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**We are looking for highly motivated, dynamic individuals to join KPMG in Singapore!**

If you are currently enrolled in a university, explore and apply for our Year-End or Off-Cycle Internships today:

Function	Internship Opportunities	Field of Study	Internship Type	Job Description
Audit	Audit	Accountancy	• Year-End • Off-Cycle	<a href="#">Click here</a>
Tax	Corporate Tax Consulting	Accountancy, Business, Economics, Finance, Law	Off-Cycle	<a href="#">Click here</a>
	Corporate Tax Planning & Compliance	Accountancy		<a href="#">Click here</a>
	Indirect Tax	Accountancy		<a href="#">Click here</a>
	Managed Services	Accountancy, Finance		<a href="#">Click here</a>
	Personal Tax & Global Mobility Services	Accountancy, Business, Economics, Finance, Law		<a href="#">Click here</a>
	Research & Development and Grants Consulting	STEM		<a href="#">Click here</a>
	Tax Technology & Transformation	Accountancy, Computer Science		<a href="#">Click here</a>
	Transfer Pricing	Accountancy, Business, Economics, Finance, Law	• Year-End • Off-Cycle	<a href="#">Click here</a>
Advisory (Risk Consulting)	Cyber	Computer Security, Computer Science, IT	• Year-End • Off-Cycle	<a href="#">Click here</a>
	Digital Trust	Accountancy, IT		<a href="#">Click here</a>
	Governance and Risk	Accountancy		<a href="#">Click here</a>
	Forensic Data Analytics	Accountancy, Data Analytics		<a href="#">Click here</a>
	Forensic Investigation & Litigations Support	Accountancy, Business, Commerce		<a href="#">Click here</a>
	Forensic Technology	Accountancy (minor in Data Analytics), IT		<a href="#">Click here</a>
Advisory (Management Consulting)	Actuarial	Actuarial Science, Mathematics, Economics	• Year-End • Off-Cycle	<a href="#">Click here</a>
	Digital Customer	Business, Finance, Marketing, Analytics		<a href="#">Click here</a>
	Digital Finance	Accountancy, Business, Finance,		<a href="#">Click here</a>
	Digital Village Consulting	Business, Information Systems, IT		<a href="#">Click here</a>
	Digital Village (Developer)	Computer Science, Computer Engineering, Information Systems		<a href="#">Click here</a>
	Economics & Regulation	Economics		<a href="#">Click here</a>
	ESG Banking COE	Accountancy, Business, Finance		<a href="#">Click here</a>
	Financial Risk Management	Accountancy, Business, Finance		<a href="#">Click here</a>
	Financial Services Advisory (Business Analyst)	Business, Computer Science, Information System, IT		<a href="#">Click here</a>
	Financial Services Advisory (Data Analyst)	Computer Science, Information System, IT		<a href="#">Click here</a>
	Financial Services Advisory (Data Scientist)	Computer Science, Information System, IT		<a href="#">Click here</a>
	Financial Services Consulting	Accountancy, Business, Finance		<a href="#">Click here</a>
	People & Change Consulting	Business, Finance, Human Resource, Marketing		<a href="#">Click here</a>
Strategy Consulting	Accountancy, Business,	<a href="#">Click here</a>		

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		Finance		
	SAP/Technology Consulting	Accountancy, Business, Finance	Off-Cycle	<a href="#">Click here</a>
Advisory (Deal Advisory)	Infrastructure Advisory (Major Projects Advisory)	Engineering	• Year-End • Off-Cycle	<a href="#">Click here</a>
	Infrastructure Advisory (Power, Utilities, Transport)	Accountancy		<a href="#">Click here</a>
	Merger & Acquisition	Accountancy, Finance		<a href="#">Click here</a>
	Restructuring Services	Accountancy, Business	Off-Cycle	<a href="#">Click here</a>
	Transaction Services	Accountancy	• Year-End • Off-Cycle	<a href="#">Click here</a>
	Valuation	Accountancy	Year-End	<a href="#">Click here</a>
Central Services	Business Operations	Business	Year-End	<a href="#">Click here</a>
	HR Business Partner	Human Resource	Off-Cycle	<a href="#">Click here</a>
	HR Compensation & Benefits	Human Resource		<a href="#">Click here</a>
	HR Talent & Organisational Development	Human Resource		<a href="#">Click here</a>
	HR People Experience	Human Resource, Marketing, Mass Communications		<a href="#">Click here</a>
	HR Service Delivery	Human Resource		<a href="#">Click here</a>
	HR Talent Acquisition	Human Resource		<a href="#">Click here</a>
	IT Services, Data Office	Computer Science, Information Management		<a href="#">Click here</a>
	Quality & Risk	Business		<a href="#">Click here</a>

### Application Process and Timeline:

- Application Period: 8 August 2022 – 4 September 2022
- Interview Period: 12 September 2022 – 21 October 2022
- Offer Acceptance Deadline: 6 November 2022
- The Year-End internship will commence from December 2022 – January 2023 (min. 8 weeks)
- The Off-Cycle internship will commence from December 2022 – June 2023 (6 months)

### Things to take note:

- You need to be currently enrolled in a full-time/part-time university program.
- Candidates to submit their application via the Year-End Internship or Off-Cycle Internship Campaign.
- Applications will be reviewed on a rolling basis and you are encouraged to apply early.

Year-End Internship:



Off-Cycle Internship:



Please reach out to [sg-fm-kpmg-campus@kpmg.com.sg](mailto:sg-fm-kpmg-campus@kpmg.com.sg) if you are facing any issues and our Campus Talent Acquisition team will reach out as soon as possible.

*Only shortlisted candidates will be contacted by KPMG Talent Acquisition team and personal data collected will be used for recruitment purposes only.*

*At KPMG in Singapore, we are committed to creating a diverse and inclusive workplace. We believe that diversity of thought, background and experience strengthens relationships and delivers meaningful benefits to our people, our clients, and communities. As an equal opportunity employer, all qualified applicants will receive consideration for employment regardless of age, race, gender identity or expression, colour, marital status, religion, sexual orientation, disability, or other non-merit factors. We celebrate the different talents that our people bring and support every staff member in their journey to achieve personal and professional growth. One of the ways we do this is through Take Charge: Flexi-work, our flexible working framework which enables agile and innovative teams to help deliver our business goals.*



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## Audit Intern

Our Audit function is structured along four lines of business, each addressing a key industry cluster in the marketplace. Each line of business is further divided into sectors to effectively organise technical and industry knowledge. This allows dedicated teams to address the unique industry demands of the marketplace.

As an Intern, you will support audit teams providing a range of independent audit services based on a strong knowledge of accounting principles.

### **Diversified Industrials & Infrastructure**

Government | Transport & Logistics | Building & Construction | Shipping | Diversified Industries | Communications

### **Energy & Technology**

Airlines | Telecommunication | Technology | E-commerce | Software & Business Services | Chemicals & Pharmaceuticals | Energy & Natural Resources | Engineering

### **Financial Services**

Retail Banking | Investment Banking | Insurance | Investment Management and Funds | Real Estate Investment Trust

### **Real Estate, Consumer & Tourism**

Retail | Food & Beverage | Consumer Products | Industrial & Automotive | Tourism & Hospitality | Education | Real Estate | Life Sciences | Media & Entertainment | Healthcare

## The ideal candidate should possess the following attributes:

- Pursuing a degree in accounting or finance related field
- Works cooperatively and can build positive, constructive business relationships
- Strives for continual improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- Knowledge or interest in data analytics is essential

KPMG in Singapore invites highly motivated and dynamic graduates to join our growing audit practice.

Year-End Internship:

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Off-Cycle Internship:

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## Corporate Tax Consulting, Intern

KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

### Your responsibilities include:

- Advising clients on various areas of business transactions such as cross border transactions (including equity and debt investments, financing, leasing and trading), corporate restructuring, mergers and acquisitions and stamp duty / property tax.
- Developing innovative tax solutions for our clients, taking into consideration sound knowledge of their businesses.
- Providing support on projects such as tax due diligence, tax rulings, tax risk management, driving regional and/or global tax projects from Singapore.

### Our ideal candidate:

- Taking a degree in Accounting, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Year-End Internship:

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Off-Cycle Internship:

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## Corporate Tax Planning & Compliance, Intern

KPMG Tax Planning and Compliance team helps in preparing and submitting income tax returns and computations, attending to queries and resolving complex tax issues with tax authorities, helping our clients manage their tax affairs, finding legitimate tax savings opportunities while facilitating compliance with tax laws, income tax planning and advisory services, applications to the relevant authority for tax and other related incentives and tax due diligence reviews.

### Your responsibilities include:

- Identifying and delivering tax planning ideas and approaches that offer value to their businesses.
- Preparing and submitting income tax returns and computations.
- Attending to queries and resolving complex tax issues with tax authorities.
- Managing client's tax related matters including identifying tax savings while complying with tax laws.
- Applications to the relevant authorities for tax and other related incentives and tax due diligence reviews.

### Our ideal candidate:

- Pursuing a degree in Accounting, Finance, Business or Law.
- Knowledge in Singapore Corporate Tax will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- Strong numeracy skill, meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Off-Cycle Internship:

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## Indirect Tax, Intern

Keeping abreast with Goods and Services Tax (GST) requirements are a constant challenge for many businesses. KPMG's Indirect Team is designed to provide clients with innovative and yet effective approaches to their indirect tax challenges.

### Your responsibilities include:

- Conducting GST health checks on the GST returns of businesses.
- Reviewing and providing advice on the GST compliance processes.
- Preparing and reviewing clients' GST return worksheets and GST returns prior to submitting them to Inland Revenue Authority of Singapore (IRAS).
- Supporting consultancy in Singapore GST and assisting clients in making GST ruling applications to the IRAS.
- Working with seniors and managers to help corporate clients in reviewing GST transactions to facilitate compliance with the GST legislation.

### Our ideal candidate:

- Pursuing a degree in Accounting, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Knowledge in local taxation laws will be an advantage
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Off-Cycle Internship:

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## Managed Services, Intern

We provide outsourcing services to clients from multiple industries on various work ranging from bookkeeping, payroll and Corporate Secretarial work and other ad-hoc work requested by our client. Our range of services to our clients provides a good learning ground to shape you into a better and more complete finance professional.

As an intern, you will support various teams providing a range of outsourcing work to our clients.

### The ideal candidate should possess the following attributes:

- Pursuing a degree in accounting or finance-related field
- Works cooperatively and can build positive, constructive business relationships
- Strives for continual Improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- Knowledge or interest in data analytics is essential

Off-Cycle Internship:

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## Personal Tax & Global Mobility Services, Intern

KPMG Personal Tax & Global Mobility Services team provides an extensive range of services to multinational corporations who employ as well as deploy staff globally. We provide our clients with advices on international and cross-border tax, remuneration reporting, immigration issues that multinational companies face when recruiting and/or employing international assignees.

### Your responsibilities include:

- Providing a range of tax compliance services to international assignees.
- Assisting in tax consultancy services provided for international cross boundary tax planning, immigration and compliance.
- Developing and reviewing tax equalisation and international assignment policies.

### Our ideal candidate:

- Pursuing a degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- Have an analytical mind and strong research and writing skills.
- Meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Off-Cycle Internship:

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## Research & Development and Grants Consulting, Intern

The R&D Tax Incentives team in Singapore comprises individuals with diverse technical backgrounds which assists local, national and multinational companies involved in innovative developments to assess their potential to claim the R&D Tax Incentive. We are a growing practice, that is dynamic and technically inclined, and are seeking a motivated intern to join this leading team.

### We offer:

- A fantastic career opportunity in a leading practice.
- Exposure to the latest R&D industry trends and technologies in Singapore.
- Opportunities to meet various professionals from the different technology industries.
- Knowledge of financial and tax structures of R&D operations.

### Your responsibilities include:

- Participating in client meetings with the engagement team to discuss on technical projects with technical specialists regarding development projects undertaken by our clients.
- Reviewing of technical and financial documentation provided by clients to assess the eligibility requirements of the R&D Tax Incentive.
- Preparing technical descriptions of projects undertaken by clients which meet the R&D Tax Incentive eligibility requirements.
- Project and engagement management, such as engagement scheduling, setup and billing.
- Working collaboratively with colleagues and clients at all levels to deliver timely, high quality professional services.

### Our ideal candidate:

- Pursuing a university degree and/or post-graduate in an Engineering, Science or Information Technology related discipline
- Have good project management, written and communication skills
- Have the ability to work effectively in an R&D tax team of professionals from diverse technical backgrounds.
- Be strongly driven and committed to deliver cutting-edge solutions for our clients in a wide spectrum of industries.

Off-Cycle Internship:

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## Tax Technology & Transformation, Intern

We invite highly motivated and dynamic professionals with relevant experience to join our Tax practice. You will be part of the Tax Technology and Innovation team providing a cycle of iterative improvements for clients and other KPMG's tax services. This includes developing digital products to improve effectiveness and efficiency, tapping on potentially new markets and ultimately provide solutions that help to achieve business' goals.

In this role, you will be involved in reviewing, analysing and evaluating user needs and business systems to support the Tax functions and clients. This also includes, but is not limited to, documenting requirements, defining scope and objectives and formulating systems to parallel overall business strategies.

### The successful candidate will:

- Assist in gathering and documenting business requirements, while also translating and simplifying them for technical teams
- Design, document and execute end to end test scenarios on various tax technology applications
- Support post go live activities by enhancing existing products and raising change requests
- Assist with other ad-hoc duties assigned

### The ideal candidate should:

- Pursuing a degree in accounting or finance-related field
- Possess the ability to communicate effectively, both verbally and in writing
- Possess the ability to organise, coordinate, and execute on details and instructions
- Take initiative to understand the procedure and expected results, to interpret test results and log issues effectively
- Demonstrate a growth mindset and an attitude to continually strive for better ways to redesign work processes
- Have a positive attitude, willingness to learn and take on responsibility that might be outside the scope of your current skills
- Have excellent self-motivation, enthusiasm and team spirit

Off-Cycle Internship:

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## Transfer Pricing, Intern

KPMG's Global Transfer Pricing Service team works with multinational companies to meet their transfer pricing compliance requirements and helps to enhance their commercial value through tax optimization and aligning tax strategies with overall business strategy.

As an intern, you will get the opportunity, but not limited to working in a multi-disciplinary team consisting of economists, tax practitioners, lawyers, accountants, and financial analysts and providing our clients with effective and incisive transfer pricing advice, which includes:

- Transfer Pricing Compliance and Documentation
- Transfer Pricing Planning
- Transfer Pricing Review and commentary, audit defense, Advance Pricing Agreements ("APA"s), etc.

### Our ideal candidate:

- Possess a degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- A fluent communicator with strong language skills.
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Risk Consulting – Cyber, Intern

Evolving global cyber threats. Smarter cyber attackers. High profile data breaches. It's no wonder that cyber security is top of mind for all modern-day businesses, regardless of industries and sectors. You will be working with experienced cyber security and forensic professionals and corporate partners under the 5 pillars of our Cyber Security business:

- **Cyber Strategy & Governance**  
KPMG Cyber Strategy and Governance professionals provide advice to CEOs, CISOs and CIOs on how to better manage their cyber security by designing their Cyber Organisational Structure, and defining the Cyber Security Strategy to combine people, processes and technology tools.
- **Cyber Defence**  
KPMG Cyber Defence covers vulnerability assessment, application and network penetration testing, wireless security, mobile security, and system security testing so to identify blind spots in the defences and provide an in-depth assessment of previously overlooked weaknesses.
- **Cyber Transformation**  
KPMG Cyber Transformation Service professionals work with our clients to automate their Cyber business processes by deploying Technology solutions. We customise tech solutions to client's specific needs to achieve business outcome efficiently and solve their business problems using technology.
- **Cyber Response**  
Cyber Response professionals work at the forefront of major cyber-attacks, supporting our clients as the "First Responders" to any major cyber emergency. Cyber Response helps clients who have experienced a cyber security incident such as ransomware, business e-mail compromise or other kinds of network intrusion.
- **Cyber Education**  
Cyber Education offers comprehensive cyber security training designed to equip our client and their organisation with the skills and know-how to manage cyber threats.

### The ideal candidate should:

- Be pursuing a degree in IT, Computer Security or Computer Science
- Enthusiastic with a keen interest in the field of cyber security
- Client-focused with good communication skills
- Work as part of a team and independently
- Driven to learn and share knowledge with clients and colleagues
- Work experience such as internships, leadership positions in clubs/associations, or part-time jobs will be considered positively

### If you are looking to join our Cyber Strategy & Governance service line, you should have:

- A process mindset – to construct and de-construct processes to understand how things work
- Ability to understand both business and IT challenges to design strategy, policies and processes

### If you are looking to join our Cyber Defence, Cyber Response or Cyber Transformation:

- Basic programming proficiency – able to write scripts in any common scripting language – make web requests, look up data in a database, able to use regular expressions.
- Ability to program in any common language and troubleshoot programs
- Good understanding of Microsoft Windows and Linux OS
- Computer troubleshooting skills

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Risk Consulting – Digital Trust, Intern

KPMG's Digital Trust helps to perform audits on systems and processes and assessment of system security. The audit involves reviewing of IT processes and controls over logical and physical access, password management, user account management, audit logging, program change management, system development lifecycle, computer operations etc, governing data integrity, confidentiality and availability.

### As an intern, you will be provided with opportunities to enrich yourselves with:

- Technical skills of auditing various applications, operating systems and databases such as SAP, JDE, Windows, Unix, MS SQL, Oracle etc.
- Understanding of business and IT processes and systems used by clients who are being audited/ assessed.
- Knowledge of industries to the extent which are relevant to the audit.
- Use of computer aided tools such as IDEA, CSI etc. for data analytics work.
- Interpersonal skills due to extensive interaction with clients and colleagues.

Year-End Internship:

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Off-Cycle Internship:

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## Risk Consulting – Governance & Risk, Intern

KPMG in Singapore's Governance and Risk (G&R) Business is a market leading practice that consults on solutions in managing and enhancing Governance, Risk and Compliance transformational activities. Working with top tier clients in both the private and public sector, we are trusted advisors in the field.

The incumbent will work closely with Consultants from our G&R business and gain deep seated exposure within engagement across project teams, working on specializations like Corporate Governance, Enterprise Risk Management, Internal Audit as well as niche and exciting fields like Sustainability Consulting. This opportunity opens a wealth of learning and networking opportunities as you build relationships with both internal stakeholders and clients alongside practical, first-hand experience into a career within Consulting, right from the get-go.

### The role involves:

- Support our consultants in projects pertaining (but not limited to) developing frameworks to address new regulatory requirements, facilitating risk workshops and governance conversations with C-suite clients, highlighting improvement insights on business processes, advising on climate and sustainability related topics across the varied sectors such as Financial Services, Transport, Healthcare, Education, Real Estate, Government, etc.
- Build understanding of solutions and producing analysis, reports or presentations that outline findings and recommendations
- Deliver assignments to a high level of professionalism and client satisfaction
- Work with our consultants in assessing and developing sound and effective compliance, assurance and control framework
- Work on a range of engagements across the teams, including advisory, assurance and strategy development
- Facilitate and support meetings and workshops, including preparing workshop material, taking notes and meeting minutes
- Conduct core analyses as well as market research on Reporting

### The ideal candidate should possess the following:

- Strong interest in Corporate Governance, Risk Management and Control
- Detail orientated with a penchant for curiosity
- Able to write clearly and articulate well
- Business & Accountancy students are encouraged to apply but otherwise open to graduating students from any discipline
- Relevant Data analytics skills will be advantageous (not a must-have)

Year-End Internship:

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Off-Cycle Internship:

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## Risk Consulting – Forensic Data Analytics, Intern

KPMG's Forensic team offers robust, practical advice, helping our clients identify and deal with potential lapses and fraudulent activities through our expertise in forensic services and data analytics. Our group of experienced professionals use accounting, investigation, intelligence, technology, economics and deep industry skills alongside consistent global methodologies to help reduce reputational risk and commercial loss in order to improve the value obtained from existing contracts.

### As an intern, you will get the opportunity, but not limited to:

- Manage and work with large data sets from a wide variety of industries
- Gain insights on how Forensic professionals analyse and interpret the data through exploratory data analysis, meaningful statistical models, machine learning etc.
- Build models that can provide valuable insights from a forensic/fraud angle
- Apply your knowledge in both Accounting and Data Analytics on assigned tasks during your stint

### The ideal candidate should possess the following:

- Undergraduate pursuing a degree in Accounting and Data Analytics
- Proficient in at least one of the following programming languages – SQL, Python, R
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Risk Consulting – Forensic Investigations & Litigation Support, Intern

KPMG's Forensic practice consists of experienced professionals with a wealth of experience in investigations, forensic technology and disputes. KPMG has provided investigations services for some of the world's biggest companies and some of the most important matters of public interest in Singapore.

