



# Find opportunity everywhere with KPMG

Audit | Advisory | Tax



Every individual has an opportunity to shine at KPMG in Singapore. Transform your dreams into reality by shaping your professional journey with us! If you are currently enrolled in a university, explore and apply for our Mid-Year (Summer) or Off-Cycle (Take-Charge) internship roles today 📍:

Function	Internship Opportunities	Field of Study	Internship Type	Job Description
Audit	Audit	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
Tax	Corporate Tax Consulting	Accountancy, Business, Economics, Finance, Law	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Corporate Tax Planning & Compliance	Accountancy		<a href="#">Click here</a>
	Indirect Tax	Accountancy		<a href="#">Click here</a>
	Managed Services	Accountancy, Finance		<a href="#">Click here</a>
	Personal Tax & Global Mobility Services	Accountancy, Business, Economics, Finance, Law		<a href="#">Click here</a>
	Research & Development and Grants Consulting	Engineering, Science, IT		<a href="#">Click here</a>
	Tax Technology & Transformation	Accountancy, Computer Science		<a href="#">Click here</a>
	Transfer Pricing	Accountancy, Business, Economics, Finance, Law		<a href="#">Click here</a>
	Tax Reimagined	Accountancy, Data Analytics, Finance, Information Systems		<a href="#">Click here</a>
	Tax Governance	Accountancy, Business, Finance, Law		<a href="#">Click here</a>
Advisory (Consulting)	Cyber Defence	Computer Security, Computer Science, IT	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Cyber Strategy & Governance	Technology, Computer Science, Engineering, or Accounting, Business with Information Systems, Data Analytics		<a href="#">Click here</a>
	Cyber Response	IT, Computer Security, Computer Science		<a href="#">Click here</a>
	Cyber Transformation	Technology, Computer Science, Engineering, Business with Information Systems		<a href="#">Click here</a>
	Governance and Risk	Accountancy		<a href="#">Click here</a>
	Forensic Data Analytics	Accountancy, Data Analytics		<a href="#">Click here</a>
	Forensic Investigation and Dispute Advisory Services	Accountancy, Business, Commerce		<a href="#">Click here</a>
	Forensic Technology	Accountancy (minor in Data Analytics), IT		<a href="#">Click here</a>
	Technology Risk	Accountancy, Business, Computer Science, Engineering, Finance, IT, Information Systems, Mathematics	• Mid-Year	<a href="#">Click here</a>
	Healthcare and Life Sciences	Healthcare and Life Sciences professional qualifications	• Mid-Year	<a href="#">Click here</a>
	Data Analytics	Mathematics/Statistics, Computer Science, Information System, IT	• Mid-Year	<a href="#">Click here</a>
	Data Scientist	Mathematics/Statistics, Computer Science, Information System, IT	• Mid-Year	<a href="#">Click here</a>
	Business Analytics	Mathematics/Statistics,	• Mid-Year	<a href="#">Click here</a>

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		Computer Science, Information System, IT		
	Digital Village (Consulting)	Open to all disciplines, relevant experience in UI/UX, product and project management	• Mid-Year	<a href="#">Click here</a>
	Digital Village (Developer)	Degree in Computer Science, Computer Engineering, Information Systems.	• Mid-Year	<a href="#">Click here</a>
	Digital Village (Design)	Graphic design, UI/UX and interaction design, creative studies etc.	• Mid-Year	<a href="#">Click here</a>
	Organisation Transformation	Human Resource, Social Science, Psychology, Marketing, Mass Communications, Actuarial Science, Engineering or Business	• Mid-Year	<a href="#">Click here</a>
	Strategy	Strategy, Economics and Finance	• Mid-Year	<a href="#">Click here</a>
	Customer Transformation	Business, Analytics or Information Systems	• Mid-Year	<a href="#">Click here</a>
	Finance Advisory	Business, Accounting, Finance	• Mid-Year	<a href="#">Click here</a>
	Financial Risk Management	Accountancy, Banking and Finance	• Mid-Year	<a href="#">Click here</a>
	ESG Consulting	Environmental Science, Environmental Management, Environmental Engineering, Corporate Governance or Finance	• Mid-Year	<a href="#">Click here</a>
	ESG Banking COE	Design, Art, Communication.	• Off-Cycle	<a href="#">Click here</a>
	SAP Technology	Accountancy, Business Admin, Business Management, Finance Procurement, Mathematics, Actuarial studies, Engineering	• Mid-Year	<a href="#">Click here</a>
	SAP - SuccessFactors	Accountancy, Business Admin, Business Management, Finance Procurement, Mathematics, Actuarial studies, Engineering	• Mid-Year	<a href="#">Click here</a>
	Supply Chain	Accountancy, Business Admin, Business Management, Finance Procurement, Mathematics, Actuarial studies, Engineering	• Mid-Year	<a href="#">Click here</a>
	Workday	Accountancy, Business Admin, Business Management, Finance Procurement, Mathematics, Actuarial studies, Engineering	• Mid-Year	<a href="#">Click here</a>
Advisory (Deal Advisory)	Corporate Finance (Merger & Acquisition)	Accountancy, Finance	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Corporate Finance (General Valuation)	Accountancy		<a href="#">Click here</a>
	Corporate Finance (Valuation – Financial Instruments)	Computational Finance, Master of Science in Financial Engineering, Financial Mathematics		<a href="#">Click here</a>
	Infrastructure Advisory (Infratech and Projects Advisory)	Engineering		<a href="#">Click here</a>
	Infrastructure Advisory (Energy and Utilities, and Transport and Mobility)	Accountancy		<a href="#">Click here</a>
	Transaction Services	Accountancy	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
	Turnaround and Restructuring	Accountancy, Business	• Mid-Year	<a href="#">Click here</a>
Central Services	Clients & Markets (Events & Sponsorships)	Open to any field	• Off-Cycle	<a href="#">Click here</a>
	Clients & Markets (Communications & Sector Programmes)	Communications, Marketing Marketing		<a href="#">Click here</a>
	Clients & Markets (Marketing)			<a href="#">Click here</a>

Clients & Markets (CRM & Client Care)			<a href="#">Click here</a>
ESG Risk, Reporting & Resilience	Developmental Finance, Economics, Engineering, Environmental Sciences, Social Sciences, Sustainability	• Mid-Year • Off-Cycle	<a href="#">Click here</a>
ESG Strategy & Transformation			<a href="#">Click here</a>
Finance (Financial Accounting & Operations)	Open to any field	• Off-Cycle	<a href="#">Click here</a>
HR Compensation & Benefits	Human Resources		<a href="#">Click here</a>
HR Talent Acquisition (Campus)		<a href="#">Click here</a>	
HR Talent Management		<a href="#">Click here</a>	
HR Service Delivery		• Mid-Year • Off-Cycle	<a href="#">Click here</a>
HR Learning & Development		• Off-Cycle	<a href="#">Click here</a>
IT Services, Data Office	Computer Science, Information Management	• Off-Cycle	<a href="#">Click here</a>
Private Enterprise (E50)	Accountancy, Business, Finance, Marketing, Risk Management	• Mid-Year	<a href="#">Click here</a>
Quality & Risk (AML/KYC)	Business	• Off-Cycle	<a href="#">Click here</a>
Quality & Risk (Office of General Counsel)	Open to any field		<a href="#">Click here</a>

### Application Process and Timeline:

- Application Period: 8 January 2024 – 28 January 2024
- Interview Period: 26 February 2024 – 8 March 2024
- Offer Acceptance Deadline: 22 March 2024
- The Mid-Year internship will commence from May 2024 – July 2024 (min. 10 weeks)
- The Off-Cycle internship will commence from May 2024 – November/December 2024 (24 weeks)



#### Online application

Complete the online application form and submit your resume.



#### Psychometric/cognitive assessment

Attempt a series of engaging and challenging tests to assess your verbal, logical and numerical reasoning skills and give us a little more insight into you as a person



#### Interviews

Meet our interviewers to assess your suitability and to learn more about the role



#### Offer

Receive an offer to join us if your application is successful.

### Things to take note:

- You need to be currently enrolled in a full-time university program.
- Candidates to submit their application via the Mid-Year/Off-Cycle Internship Campaign.
- Applications will be reviewed progressively, and you are encouraged to apply early

**APPLY NOW!** 

Please reach out to [sg-fm-kpmg-campus@kpmg.com.sg](mailto:sg-fm-kpmg-campus@kpmg.com.sg) if you are facing any issues and our Campus Talent Acquisition team will reach out as soon as possible. We look forward to receiving your application!



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## Audit Intern

Jumpstart your future with an internship at KPMG Singapore, where you will have the flexibility and power to create your own career journeys through our various internship programmes stretching from 10 weeks to 40 weeks long.

At KPMG, we will provide you with the opportunity to gain exposure to top companies within one of the key industry clusters we serve. You will be part of a dynamic and purpose driven firm where we inspire confidence and empower change. We are committed to helping you achieve your greatest potential by giving you the necessary support, training and practical experience. We are also focused on innovation, and we leverage on cutting-edge audit tools and technologies to automate audit processes and enhance the accuracy and productivity, so that you can concentrate on delivering high-value service to our clients. As a KPMG Intern, you will work collaboratively with a team of experienced audit professionals to solve real client problems. Interns will also be exposed to ample opportunities to network and make meaningful memories. The Audit Function is structured along 4 lines of businesses, each addressing the unique demands of a key industry cluster in the marketplace:

### **Diversified Industrials & Infrastructure**

Government | Transport & Logistics | Building & Construction | Shipping | Diversified Industries | Communications

### **Energy & Technology**

Airlines | Telecommunication | Technology | E-commerce | Software & Business Services | Chemicals & Pharmaceuticals | Energy & Natural Resources | Engineering

### **Financial Services**

Retail Banking | Investment Banking | Insurance | Investment Management and Funds | Real Estate Investment Trust

### **Real Estate, Consumer & Tourism**

Retail | Food & Beverage | Consumer Products | Industrial & Automotive | Tourism & Hospitality | Education | Real Estate | Life Sciences | Media & Entertainment | Healthcare

## The ideal candidate should possess the following attributes:

- Pursuing a bachelor's degree in accounting or finance related field
- A team player who can build accountability for delivering high quality and accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- A keen learner who continuously strives for improvement
- Communicates and articulates confidently and concisely, both verbally and written



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## Corporate Tax Consulting, Intern

KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

### Your responsibilities include:

- Advising clients on various areas of business transactions such as cross border transactions (including equity and debt investments, financing, leasing and trading), corporate restructuring, mergers and acquisitions and stamp duty / property tax.
- Developing innovative tax solutions for our clients, taking into consideration sound knowledge of their businesses.
- Providing support on projects such as tax due diligence, tax rulings, tax risk management, driving regional and/or global tax projects from Singapore.

