



Turbocharge your career Be in Front ▶ with us



Choose your track and drive your success

There are no one-size-fits-all careers here. KPMG in Singapore offers a range of pathways to help you embark and excel in professional services.

How will you kickstart your career?

**I know what function
I want to focus on**

Audit

Graduate and
Internship Programme

Tax

Graduate and
Internship Programme

Advisory

Graduate and
Internship Programme

Central Services

Graduate and
Internship Programme

**I'm interested in
exploring new areas**

I didn't study
accounting but I'm
interested in audit

NON- ACCOUNTANCY GRADUATE PROGRAMME

2 year programme with
dedicated upskilling
support and work
exposure to
excel in audit

I'd like to develop
skillsets across the
professional services

KPMG EXPLORE PROGRAMME

2 year programme
with rotations across
audit, tax and advisory
functions to develop
broad skillsets in
professional services



Keen on developing diverse skillsets?

Grow across professional services with KPMG's EXPLORE PROGRAMME

KPMG's Explore Programme is open to graduates of any discipline, and is designed specifically to equip those who join us with the skills and experience to thrive anywhere in professional services.

- Gain exposure from diverse projects and roles with rotations across our audit, tax and advisory functions
- Get sponsored training for essential knowledge and core, transferrable skills
- Uncover your potential before deciding on your specialisation

Programme duration

2 year programme with rotations across audit, tax and advisory functions to develop broad skillsets in professional services.



Explore
Programme

Keen on charting a new path as an auditor?

Take the first step with our NON-ACCOUNTANCY GRADUATE (NAG) PROGRAMME

With the NAG programme, we will equip you with Singapore Chartered Accountant Qualification (SCAQ) and exposure to excel in our audit practice.

- Develop core auditing skills with a structured foundational programme and hands-on work experience
- Work alongside industry experts on real clients
- Receive sponsorship to pursue professional certification
- Dedicated mentorship to fast track your growth and development

Programme duration

2 year programme with work attachments in areas such as risk management, data analysis and financial reporting.



Non
Accountancy
Graduate
programme

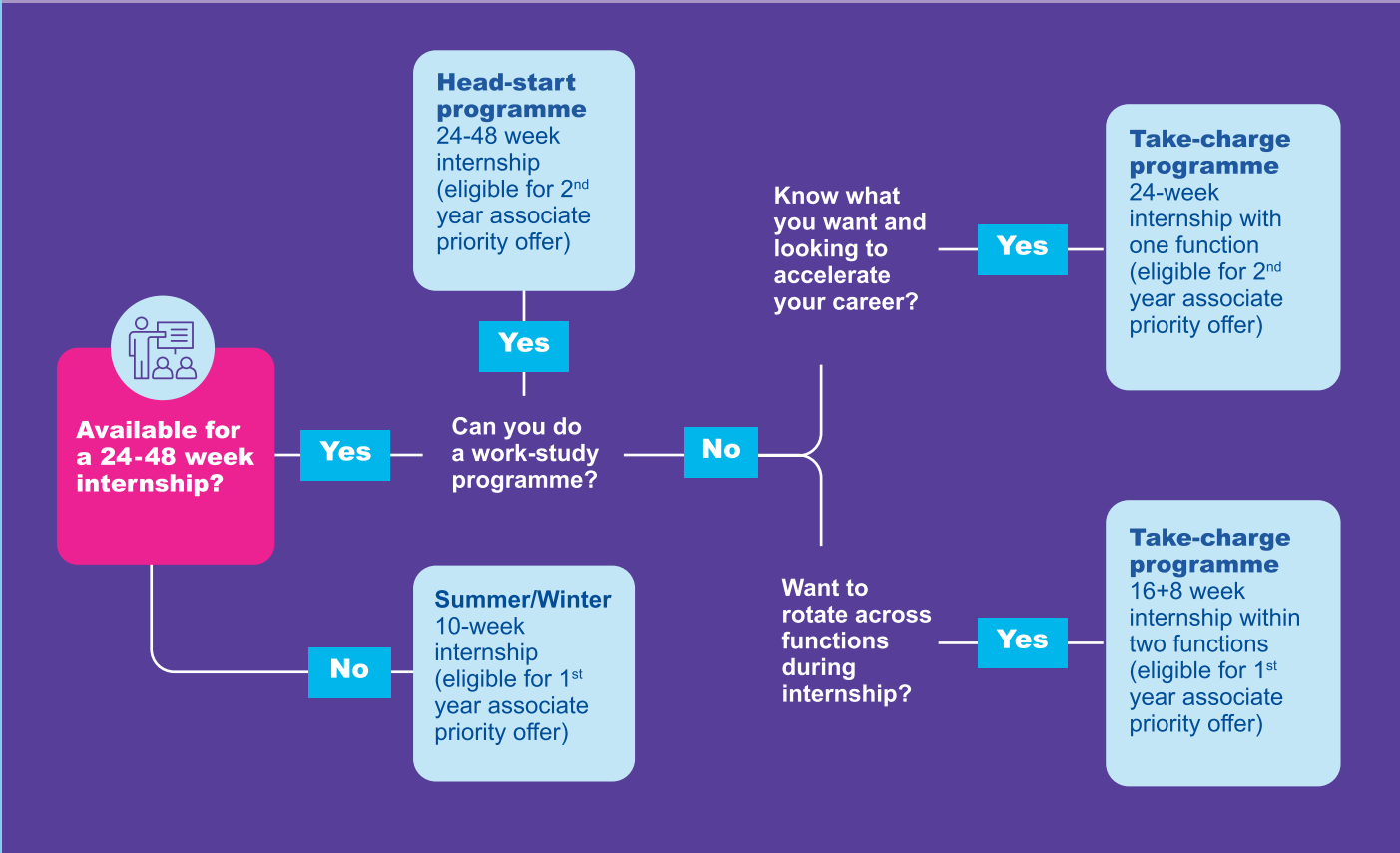
Want to experience KPMG in Singapore even before you graduate?

