



HIGH PERFORMANCE LEADERSHIP

Unlocking Leadership Potential in Turbulent Times

KPMG BUSINESS SCHOOL

The Business School for the Real World

This course has been designed to enable leaders and managers to perform exceedingly for the organisation in order to stay ahead in today's highly competitive environment.

It provides participants a structured leadership roadmap to become an effective leader. This training covers both case studies and interactive workshops to determine behaviours that support high performance at work. It also demonstrates how to keep up with the ever changing expectations to close the gaps on performances, increased profitability and sustainability.

Course Objectives

- To enable participants to become more impactful and effective leaders by gaining a better understanding of themselves and the motivation of their team members.
- Learn techniques to get results through others by establishing direction, commitment and aligning motivation to achieve peak performance

Learning Outcomes

- Participants will gain a clear understanding of the different types of leadership and how a group becomes a unified, high-performing team.
- Identify the traits of leadership and recognizing the different charismatic leadership styles necessary for motivating a workforce, resulting in more productive and engaged employees
- Learn the practical strategies that can be implemented at the workplace during these challenging times
- Develop a Personal Action Plan (SMART Goal)

Who should attend

- High-impact leaders and senior managers who need to sharpen and successfully develop their leadership abilities to manage teams and drive performance in the organisation while moving into a broader and more strategic role.

Course fees*

KPMG CLIENT / ALUMNI

S\$580 per participant

PUBLIC

S\$650 per participant

**The fee is inclusive of GST at the prevailing rate, course materials, lunch and refreshments.*

GROUP DISCOUNT

A 10% discount applies to three or more participants from the same organisation registering for the course.

Registration

To register, please go to <http://kpmg.com.sg/seminar>

Enquiries

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Course Outline

- **Define leadership and its roles**
 - Business leadership considerations – pros and cons
 - Importance and implications of leadership in an organization
 - The leadership philosophy - 3 p's
 - Identify the five levels of leadership
 - Team formation – develop, reward and monitor
- **Identify effective leadership skills**
 - Different leadership styles in an organization and personal life
 - Reinventing leadership branding – USP
 - Professional demeanor and imaging – ABC rule
 - The traits of highly effective leaders
- **The Strategic Leader's Roadmap**
 - Fundamentals of a successful roadmap
 - Reflection and change theory
 - Planning, implementing and committing to personal and organisational change

About the Speaker

Mike Neo has more than 20 years of senior management experience in the luxury retail and consumer goods industries, spanning across Europe and Asia Pacific. His last held position was the Managing Director of Melchers Time Pte Ltd and a member of the board of directors of Breitling China Ltd. He was also the Education Officer and Golf Chairman of the Singapore Clock and Watch Trade Association for 18 years.

He is recognized as a corporate turnaround CEO, who is well versed with leadership transitions and change management solutions. Besides giving personalized trainings to multi-national corporations, universities, and private associations, he also specializes in helping top level executives to improve their operational efficiencies; communication skills, sales force optimization and mapping out channel distribution strategies. His methodological approach coupled with his cultural diversity and personal sensitivities are beneficial to helping organisations and individuals to achieve their goals.

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In circumstances beyond our control, we reserve the right to cancel the course, or make changes to the schedules, venue and speaker(s). Photography, audio, and/or video recording are not permitted during the course unless authorised by KPMG.

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