### Our ideal candidate:

- Taking a bachelor's degree in Accounting, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



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## Corporate Tax Planning & Compliance, Intern

KPMG Tax Planning and Compliance team helps in preparing and submitting income tax returns and computations, attending to queries and resolving complex tax issues with tax authorities, helping our clients manage their tax affairs, finding legitimate tax savings opportunities while facilitating compliance with tax laws, income tax planning and advisory services, applications to the relevant authority for tax and other related incentives and tax due diligence reviews.

### Your responsibilities include:

- Identifying and delivering tax planning ideas and approaches that offer value to their businesses.
- Preparing and submitting income tax returns and computations.
- Attending to queries and resolving complex tax issues with tax authorities.
- Managing client's tax related matters including identifying tax savings while complying with tax laws.
- Applications to the relevant authorities for tax and other related incentives and tax due diligence reviews.

### Our ideal candidate:

- Pursuing a bachelor's degree in Accounting, Finance, Business or Law.
- Knowledge in Singapore Corporate Tax will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong numeracy skill, meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.





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## Indirect Tax, Intern

Keeping abreast with Goods and Services Tax (GST) requirements are a constant challenge for many businesses. KPMG's Indirect Team is designed to provide clients with innovative and yet effective approaches to their indirect tax challenges.

### Your responsibilities include:

- Conducting GST health checks on the GST returns of businesses.
- Reviewing and providing advice on the GST compliance processes.
- Preparing and reviewing clients' GST return worksheets and GST returns prior to submitting them to Inland Revenue Authority of Singapore (IRAS).
- Supporting consultancy in Singapore GST and assisting clients in making GST ruling applications to the IRAS.
- Working with seniors and managers to help corporate clients in reviewing GST transactions to facilitate compliance with the GST legislation.

### Our ideal candidate:

- Pursuing a bachelor's degree in Accounting, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Knowledge in local taxation laws will be an advantage
- Possess the ability to work independently, multitask and perform in a fast pace environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



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## Managed Services, Intern

We provide outsourcing services to clients from multiple industries on various work ranging from bookkeeping, payroll and Corporate Secretarial work and other ad-hoc work requested by our client. Our range of services to our clients provides a good learning ground to shape you into a better and more complete finance professional.

As an intern, you will support various teams providing a range of outsourcing work to our clients.

### The ideal candidate should possess the following attributes:

- Pursuing a bachelor's degree in accounting or finance-related field
- Works cooperatively and can build positive, constructive business relationships
- Strives for continual Improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- Knowledge or interest in data analytics is essential





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## Personal Tax & Global Mobility Services, Intern

KPMG Personal Tax & Global Mobility Services team provides an extensive range of services to multinational corporations who employ as well as deploy staff globally. We provide our clients with advices on international and cross-border tax, remuneration reporting, immigration issues that multinational companies face when recruiting and/or employing international assignees.

### Your responsibilities include:

- Providing a range of tax compliance services to international assignees.
- Assisting in tax consultancy services provided for international cross boundary tax planning, immigration and compliance.
- Developing and reviewing tax equalisation and international assignment policies.

### Our ideal candidate:

- Pursuing a bachelor's degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Have an analytical mind and strong research and writing skills.
- Meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



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## Research & Development and Grants Consulting, Intern

The R&D Tax Incentives team in Singapore comprises individuals with diverse technical backgrounds which assists local, national and multinational companies involved in innovative developments to assess their potential to claim the R&D Tax Incentive. We are a growing practice, that is dynamic and technically inclined, and are seeking a motivated intern to join this leading team.

### We offer:

- A fantastic career opportunity in a leading practice.
- Exposure to the latest R&D industry trends and technologies in Singapore.
- Opportunities to meet various professionals from the different technology industries.
- Knowledge of financial and tax structures of R&D operations.

### Your responsibilities include:

- Participating in client meetings with the engagement team to discuss on technical projects with technical specialists regarding development projects undertaken by our clients.
- Reviewing of technical and financial documentation provided by clients to assess the eligibility requirements of the R&D Tax Incentive.
- Preparing technical descriptions of projects undertaken by clients which meet the R&D Tax Incentive eligibility requirements.
- Project and engagement management, such as engagement scheduling, setup and billing.
- Working collaboratively with colleagues and clients at all levels to deliver timely, high quality professional services.

### Our ideal candidate:

- Pursuing a bachelor's or master's degree in an Engineering, Science or Information Technology related discipline
- Have good project management, written and communication skills
- Have the ability to work effectively in an R&D tax team of professionals from diverse technical backgrounds.
- Be strongly driven and committed to deliver cutting-edge solutions for our clients in a wide spectrum of industries.



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## Tax Technology & Transformation, Intern

We invite highly motivated and dynamic professionals with relevant experience to join our Tax practice. You will be part of the Tax Technology and Innovation team providing a cycle of iterative improvements for clients and other KPMG's tax services. This includes developing digital products to improve effectiveness and efficiency, tapping on potentially new markets and ultimately provide solutions that help to achieve business' goals.

In this role, you will be involved in reviewing, analysing and evaluating user needs and business systems to support the Tax functions and clients. This also includes, but is not limited to, documenting requirements, defining scope and objectives and formulating systems to parallel overall business strategies.

### The successful candidate will:

- Assist in gathering and documenting business requirements, while also translating and simplifying them for technical teams
- Design, document and execute end to end test scenarios on various tax technology applications
- Support post go live activities by enhancing existing products and raising change requests
- Assist with other ad-hoc duties assigned

### The ideal candidate should:

- Pursuing a bachelor's degree in accounting or finance-related field
- Possess the ability to communicate effectively, both verbally and in writing
- Possess the ability to organise, coordinate, and execute on details and instructions
- Take initiative to understand the procedure and expected results, to interpret test results and log issues effectively
- Demonstrate a growth mindset and an attitude to continually strive for better ways to redesign work processes
- Have a positive attitude, willingness to learn and take on responsibility that might be outside the scope of your current skills
- Have excellent self-motivation, enthusiasm and team spirit



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## Transfer Pricing, Intern

KPMG's Global Transfer Pricing Service team works with multinational companies to meet their transfer pricing compliance requirements and helps to enhance their commercial value through tax optimization and aligning tax strategies with overall business strategy.

As an intern, you will get the opportunity, but not limited to working in a multi-disciplinary team consisting of economists, tax practitioners, lawyers, accountants, and financial analysts and providing our clients with effective and incisive transfer pricing advice, which includes:

- Transfer Pricing Compliance and Documentation
- Transfer Pricing Planning
- Transfer Pricing Review and commentary, audit defense, Advance Pricing Agreements ("APA"s), etc.

### Our ideal candidate:

- Possess a bachelor's degree in Accounting, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- A fluent communicator with strong language skills.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.



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## Tax Reimagined, Intern

As an intern within the Tax Reimagined team, you will have the opportunity to learn and contribute to technology-enabled solutions across our tax practice. Working closely with experienced professionals, you will play a pivotal role in supporting the design, implementation, and management of tax technology solutions. Your role will involve collaborating with teams, gaining hands-on experience, and applying your skills to assist in optimizing tax processes and leveraging data analytics for insights.

### As an intern, you will get the opportunity to:

- Assist in designing and implementing tax technology solutions aimed at enhancing efficiency and compliance.
- Collaborate with tax professionals and technology experts / cross functional teams to identify opportunities for technology integration and automation in the tax practice.
- Analyse client tax processes and challenges to help propose innovative technology-driven solutions.
- Participate in data gathering and analysis using tools like SQL, Alteryx to support data integrity and accuracy improvements.
- Contribute to the use of visual analytical tools such as PowerBi, Tableau, or others for generating insights.
- Support the implementation and integration of tax technology tools across various areas of tax practice.
- Engage in research to stay updated on tax regulations, industry trends, and emerging tax technology solutions.

### Our ideal candidate:

- Assist in designing and implementing tax technology solutions aimed at enhancing efficiency and compliance.
- Collaborate with tax professionals and technology experts / cross functional teams to identify opportunities for technology integration and automation in the tax practice.
- Analyse client tax processes and challenges to help propose innovative technology-driven solutions.
- Participate in data gathering and analysis using tools like SQL, Alteryx to support data integrity and accuracy improvements.
- Contribute to the use of visual analytical tools such as PowerBI, Tableau, or others for generating insights.
- Support the implementation and integration of tax technology tools across various areas of tax practice.
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## Tax Governance, Intern

KPMG in Singapore is part of a global organization of independent professional services firms providing Audit, Tax and Advisory services. We operate in 143 countries and territories with more than 265,000 partners and employees working in member firms around the world. We are looking for an intern to join our Tax Governance team.

### Together with a team of Tax professionals within the firm, you will:

- Review the clients' tax compliance processes and propose initiatives to develop and / or improve the tax policy frameworks.
- Understand and identify clients' processes and requirements in order to drive improvements and efficiencies in tax processes.
- Manage the process improvement projects and work with clients in implementing tax processes and procedures to mitigate risks.

### Our ideal candidate:

- Pursuing a bachelor's degree in Accounting, Finance, Business or Law.
- Knowledge in local taxation law and / or proficiency in Microsoft Visio or any process mapping applications will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Progressive forward-thinking mindset, strong analytical and documentation skills, and an eye for detail.
- Possess the ability to work independently, multi-task and perform in a fast-paced environment.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.





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## Consulting – Cyber Defence, Intern

Evolving global cyber threats. Smarter cyber attackers. High profile data breaches.

It's no wonder that cyber security is top of mind for all modern-day businesses, regardless of industries and sectors. As part of the KPMG Cyber team, you will be working with experienced cyber security and forensic professionals and corporate partners under the 5 pillars of our Cyber Security business:

- **Cyber Defence**  
KPMG Cyber Defence covers vulnerability assessment, application and network penetration testing, wireless security, mobile security, and system security testing so to identify blind spots in the defences and provide an in-depth assessment of previously overlooked weaknesses. As an Ethical Hacker/Penetration Tester, you will work on cutting-edge techniques to pre-emptively test and defeat cyber security defences, with the ultimate purpose of helping our clients re-design their defences to better withstand an actual cyber-attack.

### The ideal candidate should:

- Be pursuing a bachelor's degree preferably in Information Technology, Computer Security, or Computer Science
- Enthusiastic with a keen interest in the field of cyber security
- Client-focused with good communication skills
- Able to work as part of a team and independently
- Driven to learn new things and share knowledge with clients and colleagues

### If you are looking to pursue a technical track in our Cyber Defence Service line, you will need to demonstrate the following capabilities:

- Basic programming proficiency – able to write scripts in any popular scripting language – make web requests, look up data in a database, able to use regular expressions.
- Ability to program in any popular language and troubleshoot programs
- Good understanding of Microsoft Windows and Linux operating systems (OS)
- Computer troubleshooting skills



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## Consulting – Cyber Strategy and Governance, Intern

Evolving global cyber threats. Smarter cyber attackers. High profile data breaches.

It's no wonder that cyber security is top of mind for all modern-day businesses, regardless of industries and sectors. As part of the KPMG Cyber team, you will be working with experienced cyber security and forensic professionals and corporate partners under the 5 pillars of our Cyber Security business:

- **Cyber Strategy & Governance**  
KPMG Cyber Strategy and Governance professionals provide advice to CEOs, CISOs and CIOs on how to better manage their cyber security by designing their Cyber Organisational Structure, and defining the Cyber Security Strategy to combine people, processes and technology tools.

### The ideal candidate should:

- Be pursuing a bachelor's degree in IT, Computer Security or Computer Science
- Enthusiastic with a keen interest in the field of cyber security
- Client-focused with good communication skills
- Work as part of a team and independently
- Driven to learn and share knowledge with clients and colleagues
- Work experience such as internships, leadership positions in clubs/associations, or part-time jobs will be considered positively

### If you are looking to pursue the management advisory track in our Cyber Strategy & Governance service line, you will need to demonstrate the following capabilities:

- A process mindset – able to construct and de-construct processes to understand how things work
- Ability to understand both business and IT challenges, which will help you in designing strategy, policies and processes



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## Consulting – Cyber Response, Intern

Evolving global cyber threats. Smarter cyber attackers. High profile data breaches.

It's no wonder that cyber security is top of mind for all modern-day businesses, regardless of industries and sectors. As part of the KPMG Cyber team, you will be working with experienced cyber security and forensic professionals and corporate partners under the 5 pillars of our Cyber Security business:

- **Cyber Response**  
Cyber Response professionals work at the forefront of major cyber-attacks, supporting our clients as the “First Responders” to any major cyber emergency. Cyber Response helps clients who have experienced a cyber security incident such as ransomware, business e-mail compromise or other kinds of network intrusion.

### The ideal candidate should:

- Be pursuing a bachelor's degree preferably in Information Technology, Computer Security, or Computer Science
- Enthusiastic with a keen interest in the field of cyber security
- Client-focused with good communication skills
- Able to work as part of a team and independently
- Driven to learn new things and share knowledge with clients and colleagues

### If you are looking to pursue a technical track in our Cyber Response Service line, you will need to demonstrate the following capabilities:

- Basic programming proficiency – able to write scripts in any popular scripting language – make web requests, look up data in a database, able to use regular expressions.
- Ability to program in any popular language and troubleshoot programs
- Good understanding of Microsoft Windows and Linux operating systems (OS)
- Computer troubleshooting skills



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## Consulting – Cyber Transformation, Intern

Evolving global cyber threats. Smarter cyber attackers. High profile data breaches.

It's no wonder that cyber security is top of mind for all modern-day businesses, regardless of industries and sectors. As part of the KPMG Cyber team, you will be working with experienced cyber security and forensic professionals and corporate partners under the 5 pillars of our Cyber Security business:

- **Cyber Transformation**  
KPMG Cyber Transformation Service professionals work with our clients to automate their Cyber business processes by deploying Technology solutions. We tailor tech solutions to client's specific needs to achieve business outcome efficiently and solve their business problems using technology.

### The ideal candidate should:

- Be pursuing a bachelor's degree preferably in Information Technology, Computer Security, or Computer Science
- Enthusiastic with a keen interest in the field of cyber security
- Client-focused with good communication skills
- Able to work as part of a team and independently
- Driven to learn new things and share knowledge with clients and colleagues

### If you are looking to pursue a technical track in our Cyber Transformation Service line, you will need to demonstrate the following capabilities:

- Basic programming proficiency – able to write scripts in any popular scripting language – make web requests, look up data in a database, able to use regular expressions.
- Ability to program in any popular language and troubleshoot programs
- Good understanding of Microsoft Windows and Linux operating systems (OS)
- Computer troubleshooting skills



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## Consulting – Governance & Risk, Intern

KPMG in Singapore's Governance and Risk (G&R) Business is a market leading practice that consults on solutions in managing and enhancing Governance, Risk and Compliance transformational activities. Working with top tier clients in both the private and public sector, we are trusted advisors in the field.

The incumbent will work closely with Consultants from our G&R business and gain deep seated exposure within engagement across project teams, working on specializations like Corporate Governance, Enterprise Risk Management, Internal Audit as well as niche and exciting fields like Sustainability Consulting. This opportunity opens a wealth of learning and networking opportunities as you build relationships with both internal stakeholders and clients alongside practical, first-hand experience into a career within Consulting, right from the get-go.

### The role involves:

- Support our consultants in projects pertaining (but not limited to) developing frameworks to address new regulatory requirements, facilitating risk workshops and governance conversations with C-suite clients, highlighting improvement insights on business processes, advising on climate and sustainability related topics across the varied sectors such as Financial Services, Transport, Healthcare, Education, Real Estate, Government, etc.
- Build understanding of solutions and producing analysis, reports or presentations that outline findings and recommendations
- Deliver assignments to a high level of professionalism and client satisfaction
- Work with our consultants in assessing and developing sound and effective compliance, assurance and control framework
- Work on a range of engagements across the teams, including advisory, assurance and strategy development
- Facilitate and support meetings and workshops, including preparing workshop material, taking notes and meeting minutes
- Conduct core analyses as well as market research on Reporting

### The ideal candidate should possess the following:

- Strong interest in Corporate Governance, Risk Management and Control
- Detail orientated with a penchant for curiosity
- Able to write clearly and articulate well
- Business & Accountancy students are encouraged to apply but otherwise open to graduating students from any discipline
- Relevant Data analytics skills will be advantageous (not a must-have)



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## Consulting – Forensic Data Analytics, Intern

KPMG's Forensic team offers robust, practical advice, helping our clients identify and deal with potential lapses and fraudulent activities through our expertise in forensic services and data analytics. Our group of experienced professionals use accounting, investigation, intelligence, technology, economics and deep industry skills alongside consistent global methodologies to help reduce reputational risk and commercial loss in order to improve the value obtained from existing contracts.

### As an intern, you will get the opportunity, but not limited to:

- Manage and work with large data sets from a wide variety of industries
- Gain insights on how Forensic professionals analyse and interpret the data through exploratory data analysis, meaningful statistical models, machine learning etc.
- Build models that can provide valuable insights from a forensic/fraud angle
- Apply your knowledge in both Accounting and Data Analytics on assigned tasks during your stint

### The ideal candidate should possess the following:

- Undergraduate pursuing a bachelor's degree in Accounting and Data Analytics
- Proficient in at least one of the following programming languages – SQL, Python, R
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner





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## Consulting – Forensic Investigations & Dispute Advisory Services, Intern

KPMG's Forensic practice consists of experienced professionals with a wealth of experience in investigations, forensic technology and disputes. KPMG has provided investigations services for some of the world's biggest companies and some of the most important matters of public interest in Singapore.

### As an intern, you will be able to gain:

- Hands-on experience by conducting reviews of documents and devices as part of our investigation procedures;
- Insights into the methodology and approach used in conducting fraud investigations; and
- An understanding of stakeholder management and project delivery.

### The ideal candidate should possess the following attributes:

- Undergraduate, pursuing either a bachelor's degree in Accountancy and/or Commerce or Business
- Proficient at Microsoft Office applications (e.g., Excel, Word and PowerPoint).
- Team player with strong collaborative skills and the ability to also work independently and meticulously to complete tasks in a timely manner.



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## Consulting – Forensic Technology, Intern

KPMG's Forensic Technology team provides services in Digital Evidence Recovery, Cyber Forensic, Electronic Discovery and Forensics Data Analytics.

### Interns will get the opportunity to gain:

- Technical skills which may include computer forensic preservation and analysis of computers/mobile devices/storage media, recovery of deleted/ damaged data, password cracking and examination of electronic data.
- Experience relating to investigation work involving cyber security incidents such as website defacement and unauthorised access, reverse engineering, research on topics such as malware analysis or advance persistent threats.
- Teamwork as interns works with our team of highly experience forensic investigators.



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## Consulting – Forensic FACTA and CRS, Intern

KPMG's Forensic team comprises professionals with extensive experience in Forensic Services that include Investigations, Financial Crime Compliance and FATCA CRS Compliance. Our diverse team of professionals help our clients to prevent, detect and respond to risks through use of well-defined methodology, innovative solutions and understanding of regulatory landscape.

We invite highly motivated and dynamic graduates to join our fast paced and growing practice.

You will work with an experienced team of forensic professionals, cyber incident coordinators, security professionals, attorneys, and corporate partners.

### Interns will get the opportunity to:

- Assists primarily in FATCA/CRS projects which can range from designing FATCA/CRS frameworks and assessing FATCA/CRS frameworks and systems, provide recommendations on FATCA/CRS Entity Classification, assist in registration and reporting obligation with local and US tax authority. As part of the delivery of the projects, the individual may need to perform sample testing, participate in client discussion, and assist in the preparation of deliverables to clients.
- Participates in effort to grow the FATCA/CRS service line together with Managers. Activities can include drafting proposals, thought leadership, training workshops etc.
- Works in other project unrelated to FATCA/CRS such as fraud investigation, anti-money laundering and other regulatory compliance engagements.