Gear up for success with a KPMG INTERNSHIP

An internship with us is the perfect opportunity for you to be in front. Our various internship pathways are designed to give you the flexibility and empowerment to shape your own career journey.



What's the right internship programme for you?



Join us for an Internship now.

A closer look at our internship programmes

We offer distinct internship pathways, each offering real-world experiences to turbocharge your growth.

Internship tracks	Summer/ Winter	Head-start Programme <small>Work-study programme</small>	Take-charge Programme <small>Off-cycle internship</small>
University	All	Work-study programme specific to schools.	All. Students must be able to commit for 24 weeks (Leave of absence).
Type	-	Accelerated	Accelerated Rotation
Duration	10 weeks (May–Jul/Dec–Jan)	24–48 weeks (Dec–May/Jun–May)	24 weeks (Dec–May/Jun–Nov)
Rotations	Not applicable. Ex-interns are welcome to return for subsequent internships.	According to your school and programme requirements.	Accelerated: Not applicable. Full 24-week internship within one function. Rotation: 16+8 week rotation programme between two functions.
Fast-track to 2 nd year associate?	Not applicable. Chance to receive an offer as a 1 st year associate.	Yes. Chance to receive an offer as a 2 nd year associate.	Accelerated: Yes. Chance to receive an offer as a 2 nd year associate. Rotation: Not applicable. Chance to receive an offer as a 1 st year associate.

Looking for a roadmap to fast-track your career?

Accelerate your career with our GRADUATE PATHWAY

Strong performing interns will have the opportunity to move up a gear and be converted as a 1st year associate upon graduation, or even as a 2nd year associate, for those who completed the Head-start or Take-charge programmes.



Join us through a Graduate Pathway now.

Graduate Pathway: Approximately 5 – 6 years



Accelerated Programme Pathway: Approximately 4.5–5 years

*Requirement to complete either Head-start or Take-charge internship programme

What sets KPMG apart?

Embark on a transformative career with us.

Join us to be part of a community that takes your professional and personal development seriously, where you will have the exposure, initiatives and freedom to excel and advance in your career.



Career progression



Get the support you need to shape your career path.

- Plan your career pathway with dedicated performance managers
- Drive and support key projects that leave an impact
- Learn to lead with foundational and soft skills training



Learning and Development



Uncover unparalleled growth, with the award-winning KPMG Business School.

- Learn from top talents across the KPMG global network
- Learn people management, personal branding, data fundamentals and more
- Firm wide support for pursuing professional certification



Global and internal opportunities



Broaden your horizons and take your career further.

- Gain exposure at global member firms with short or long-term transfers and secondments
- Sponsored relocation and mentoring
- Develop new skills and perspective through internal secondments and transfers



Employee Wellbeing



Thrive with us personally and professionally.

- Choose your community among our Employee Resource Groups
- Recharge through our wellbeing initiatives including festive celebrations, wellness festivals, sports leagues and many more

How our recruitment process works:

1

Online application

Complete the online application form and submit your resume.

2

Psychometric/ cognitive assessment

Attempt a series of tests to assess your verbal, logical and numerical reasoning skills.

3

Interviews

Meet our interviewers to assess your suitability and to learn more about the role.

4

Offer

Receive an offer of employment to join us if your application is successful.



Where careers take off - Explore our business areas

Steady career progression, advancement opportunities, and tailored work experiences that will help you be in front in your career.

Four functions, endless career opportunities.

Audit

- Financial Services
- Real Estate, Consumer & Tourism
- Diversified Industrials & Infrastructure
- Technology, Life Sciences & Aviation
- US Audit
- Technology Assurance
- Audit Innovation

Tax

- Corporate Tax Planning & Compliance
- Corporate Tax Consulting
- Indirect Tax
- Personal Tax & Global Mobility Services
- Research & Development (R&D) and Incentives Advisory
- Tax Technology & Transformation
- Transfer Pricing
- Managed Services
- Tax Reimagined
- Mergers & Acquisitions (M&A) Tax
- Property Tax & Stamp Duty
- Base Erosion & Profit Shifting (BEPS) Centre of Excellence (COE)
- