

Every individual has an opportunity to shine at KPMG in Singapore. Transform your dreams into reality by shaping your professional journey with us! If you are currently enrolled in a university, explore and apply for our Year-End (Winter) or Off-Cycle (Take-charge) internship roles today

Function	Internship Opportunities	Field of Study	Internship Type	Job Description
Audit	Audit	Accountancy	Year-End     Off-Cycle	Click here
Tax	Corporate Tax Consulting	Accountancy, Business, Economics, Finance, Law	<ul><li>Year-End</li><li>Off-Cycle</li></ul>	Click here
	Corporate Tax Planning & Compliance	Accountancy	Off-Cycle	Click here
	Indirect Tax	Accountancy		Click here
	Managed Services	Accountancy, Finance		Click here
	Personal Tax & Global Mobility Services	Accountancy, Business, Economics, Finance, Law		<u>Click here</u>
	Research & Development and Grants Consulting	Engineering, Science, IT		Click here
	Tax Technology & Transformation	Accountancy, Computer Science		Click here
	Transfer Pricing	Accountancy, Business, Economics, Finance, Law	Year-End     Off-Cycle	Click here
Advisory (Risk Consulting)	Cyber Defence	Computer Security, Computer Science, IT	Year-End     Off-Cycle	Click here
	Governance and Risk	Accountancy		Click here
	Forensic Data Analytics	Accountancy, Data Analytics		Click here
	Forensic Investigation and Dispute Advisory Services	Accountancy, Business, Commerce		Click here
	Forensic Technology	Accountancy (minor in Data Analytics), IT		Click here
	Technology Risk	Accountancy, Business, Computer Science, Engineering, Finance, IT, Information Systems, Mathematics		Click here
Advisory (Management Consulting)	Healthcare and Life Sciences	Healthcare and Life Sciences professional qualifications	Year-End	Click here
Advisory (Deal Advisory)	Corporate Finance (Merger & Acquisition)	Accountancy, Finance	Year-End     Off-Cycle	Click here
	Corporate Finance (General Valuation)	Accountancy		Click here
	Corporate Finance (Valuation – Financial Instruments)	Computational Finance, Master of Science in Financial Engineering, Financial Mathematics		Click here
	Infrastructure Advisory (Infratech and Projects Advisory)	Engineering		Click here
	Infrastructure Advisory (Energy and Utilities, and Transport and Mobility)	Accountancy		Click here
	Transaction Services	Accountancy	Year-End     Off-Cycle	Click here
Central Services	Business Operations	Business	Year-End	Click here
	ESG Risk, Reporting & Compliance	Developmental Finance, Economics, Engineering,	Year-End     Off-Cycle	Click here
	ESG Strategy & Transformation	Environmental Sciences, Social Sciences, Sustainability Developmental Finance, Economics, Engineering,	Year-End     Off-Cycle	Click here

		Environmental Sciences, Social Sciences, Sustainability		
	IT Services, Data Office	Computer Science, Information Management	Off-Cycle	Click here
	Quality & Risk	Business		Click here

#### **Application Process and Timeline:**

- Application Period: 7 August 2023 3 September 2023
- Interview Period: 11 September 2023 21 October 2023
- Offer Acceptance Deadline: 22 October 2023
- The Year-End internship will commence from December 2023 January 2024 (min. 8 weeks)
- The Off-Cycle internship will commence from December 2023 June 2024 (24 weeks)















#### Online application

Complete the online application form and submit your resume.

## Psychometric/cognitive assessment

Attempt a series of engaging and challenging tests to assess your verbal, logical and numerical reasoning skills and give us a little more insight into you as a person

#### Interviews

Meet our interviewers to assess your suitability and to learn more about the role

#### Offer

Receive an offer to join us if your application is successful.

#### Things to take note:

- You need to be currently enrolled in a full-time university program.
- Candidates to submit their application via the Year-End Internship Campaign.
- Applications will be reviewed progressively, and you are encouraged to apply early



Please reach out to <a href="mailto:sq-fm-kpmgcampus@kpmg.com.sg">sq-fm-kpmgcampus@kpmg.com.sg</a> if you are facing any issues and our Campus Talent Acquisition team will reach out as soon as possible. We look forward to receiving your application!



#### **Audit Intern**

Jumpstart your future with an internship at KPMG Singapore, where you will have the flexibility and power to create your own career journeys through our various internship programmes stretching from 10 weeks to 40 weeks long.