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## Consulting – Technology Risk, Intern

As a Technology Risk associate / intern, you will be an essential part of our Technology Risk team. You will collaborate with a dynamic team of experienced consultants and engage directly with our clients from different sectors, addressing their technology risk challenges and implementing robust risk management strategies. This role offers extensive learning opportunities, exposure to diverse projects across different geographical locations, and emerging technologies, and the chance to contribute to shaping the risk landscape for our clients and helping organizations navigate the digital landscape with confidence.

### What you will do:

As a Technology Risk intern, your role will encompass a diverse range of responsibilities aimed at mitigating technology-related risks. Here's an overview of what you'll be doing in this exciting and dynamic position:

- You will be involved in end-to-end technology risk engagements, working alongside experienced team members to overlay point-of-views and industry insights via research and analysis, and formulate solutions and recommendations to address client's needs, challenges, and risks.
- Assess and review risks and controls related to technology projects and systems, including the people, process and technology aspects.
- Use advanced tools and technology to analyse and review data
- Attend meetings with clients to define problem statements, analyse key priorities/issues, and work with team members to conduct workshops, develop responses to client enquiries, produce documentation and reports.
- Assist the management team with business development activities including formulating KPMG's offerings and propositions, proposals, presentations and publications.
- Collaborate across global and advisory teams in technology consulting, cyber security, internal audit, and deals advisory to deliver holistic solutions and POVs to clients.
- Technical skills which may include computer forensic preservation and analysis of computers/mobile devices/storage media, recovery of deleted/ damaged data, password cracking and examination of electronic data.
- Experience relating to investigation work involving cyber security incidents such as website defacement and unauthorised access, reverse engineering, research on topics such as malware analysis or advance persistent threats.
- Team-work as interns works with our team of highly experience forensic investigators.

### What you will do:

- Bachelor's degree in Computer Science, Information Technology, Information Systems, Business, Engineering, Mathematics, Accounting / Finance or related disciplines.
- Specific interest or past internship experience in technology consulting, for any of the following areas: IT strategy and roadmap development, IT operating model, IT governance, enterprise architecture, technology assessment, project management advisory, emerging technologies and solutions (e.g. cloud, AI, blockchain, metaverse), technology risk management, data analytics and governance.
- A passion for technology, understanding of key technology trends, eagerness to learn emerging technologies and new skills quickly.
- Strong analytical and problem-solving skills, excellent oral and written communication skills in English, ability to self-motivate and work under pressure with changing priorities.
- Strong client, stakeholder and team management abilities coupled with excellent communication, written, analytical, organisational and problem-solving skills



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## Consulting – Healthcare and Life Sciences, Intern

KPMG's Global Healthcare and Life Sciences team brings a breadth of experience working with and within the industry and leverages real-world experience to support clients to define, translate and execute on their strategic ambitions. We leverage this global strength, localised to Asia Pacific, to work in partnership with our clients and the healthcare ecosystem to address a range of strategic imperatives, such as digital transformation and innovation, new business and care models, commercial excellence, growth and go-to-market, marketing and sales effectiveness, supply chain and operational excellence, policy shaping and public affairs.

With Healthcare and Life Sciences a strategic priority sector in Asia Pacific, KPMG is looking for an intern to help us drive impact in market and to our clients.

### You will begin your journey by:

- Supporting engagement teams to develop business strategies and business plans for existing/new businesses
- Developing perspective on markets and products in an industry/sector
- Developing project proposals and plans

### The ideal candidate should possess the following attributes:

- Have relevant Healthcare and Life Sciences professional qualifications
- A learning mindset to develop skills applicable across our health care and life sciences strategy practice (such as commercial excellence, digital health and innovation, business models)
- Possess good communication, analytical and problem-solving skills with strong skills in MS PowerPoint and MS Excel
- Be proficient in spoken and written English



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## Consulting – Data Analytics, Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### This role involves:

- An opportunity to assist with work across all aspects of data from engineering to building sophisticated visualisations, machine learning models and experiments
- Assist to perform exploratory data analysis, generate, and test working hypotheses to uncover interesting trends and observations
- Help to analyze and model structured data and implement algorithms to support analysis using advanced statistical and mathematical methods from statistics, machine learning, data mining, econometric and operations research
- Learn to leverage tools for data analytics (e.g. SQL, Python, R), visualization (e.g. Tableau, QlikView, PowerBI) and mapping (e.g. GIS) to conduct analysis, produce charts/graphs and reports/slide decks in support of client engagements

### The ideal candidate should possess:

- Currently pursuing a Bachelor's Degree in Mathematics/Statistics, Computer Science, Information System, IT or equivalent
- Fluency in SQL or other data programming languages
- Demonstrate a keen interest in statistical and quantitative analysis and comfortable with working with large data-sets
- Experience using data visualisation tools (e.g. Tableau, QlikView, PowerBI) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong communication, written, analytical, organisational and problem-solving skills





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## Consulting – Data Scientist, Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### This role involves:

- Assist to build both supervised and unsupervised machine learning models
- Assist in performing data exploration, data processing and data analysis
- Help develop analytical solutions and deploy them in client premises
- Learn in-depth knowledge and understanding of digital solutions and products capabilities
- Support the development and delivery of presentations and product demonstrations
- Participate in the documentation of processes and knowledge, including how to guides, technical notes, training materials, etc.

### The ideal candidate should possess:

- Currently pursuing a Bachelor's Degree in Mathematics/Statistics, Computer Science, Information System, IT or equivalent
- Proficiency in Python/R, SQL
- Demonstrate a keen interest in data analytics, machine learning and software engineering
- Comfortable to work with large amounts of data
- Experience with platforms (Google Cloud, Azure, and AWS) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong communication, written, analytical, organisational and problem-solving skills



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## Consulting – Business Analytics, Intern

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g. market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in South East Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

### This role involves:

- Support client engagements related to customer insight, strategy, and digital transformation
- Assist to gather and document business requirements/user stories with business users and translate them into functional requirement documents for development
- Help with requirements analysis and report findings
- Interact with client peers to understand their IT and business environment, challenges and strengths
- Assist in writing detailed specifications for the development team
- Assist to train and communicate to end users as part of product delivery
- Support post go live activities and continuous enhancement of existing products

### The ideal candidate should possess:

- Currently pursuing a Bachelor's Degree in Mathematics/Statistics, Computer Science, Information System, IT or equivalent
- Demonstrate an interest in testing activities such as functional testing, user acceptance testing, with basic SQL skills
- Experience in Agile delivery projects will be an advantage
- Technical knowledge and ability to understand technical specifications will be an advantage
- Strong communication, written, analytical, organisational and problem-solving skills



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## Consulting – Digital Village (Consulting), Intern

KPMG Digital Village is at the forefront of emerging technology, helping companies to transform through business model innovation and experience design. We are a dynamic tribe of entrepreneurs, designers, strategists and technologists, sharing a passion for innovation. Through ideation and collaboration, we identify new opportunities and deliver end to end solutions from design to development, enabling our clients to meet evolving customer demands.

### As an intern, you will get the opportunity to:

- Support project teams working with our corporate clients to understand and prioritise challenges and growth opportunities
- Support market research and user immersion to identify key pain points and unmet needs
- Contribute to the ideation of new products, services and business models
- Support the definition of the key features and functionalities of solutions
- Bring the proposed solution or business model to life through user personas and journey mapping
- Support the product development process by writing user stories, test scripts and performing user testing across mobile apps and web platforms
- Input into the design and strategy of pilots and launches of new products and services



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## Consulting – Digital Village (Developer), Intern

KPMG Digital Village team is at the forefront of emerging technology to bring the future of tomorrow to our clients today. At KPMG Digital Village, we empower end to end approach from design to development of the products for our clients mainly focused on emerging technology solutions. We advise our clients on applicable use cases of emerging technologies and enable the use of such technologies through development and co-creation to help our clients become disruptors and leaders in their respective industries.

### As an intern, you will get the opportunity, but not limited to:

- Work with Product Designers to develop and implement next-generation products
- Build efficient and reusable software components and designs
- Identify and address performance bottlenecks
- Participate in design and code reviews
- Interact with other team members to incorporate their innovations and vice versa

### The ideal candidate should possess the following attributes:

- Familiar with JavaScript, Python or an equivalent programming language with willingness to learn new paradigms and languages
- Knowledge in HTML and CSS
- Familiarity with Git or any other source control methods
- Knowledge of data structures and algorithms
- Pursuing BS or MS degree in Computer Science or a related technical field is a plus but not required
- Knowledge of emerging technologies like Blockchain, AR/VR, IoT is a plus
- Able to thrive in a startup environment



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## Consulting – Digital Village (Design), Intern

KPMG Digital Village is at the forefront of emerging technology, helping companies to transform through business model innovation and experience design. We are a dynamic tribe of entrepreneurs, designers, strategists and technologists, sharing a passion for innovation. Through ideation and collaboration, we identify new opportunities and deliver end to end solutions from design to development, enabling our clients to meet evolving customer demands.

### Your role in the village:

As a UI/UX Design Intern, you will work closely with our project and client teams to identify existing pain points or growth opportunities. Using these insights, you will put on your thinking cap to design new user-friendly products or services.

As an intern, you will get the opportunity to:

- Collaborate with project and product managers, UI/UX designers, and developers to define and implement innovative solutions for the product direction, visuals and experience
- Support in executing all visual design stages from concept to final hand-off to product development
- Support in defining the visual direction and design requirements
- Help unify the design language and enhance digital experiences
- Keep on track with cutting edge technologies and UI trends
- Bring the proposed solution to life through user personas and journey mapping
- Support the product development process by writing user stories, test scripts, and performing user testing across mobile apps and web platforms
- Help manage the co-innovation process between our clients, our in-house designers and development teams, and external partners (i.e. start-ups and/or solution providers). This includes overseeing the following UI/UX design related activities:
  - Conducting user-driven immersion and requirements gathering
  - Ideating and designing of the product concept
  - Testing and validation of the solution prototype
  - Refinement of the solution prototype
  - Documentation of all design related deliverables (eg. immersion findings, design/brand/style guidelines, functional specification documents etc.)

### The ideal candidate should possess:

- Strong interest in driving change and digital innovation
- Highly driven, 'can-do' attitude
- Creative approach towards problem solving
- Willingness and ability to take initiative and learn independently
- Highly collaborative team player
- Outstanding interpersonal and communication skills
- Understanding of human-centered design methodologies
- Experience in user interface design and rapid prototyping
- Foundational understanding of design tools such as: Figma, Adobe Photoshop, InDesign, illustrator etc.





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## Consulting – Organisation Transformation, Intern

KPMG's Organisation Transformation professionals help clients navigate, implement and sustain transformational change to drive unprecedented levels of performance. Organisations are operating in a constantly and rapidly changing world, and managing and maintaining a strong workforce in such an environment is challenging. This in turn presents a strategic opportunity for the HR function to enable a profound transformation, converting the full potential of an organisation's people into financial performance and market value.

We are looking for undergraduates who are passionate about people and transformation agenda to join us as interns. Our **internships** will provide valuable exposure to the Consulting industry, and you will get the chance to work closely with the best in the People & Change team to support their daily consulting work activities. This includes client project delivery, and business development in areas such as, but not limited to the following:

- Change Management
- Organisation Design
- Workforce Optimization
- Talent Management
- HR Transformation

### The ideal candidate should possess the following:

- Degree in Human Resource, Social Science, Psychology, Marketing, Mass Communications, Actuarial Science, Engineering or Business
- Strong written and verbal communication skills
- Self-motivated, responsive, responsible, and results oriented
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner
- Resourceful, analytical and possess strong project management skills





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## Consulting – Strategy, Intern

KPMG's Strategy Advisory team works with various teams within KPMG Advisory to provide advice on entry and growth strategy, pricing strategy, go-to-market, payments strategy, business planning and business transformation. Successful candidates will support engagement teams to develop business strategies and business plans for clients across a variety of sectors (e.g. financial services, government, transports and logistics, healthcare and life sciences or consumers and retail).

### The role involves:

- Supporting engagement teams to develop business strategies and business plans for existing/new businesses
- Developing perspectives on markets and products in an industry/sector
- Developing project proposals and plans

### The ideal candidate should:

- An undergraduate or Masters Students doing a degree/masters in strategy, economics and finance
- Have a strong interest in management/strategy consulting, M&A, transactions, commercial functions and corporate
- Possess strong communication, analytical and problem-solving skills with strong skills in MS Powerpoint and MS Excel
- Be proficient in spoken and written English



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## Consulting – Customer Transformation, Intern

In our highly connected world today, customer experience excellence is anchored on leveraging available customer data. Companies today are seeking to gather, organise and analyse customer data to provide an omni-channel experience for their customers. As part of the Customer team, you will support global clients in the end-to-end process of enriching their customer strategy - our key areas of focus include:

- **Digital transformation strategy and implementation** – equipping our clients with the right tools for customer-led decisioning, including CRM or Customer Data Platform implementation
- **Customer experience** – transforming the customer experience along the entire customer journey both in B2C and B2B environments
- **Digital marketing** – engaging our client's customers online through performance-led marketing

As a member of the team, you will work on client engagements or support business development in these areas across a variety of sectors (e.g. financial services, government, transports and logistics, healthcare and lifesciences or consumers and retail).

### Your responsibilities will include:

- Working in client engagements related to customer insight and strategy, and digital transformation to support project management and delivery
- Contributing to data gathering, research, and analysis to proposals and project deliverables from strategy to implementation - surrounding digital transformation and customer experience
- Supporting the consolidation, design, preparation, and analysis of reports and findings in a clear, logical, and concise manner

### The ideal candidate should possess:

- Related degrees in Business, Analytics or Information Systems are preferred, but not compulsory
- Strong written and verbal communication skills
- Strong team-spirit and ability to work independently to deliver tasks in a timely manner
- Demonstrate a keen willingness to learn and grow in a fast-paced environment
- Interest/ previous experience in systems implementation (from strategy to implementation stages) projects and CRM systems (MS Dynamics, Salesforce) is a plus



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## Consulting – Finance Advisory, Intern

Finance transformation has a prominent place on corporate agendas. Most MNCs, GLCs and SMEs are constantly in some phase of transformation, which has a profound impact on the Finance function. Amidst a backdrop of technological disruptions, CFOs need support on aligning their strategy, developing efficient and effective operating models and leveraging technology across platforms and environments, to address specific objectives within a dynamic marketplace.

The Digital Finance team works to support the CFO of today in safely navigating all types of transformational change, to arrive at the ideal business operations of tomorrow. Our solutions and expertise stretch across sector and geography, including but not limited to the following domains:

- Service Delivery Strategy and Target Operating Model
- Finance Business Partnering
- Performance Management
- Data Analytics
- Cost and Profitability Management
- Shared Services Feasibility, Design & Implementation
- Outsourcing Strategy, Evaluation & Transition
- Business Process Re-engineering
- ERP Transformation
- Cloud Solution Implementation, Block-chain
- Digital Labour, Intelligent Process Automation & RPA
- Change Management
- Corporate Professional Training

As an intern, you will join an experienced and diverse team who is passionate about making a difference and learning along the way. You can look forward to honing your skills as a trusted advisor to our key clients, providing insightful analyses that help them to realize their vision from aspiration to innovation and sustainable value realization.

## Interns will begin their career journey by:

- Performing data gathering, market research and hypothesis-driven analyses
- Contributing to developing winning client proposals and high quality project deliverables
- Working in highly driven project/engagement teams and participating in brainstorming and insights generation sessions to develop pragmatic client solutions
- Getting involved in ad-hoc activities typical within a dynamic consulting environment



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## Consulting – Financial Risk Management, Intern

The financial services landscape is evolving at an unprecedented pace of change and KPMG is at the heart of this change. At KPMG, you will work across a broad range of financial institutions, including private banks, commercial banks, digital banks, capital markets intermediaries, payment services providers, and fintechs.

Our global network of experienced professionals offer tailored services to clients and provide deep industry knowledge, insightful opinions, and technology-enabled delivery to help improve processes, governance and strategy to address financial and operational risks and drive business performance.

You will help financial institutions enhance performance, enable better decision-making and satisfy compliance demands by shaping their risk strategy, improving risk-adjusted performance and implementing pragmatic recommendations.


### You would be expected to contribute in the following ways:

- Being a key team player in helping our financial services, fintech and digital banking clients uplift their regulatory compliance processes and controls, including development of regulatory policies and procedures and sharing of insights and best practices by leveraging the knowledge base and capabilities of our Global Fintech network
- Working with financial institutions on regulatory compliance matters such as advising on regulatory definitions and interpretations, performing quality reviews of existing risk processes and controls and developing relevant regulatory risk processes and controls to help manage the institutions' regulatory obligations
- Collaborate with clients to identify potential growth opportunities and establish new business lines in Singapore (e.g. review business plans and licence applications, review new products or services, define new target operating models, re-design current processes etc.)
- Working with our Solutions team on ideation and development of regulatory tools to enable our clients manage their regulatory risks efficiently
- Keep up-to-date with technology trends in the financial services industry and bring any learnings to the table as to drive the successful adoption of innovative solutions for clients
- Performing valuations of derivative positions for our banking, financial institution and corporate clients
- Conduct reviews and analysis of financial risks in various banking, treasury and trading organisations
- Developing and validating financial risk models using necessary statistical methodologies with the use of relevant analytical solutions
- Assessing of market data
- Working with large financial institutions to design and implement solutions that digitize internal risk and compliance procedures using various technologies like RPA, machine learning, natural language processing
- Supporting business development initiatives, including the preparation and presentation of proposals
- Working with project leads to help manage client stakeholders, project delivery timelines and delivery quality.

### Experience and skills required:

- Excellent academic background, including a Bachelor degree in Accountancy, Banking and Finance, or a quantitative discipline (engineering, statistics, quantitative finance, applied mathematics, theoretical physics, financial engineering, etc.). Professional qualification in CFA/FRM would be a plus
- Ability to work across KPMG and our clients at different levels in the organisation and with people from different cultures. KPMG is a globally minded organisation
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers

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- Familiar with financial risk management (market risk, credit risk, operational risk, liquidity risk, etc.) concepts. An understanding of derivatives and financial instruments is required
  - Familiar with the key operations of a banking institution, capital markets intermediary and/or payment services provider.
  - Programming for quantitative analysis and data mining (e.g. using Excel, VBA, MatLab, C/C++, Python, R, SAS, or other risk software language)
  - High proficiency in both verbal and written English is essential. Chinese or other Southeast Asian language skills are an added advantage



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## Consulting – ESG Consulting, Intern

The KPMG Financial Services Advisory's ESG Consulting team focuses on the strategic transformation of our Financial Services clients (i.e., banks, insurers and asset managers) across the broad agendas of sustainability and ESG. The financial sector plays a crucial role in mobilising capital to facilitate the transition to a net-zero economy. We support our financial services clients on multiple diverse consulting projects that include:

- Define the sustainability and Net Zero strategy
- Drive ESG target operating model design and operationalisation
- Establish policies and processes to embed ESG risk management practices into the business strategy and operating models
- Provide programme and change management support of complex ESG transformations

We are looking for motivated and passionate candidates to play a key role in our ESG consulting practice. As an FSA ESG Consulting intern, you will join experienced project teams who assist financial services clients both locally and regionally. You will have the opportunity to develop your business analysis skills and help to generate suitable recommendations for our Financial Services clients. Through the internship, you will gain insights to the trade secrets of being a successful consultant and learn relevant transferrable knowledge and skills related to Financial Services.

### The ideal candidate should possess the following attributes:

- Strong academic credentials, pursuing a Bachelor's or Master's degree in relevant disciplines such as Environmental Science, Environmental Management, Environmental Engineering, Corporate Governance or Finance
- Independent individual who can work collaboratively with team members from diverse backgrounds
- Critical and analytical thinking skills to solve complex problem statements
- Any experience in ESG, consulting and FinTechs is a plus
- Native proficiency in both verbal and written English is essential (Other Southeast Asian language skills are an added advantage)





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## Consulting – ESG Banking COE, Intern

KPMG's ESG Banking Centre of Excellence (COE) is the key driver behind KPMG SG in activating market capacity in ESG and unlocking a sense of purpose across the Financial Services community. We are looking for interns for two interesting opportunities: (1) support overall ESG Banking COE and (2) support the Capability & Capacity (CnC) building team within ESG Banking COE. As an intern in either positions, you will be part of a team who are dedicated to transform the industry more sustainable and purposeful.