### As an intern, you will be able to gain:

- Hands-on experience by conducting reviews of documents and devices as part of our investigation procedures;
- Insights into the methodology and approach used in conducting fraud investigations; and
- An understanding of stakeholder management and project delivery.

### The ideal candidate should possess the following attributes:

- Undergraduate, pursuing either a degree in Accounting and/or Commerce or Business
- Proficient at Microsoft Office applications (e.g., Excel, Word and Powerpoint).
- Team player with strong collaborative skills and the ability to also work independently and meticulously to complete tasks in a timely manner.

Year-End Internship:

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## Risk Consulting – Forensic Technology, Intern

KPMG's Forensic Technology team provides services in Digital Evidence Recovery, Cyber Forensic, Electronic Discovery and Forensics Data Analytics.

### Interns will get the opportunity to gain:

- Technical skills which may include computer forensic preservation and analysis of computers/mobile devices/storage media, recovery of deleted/ damaged data, password cracking and examination of electronic data.
- Experience relating to investigation work involving cyber security incidents such as website defacement and unauthorised access, reverse engineering, research on topics such as malware analysis or advance persistent threats.
- Team-work as interns works with our team of highly experience forensic investigators.

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Actuarial, Intern

The KPMG Actuarial Services team offers innovative business strategies to clients with an aim of helping them navigate the rapidly changing insurance industry. Our professionals have sound technical skills with the ability to cut through complex issues to help our clients make more effective and efficient business decisions.

As an intern in the Actuarial Services department, your duties will include but are not limited to working in teams to assist your seniors in performing actuarial audit for life insurance, general insurance and reinsurance clients.

### The ideal candidate should possess the following attributes:

- Pursuing a degree in Actuarial Science, Mathematics or Engineering
- Strong project management abilities coupled with good communication, analytical and problem-solving skills
- Candidates with insurance experience and modelling skills is preferred

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Off-Cycle Internship:

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## Management Consulting – Digital Customer, Intern

As customer experience rises in importance, customer outcomes are pivotal to key business decisions in order to achieve sustainable growth in today's dynamic market. The Digital Customer team helps our clients across industries extend their relationship, capture and grow the value of their customers. We provide them with the insights needed to help them meet their strategic and financial goals through:

- Rapidly driving growth and creating customer value
- Transforming the customer experiences that add most value to the organisation
- Making transformation and business decisions based on what customers value

You will be part of the team working on client engagements spanning customer strategy, customer experience design, service and sales transformation, and customer-centric operational improvement.

### Your responsibilities will include:

- Working in client engagements related to customer insight and strategy, and transformation to support any project administration, management and delivery
- Contributing to data gathering, research and analysis to proposals, and project deliverables surrounding customer experience, sales and marketing effectiveness
- Supporting the design, preparation, and analysis of reports and findings in a clear, logical, and concise manner

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Digital Finance, Intern

Finance transformation has a prominent place on corporate agendas. Most MNCs, GLCs and SMEs are constantly in some phase of transformation, which has a profound impact on the Finance function. Amidst a backdrop of technological disruptions, CFOs need support on aligning their strategy, developing efficient and effective operating models and leveraging technology across platforms and environments, to address specific objectives within a dynamic marketplace.

The Digital Finance team works to support the CFO of today in safely navigating all types of transformational change, to arrive at the ideal business operations of tomorrow. Our solutions and expertise stretch across sector and geography, including but not limited to the following domains:

- Service Delivery Strategy and Target Operating Model
- Finance Business Partnering
- Performance Management
- Data Analytics
- Cost and Profitability Management
- Shared Services Feasibility, Design & Implementation
- Outsourcing Strategy, Evaluation & Transition
- Business Process Re-engineering
- ERP Transformation
- Cloud Solution Implementation, Block-chain
- Digital Labour, Intelligent Process Automation & RPA
- Change Management
- Corporate Professional Training

As an intern, you will join an experienced and diverse team who is passionate about making a difference and learning along the way. You can look forward to honing your skills as a trusted advisor to our key clients, providing insightful analyses that help them to realize their vision from aspiration to innovation and sustainable value realization.

- Performing data gathering, market research and hypothesis-driven analyses
- Contributing to developing winning client proposals and high-quality project deliverables
- Working in highly driven project/engagement teams and participating in brainstorming and insights generation sessions to develop pragmatic client solutions
- Getting involved in ad-hoc activities typical within a dynamic consulting environment

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Digital Village Consulting, Intern

KPMG Digital Village is at the forefront of emerging technology, helping companies to transform through business model innovation and experience design. We are a dynamic tribe of entrepreneurs, designers, strategists and technologists, sharing a passion for innovation. Through ideation and collaboration, we identify new opportunities and deliver end to end solutions from design to development, enabling our clients to meet evolving customer demands.

### As an intern, you will get the opportunity to:

- Support project teams working with our corporate clients to understand and prioritise challenges and growth opportunities
- Support market research and user immersion to identify key pain points and unmet needs
- Contribute to the ideation of new products, services and business models
- Support the definition of the key features and functionalities of solutions
- Bring the proposed solution or business model to life through user personas and journey mapping
- Support the product development process by writing user stories, test scripts and performing user testing across mobile apps and web platforms
- Input into the design and strategy of pilots and launches of new products and services

### The ideal candidate:

- Strong interest in digital and emerging technology
- Highly driven, 'can-do' attitude
- Creative approach towards problem solving
- Willingness and ability to take initiative and learn independently
- Highly collaborative team player

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Management Consulting – Digital Village (Developer), Intern

KPMG Digital Village team is at the forefront of emerging technology to bring the future of tomorrow to our clients today. At KPMG Digital Village, we empower end to end approach from design to development of the products for our clients mainly focused on emerging technology solutions. We advise our clients on applicable use cases of emerging technologies and enable the use of such technologies through development and co-creation to help our clients become disruptors and leaders in their respective industries.

### As an intern, you will get the opportunity, but not limited to:

- Work with Product Designers to develop and implement next-generation products
- Build efficient and reusable software components and designs
- Identify and address performance bottlenecks
- Participate in design and code reviews
- Interact with other team members to incorporate their innovations and vice versa

### The ideal candidate should possess the following attributes:

- Familiar with JavaScript, Python or an equivalent programming language with willingness to learn new paradigms and languages
- Knowledge in HTML and CSS
- Familiarity with Git or any other source control methods
- Knowledge of data structures and algorithms
- Pursuing BS or MS degree in Computer Science or a related technical field is a plus but not required
- Knowledge of emerging technologies like Blockchain, AR/VR, IoT is a plus
- Able to thrive in a startup environment

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Economics & Regulation, Intern

KPMG's Economics and Regulation practice delivers trusted independent and expert advice that adds value to public and private sector organisations. Our deep sector knowledge is diverse with recent engagements including Transport, Infrastructure, Real Estate, Finance, Tourism, Energy, Oil and Gas, and Information and Communication services.

Our solutions include complex economic modelling and analysis through cost-benefit analyses, economic impact assessments, market studies and demand forecasts, as well as rigorous policy analysis and development.

### As an intern, you will get the opportunity, but not limited to:

- Contribute to economic modelling, and data gathering, research and analysis to proposals and project deliverables
- Work in project/engagement teams to support any project administration, management and delivery
- Participate in brainstorming and insight sessions to continue to develop solutions and capabilities
- Involved in ad hoc activities typical within a dynamic consulting environment e.g. proposal development, client research, presentations and final reporting
- Support clients on their economic and regulatory analysis needs, our team works hard to provide an insightful, focused approach to helping our clients develop strategy and realize their vision

### The ideal candidate should possess the following attributes:

- Interest in economics and public policy, and an excellent academic record

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Management Consulting – ESG Banking COE, Intern

KPMG's ESG Banking Centre of Excellence (COE) is the key driver behind KPMG SG in activating market capacity in ESG and unlocking a sense of purpose across the Financial Services community. The Capability & Capacity (CnC) Building team will be at the forefront of developing learning programmes to increase competency across Banking, Financial Services and adjacent Real Economy sectors.

As an intern in CnC Building team in COE, you will be part of a team who are dedicated to their craft in supporting leadership, functional and specialist personas across organizations to uplift key capabilities in ESG to transform the industry.

### The ideal candidate should possess the following attributes:

- Proficiency in Adobe software (Premiere, Photoshop, Illustrator, etc.) and Canva
- Experience in content creation (image, video, podcast, etc.)
- Knowledge in Articulate Storyline 360, Rise 360, and HTML 5 is a plus
- Strong written and verbal communication skills
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner
- Demonstrate a keen interest and aptitude for learning new skill sets
- Candidate has to be able to commit for a minimum of 12 weeks
- Open to part time/ full time commitment with a minimum 3 days a week

### Your responsibilities will include:

- Creating and/or converting the ESG related content to various format (videos, interactive PDFs, e-learning, etc.) suitable for training
- Contributing to research and analysis for developing the GTM plan as well as the content strategy
- Supporting any project administration, management, and delivery

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Management Consulting – Financial Risk Management, Intern

KPMG Advisory's Financial Risk Management (FRM) professionals help organisations enhance performance, enable better decision-making and satisfy compliance demands by shaping their risk strategy, improving risk-adjusted performance and implementing pragmatic recommendations. FRM provides deep industry knowledge, insightful opinions, and technology-enabled delivery to help improve processes, governance and strategy to address financial and operational risks and drive business performance.

### As an intern, you will get the opportunity, but not limited to:

- Performing valuations of derivative positions for our banking, financial institution and corporate clients;
- Conduct reviews and analysis of financial risks in various banking, treasury and trading organisations;
- Producing and analysing financial risk models, and assessing market data;
- Support in the preparation of reports and other client deliverables;
- Supporting business development initiatives, including the preparation and presentation of proposals;
- Building and maintaining client relationships before, during and after engagements; and
- Working closely with Partners and staff on client management, practice and business development activities.

### The ideal candidate should possess the following attributes:

- Excellent academic background, including a Bachelor or Master degree in a quantitative discipline (engineering, statistics, quantitative finance, applied mathematics, theoretical physics, financial engineering, etc.) preferably with a professional qualification in CFA/FRM;
- Strong grasp of financial risk management (market risk, credit risk, operational risk, liquidity risk, etc.) concepts; An understanding of derivatives and financial instruments is required and knowledge of banking regulation is a plus;
- Programming for quantitative analysis and data mining (e.g. using Excel, VBA, MatLab, C/C++, Python, R, SAS, or other risk software language)
- Experience with statistics in risk, machine learning and AI would be an advantage also;
- Self-motivated and able to work independently; and
- High proficiency in both verbal and written English is essential. Chinese or other Southeast Asian language skills are an added advantage.

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Management Consulting – Financial Services Advisory (Business Analyst), Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### This role involves:

- Support client engagements related to customer insight, strategy, and digital transformation
- Assist to gather and document business requirements/user stories with business users, translate them into functional requirement documents for development
- Help with requirements analysis and report findings
- Interact with client peers to understand their IT and business environment, challenges and strengths
- Assist in writing detailed specifications for the development team
- Assist to train and communicate to end users as part of product delivery
- Support post go live activities and continuous enhancement of existing products

### The ideal candidate should possess:

- Currently pursuing a Bachelor's Degree in Computer Science, Information System, IT or equivalent
- Demonstrate an understanding or experience in testing activities such as functional testing, user acceptance testing, with basic SQL skills
- Experience in Agile delivery projects will be an advantage
- Relevant certification in Scrum and Agile is not required but will be an advantage
- Technical knowledge and ability to understand technical specifications will be an advantage
- Strong communication, written, analytical, organisational and problem-solving skills

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Financial Services Advisory (Data Analyst), Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### This role involves:

- An opportunity to assist with work across all aspects of data from engineering to building sophisticated visualisations, machine learning models and experiments
- Assist to perform exploratory data analysis, generate, and test working hypotheses to uncover interesting trends and observations
- Help to analyze and model structured data and implement algorithms to support analysis using advanced statistical and mathematical methods from statistics, machine learning, data mining, econometric and operations research
- Learn to leverage tools for data analytics (e.g. SQL, Python, R), visualization (e.g. Tableau, QlikView, PowerBI) and mapping (e.g. GIS) to conduct analysis, produce charts/graphs and reports/slide decks in support of client engagements

### The ideal candidate should possess:

- Currently pursuing a Bachelor's Degree in Computer Science, Information System, IT or equivalent
- Fluency in SQL or other data programming languages
- Demonstrate an understanding or experience in statistical and quantitative analysis and comfortable with working with large data-sets
- Experience using data visualisation tools (e.g. Tableau, QlikView, PowerBI) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong communication, written, analytical, organisational and problem-solving skills

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Financial Services Advisory (Data Scientist), Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### This role involves:

- Assist to build both supervised and unsupervised machine learning models
- Assist in performing data exploration, data processing and data analysis
- Help develop analytical solutions and deploy them in client premises
- Learn in-depth knowledge and understanding of digital solutions and products capabilities
- Support the development and delivery of presentations and product demonstrations
- Participate in the documentation of processes and knowledge, including how to guides, technical notes, training materials, etc.

### The ideal candidate should possess:

- Currently pursuing a Bachelor's Degree in Computer Science, Information System, IT or equivalent
- Proficiency in Python/R, SQL
- Demonstrate a strong understanding of data analytics, machine learning and software engineering
- Comfortable to work with large amounts of data
- Experience with platforms (Google Cloud, Azure, and AWS) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong communication, written, analytical, organisational and problem-solving skills

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – Financial Services Consulting, Intern

The Financial Services (FS) Consulting team within KPMG's Financial Services Advisory practice assists Financial Services companies in achieving specific objectives by providing leading innovative solutions, thought leadership and client coverage. The team operates across 3 pillars - banking, insurance and asset management.