At KPMG, we will provide you with the opportunity to gain exposure to top companies within one of the key industry clusters we serve. You will be part of a dynamic and purpose driven firm where we inspire confidence and empower change. We are committed to helping you achieve your greatest potential by giving you the necessary support, training and practical experience. We are also focused on innovation, and we leverage on cutting-edge audit tools and technologies to automate audit processes and enhance the accuracy and productivity, so that you can concentrate on delivering high-value service to our clients. As a KPMG Intern, you will work collaboratively with a team of experienced audit professionals to solve real client problems. Interns will also be exposed to ample opportunities to network and make meaningful memories. The Audit Function is structured along 4 lines of businesses, each addressing the unique demands of a key industry cluster in the marketplace:

#### **Diversified Industrials & Infrastructure**

Government | Transport & Logistics | Building & Construction | Shipping | Diversified Industries | Communications

#### **Energy & Technology**

Airlines | Telecommunication | Technology | E-commerce | Software & Business Services | Chemicals & Pharmaceuticals | Energy & Natural Resources | Engineering

#### Financial Services

Retail Banking | Investment Banking | Insurance | Investment Management and Funds | Real Estate Investment Trust

#### Real Estate, Consumer & Tourism

Retail | Food & Beverage | Consumer Products | Industrial & Automotive | Tourism & Hospitality | Education | Real Estate | Life Sciences | Media & Entertainment | Healthcare

- Pursuing a bachelor's degree in accounting or finance related field
- A team player who can build accountability for delivering high quality and accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- A keen learner who continuously strives for improvement
- Communicates and articulates confidently and concisely, both verbally and written



## **Corporate Tax Consulting, Intern**

KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

#### Your responsibilities include:

- Advising clients on various areas of business transactions such as cross border transactions (including
  equity and debt investments, financing, leasing and trading), corporate restructuring, mergers and
  acquisitions and stamp duty / property tax.
- Developing innovative tax solutions for our clients, taking into consideration sound knowledge of their businesses.
- Providing support on projects such as tax due diligence, tax rulings, tax risk management, driving regional and/or global tax projects from Singapore.

- Taking a bachelor's degree in Accounting, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



## **Corporate Tax Planning & Compliance, Intern**

KPMG Tax Planning and Compliance team helps in preparing and submitting income tax returns and computations, attending to queries and resolving complex tax issues with tax authorities, helping our clients manage their tax affairs, finding legitimate tax savings opportunities while facilitating compliance with tax laws, income tax planning and advisory services, applications to the relevant authority for tax and other related incentives and tax due diligence reviews.

## Your responsibilities include:

- Identifying and delivering tax planning ideas and approaches that offer value to their businesses.
- Preparing and submitting income tax returns and computations.
- Attending to gueries and resolving complex tax issues with tax authorities.
- Managing client's tax related matters including identifying tax savings while complying with tax laws.
- Applications to the relevant authorities for tax and other related incentives and tax due diligence reviews.

- Pursuing a bachelor's degree in Accounting, Finance, Business or Law.
- Knowledge in Singapore Corporate Tax will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong numeracy skill, meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



## **Indirect Tax, Intern**

Keeping abreast with Goods and Services Tax (GST) requirements are a constant challenge for many businesses. KPMG's Indirect Team is designed to provide clients with innovative and yet effective approaches to their indirect tax challenges.

#### Your responsibilities include:

- Conducting GST health checks on the GST returns of businesses.
- Reviewing and providing advice on the GST compliance processes.
- Preparing and reviewing clients' GST return worksheets and GST returns prior to submitting them to Inland Revenue Authority of Singapore (IRAS).
- Supporting consultancy in Singapore GST and assisting clients in making GST ruling applications to the IRAS.
- Working with seniors and managers to help corporate clients in reviewing GST transactions to facilitate compliance with the GST legislation.

- Pursuing a bachelor's degree in Accounting, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Knowledge in local taxation laws will be an advantage
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



## **Managed Services, Intern**

We provide outsourcing services to clients from multiple industries on various work ranging from bookkeeping, payroll and Corporate Secretarial work and other ad-hoc work requested by our client. Our range of services to our clients provides a good learning ground to shape you into a better and more complete finance professional.

As an intern, you will support various teams providing a range of outsourcing work to our clients.