### The ideal candidate should possess the following attributes:

- Full-time commitment for at least 12 weeks is a must
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner
- Demonstrate a keen interest and aptitude for learning new skill sets
- Strong written and verbal communication skills
- Have a positive, can-do attitude
- Good time management skills to manage multiple tasks simultaneously
- Experience in content creation (article, image, video, podcast, etc.)
- Proficiency in Adobe software (Premiere, Photoshop, Illustrator, etc.), Canva, Articulate Rise360/Storyline 360, and HTML 5 is a plus

### Your responsibilities will include:

- Contributing to research for business development and Go-To-Market strategy execution
- Supporting any project administration, management and delivery
- Creating and/or converting the ESG related content to various format (videos, interactive PDFs, e-learning, etc.) suitable for training



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## Consulting – SAP Technology, Intern

KPMG has a strong SAP team in this region, and we are assisting several clients with end-to-end implementation enabled by SAP software. Our practice is further expanding, and we are looking for highly motivated candidates for our Singapore Practice, who can work on digital transformation products lead by SAP technologies.

As an intern in the SAP/Technology, you will assist a team of experienced and diverse professionals in Finance, Supply Chain, Sales, Analytics who are passionate about making a difference.

### You will begin your journey by:

- Contributing to data gathering, research and analysis to proposals, and project deliverables
- Working in project/engagement teams to support any project administration, management and delivery
- Participating in brainstorming and insight sessions to continue to develop solutions and capabilities
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g. proposal development, client research, presentations and final reporting

### The ideal candidate should possess the following attributes:

- We look for strong problem-solvers and disruptive thinkers who can add value by embracing change and proposing creative and practical solutions
- You need to be tenacious and resilient, able to adapt and cope when circumstances change.
- Our team members demonstrate curiosity and are innovative thinkers.
- Seeking an exciting career in a challenging, fast-paced environment.



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## Consulting - SuccessFactors, Intern

KPMG has a strong SAP team in this region, and we are assisting several clients with end-to-end implementation enabled by SAP software. Our practice is further expanding, and we are looking for highly motivated candidates for our Singapore Practice, who can work on digital transformation products lead by SAP technologies.

As an intern in the SAP/Technology, you will assist a team of experienced and diverse professionals in Finance, Supply Chain, Sales, Analytics who are passionate about making a difference.

### You will begin your journey by:

- Contributing to data gathering, research and analysis to proposals, and project deliverables
- Working in project/engagement teams to support any project administration, management and delivery
- Participating in brainstorming and insight sessions to continue to develop solutions and capabilities
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g. proposal development, client research, presentations and final reporting

### The ideal candidate should possess the following attributes:

- We look for strong problem-solvers and disruptive thinkers who can add value by embracing change and proposing creative and practical solutions
- Strong interest in HR processes and practices
- You need to be tenacious and resilient, able to adapt and cope when circumstances change.
- Our team members demonstrate curiosity and are innovative thinkers.
- Eagerness to learn and be adaptable in a fast-paced environment.



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## Consulting - Supply Chain, Intern

KPMG has a strong SCM team in this region, and we are assisting several clients with end-to-end implementation of Workday Products. Our practice is further expanding, and we are looking for highly motivated candidates for our Singapore Practice, who can work on digital transformation projects.

As a SCM intern, you will be part of our broader Supply Chain & Technology practice supporting for pre-sales / sales activities, as well as project deployment managing process and / or technology workstreams to help identify and deliver client value across multiple sectors/industries.

### You will begin your journey by:

- Performing client spend data analytics to support business development and client engagements.
- Maintaining up-to-date knowledge of trends and market information related to procurement digital innovation space.
- Contributing to data gathering, research and analysis to proposals, and project deliverables
- Working in project/engagement teams to support any project administration, management activities and delivery
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g. proposal development, client research, presentations and final reporting

### The ideal candidate should possess the following attributes:

- We look for strong problem-solvers and disruptive thinkers who can add value by embracing change and proposing creative and practical solutions
- Strong interest in Supply Chain processes and practices
- You need to be tenacious and resilient, able to adapt and cope when circumstances change.
- Our team members demonstrate curiosity and are innovative thinkers.
- Eagerness to learn and be adaptable in a fast-paced environment



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## Consulting – Workday, Intern

KPMG has a strong Workday team in this region, and we are assisting several clients with end-to-end implementation of Workday Products. This internship will provide an unique opportunity to gain some hands-on experience with Workday, a leading cloud-based human resources and finance management system.

As a Workday intern, you will have the opportunity to gain hands-on-experience in supporting the workday system. This internship is designed to provide exposure to various Workday modules, including Human Capital Management (HCM), Payroll, and Financial Management, while offering valuable experience in collaborating with cross-functional teams.

### You will begin your journey by:

- Contributing to data gathering, research and analysis to proposals, and project deliverables
- Working in project/engagement teams to support any project administration, management and delivery
- Participating in brainstorming and insight sessions to continue to develop solutions and capabilities
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g. proposal development, client research, presentations and final reporting

### The ideal candidate should possess the following attributes:

- We look for strong problem-solvers and disruptive thinkers who can add value by embracing change and proposing creative and practical solutions
- Strong interest in HR processes and practices
- You need to be tenacious and resilient, able to adapt and cope when circumstances change.
- Our team members demonstrate curiosity and are innovative thinkers.
- Eagerness to learn and be adaptable in a fast-paced environment



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## Deal Advisory – Corporate Finance (Merger & Acquisition), Intern

KPMG Corporate Finance assists businesses and/or their shareholders in the effective management and successful completion of transactions. Whether a company and/or its shareholders are searching for fresh business opportunities, diversifying into different business lines, entering new geographical markets, raising fresh funds from investors, or seeking to exit from the businesses, the company and/or the shareholders will require holistic strategy for successful execution of the envisaged objective.

This is where our Corporate Finance Group adds value to our clients. The Corporate Finance Group offers a complete range of services to global MNCs and local companies as well as publicly-listed and private companies, which include IPOs, mergers and acquisitions, divestments, capital raisings through equity or debt, asset/business/share valuations, and assistance in due diligence and business reviews.

You will work alongside experienced professionals as part of a project team.

### You may be expected to contribute to the team in the following ways:

- Conduct market and industry research
- Retrieve and analyse financial information (from Bloomberg/Capital IQ/other sources)
- Screen for and profile suitable potential targets / buyers / investors
- Write and amend proposals, reports, marketing materials such as Information Memorandum and Teaser
- Conduct comparable company / comparable transaction analysis
- Perform basic financial modelling





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## Deal Advisory – Corporate Finance (General Valuation), Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

**You will work alongside experienced professionals as part of a project team. You may be expected to contribute to the team in the following ways:**

- Performing valuations of business, investment funds' portfolios. Tangible and intangible assets, and financial instruments including derivatives, equity and debt securities, for mergers and acquisitions, litigation support, financial reporting, restructuring, and financial advisory.
- Retrieve and analyse information obtained (from Bloomberg/other sources)
- Conduct comparable company/ comparable transaction analysis for WACC
- Write and edit reports/proposals
- Conduct basic financial modelling
- Conduct market and industry research



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## Deal Advisory – Corporate Finance (Valuation - Financial Instruments), Intern

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

### As an intern, you will assist in the following:

- Performing valuations for complex financial instruments, businesses, tangible and intangible assets including derivatives and structured products (plain vanilla as well as exotics), equity and debt securities, for mergers and acquisitions, litigation support, dispute resolution, financial reporting, restructuring, and financial advisory
- Building and analysing financial models and assessing assumptions and data which underlie the model
- Researching and monitoring industry best practices on valuation models and techniques to ensure that the valuation practice is in line with industry best practices
- Pitching for new work, including preparation and presentation of proposals
- Assisting with practice development and business development activities

### The ideal candidate should possess the following attributes:

- Pursuing a Master's in Financial Engineering, Financial Mathematics, Computational Finance, or related degree. Professional qualification in accounting / FRM / CFA will be an added advantage
- Strong grasp of quantitative finance, business valuation, and intangible asset valuation concepts, including models for equity, interest rates, FX, derivatives and credit related products, monte carlo simulation, numerical valuation techniques, discounted cash flow models, and trading and transaction multiples
- Expertise in implementing valuation models for financial instruments in VBA or other programming languages is essential
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Self-motivated and able to work independently, develop good relationships with senior management and Partners, and operate well within a team environment



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## Deal Advisory – Infrastructure Advisory (Infratech and Projects Advisory), Intern

KPMG's Infrastructure Advisory team is recognized as one of the leading advisors for infrastructure projects. The team provides advisory services across the lifecycle of infrastructure assets for public, private, and multilateral clients in all significant infrastructure sub-sectors with a geographical focus in Southeast Asia, the Middle East, and the Asia Pacific. In the Singapore office, our advisory service offerings are organized into three focus practices, namely Energy & Utilities (E&U), Transport & Mobility (T&M), and Infratech and Projects Advisory (IPA).

Infratech and Projects Advisory (IPA) assists clients with infrastructure planning and design, procurement and implementation strategy, technology strategy, digital transformation, governance & process controls, PMO setup & oversight, risk and maturity assessments, and performance improvement. We work with clients embarking on complex infrastructure projects or infrastructure owners looking to optimize the value of their assets. Through innovation, we are at the forefront of combining engineering and technology to deliver sustainable and impactful results to our clients.

As an intern, you will get the opportunity to learn and contribute to the following areas with guidance from your supervisors and team members:

### As an intern, you will get the opportunity to learn and contribute to the following areas with guidance from your supervisors and team members:

- Have a keen interest in infrastructure, emerging technology, and data and a desire to learn new skills
- Providing strategic and commercial advice spanning the full lifecycle of infrastructure projects.
- Supporting project/engagement management and fieldwork activities, including data collection, analysis, documentation, and client communication.
- Assisting team with secondary research and analysis, report preparation, analysis, and insights development.



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## **Deal Advisory – Infrastructure Advisory (Energy and Utilities, and Transport and Mobility) Intern**

KPMG's Infrastructure Advisory team (Energy and Utilities; and, Transport and Mobility) is recognized as one of the leading financial advisors for infrastructure projects and one of the world's leading financial advisors in public private partnership (PPP) projects. The team provides financial advisory services across the lifecycle of infrastructure assets for public and private clients in all the major infrastructure sectors including, energy, utilities, transport, mobility and social infrastructure. Geographical focus is Southeast Asia, Middle East, and Asia Pacific region.

The ideal candidate should have a keen interest in infrastructure asset class (energy, utilities, transport, mobility and social infrastructure), including project financing, policy making, regulation and a desire to learn new skills.