Some of our key services include Customer and Growth, Cost & Efficiency (Operations, Digital Finance, People), Digital and Technology (Cyber, Digital Enablement and Trust) and Strategy.

As an FS Consulting intern, you will join experienced project teams who assist clients both locally and regionally. You will have the opportunity to develop your business analysis skills, and help to generate suitable recommendations or solutions for clients. Through the internship, you will gain insights to the trade secrets of being a successful consultant and learn relevant transferrable knowledge and skills related to Financial Services.

So stop imagining and join the team!

### The ideal candidate should possess the following attributes:

- Pursuing degrees in Computer Engineering / Computer Science / Information Systems / Finance / Accounting and Banking/ Business Management/ Strategy/ Economics
- Positive individual with a can-do attitude and a flair for creative thinking
- Critical and analytical thinking skills
- Any experience with FinTech and Consulting (however short) is a plus

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Management Consulting – People & Change Consulting, Intern

KPMG's People & Change professionals help clients navigate, implement and sustain transformational change to drive unprecedented levels of performance. Organisations are operating in a constantly and rapidly changing world, and managing and maintaining a strong workforce in such an environment is challenging. This in turn presents a strategic opportunity for the HR function to enable a profound transformation, converting the full potential of an organisation's people into financial performance and market value.

We are looking for undergraduates who are passionate about people and transformation agenda to join us as Interns. We provide valuable exposure to the Consulting industry, and you will get the chance to work closely with the best in the People & Change team to support their daily consulting work activities. This includes client project delivery, and business development in areas such as, but not limited to the following:

- Change Management
- Organisation Design
- Workforce Optimization
- Talent Management
- HR Transformation

### The ideal candidate should possess the following attributes:

- Pursuing a degree in Human Resource, Social Science, Psychology, Marketing, Mass Communications, Actuarial Science, Engineering or Business.
- Strong written and verbal communication skills.
- Self-motivated, responsive, responsible, and results oriented.
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner.
- Resourceful, analytical and possess strong project management skills.

Year-End Internship:

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Off-Cycle Internship:

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## Management Consulting – SAP/Tech Consulting, Intern

KPMG has a strong SAP team in this region, and we are assisting several clients with end-to-end implementation of SAP Products. Our practice is further expanding, and we are looking for highly motivated candidates for our Singapore Practice, who can work on digital transformation products lead by SAP technologies.

As an intern in the SAP/Technology, you will assist a team of experienced and diverse professionals who are passionate about making a difference.

### You will begin your journey by:

- Contributing to data gathering, research and analysis to proposals, and project deliverables
- Working in project/engagement teams to support any project administration, management, and delivery
- Participating in brainstorming and insight sessions to continue to develop solutions and capabilities
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g., proposal development, client research, presentations, and final reporting

### The ideal candidate should possess the following attributes:

- We look for strong problem-solvers and disruptive thinkers who can add value by embracing change and proposing creative and practical solutions
- You need to be tenacious and resilient, able to adapt and cope when circumstances change.
- Our team members demonstrate curiosity and are innovative thinkers.
- All are seeking an exciting career in a challenging, fast-paced environment.

Off-Cycle Internship:

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## Deal Advisory – Infrastructure Advisory (Major Projects Advisory), Intern

KPMG Major Projects Advisory is one of the leading advisory services that is led by technical people from the Engineering Industry. KPMG's Major Projects Advisory Team focuses on helping clients mitigate issues and negotiate through the maze that is the construction industry.

The MPA team work globally with other offices to support our global clients with international expertise and advice. We help support their fundamental business issues to help them achieve their aspirations - managing schedule, increasing revenues and optimising their investment into their assets, monitoring and managing OPEX and CAPEX spends and provide the assessment and performance improvement development of all aspects of Asset Management, including business performance improvement strategies for both new investment and operating facilities.

We help companies set up asset management strategic frameworks, training for the client teams, and provide consultancy services to global best practices across the transport, utilities and real estate sector. We also help provide a digital analysis solution to clients who are looking to move on to the next big thing in understanding what insights their data is able to provide them, as well as global benchmarks based on the global engagements we have delivered to help clients achieve their goals.

### As an intern, you will get the opportunity to learn and contribute in the following areas with guidance from your supervisors and team members:

- Providing strategic and commercial advice spanning the full lifecycle of infrastructure projects using the Engineering judgement and learnings, to Corporate and Public sectors.
- Working in a dynamic and fun team environment on infrastructure projects across various sectors.
- Assisting with proposal preparations.
- Using the skills and learnings from the Engineering degree to apply into the Built-Tech solutions that we are developing for clients.
- Liaising with other business units of KPMG both locally and globally.

Year-End Internship:

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Off-Cycle Internship:

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## Deal Advisory – Infrastructure Advisory (Power, Utilities & Transport), Intern

KPMG's Deal Advisory - Infrastructure Advisory team is recognized as one of the leading financial advisors for infrastructure projects and one of the world's leading financial advisors in public private partnership (PPP) projects. The team provides financial advisory services across the lifecycle of infrastructure assets for public and private clients in all the major infrastructure sectors including power, water, waste water, transport, and social infrastructure. Geographical focus is Southeast Asia, Middle East, and Asia Pacific region.

The ideal candidate should have a keen interest in infrastructure asset class (power, renewables, transportation etc.) and project financing and a desire to learn new skills.

### As an intern, you will get the opportunity to learn and contribute in the following areas with guidance from your supervisors and team members:

- Providing advisory services in strategic, commercial and financial advice spanning the lifecycle of infrastructure projects to major corporate, public sector entities and infrastructure funds; service offerings of the team include the likes of:
- Bid/buy/sell-side transaction and investment advisory, infrastructure project development advisory
- Public sector Public Private Partnership (PPP) procurement
- Financial feasibility study, business case, commercial model study, market analysis/market entry study
- Project finance model build, model review, project finance debt raising advisory
- Policy and regulatory advisory

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

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## Deal Advisory – Merger & Acquisition, Intern

KPMG Corporate Finance assists businesses and/or their shareholders in the effective management and successful completion of transactions. Whether a company and/or its shareholders are searching for fresh business opportunities, diversifying into different business lines, entering new geographical markets, raising fresh funds from investors, or seeking to exit from the businesses, the company and/or the shareholders will require holistic strategy for successful execution of the envisaged objective.

This is where our Corporate Finance Group adds value to our clients. The Corporate Finance Group offers a complete range of services to global MNCs and local companies as well as publicly-listed and private companies, which include IPOs, mergers and acquisitions, divestments, capital raisings through equity or debt, asset/business/share valuations, and assistance in due diligence and business reviews.

You will work alongside experienced professionals as part of a project team.

### You may be expected to contribute to the team in the following ways:

- Conduct market and industry research
- Retrieve and analyse financial information (from Bloomberg/Capital IQ/other sources)
- Screen for and profile suitable potential targets / buyers / investors
- Write and amend proposals, reports, marketing materials such as Information Memorandum and Teaser
- Conduct comparable company / comparable transaction analysis
- Perform basic financial modelling

Year-End Internship:

APPLY NOW!



Off-Cycle Internship:

APPLY NOW!





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## Deal Advisory – Restructuring Services, Intern

KPMG's Restructuring Services help businesses and their stakeholders to conceptualise and implement strategic, operational and financial change. These changes are due to a constantly evolving business lifecycle, with businesses facing issues such as right sizing and structuring for growth, underperformance, shortage of liquidity and insolvency. We manage some of the world's largest cross border insolvencies which has set up in country with complex and yet stringent regulations.

As an intern in the restructuring services department, you will be part of a team who are dedicated to their craft in bringing practical solutions to our clients and their stakeholders, with hands-on involvement in the implementation of restructuring plans.

### The ideal candidate should:

- Be pursuing a good Accountancy Degree or a Business Degree
- Ideally CPA or CA qualified
- Be familiar with the applicable Singapore law on corporate restructuring and insolvency
- Be able to work in teams with excellent interpersonal skills
- Possess a strong understanding of business drivers and their fundamentals
- Be resourceful, versatile, analytical and possess strong project management skills

Off-Cycle Internship:

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## Deal Advisory – Transaction Services, Intern

KPMG's Transaction Services is the chosen business partner for many of the world's leading organizations.

You will work in a team of experienced professionals providing both corporate MNC and private equity clients buy-side merger, acquisition, and sell-side divestiture support focusing in stakeholder value by identifying key risks and benefits early in the transaction life cycle. This support includes pre-bid assessments, transaction evaluation (e.g. financial, commercial and operation due diligence and synergies assessments), transaction advisory services and post deal assistance.

Year-End Internship:

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Off-Cycle Internship:

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## Deal Advisory – Valuation, Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

**You will work alongside experienced professionals as part of a project team. You may be expected to contribute to the team in the following ways:**

- The ideal candidate should possess the following attributes:
- Pursuing a Master of Science in Financial Engineering, Financial Mathematics, Computational Finance, or related degree. Professional qualification in accounting / FRM / CFA will be an added advantage
- Strong grasp of quantitative finance, business valuation, and intangible asset valuation concepts, including models for equity, interest rates, FX, derivatives and credit related products, monte carlo simulation, numerical valuation techniques, discounted cash flow models, and trading and transaction multiples
- Expertise in implementing valuation models for financial instruments in VBA or other programming languages is essential
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Self-motivated and able to work independently, develop good relationships with senior management and Partners, and operate well within a team environment

Year-End Internship:

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## Central Services – Business Operations, Intern

The Business Operations team lead internal business transformation and automation projects consulting and collaborating across the wider business to streamline and produce operational efficiencies.

We are looking for dynamic and motivated individuals to join the Business Transformation group within Business Operations. As an intern, you will be supporting the team on projects to achieve operational effectiveness and efficiencies.

The group is high paced and dynamic and work across multiple initiatives and projects and you may be asked to participate in any project that is running at the time.

### **For this internship period the projects that are likely to be running at that time would be expected to include:**

- Collaboration with the IT development team on development of a number of automation programmes utilizing robotic process automation.
- Implementation of system and process changes within finance processes relating to the change in GST rate in Singapore.
- Reviewing and proposing further enhancements to processes around regulatory compliance matters

You would be supported by an assigned buddy / mentor throughout your internship with the team.

### **As a Business Operations Intern, you should possess the following skills / experience:**

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Logical reasoning
- Comfortable with multitasking in a deadline-driven environment Good communication and interpersonal skills
- Proficient in MS Office Applications, in particular excel, such as familiarity with PivotTables and PowerQuery

Year-End Internship:

**APPLY NOW!**





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## Central Services – HR Business Partner, Intern

We are looking for a dynamic relationship builder and collaborator as an intern HR Business Partner (HRBP). You will support the Junior & Senior HRBP to drive the HR strategies.

### As an intern, you will get the opportunity, but not limited to:

- Working with the HRBP's to deliver excellent service by providing operational support for HR activities and helping to roll out the People Strategies.
- Work on different parts of the employee lifecycle such as onboarding, offboarding, performance appraisal, learning & development, people communication and change management.
- Creating the best onboarding and off boarding experiences.
- Creating email introductions for our (new) employees.
- Support in the development of communication such as for advisory wide townhalls.
- Suggest changes to improve and simplify our HR processes.
- Participate in HR projects, and possibly leading your own project.

### The ideal candidate should possess the following attributes:

- Preference, but no requirement, for a Bachelors (or a Masters) in a business or HR related field. We welcome outstanding undergraduates (Year 1 to 2) to apply too.
- Previous (internship) experience helpful
- For continuity we have a preference for a full time/part time internship for a period of at least 6 months
- Good Outlook, Excel and PowerPoint skills
- Attention to detail
- Proactive and independent approach to critical thinking. We want your opinion
- Problem solving skills
- Ability to follow through and respond to requests with high degree of accuracy, timeliness, and professionalism
- Ability to accept feedback to continuously improve
- Innovative approach and new way of thinking
- An excellent team player that can handle multiple stakeholders
- Avid learner and keen interest in Human Resource field

Off-Cycle Internship:

**APPLY NOW!**





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## Central Services – HR Compensation & Benefits, Intern

The People, Performance & Culture team ensures the effective delivery of all Human Resource activities in the firm. We are looking for dynamic and motivated individuals to join our Compensation & Benefits team. As an intern, you will be supporting areas related to: Compensation & Benefits, Performance Development (“PD”) and People Initiatives Projects.

### As an intern, your duties will include but not limited to:

- Support the team in day-to-day benefits and PD administration, providing operational support in the smooth delivery of HR services to the business
- Support the team on the annual review exercises, including budget, appraisals
- Assist and resolving staff queries for benefits and PD related issues
- Assist and manage employee benefit roadshows and events
- Assist and maintain benefits and PD related intranet pages
- Manage corporate discounts with vendors
- Maintain and update files and databases
- Assist in reporting and analytics
- Assist in working with the internal communications team to coordinate employee activities / programmes
- Participate and assist in team projects and ad hoc duties assigned

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Motivated to learn
- Good communication and interpersonal skills
- Proficient in MS Office Applications

Off-Cycle Internship:

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## Central Services – HR Talent & Organisational Development, Intern

Our People, Performance and Culture (PPC) team in KPMG drives organisation and workforce performance agenda in the firm. We are here to build a values-based firm that is the Clear Choice for our Extraordinary People. We bring the best and brightest talents, unleash and nurture their potential and create opportunities and life-long friendships.

We are looking for someone who can drive positive changes and continuous improvement to make KPMG a better place to work at. Along with other leaders and colleagues in KPMG who are passionate about people, performance, and culture, we can work towards building a world class People Experience for everyone.

