



Real opportunities. Real growth.

Careers at KPMG in Singapore



This is where a supercharged career begins...

Steady career progression, advancement opportunities, and tailored work experiences that will put you ahead in your career. It's all for real, here at KPMG in Singapore.



Three functions, endless career opportunities

Audit

- Financial Services
- Real Estate, Consumer & Tourism
- Diversified Industrials & Infrastructure
- Technology, Life Sciences & Aviation
- US Audit
- Technology Assurance
- Audit Innovation

Tax

- Corporate Tax Planning & Compliance
- Corporate Tax Consulting
- Indirect Tax
- Personal Tax & Global Mobility Services
- Research & Development (R&D) and Incentives Advisory
- Tax Technology & Transformation
- Transfer Pricing
- Managed Services
- Tax Reimagined
- Mergers & Acquisitions (M&A) Tax
- Property Tax & Stamp Duty
- Base Erosion & Profit Sharing (BEPS)
- Centre Of Excellence (COE)

Advisory

Consulting

- Cyber
- Risk
- Tech Consulting
- Financial Services Consulting
- Corporate Transformation
- Environmental, Social, and Governance (ESG) Reporting

Deal Advisory

- Corporate Finance
- Infrastructure Advisory
- Turnaround & Restructuring
- Transaction Services

Be the best version of yourself at KPMG in Singapore

Across industries and around the world, our solutions are helping to create lasting value for clients, people and communities.



Embark on an outstanding career. For real.

At KPMG in Singapore, you will have every opportunity to find your strengths, uncover your potential, and shine. Join us to be part of a community that takes your professional and personal development seriously, where you will have the exposure, initiatives and freedom to excel and advance in your career.

Four ways how KPMG in Singapore careers are set apart

1

Career Progression

Get the support you need to shape your career path.

- Plan your career pathway with dedicated performance managers
- Drive large-scale projects that make an impact
- Learn to lead with foundational and soft skills training

2

Global Opportunities

Broaden your horizons and take your career further.

- Gain exposure at global member firms with short or long-term transfers and secondments
- Sponsored relocation and mentoring

3

Learning and Development

Uncover unparalleled growth, with the award-winning KPMG Business School.

- Learn from top talents across the KPMG global network
- Get coached in leadership and business acumen
- Learn people management, personal branding, data fundamentals and more

4

Employee Resource Groups & Clubs

From our recreational club that unites people through sports and recreation, to celebrating diversity, there's more to us than just work.

- Make an impact in our communities
- Be part of a vibrant culture
- Professional and personal growth

This is life at KPMG in Singapore

We're big on starting things right at KPMG in Singapore. That's why we give it our all to make sure that all new joiners receive the best welcome possible!



Pick your pathway and pave the way forward.

There are no one-size-fits-all careers here. KPMG in Singapore offers a range of pathways to help you embark and excel in professional services.

How will you kickstart your career?



"I'm not so sure yet"

"I know what function I want to focus on"

I'd like to try different functions before specialising

KPMG'S EXPLORE PROGRAMME

Rotate across audit, tax and advisory functions for two years

ADVISORY
Graduate Programme

TAX
Graduate Programme

AUDIT
Do you have an accountancy degree?

No

Yes

NON-ACCOUNTANCY
Graduate Programme (NAG)

AUDIT
Graduate Programme

Find your fit with KPMG's EXPLORE PROGRAMME.



Keen to work in professional services but not sure where?

KPMG's Explore Programme is open to graduates of any discipline, and is designed specifically to equip those who join us with the skills and experience to thrive anywhere in professional services.

- Gain exposure from diverse projects and roles with rotations across our audit, tax and advisory functions
- Get sponsored training for essential knowledge and core transferrable skills
- Uncover your potential before deciding on your specialisation

Programme duration

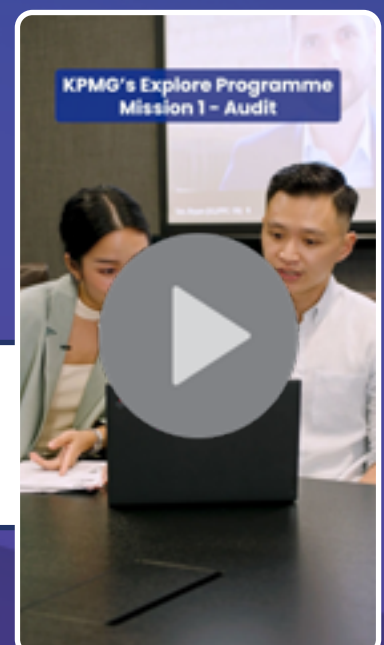
Rotations across audit, tax, and advisory over the course of 2 years.



Join us through
KPMG's Explore
Programme [now](#).

Chow X KPMG's Explore Programme

Join KOL, Chow Jia Hui as she goes undercover as an intern to rotate across audit, tax and advisory in one day!



Already know what you want to do once you graduate?

Jumpstart your career with our GRADUATE PATHWAY.

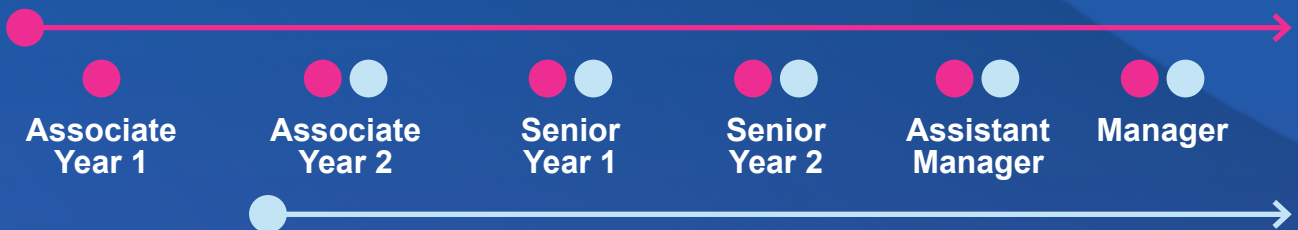
Expect invaluable growth opportunities, exceptional mobility and exposure, and countless opportunities to work at the forefront of technology and innovation. As a graduate associate, you can expect:

- Industry-leading starting salary & benefits
- Extensive training and development programmes
- Flexibility of experiences across industries, functions and locations



Join us through a Graduate Pathway [now](#).

Graduate Pathway: Approximately 5 – 6 years



Accelerated Programme Pathway: Approximately 4.5–5 years

*Required to complete either Head-start or Take-charge internship programme.

Keen on becoming an auditor?

Take the first step with our NON-ACCOUNTANCY GRADUATE (NAG) programme.

With the NAG programme, we will equip you with Singapore Chartered Accountant Qualification (SCAQ) and exposure to excel in our audit practice.

- Develop core auditing skills with a structured foundational programme and hands-on work experience
- Work alongside industry experts on real clients
- Receive sponsorship to pursue professional certification

Programme duration

Full 24-month programme with work attachments in areas such as risk management, data analysis and financial reporting.



Join us as a Non-Accountancy Graduate [now!](#)

Let's Ask! Auditors from the Non-Accountancy Graduate Programme (NAG)

Hear what our NAG graduates have to say about their journeys in becoming auditors!



Want to experience KPMG in Singapore even before you graduate?

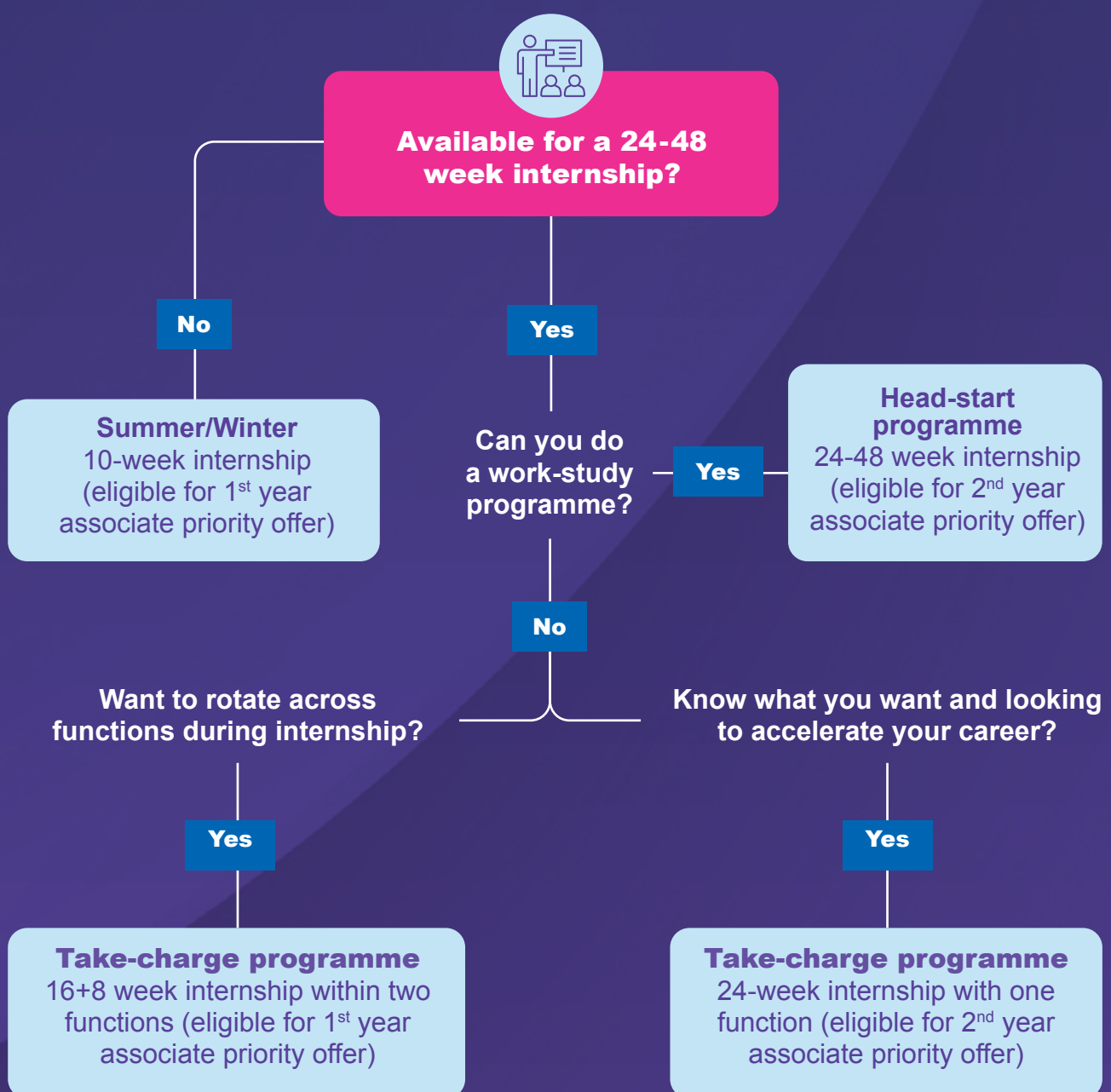
Come onboard with a KPMG in Singapore INTERNSHIP.

We offer a choice of three pathways and internship programmes, all with the promise of providing a firsthand experience of working with us.



| Internship tracks | Summer/ Winter | Head-start Programme Work-study programme | Take-charge Programme Off-cycle internship |
|---|--|---|--|
| University | All | Work-study programme specific to schools. | All. Students must be able to commit for 24 weeks (Leave of absence). |
| Type | - | Accelerated | Accelerated Rotation |
| Duration | 10 weeks (May-Jul/Dec-Jan) | 24-48 weeks (Dec-May/Jun-May) | 24 weeks (Dec-May/Jun-Nov) |
| Rotations | Not applicable. Ex-interns are welcome to return for subsequent internships. | According to your school and programme requirements. | Accelerated: Not applicable. Full 24-week internship within one function. Rotation: 16+8 week rotation programme between two functions. |
| Fast-track to 2 nd year associate? | Not applicable. Chance to receive an offer as a 1 st year associate. | Yes. Chance to receive an offer as a 2 nd year associate. | Accelerated: Yes. Chance to receive an offer as a 2 nd year associate. Rotation: Not applicable. Chance to receive an offer as a 1 st year associate. |

Student Pathways



Join us for an internship now.

How our recruitment process works:

1

Online application

Complete the online application form and submit your resume.

2

Psychometric/ cognitive assessment

Attempt a series of tests to assess your verbal, logical and numerical reasoning skills.

3

Interviews

Meet our interviewers to assess your suitability and to learn more about the role.

4

Offer

Receive an offer of employment to join us if your application is successful.



Top employers in Singapore: Voted a great place to work

Here's what our staff had to say about their favourite part of working at KPMG in Singapore!



Be part of an award-winning firm:



Experience limitless opportunities at KPMG in Singapore.

Apply now!

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 sg-fm-kpmgcampus@kpmg.com.sg