### **As an intern, you will get the opportunity to learn and contribute in the following areas with guidance from your supervisors and team members:**

- Providing advisory services in strategic, commercial and financial advice spanning the lifecycle of infrastructure projects to major corporate, public-sector entities and infrastructure funds; service offerings of the team include the likes of:
- Bid/buy/sell-side transaction and investment advisory, infrastructure project development advisory
- Public sector Public Private Partnership (PPP) procurement
- Financial feasibility study, business case, commercial model study, market analysis/market entry study
- Project finance model build, model review, project finance debt raising advisory
- Policy and regulatory advisory



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## Deal Advisory – Transaction Services, Intern

As a Transaction Services Intern, you will be an integral part of our dynamic team, gaining hands-on experience and exposure to various aspects of merger & acquisition transactions. This internship offers a unique opportunity to work alongside industry experts and contribute to projects that shape the future of leading organisations across diverse sectors.

Working alongside seasoned professionals, you'll be involved in providing support for buy-side merger & acquisition and sell-side divestiture processes, with a primary focus on enhancing stakeholder value. This will involve identifying key risks and benefits early in the transaction life cycle. Our team offers comprehensive advisory services that span the entire transaction lifecycle. This includes financial due diligence, commercial due diligence, synergies assessments, operational due diligence, value creation, and post-deal integration & separation support.

We welcome aspiring candidates with a keen strong interest in M&A to submit their application



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## Deal Advisory – Turnaround and Restructuring, Intern

KPMG's Turnaround and Restructuring Services help businesses and their stakeholders to conceptualise and implement strategic, operational and financial change. These changes are due to a constantly evolving business lifecycle, with businesses facing issues such as right sizing and structuring for growth, underperformance, shortage of liquidity and insolvency. We manage some of the world's largest cross border insolvencies which has set up in country with complex and yet stringent regulations.

As an intern in the restructuring services department, you will be part of a team who are dedicated to their craft in bringing practical solutions to our clients and their stakeholders, with hands-on involvement in the implementation of restructuring plans.

### The ideal candidate should:

- Be pursuing a good Accountancy Degree or a Business Degree;
- Ideally CPA or CA qualified;
- Be familiar with the applicable Singapore law on corporate restructuring and insolvency;
- Be able to work in teams with excellent interpersonal skills;
- Possess a strong understanding of business drivers and their fundamentals;
- Be resourceful, versatile, analytical and possess strong project management skills.
- Be familiar with data analytics tool such as Microsoft Power BI, Tableau. Candidate with coding skills will be preferred.





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## Central Services – Clients & Markets (Events & Sponsorships), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets (Events & Sponsorship) Team.

### As an intern, you will be supporting the team with various tasks including:

- Support in operational and administration tasks
- Support in venue sourcing / booking, F&B, IT, Admin arrangements, on-site event support, tracking RSVPs
- Coordinate with internal stakeholders on meeting / activity arrangements
- Participate and assist in team projects and other ad hoc duties assigned

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – Clients & Markets (Communications & Sector Programmes), Intern

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In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets (Communications and Sector Programmes) Team.

### As an intern, you will be supporting the team with various tasks including:

- Create of multimodal communications materials for internal messaging and cultural change
- Support communications and sector events: e.g., townhalls, client-facing industry roundtables
- Craft and review thought leadership materials

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – Clients & Markets (Marketing), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets (Marketing) Team.

### As an intern, you will be supporting the team with various tasks including:

- Support the integrated campaign development process from creative ideation to bringing the campaign to market and changing perceptions through either branding and/or marketing
- Opportunities to work alongside internal stakeholders and external agencies
- Training in Adobe web content management systems (CMS)
- Training in digital marketing which involves our website CMS combined with social media
- Support in operational and administration tasks
- Participate and assist in team projects and other ad hoc duties assigned

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – Clients & Markets (CRM & Client Care), Intern

The Client & Markets team is KPMG in Singapore's brand hive, equipping our colleagues with the marketing tools to win clients and to position KPMG as an industry leader at the forefront of innovation and sustainability. The team creates buzz around our brand, strategise and communicate our firm's value proposition, working together to pollinate our brand, drive up its value and increase our market share.

In this exciting internship opportunity, we are looking for dynamic and motivated individuals to join our Clients & Markets (CRM & Client Care) Team.

### As an intern, you will be supporting the team with various tasks including:

- Assist in enriching and updating CRM contacts information
- Support the initiative to set up and launch a subscription centre for key clients and targets
- Support the change management programme for more BD-centric use of CRM across the firm
- Participate and assist in team projects and other ad hoc duties assigned

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – ESG Risk, Reporting & Resilience, Intern

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

We work on ESG reporting, strategy, and other ESG-related advisory projects such as sustainable finance and ESG due diligence. We study trends to understand future directions of ESG in different industries and advise our clients as to the adequacy and effectiveness of their measures and strategy considerations. In light of the growing demands for climate change and ESG-related services, we are looking for an intern to join our KPMG ESG team.


### Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG reporting, including gathering and collating relevant data on company's ESG metrics, conducting market research on industry reporting landscapes, and performing gap analyses against common reporting frameworks which may include those published by the Greenhouse Gas Protocol, the Carbon Disclosure Sustainability Accounting Standards Board, the International Integrated Reporting Council Framework, the Taskforce on Climate-related Financial Disclosures, the Taskforce on Nature-based Financial Disclosures, the International Sustainability Standards Board, the Global Reporting Initiative, the Sustainability Accounting Standards Board;
  - Other ESG advisory services relating to ESG reporting, including climate risk-related procedures such as scenario analysis, implementation of processes and controls to support high quality non-financial reporting, reviews of governance and risk frameworks and capacity-building workshops.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including topics listed above
  - Assisting in data analysis and presentation preparation
  - Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - Supporting in operational and administration tasks

### We are looking for a passionate and purposeful individual(s) who:

- Is strongly passionate about ESG issues and committed to making a difference in the corporate landscape.
- For interns who can commit for at least 24 weeks, we welcome candidates preferably pursuing a PhD/ Master's in Sustainability, Developmental Finance, Economics, Environmental Sciences, Social Sciences, Engineering
- For interns who can commit for 8 – 10 weeks, we welcome candidates preferably pursuing a bachelor's degree in Accounting, Business, Finance, Environmental Science, or Social Science.

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- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing presentation materials to a high quality with a short turnaround.
  - Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is able to build relationships with and manage a range of different stakeholders, both external and internal.
  - Is of a curious temperament, independent in learning, and a self-starter with good analytical and problem-solving skills.
  - Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment





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## Central Services – ESG Strategy & Transformation, Intern

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

We work on ESG reporting, strategy, and other ESG-related advisory projects such as sustainable finance and ESG due diligence. We study trends to understand future directions of ESG in different industries and advise our clients as to the adequacy and effectiveness of their measures and strategy considerations. In light of the growing demands for climate change and ESG-related services, we are looking for an intern to join our KPMG ESG team.


### Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG strategy, including climate risk and biodiversity / circularity understanding, climate mitigation / adaptation, decarbonisation, and carbon value chain assessments; and
  - Other ESG-related advisory projects, such as sustainable finance, ESG due diligence, and impact assessments.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including decarbonisation efforts, ESG technology and tools, and ESG investment practices.
  - Assisting in data analysis and presentation preparation
  - Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - Supporting in operational and administration tasks

### We are looking for a passionate and purposeful individual(s) who:

- Is strongly passionate about ESG issues and committed to making a difference in the corporate landscape.
- For interns who can commit for at least 24 weeks, we welcome candidates preferably pursuing a PhD/ Master's in Sustainability, Developmental Finance, Economics, Environmental Sciences, Social Sciences, Engineering
- For interns who can commit for 8 – 10 weeks, we welcome candidates preferably pursuing a bachelor's degree in Accounting, Business, Finance, Environmental Science, or Social Science.
- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing presentation materials to a high quality with a short turnaround.
- Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is able to build relationships with and manage a range of different stakeholders, both external and internal.

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- Is of a curious temperament, independent in learning, and a self-starter with good analytical and problem-solving skills.
  - Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment



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## Central Services – Finance (Financial Accounting & Operations), Intern

As part of the AP team, you play an integral role in the operational support of the finance department. This role presents an exciting opportunity to learn and work with professionals across functions to ensure cost/expenses of the firm is accurately captured and payments made on time. We are looking for dynamic and motivated individuals to join our Finance team.

### As an intern, you will be supporting the team with various tasks including:

- Ensure invoices from vendors are recorded accurately and timely into the financial system.
- Check that invoices/expenses are properly approved.
- Recognize expenses in a timely, consistent basis in-line with accounting treatment
- Able to apply GST compliance
- Perform period end closing activities and liaise with other teams as required
- Perform other ad-hoc tasks assigned if necessary

### The ideal candidate should possess the following attributes:

- Meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Have strong organization and time management skills with the ability to work without distraction
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – HR Compensation & Benefits, Intern

The People, Performance & Culture team ensures the effective delivery of all Human Resource activities in the firm. We are looking for dynamic and motivated individuals to join our Compensation & Benefits team. As an intern, you will be supporting areas related to: Compensation & Benefits, Performance Development (“PD”) and People Initiatives Projects.

### As an intern, you will be supporting the team with various tasks including:

- Support the team in day-to-day benefits and PD administration, providing operational support in the smooth delivery of HR services to the business
- Support the team on the annual review exercises, including budget, appraisals
- Assist and resolving staff queries for benefits and PD related issues
- Assist and manage employee benefit roadshows and events
- Assist and maintain benefits and PD related intranet pages
- Manage corporate discounts with vendors
- Maintain and update files and databases
- Assist in reporting and analytics
- Assist in working with the internal communications team to coordinate employee activities / programmes
- Participate and assist in team projects and ad hoc duties assigned

### The ideal candidate should possess the following attributes:

- Meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Have strong organization and time management skills with the ability to work without distraction
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – HR Talent Acquisition (Campus), Intern

The People, Performance and Culture team ensures the effective delivery of all HR activities in the firm. We play an integral part in making KPMG a great place to work by implementing best-practice programmes to attract, recruit, develop, groom, retain the best and brightest talent and work together in branding KPMG as the Employer of Choice.