### As an intern, your duties will include but not limited to:

- Assist to co-ordinate and launch talent & leadership development, and change management programmes and campaigns in different modalities i.e. in-person and virtual platform
- Use your creativity to ideate, curate, develop, design and launch relevant programme materials including publicity and physical collateral
- Learn to be your own project manager - implement key activities, review deliverables and monitor project progress and timeline under your accountability
- Liaise with various stakeholders (internal and external) to implement development and change management programmes. e.g. liaising with training / F&B/ merchandise vendors
- Evaluate the effectiveness of the talent and change programmes that we implement to propose and implement improvement action plans
- Perform all other duties and tasks assigned from time- to- time

### The ideal candidate should possess the following attributes:

- Good verbal and written communication skills
- Keen to learn and grow in this area of expertise
- Proficient with Microsoft Office Suite or related software
- Good administration, co-ordination, and follow-through skills
- Flexible, collaborative, and proactive

Off-Cycle Internship:

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## Central Services – HR People Experience, Intern

At KPMG in Singapore, we are committed to creating social impact & inclusion in our workplace and communities. Across our firm, our professionals share a common set of values. These guide our actions and form the foundation of our culture — a culture that encourages people to channel their diverse backgrounds, experiences, and interests into supporting causes that fuel their passion for the greater good.

As an intern with the team, you will assist in the planning and execution of impact and inclusion campaigns and people engagement experiences.

### Your duties will include but not limited to:

- Craft and co-ordinate the communications for firm wide events & activities
- Assist on coordinating firm's weekly onboarding events
- Data management and analysis on onboarding and offboarding records, internal volunteering, and sponsorship records
- Research on people engagement and I&D / CSR trends and initiatives to build proposals and support recommendations
- Manage and execute people engagement, and impact and inclusion activities and projects planned for the year
- Support the team in managing internal and external stakeholders

### The ideal candidate should possess the following attributes:

- Be pursuing a degree in Social or Environmental Science, Marketing, Mass Communications or equivalent
- Interest and knowledge in CSR, I&D and People Engagement is preferred
- Have excellent written and verbal communication skills
- Be social media savvy
- Have keen attention to details
- Be resourceful, versatile, analytical and possess strong project management skills
- Be able to work independently and cooperatively in a diverse group

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## Central Services – HR Service Delivery, Intern

The Human Resource Service Delivery team handle activities related to our employees' career cycle and to deliver quality services to internal stakeholders. It includes the following sub-teams: People Analytics, People Services, HRIS and Payroll.

As an intern, you will get the opportunity to support the below tasks, but not limited to:

### On-boarding of new hires

- E P-file creation
- Printing of staff passes
- Preparation of orientation pack

### Off-boarding process

- Leave calculation for leavers
- Leavers COE

### Employee Services

- Professional membership
- Reference Checks
- Leave audits
- Retrieving documents for Internal Audit and others (Ad-hoc)
- HR Helpdesk
- First point of contact when employee has a question on our HR system

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## Central Services – HR Talent Acquisition (Campus), Intern

The People, Performance & Culture team ensures the effective delivery of all HR activities in the firm. We plays an integral part in making KPMG a great place to work by implementing best-practice programmes to attract, recruit, develop, groom, retain the best and brightest talent and work together in branding KPMG as the Employer of Choice.

As an intern with the Campus Talent Acquisition team, will be involved in end-to-end campus outreach events, activities and programs to meet current hiring demands and create strong talent pipelines for the company's future hiring needs.

### You can expect to work in teams to execute the following (including, but not limited to):

- Assist in end-to-end recruitment for a business function – not limited to sourcing, shortlisting, assessment & selection, arranging & facilitation of interviews, offer and on-boarding
- Drafting HR related communications to staff and new joiners (e.g. first day emails, training course announcements)
- Accessing our personnel database, updating and digitalizing of relevant records, filing of documents
- Processing resumes and collating documents for internship and graduate recruitment
- Assist and coordinate campus recruiting events such as career fairs, corporate visits to maintain consistent employer brand presence on campus.
- Assist in leading talent acquisition related projects such as process improvement, new technology adoption etc.
- Drive a strong and comprehensive internship experience for early talents e.g. planning and execution of engagement activities etc.
- Lead and coordinate engagement activities such as on-boarding, coffee-chats, brown bag session, presentations and other engagement activities
- Coordinate with KPMG KBS team on training schedule
- Enhance program experience by managing rotations, mentorship and buddy programs
- Manage and work closely with business stakeholders to ensure success of program
- Participate in campus recruitment activities e.g. campus visit, career fairs, office tours, etc.
- Partner with Employer Branding on the branding and engagement strategy for the firm

### The ideal candidate should possess the following attributes:

- Demonstrable passion for campus and early talents is a must
- Strong critical thinking, problem-solving, organizational, analytical skills and execution ability
- Excellent communication and interpersonal skills to manage intern events with both internal and external stakeholders
- Good project management skills with the ability to lead multiple simultaneous projects in various stages of completion
- Results-driven, hands-on, detailed, and organized professional
- Prior internship experience in engagement activities and is a plus

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## Central Services – IT Services, Data Office, Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

You will be part of the Data Office within ITS, a new department setup with the vision to empower our people to harness data across the firm to generate actionable insights and drive value. The Data Office is responsible for defining and implementing Singapore firm's Data Strategy. The data team would work with business functions to embed and enhance data management capabilities across the firm.

As a member of the Data Office within ITS, you will actively support the operationalisation of KPMG Singapore Data Strategy.

### As an intern, your duties will include but not limited to:

- Support the data team in operationalisation of data management policies, standards/guidelines & processes ensuring compliance with relevant local & Global laws, and regulations (e.g. PDPA, GDPR etc.)
- Support the Data Architect in delivering technologies, tools, approaches and methodologies to enable the management of data
- Support in the development & implementation of data pipelines for a modern Data Platform (cloud based DWH/ Data Lake)
- Design data models for optimal storage and retrieval, and optimise data architectures to solve cross-team problems at scale and delight internal customers
- Implement & execute processes aimed to enhance Business and IT controls across the end-to-end data lifecycle by incorporating good practices on data governance, data quality and data protection

### The ideal candidate should possess the following attributes:

- Current studies in Computer Science, Information Management, or other data related fields
- Good understanding of data quality, data governance, and data protection practices
- Good understanding of cloud technologies (e.g. Azure), SQL databases and programming languages (e.g. Python)
- Be an agent of change and instil data driven culture across different segments of data users through effective communication and collaboration
- Proficient in MS Office suit (Excel, Word and PowerPoint)
- Good verbal and written communication skills, with an ability to express complex concepts in clear business terminology

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## Central Services – Quality & Risk, Intern

Our Quality & Risk Management Department disseminates timely and relevant information on developments in legislation and regulations, executes initiatives to manage our risk in a challenging environment.

### As an intern, you will get the opportunity, but not limited to:

- Provide support in organizing and managing information in compliance data room
- Perform data mining on large data sets from multiple databases
- Provide support in monitoring review programs
- Assist in preparation of training documents, materials and updating policy documents
- Participate in control design and implementation activities
- Perform other ad-hoc tasks assigned

### The ideal candidate should possess the following attributes:

- Meticulous, have an eye for details
- Keen to learn
- Strong interpersonal and team working skills
- Intermediate knowledge of the Microsoft Office suite of programmes
- Language requirements – spoken and written English

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