- Pursuing a bachelor's degree in accounting or finance-related field
- Works cooperatively and can build positive, constructive business relationships
- Strives for continual Improvement
- Takes accountability for delivering high quality, accurate work
- · Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- · Knowledge or interest in data analytics is essential



## Personal Tax & Global Mobility Services, Intern

KPMG Personal Tax & Global Mobility Services team provides an extensive range of services to multinational corporations who employ as well as deploy staff globally. We provide our clients with advices on international and cross-border tax, remuneration reporting, immigration issues that multinational companies face when recruiting and/or employing international assignees.

## Your responsibilities include:

- Providing a range of tax compliance services to international assignees.
- Assisting in tax consultancy services provided for international cross boundary tax planning, immigration and compliance.
- Developing and reviewing tax equalisation and international assignment policies.

- Pursuing a bachelor's degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Have an analytical mind and strong research and writing skills.
- Meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



## Research & Development and Grants Consulting, Intern

The R&D Tax Incentives team in Singapore comprises individuals with diverse technical backgrounds which assists local, national and multinational companies involved in innovative developments to assess their potential to claim the R&D Tax Incentive. We are a growing practice, that is dynamic and technically inclined, and are seeking a motivated intern to join this leading team.

#### We offer:

- A fantastic career opportunity in a leading practice.
- Exposure to the latest R&D industry trends and technologies in Singapore.
- Opportunities to meet various professionals from the different technology industries.
- Knowledge of financial and tax structures of R&D operations.

#### Your responsibilities include:

- Participating in client meetings with the engagement team to discuss on technical projects with technical specialists regarding development projects undertaken by our clients.
- Reviewing of technical and financial documentation provided by clients to assess the eligibility requirements of the R&D Tax Incentive.
- Preparing technical descriptions of projects undertaken by clients which meet the R&D Tax Incentive eligibility requirements.
- Project and engagement management, such as engagement scheduling, setup and billing.
- Working collaboratively with colleagues and clients at all levels to deliver timely, high quality professional services.

- Pursuing a bachelor's or master's degree in an Engineering, Science or Information Technology related discipline
- Have good project management, written and communication skills
- Have the ability to work effectively in an R&D tax team of professionals from diverse technical backgrounds.
- Be strongly driven and committed to deliver cutting-edge solutions for our clients in a wide spectrum of industries.



## Tax Technology & Transformation, Intern

We invite highly motivated and dynamic professionals with relevant experience to join our Tax practice. You will be part of the Tax Technology and Innovation team providing a cycle of iterative improvements for clients and other KPMG's tax services. This includes developing digital products to improve effectiveness and efficiency, tapping on potentially new markets and ultimately provide solutions that help to achieve business' goals.

In this role, you will be involved in reviewing, analysing and evaluating user needs and business systems to support the Tax functions and clients. This also includes, but is not limited to, documenting requirements, defining scope and objectives and formulating systems to parallel overall business strategies.

#### The successful candidate will:

- Assist in gathering and documenting business requirements, while also translating and simplifying them for technical teams
- · Design, document and execute end to end test scenarios on various tax technology applications
- · Support post go live activities by enhancing existing products and raising change requests
- · Assist with other ad-hoc duties assigned

#### The ideal candidate should:

- Pursuing a bachelor's degree in accounting or finance-related field
- Possess the ability to communicate effectively, both verbally and in writing
- Possess the ability to organise, coordinate, and execute on details and instructions
- Take initiative to understand the procedure and expected results, to interpret test results and log issues
  effectively
- Demonstrate a growth mindset and an attitude to continually strive for better ways to redesign work processes
- Have a positive attitude, willingness to learn and take on responsibility that might be outside the scope of your current skills
- Have excellent self-motivation, enthusiasm and team spirit



## **Transfer Pricing, Intern**

KPMG's Global Transfer Pricing Service team works with multinational companies to meet their transfer pricing compliance requirements and helps to enhance their commercial value through tax optimization and aligning tax strategies with overall business strategy.

As an intern, you will get the opportunity, but not limited to working in a multi-disciplinary team consisting of economists, tax practitioners, lawyers, accountants, and financial analysts and providing our clients with effective and incisive transfer pricing advice, which includes:

- Transfer Pricing Compliance and Documentation
- Transfer Pricing Planning
- Transfer Pricing Review and commentary, audit defense, Advance Pricing Agreements ("APA"s), etc.

