, and critical to retaining our best people.</p> <p>KPMG International is a signatory of the <a href="#">UN's Women's Empowerment Principles</a>.</p>	<ul style="list-style-type: none"> <li>– <a href="#">Global Code of Conduct</a></li> <li>– <a href="#">Global People, Performance and Culture team</a></li> <li>– <a href="#">Global Diversity &amp; Inclusion team</a></li> </ul>		<ul style="list-style-type: none"> <li>– <a href="#">KPMG supports International Women's Day 2015</a></li> </ul>	

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<b>Environment</b>					
7. Businesses should support a precautionary approach to environment challenges;	KPMG International and KPMG member firms are dedicated to managing our environmental impacts proactively and we are committed to working together across borders to make an even bigger difference.	<ul style="list-style-type: none"> <li>– <a href="#">Global Green Initiative</a></li> <li>– Select member firms have Environmental Management Systems certified to ISO 14001.</li> <li>– Sustainable Procurement Programs and Supplier Codes of Conduct (Select KPMG member firms).</li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">Climate Change and Sustainability</a></li> <li>– <a href="#">Energy &amp; Natural Resources</a></li> <li>– <a href="#">Energy and Sustainability Tax Services</a></li> </ul>	<ul style="list-style-type: none"> <li>– KPMG was awarded, for the fourth year in a row, the 2015 Sustainable Firm of the Year by the International Accounting Bulletin.</li> <li>– As of 2014 (latest available data), KPMG reduced its net emissions per FTE by 10 percent since 2010. This brings KPMG closer to its goal of a 15 percent reduction by the end of 2015.</li> <li>– KPMG partnered with the UNFCCC to provide Climate Talks Live, a social media aggregator, to the Paris Climate Change COP in December 2015.</li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">The KPMG Survey of Corporate Responsibility Reporting 2015</a></li> <li>– <a href="#">COP 21: What does it mean for business?</a></li> <li>– <a href="#">SDG Industry Matrix</a></li> <li>– <a href="#">Sustainable Insight: Gearing up for Green Bonds</a></li> </ul>
8. undertake initiatives to promote greater environmental responsibility;	KPMG International has a global ambition to reduce our net greenhouse gas emissions by 15 percent per full-time equivalent by 2015 in relation to a 2010 baseline.				
9. and encourage the development and diffusion of environmentally friendly technologies.	KPMG International is an active and engaged member of the World Business Council for Sustainable Development on climate change issues.				
<b>Anti-corruption</b>					
10. Businesses should work against corruption in all its forms, including extortion and bribery.	<p>KPMG International and KPMG member firms are committed to achieving a high standard of ethical behavior in everything that we do.</p> <p>'We act with integrity' is one of our Core Values and is reflected in the Global Code of Conduct.</p>	<ul style="list-style-type: none"> <li>– <a href="#">Global Code of Conduct</a></li> <li>– <a href="#">Anti-bribery Policy</a></li> <li>– Ethics and Compliance</li> <li>– Acceptance and Continuance of Clients and Engagements</li> <li>– <a href="#">KPMG International Hotline</a></li> <li>– Global Quality &amp; Risk Management manual</li> <li>– <a href="#">KPMG International Transparency Report</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">Financial and other audit and assurance</a></li> <li>– <a href="#">Forensic: Third party risk management</a></li> <li>– <a href="#">Risk Consulting</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">Bribery and Anti-Corruption website</a></li> </ul>	<ul style="list-style-type: none"> <li>– <a href="#">Anti-bribery and corruption survey 2015</a></li> </ul>

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