

Amendments to the Law on Professional Rehabilitation and Employment of Persons with Disabilities adopted



The National Assembly of the Republic of Serbia has adopted the Law on Amendments to the Law on Professional Rehabilitation and Employment of Persons With Disabilities on 8 April 2013 which was published in the Official Gazette of RS No. 032/2013 on 8 of April 2013.

The Law on Amendments to the Law on Amendments to the Law on Professional Rehabilitation and Employment of Persons With Disabilities shall enter into force on 16 April 2013.

The most significant amendments are as follows:

- **Employment of persons with disabilities**

An employer who does not hire persons with disabilities in accordance with the obligation to employ a certain number of persons with disabilities, shall pay the sum of 50% of the average salary per employee in the Republic of Serbia for every person with a disability that was not hired. By paying these funds

the employer fulfills the obligation of employment.

The provision of the Law related to obligation of paying penalties is abolished.

- **Proactive policy measures for employment of persons with disabilities**

Employer has a wage subsidy in duration of 12 months for a disabled person with no work experience hired for an indefinite period of time, in the amount of 75% of total salary costs associated with contributions for mandatory social insurance, but not more than the minimum wage determined in accordance with the regulations.

The regulation on monitoring obligatory employment of persons with disabilities and method for proving fulfillment of such obligations shall be harmonized with the Law within six months from the date of its entry into force.

Contact details

Igor Lončarević

Partner, Tax

M: +381 60 20 55 570

iloncarevic@kpmg.com

Marija Milojević

Head of Legal

M: +381 60 20 55 526

mmilojevic@kpmg.com

KPMG d.o.o. Beograd

Kraljice Natalije 11

11000 Belgrade

Serbia

T: +381 11 20 50 500

F: +381 11 20 50 550

tax@kpmg.rs

kpmg.com/rs