- Possess a bachelor's degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- A fluent communicator with strong language skills.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



## Risk Consulting - Cyber Defence, Intern

Evolving global cyber threats. Smarter cyber attackers. High profile data breaches. It's no wonder that cyber security is top of mind for all modern-day businesses, regardless of industries and sectors. You will be working with experienced cyber security and forensic professionals and corporate partners under the 5 pillars of our Cyber Security business:

#### Cyber Defence

KPMG Cyber Defence covers vulnerability assessment, application and network penetration testing, wireless security, mobile security, and system security testing so to identify blind spots in the defences and provide an in-depth assessment of previously overlooked weaknesses.

#### The ideal candidate should:

- Be pursuing a bachelor's degree in IT, Computer Security or Computer Science
- · Enthusiastic with a keen interest in the field of cyber security
- Client-focused with good communication skills
- Work as part of a team and independently
- Driven to learn and share knowledge with clients and colleagues
- Work experience such as internships, leadership positions in clubs/associations, or part-time jobs will be considered positively

#### If you are looking to join our Cyber Defence:

- Basic programming proficiency able to write scripts in any common scripting language make web requests, look up data in a database, able to use regular expressions.
- Ability to program in any common language and troubleshoot programs
- Good understanding of Microsoft Windows and Linux OS
- Computer troubleshooting skills



## Risk Consulting - Governance & Risk, Intern

KPMG in Singapore's Governance and Risk (G&R) Business is a market leading practice that consults on solutions in managing and enhancing Governance, Risk and Compliance transformational activities. Working with top tier clients in both the private and public sector, we are trusted advisors in the field.

The incumbent will work closely with Consultants from our G&R business and gain deep seated exposure within engagement across project teams, working on specializations like Corporate Governance, Enterprise Risk Management, Internal Audit as well as niche and exciting fields like Sustainability Consulting. This opportunity opens a wealth of learning and networking opportunities as you build relationships with both internal stakeholders and clients alongside practical, first-hand experience into a career within Consulting, right from the get-go.

#### The role involves:

- Support our consultants in projects pertaining (but not limited to) developing frameworks to address new
  regulatory requirements, facilitating risk workshops and governance conversations with C-suite clients,
  highlighting improvement insights on business processes, advising on climate and sustainability related
  topics across the varied sectors such as Financial Services, Transport, Healthcare, Education, Real Estate,
  Government, etc.
- Build understanding of solutions and producing analysis, reports or presentations that outline findings and recommendations
- Deliver assignments to a high level of professionalism and client satisfaction
- Work with our consultants in assessing and developing sound and effective compliance, assurance and control framework
- Work on a range of engagements across the teams, including advisory, assurance and strategy development
- Facilitate and support meetings and workshops, including preparing workshop material, taking notes and meeting minutes
- Conduct core analyses as well as market research on Reporting

#### The ideal candidate should possess the following:

- Strong interest in Corporate Governance, Risk Management and Control
- Detail orientated with a penchant for curiosity
- Able to write clearly and articulate well
- Business & Accountancy students are encouraged to apply but otherwise open to graduating students from any discipline
- Relevant Data analytics skills will be advantageous (not a must-have)



## Risk Consulting - Forensic Data Analytics, Intern

KPMG's Forensic team offers robust, practical advice, helping our clients identify and deal with potential lapses and fraudulent activities through our expertise in forensic services and data analytics. Our group of experienced professionals use accounting, investigation, intelligence, technology, economics and deep industry skills alongside consistent global methodologies to help reduce reputational risk and commercial loss in order to improve the value obtained from existing contracts.

#### As an intern, you will get the opportunity, but not limited to:

- Manage and work with large data sets from a wide variety of industries
- Gain insights on how Forensic professionals analyse and interpret the data through exploratory data analysis, meaningful statistical models, machine learning etc.
- Build models that can provide valuable insights from a forensic/fraud angle
- Apply your knowledge in both Accounting and Data Analytics on assigned tasks during your stint

## The ideal candidate should possess the following:

- Undergraduate pursuing a bachelor's degree in Accounting and Data Analytics
- Proficient in at least one of the following programming languages SQL, Python, R
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner



## Risk Consulting - Forensic Investigations & Litigation Support, Intern

KPMG's Forensic practice consists of experienced professionals with a wealth of experience in investigations, forensic technology and disputes. KPMG has provided investigations services for some of the world's biggest companies and some of the most important matters of public interest in Singapore.

#### As an intern, you will be able to gain:

- Hands-on experience by conducting reviews of documents and devices as part of our investigation procedures;
- · Insights into the methodology and approach used in conducting fraud investigations; and
- An understanding of stakeholder management and project delivery.