As an intern with the People, Performance and Culture team, will be involved in end-to-end campus outreach events, activities and programs to meet current hiring demands and create strong talent pipelines for the company's future hiring needs. You can expect to work in teams to execute the following (including, but not limited to):

### As an intern, you will be supporting the team with various tasks including:

- Assist in end-to-end recruitment for a business function – not limited to sourcing, shortlisting, assessment & selection, arranging & facilitation of interviews, offer and on-boarding
- Accessing our personnel database, updating and digitalizing of relevant records, filing of documents
- Preparing orientation packs and tent cards
- Processing resumes and collating documents for internship and graduate recruitment
- Assist and coordinate campus recruiting events such as career fairs, corporate visits
- Drive a strong and comprehensive internship experience for early talents e.g. planning and execution of engagement activities etc.
- Lead and coordinate engagement activities such as on-boarding, coffee-chats, brown bag session, presentations and other engagement activities
- Coordinate with KPMG KBS team on training schedule
- Enhance program experience by managing rotations, mentorship and buddy programs
- Manage and work closely with business stakeholders to ensure success of program
- Partner with Employer Branding on the branding and engagement strategy for the firm.

### The ideal candidate should possess the following attributes:

- Demonstrable passion for campus and early talents is a must
- Strong critical thinking, problem-solving, organizational, analytical skills and execution ability
- Excellent communication and interpersonal skills to manage intern events with both internal and external stakeholders
- Good project management skills with the ability to lead multiple simultaneous projects in various stages of completion
- Results-driven, hands-on, detailed, and organized professional
- Prior internship experience in engagement activities and is a plus



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## Central Services – HR Talent Management, Intern

The People, Performance & Culture team ensures the effective delivery of all Human Resource activities in the firm. We are looking for dynamic and motivated individuals to join our Talent Management team. As an intern, you will provide support in achieving KPMG's talent management strategic objectives; ensuring that KPMG remains future-proof with a strong talent pipeline and enabling an ecosystem where Talents can evolve and stay engaged to achieve the firm's mission.

### As an intern, you will be supporting the team with various tasks including:

- Consolidate and maintain accurate talent data and metrics
- Work with HR internal stakeholders (e.g., KPMG Business School, HR Service Delivery team, HRBPs etc) to track participation rates and measure effectiveness of talent programmes
- Analyse and draft model for predictive talent analytics, e.g., attrition factors, performance drivers, career evolutions etc
- Draft and create communication contents and materials for Talent Management programmes / engagement events
- Source and identify vendors to support talents' developmental and engagement needs

### The ideal candidate should possess the following attributes:

- Penultimate or Final year undergraduate with a keen interest in HR / people development and engagement
- Aptitude for data management and analysis





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## Central Services – HR Service Delivery, Intern

The People, Performance & Culture (PPC) team contributes to making KPMG a great place to work by implementing best-practice programs to attract, recruit, develop, groom, and retain the best and brightest talents. The HR Service Delivery team handles activities related to our employee's career cycle and to deliver quality services to internal stakeholders.

We are looking for dynamic and motivated individuals to join our HR Service Delivery team.

### As an intern, you will be supporting the team with various tasks including:

- Onboarding of new hires
  - E P-file creation
  - Printing of staff passes
- Off-boarding process
  - Leavers E P-file updates
- Employee Services
  - Letters preparation
  - Leave audit
- HR Helpdesk
  - First point of contact when employee has a question on our HR system

### The ideal candidate should possess the following attributes:

- Resourceful, well organized, meticulous and good team player with a positive mindset
- Self-starter with ability to work independently
- Comfortable with multitasking in a deadline-driven environment
- Good communication and interpersonal skills
- Proficient in MS Office Applications



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## Central Services – HR Learning & Development Intern

Our People, Performance and Culture (PPC) team in KPMG drives organisation and workforce performance agenda in the firm. We are here to build a values-based firm that is the Clear Choice for our Extraordinary People. We bring the best and brightest talents, unleash and nurture their potential and create opportunities and life-long friendships.

We are looking for someone who can drive positive changes and continuous improvement to make KPMG a better place to work at. Along with other leaders and colleagues in KPMG who are passionate about people, performance, and culture, we can work towards building a world class People Experience for everyone.

### As an intern, you will be supporting the team with various tasks including:

- Assist to plan, co-ordinate and manage KBS' signature learning programmes and initiatives across different modalities i.e., in-person and virtual platform
- Liaise with various stakeholders (both internal and external) to deliver these programmes and initiatives e.g. vendor and venue sourcing, evaluating/proposals, tracking budget and expenses
- Use your creativity to ideate, curate, develop, design, refine and launch relevant programme materials including publicity and both digital/physical collateral, including the KBS intranet website
- Research and propose new, engaging and innovative learning activities, technologies and content to enhance our existing materials
- Take charge of, and independently manage assigned projects from end-to-end e.g. - review and execute deliverables and monitor project progress and timeline under your accountability
- Use a data-centric approach to track attendance/participation rate and other key statistics, collate and sense make post-workshop feedback; evaluate the effectiveness of the learning/programmes that we deliver; propose and improvements and follow-ups/actionables based on the feedback received
- Depending on personal interest and comfort level, to help co-facilitate some of the breakout discussions for our in-person sessions
- Perform all other duties and tasks assigned on ad-hoc basis

### The ideal candidate should possess the following attributes:

- Good verbal and written communication skills
- Keen to learn and grow in this area of expertise
- Proficient with Microsoft Office Suite or related software
- Good administration, co-ordination, and follow-through skills
- Graphic design (e.g., Canva, Adobe), website development, social media and video production skills are highly advantageous
- Flexible, collaborative, and proactive



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## Central Services – IT Services, Data Office, Intern

The Information Technology Services (ITS) team provides essential technology-based services to internal clients. The ITS team work together to address both individual and firm-wide IT needs.

You will be part of the Data Office within ITS, a new department setup with the vision to empower our people to harness data across the firm to generate actionable insights and drive value. The Data Office is responsible for defining and implementing Singapore firm's Data Strategy. The data team would work with business functions to embed and enhance data management capabilities across the firm.

As a member of the Data Office within ITS, you will actively support the operationalisation of KPMG Singapore Data Strategy.

### As an intern, your duties will include but not limited to:

- Support the data team in operationalisation of data management policies, standards/guidelines & processes ensuring compliance with relevant local & Global laws, and regulations (e.g. PDPA, GDPR etc.)
- Support the Data Architect in delivering technologies, tools, approaches and methodologies to enable the management of data
- Support in the development & implementation of data pipelines for a modern Data Platform (cloud based DWH/ Data Lake)
- Design data models for optimal storage and retrieval, and optimise data architectures to solve cross-team problems at scale and delight internal customers
- Implement & execute processes aimed to enhance Business and IT controls across the end-to-end data lifecycle by incorporating good practices on data governance, data quality and data protection

### The ideal candidate should possess the following attributes:

- Current studies in Computer Science, Information Management, or other data related fields
- Good understanding of data quality, data governance, and data protection practices
- Good understanding of cloud technologies (e.g. Azure), SQL databases and programming languages (e.g. Python)
- Be an agent of change and instil data driven culture across different segments of data users through effective communication and collaboration
- Proficient in MS Office suit (Excel, Word and PowerPoint)
- Good verbal and written communication skills, with an ability to express complex concepts in clear business terminology



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## Central Services – Private Enterprise (E50), Intern

First established in 1995, the E50 Awards recognises local, privately held companies who have contributed to economic development in Singapore and abroad. It is jointly organised by The Business Times and KPMG, and supported by the Enterprise Singapore, Singapore Business Federation and Singapore Exchange Limited. The E50 Awards is sponsored by OCBC Bank.

### As an intern, you will get the opportunity, but not limited to:

- To assist multiple companies in preparing their business cases to be submitted for the qualitative assessment
- Gain an understanding of the local enterprise marketplace and an opportunity to better appreciate different industry nuances
- If requested by the company, you may assist them in the preparation for the presentation to the panel of judges during their face-to-face interviews

### What do you need to do?

*Upon allocation of company:*

- Research the allocated companies' background
- Prepare outline for business case
- Arrange meeting with the allocated companies
- Prepare questions and list of information required and email them in advance

*First meeting with company:*

- Interview company representatives and clarify any queries
- Obtain all necessary information to write the case
- Discuss the angles and salient points to be included in the business case

*After meeting with company:*

- Formulate the business case
- Present to the company
- Make amendments, if any
- Finalize material for submission

You will be grouped in pairs. You may be asked to assist with the preparation of the presentation materials for their face-to-face interviews with the judging panel.

### The ideal candidate should possess the following attributes:

- Knowledge in business administration, finance, marketing, risk management and accounting
- Ability to work in a team
- Good interpersonal, communication (oral and written) and presentation skills
- Good analytical and problem-solving skills
- Creativity and innovation
- Good project management skills – able to define and monitor timelines and deliverables
- Good understanding of industry trends and ability to develop a business case that highlights the company's competitive advantage to give it an edge above the others



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## Central Services – Quality & Risk (AML/KYC), Intern

Our Quality & Risk Management Department disseminates timely and relevant information on developments in legislation and regulations, executes initiatives to manage our risk in a challenging environment.

### As an intern, you will get the opportunity, but not limited to:

- Provide support in organizing and managing information in compliance data room
- Perform data mining on large data sets from multiple databases
- Provide support in monitoring review programs
- Assist in preparation of training documents, materials and updating policy documents
- Participate in control design and implementation activities
- Perform other ad-hoc tasks assigned

### The ideal candidate should possess the following attributes:

- Meticulous, have an eye for details
- Keen to learn
- Strong interpersonal and team working skills
- Intermediate knowledge of the Microsoft Office suite of programmes
- Language requirements – spoken and written English



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## Central Services – Quality & Risk (Office of General Counsel), Intern

Our Quality & Risk Management Department disseminates timely and relevant information on developments in legislation and regulations, executes initiatives to manage our risk in a challenging environment. The Office of General Counsel is looking for highly motivated, dynamic professionals to join our growing legal team.

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### As an intern, you will get the opportunity, but not limited to:

- Reviewing and highlighting legal and risk issues, in various documents including: non-disclosure agreements, government and private tenders and release letters
- Proofreading legal documents
- Conducting research on various legal concepts
- Providing legal and administrative support as needed

### The ideal candidate should possess the following attributes:

- Exceptional attention to detail
- Excellent writing, communication and organizational skills
- Proficiency with Word, Excel and Intermediate knowledge of the Microsoft Office suite of programmes
- Good interpersonal and team working skills