- Undergraduate, pursuing either a bachelor's degree in Accountancy and/or Commerce or Business
- Proficient at Microsoft Office applications (e.g., Excel, Word and PowerPoint).
- Team player with strong collaborative skills and the ability to also work independently and meticulously to complete tasks in a timely manner.



## Risk Consulting - Forensic Technology, Intern

KPMG's Forensic Technology team provides services in Digital Evidence Recovery, Cyber Forensic, Electronic Discovery and Forensics Data Analytics.

#### Interns will get the opportunity to gain:

- Technical skills which may include computer forensic preservation and analysis of computers/mobile devices/storage media, recovery of deleted/ damaged data, password cracking and examination of electronic data.
- Experience relating to investigation work involving cyber security incidents such as website defacement and unauthorised access, reverse engineering, research on topics such as malware analysis or advance persistent threats.
- Teamwork as interns works with our team of highly experience forensic investigators.



## Risk Consulting - Technology Risk, Intern

Technology Risk is a specialised field within technology consulting that focuses on identifying, assessing, and mitigating risks associated with an organisation's technology landscape. In today's highly digitized world, businesses heavily rely on technology to drive innovation, enhance operational efficiency, and deliver seamless customer experiences. With the prevalent use of technology comes a corresponding rise in risks, such as cyber threats, data breaches, system failures, regulatory non-compliance, and operational disruptions.

As a Technology Risk associate / intern, you will be an essential part of our Technology Risk team. You will collaborate with a dynamic team of experienced consultants and engage directly with our clients from different sectors, addressing their technology risk challenges and implementing robust risk management strategies. This role offers extensive learning opportunities, exposure to diverse projects across different geographical locations, and emerging technologies, and the chance to contribute to shaping the risk landscape for our clients and helping organizations navigate the digital landscape with confidence.

## What you will do:

As a Technology Risk intern, your role will encompass a diverse range of responsibilities aimed at mitigating technology-related risks. Here's an overview of what you'll be doing in this exciting and dynamic position:

- You will be involved in end-to-end technology risk engagements, working alongside experienced team members
  to overlay point-of-views and industry insights via research and analysis, and formulate solutions and
  recommendations to address client's needs, challenges, and risks.
- Assess and review risks and controls related to technology projects and systems, including the people, process and technology aspects.
- Use advanced tools and technology to analyse and review data
- Attend meetings with clients to define problem statements, analyse key priorities/issues, and work with team members to conduct workshops, develop responses to client enquiries, produce documentation and reports.
- Assist the management team with business development activities including formulating KPMG's offerings and propositions, proposals, presentations and publications.
- Collaborate across global and advisory teams in technology consulting, cyber security, internal audit, and deals
  advisory to deliver holistic solutions and POVs to clients.
- Technical skills which may include computer forensic preservation and analysis of computers/mobile devices/storage media, recovery of deleted/ damaged data, password cracking and examination of electronic data.
- Experience relating to investigation work involving cyber security incidents such as website defacement and unauthorised access, reverse engineering, research on topics such as malware analysis or advance persistent threats.
- Team-work as interns works with our team of highly experience forensic investigators.

#### What you will do:

- Bachelor's degree in Computer Science, Information Technology, Information Systems, Business, Engineering, Mathematics, Accounting / Finance or related disciplines.
- Specific interest or past internship experience in technology consulting, for any of the following areas: IT strategy
  and roadmap development, IT operating model, IT governance, enterprise architecture, technology assessment,
  project management advisory, emerging technologies and solutions (e.g. cloud, AI, blockchain, metaverse),
  technology risk management, data analytics and governance.
- A passion for technology, understanding of key technology trends, eagerness to learn emerging technologies and new skills quickly.
- Strong analytical and problem-solving skills, excellent oral and written communication skills in English, ability to self-motivate and work under pressure with changing priorities.
- Strong client, stakeholder and team management abilities coupled with excellent communication, written, analytical, organisational and problem-solving skills



## Management Consulting - Healthcare and Life Sciences, Intern

KPMG's Global Healthcare and Life Sciences team brings a breadth of experience working with and within the industry and leverages real-world experience to support clients to define, translate and execute on their strategic ambitions. We leverage this global strength, localised to Asia Pacific, to work in partnership with our clients and the healthcare ecosystem to address a range of strategic imperatives, such as digital transformation and innovation, new business and care models, commercial excellence, growth and go-to-market, marketing and sales effectiveness, supply chain and operational excellence, policy shaping and public affairs.

With Healthcare and Life Sciences a strategic priority sector in Asia Pacific, KPMG is looking for an intern to help us drive impact in market and to our clients.

#### You will begin your journey by:

- Supporting engagement teams to develop business strategies and business plans for existing/new businesses
- Developing perspective on markets and products in an industry/sector
- Developing project proposals and plans

- Have relevant Healthcare and Life Sciences professional qualifications
- A learning mindset to develop skills applicable across our health care and life sciences strategy practice (such as commercial excellence, digital health and innovation, business models)
- Possess good communication, analytical and problem-solving skills with strong skills in MS PowerPoint and MS Excel
- Be proficient in spoken and written English



## Deal Advisory - Corporate Finance (Merger & Acquisition), Intern

KPMG Corporate Finance assists businesses and/or their shareholders in the effective management and successful completion of transactions. Whether a company and/or its shareholders are searching for fresh business opportunities, diversifying into different business lines, entering new geographical markets, raising fresh funds from investors, or seeking to exit from the businesses, the company and/or the shareholders will require holistic strategy for successful execution of the envisaged objective.

This is where our Corporate Finance Group adds value to our clients. The Corporate Finance Group offers a complete range of services to global MNCs and local companies as well as publicly-listed and private companies, which include IPOs, mergers and acquisitions, divestments, capital raisings through equity or debt, asset/business/share valuations, and assistance in due diligence and business reviews.

You will work alongside experienced professionals as part of a project team.

#### You may be expected to contribute to the team in the following ways:

- Conduct market and industry research
- Retrieve and analyse financial information (from Bloomberg/Capital IQ/other sources)
- Screen for and profile suitable potential targets / buyers / investors
- Write and amend proposals, reports, marketing materials such as Information Memorandum and Teaser
- Conduct comparable company / comparable transaction analysis
- Perform basic financial modelling



## Deal Advisory - Corporate Finance (General Valuation), Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

You will work alongside experienced professionals as part of a project team. You may be expected to contribute to the team in the following ways:

- Performing valuations of business, investment funds' portfolios. Tangible and intangible assets, and financial
  instruments including derivaties, equity and debt securities, for mergers and acquisitions, litigation support,
  financial reporting, restructuring, and financial advisory.
- Retrieve and analyse information obtained (from Bloomberg/other sources)
- Conduct comparable company/ comparable transaction analysis for WACC
- Write and edit reports/proposals
- Conduct basic financial modelling
- · Conduct market and industry research



## Deal Advisory - Corporate Finance (Valuation - Financial Instruments), Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

## As an intern, you will assist in the following:

- Performing valuations for complex financial instruments, businesses, tangible and intangible assets including
  derivatives and structured products (plain vanilla as well as exotics), equity and debt securities, for mergers
  and acquisitions, litigation support, dispute resolution, financial reporting, restructuring, and financial
  advisory
- Building and analysing financial models and assessing assumptions and data which underlie the model
- Researching and monitoring industry best practices on valuation models and techniques to ensure that the valuation practice is in line with industry best practices
- Pitching for new work, including preparation and presentation of proposals
- · Assisting with practice development and business development activities

- Pursuing a Master's in Financial Engineering, Financial Mathematics, Computational Finance, or related degree. Professional qualification in accounting / FRM / CFA will be an added advantage
- Strong grasp of quantitative finance, business valuation, and intangible asset valuation concepts, including
  models for equity, interest rates, FX, derivatives and credit related products, monte carlo simulation,
  numerical valuation techniques, discounted cash flow models, and trading and transaction multiples
- Expertise in implementing valuation models for financial instruments in VBA or other programming languages is essential
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Self-motivated and able to work independently, develop good relationships with senior management and Partners, and operate well within a team environment



## Deal Advisory – Infrastructure Advisory (Infratech and Projects Advisory), Intern

KPMG's Infrastructure Advisory team is recognized as one of the leading advisors for infrastructure projects. The team provides advisory services across the lifecycle of infrastructure assets for public, private, and multilateral clients in all significant infrastructure sub-sectors with a geographical focus in Southeast Asia, the Middle East, and the Asia Pacific. In the Singapore office, our advisory service offerings are organized into three focus practices, namely Energy & Utilities (E&U), Transport & Mobility (T&M), and Infratech and Projects Advisory (IPA).

Infratech and Projects Advisory (IPA) assists clients with infrastructure planning and design, procurement and implementation strategy, technology strategy, digital transformation, governance & process controls, PMO setup & oversight, risk and maturity assessments, and performance improvement. We work with clients embarking on complex infrastructure projects or infrastructure owners looking to optimize the value of their assets. Through innovation, we are at the forefront of combining engineering and technology to deliver sustainable and impactful results to our clients.

As an intern, you will get the opportunity to learn and contribute to the following areas with guidance form your supervisors and team members:

As an intern, you will get the opportunity to learn and contribute to the following areas with guidance from your supervisors and team members:

- Have a keen interest in infrastructure, emerging technology, and data and a desire to learn new skills
- · Providing strategic and commercial advice spanning the full lifecycle of infrastructure projects.
- Supporting project/engagement management and fieldwork activities, including data collection, analysis, documentation, and client communication.
- Assisting team with secondary research and analysis, report preparation, analysis, and insights development.



# Deal Advisory – Infrastructure Advisory (Energy and Utilities, and Transport and Mobility) Intern

KPMG's Infrastructure Advisory team (Energy and Utilities; and, Transport and Mobility) is recognized as one of the leading financial advisors for infrastructure projects and one of the world's leading financial advisors in public private partnership (PPP) projects. The team provides financial advisory services across the lifecycle of infrastructure assets for public and private clients in all the major infrastructure sectors including, energy, utilities, transport, mobility and social infrastructure. Geographical focus is Southeast Asia, Middle East, and Asia Pacific region.

The ideal candidate should have a keen interest in infrastructure asset class (energy, utilities, transport, mobility and social infrastructure), including project financing, policy making, regulation and a desire to learn new skills.

## As an intern, you will get the opportunity to learn and contribute in the following areas with guidance form your supervisors and team members:

- Providing advisory services in strategic, commercial and financial advice spanning the lifecycle of
  infrastructure projects to major corporate, public-sector entities and infrastructure funds; service offerings of
  the team include the likes of:
- · Bid/buy/sell-side transaction and investment advisory, infrastructure project development advisory
- Public sector Public Private Partnership (PPP) procurement
- Financial feasibility study, business case, commercial model study, market analysis/market entry study
- Project finance model build, model review, project finance debt raising advisory
- · Policy and regulatory advisory



## **Deal Advisory - Transaction Services, Intern**

As a Transaction Services Intern, you will be an integral part of our dynamic team, gaining hands-on experience and exposure to various aspects of merger & acquisition transactions. This internship offers a unique opportunity to work alongside industry experts and contribute to projects that shape the future of leading organisations across diverse sectors.

Working alongside seasoned professionals, you'll be involved in providing support for buy-side merger & acquisition and sell-side divestiture processes, with a primary focus on enhancing stakeholder value. This will involve identifying key risks and benefits early in the transaction life cycle. Our team offers comprehensive advisory services that span the entire transaction lifecycle. This includes financial due diligence, commercial due diligence, synergies assessments, operational due diligence, value creation, and post-deal integration & separation support.

We welcome aspiring candidates with a keen strong interest in M&A to submit their application



## **Central Services – Business Operations, Intern**

The Business Operations team lead internal business transformation and automation projects consulting and collaborating across the wider business to streamline and produce operational efficiencies.

We are looking for dynamic and motivated individuals to join the Business Transformation group within Business Operations. As an intern, you will be supporting the team on projects to achieve operational effectiveness and efficiencies.

The group is high paced and dynamic and work across multiple initiatives and projects, and you may be asked to participate in any project that is running at the time.

## For this internship period the projects that are likely to be running at that time would be expected to include:

- Collaboration with the IT development team on development of a number of automation programmes utilizing robotic process automation.
- Implementation of system and process changes within finance processes relating to the change in GST rate in Singapore.
- · Reviewing and proposing further enhancements to processes around regulatory compliance matters
- You would be supported by an assigned buddy / mentor throughout your internship with the team.

### As a Business Operations Intern, you should possess the following skills / experience:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Logical reasoning
- · Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications, in particular excel, such as familiarity with PivotTables and PowerQuery



#### Central Services - ESG Risk, Reporting & Compliance, Intern

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

We work on ESG reporting, strategy, and other ESG-related advisory projects such as sustainable finance and ESG due diligence. We study trends to understand future directions of ESG in different industries and advise our clients as to the adequacy and effectiveness of their measures and strategy considerations. In light of the growing demands for climate change and ESG-related services, we are looking for an intern to join our KPMG ESG team.

## Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG reporting, including gathering and collating relevant data on company's ESG metrics, conducting
    market research on industry reporting landscapes, and performing gap analyses against common
    reporting frameworks which may include those published by the Greenhouse Gas Protocol, the Carbon
    Disclosure Sustainability Accounting Standards Board, the International Integrated Reporting Council
    Framework, the Taskforce on Climate-related Financial Disclosures, the Taskforce on Nature-based
    Financial Disclosures, the International Sustainability Standards Board, the Global Reporting Initiative, the
    Sustainability Accounting Standards Board;
  - Other ESG advisory services relating to ESG reporting, including climate risk-related procedures such as scenario analysis, implementation of processes and controls to support high quality non-financial reporting, reviews of governance and risk frameworks and capacity-building workshops.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including topics listed above
  - Assisting in data analysis and presentation preparation
  - Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - Supporting in operational and administration tasks

#### We are looking for a passionate and purposeful individual(s) who:

- Is strongly passionate about ESG issues and committed to making a difference in the corporate landscape.
- For interns who can commit for at least 24 weeks, we welcome candidates preferably pursuing a PhD/ Master's in Sustainability, Developmental Finance, Economics, Environmental Sciences, Social Sciences, Engineering

- For interns who can commit for 8 10 weeks, we welcome candidates preferably pursuing a bachelor's degree in Accounting, Business, Finance, Environmental Science, or Social Science.
- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing
  presentation materials to a high quality with a short turnaround.
- Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is able to build relationships with and manage a range of different stakeholders, both external and internal.
- Is of a curious temperament, independent in learning, and a self-starter with good analytical and problemsolving skills.
- Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment



## Central Services - ESG Strategy & Transformation, Intern

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

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## Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership
  pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG strategy, including climate risk and biodiversity / circularity understanding, climate mitigation / adaptation, decarbonisation, and carbon value chain assessments; and
  - Other ESG-related advisory projects, such as sustainable finance, ESG due diligence, and impact assessments.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including decarbonisation efforts, ESG technology and tools, and ESG investment practices.
  - Assisting in data analysis and presentation preparation
  - · Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - · Supporting in operational and administration tasks

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- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing
  presentation materials to a high quality with a short turnaround.
- Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is
  able to build relationships with and manage a range of different stakeholders, both external and internal.

- Is of a curious temperament, independent in learning, and a self-starter with good analytical and problem-solving skills.
- Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment



#### Central Services - IT Services, Data Office, Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

You will be part of the Data Office within ITS, a new department setup with the vision to empower our people to harness data across the firm to generate actionable insights and drive value. The Data Office is responsible for defining and implementing Singapore firm's Data Strategy. The data team would work with business functions to embed and enhance data management capabilities across the firm.

As a member of the Data Office within ITS, you will actively support the operationalisation of KPMG Singapore Data Strategy.

#### As an intern, your duties will include but not limited to:

- Support the data team in operationalisation of data management policies, standards/guidelines & processes ensuring compliance with relevant local & Global laws, and regulations (e.g. PDPA, GDPR etc.)
- Support the Data Architect in delivering technologies, tools, approaches and methodologies to enable the management of data
- Support in the development & implementation of data pipelines for a modern Data Platform (cloud based DWH/ Data Lake)
- Design data models for optimal storage and retrieval, and optimise data architectures to solve cross-team problems at scale and delight internal customers
- Implement & execute processes aimed to enhance Business and IT controls across the end-to-end data lifecycle by incorporating good practices on data governance, data quality and data protection

- Current studies in Computer Science, Information Management, or other data related fields
- Good understanding of data quality, data governance, and data protection practices
- Good understanding of cloud technologies (e.g. Azure), SQL databases and programming languages (e.g. Python)
- Be an agent of change and instil data driven culture across different segments of data users through effective communication and collaboration
- Proficient in MS Office suit (Excel, Word and PowerPoint)
- Good verbal and written communication skills, with an ability to express complex concepts in clear business terminology



## Central Services - Quality & Risk, Intern

Our Quality & Risk Management Department disseminates timely and relevant information on developments in legislation and regulations, executes initiatives to manage our risk in a challenging environment.

#### As an intern, you will get the opportunity, but not limited to:

- Provide support in organizing and managing information in compliance data room
- Perform data mining on large data sets from multiple databases
- Provide support in monitoring review programs
- Assist in preparation of training documents, materials and updating policy documents
- Participate in control design and implementation activities
- Perform other ad-hoc tasks assigned

- Meticulous, have an eye for details
- Keen to learn
- Strong interpersonal and team working skills
- Intermediate knowledge of the Microsoft Office suite of programmes
- Language requirements spoken and written English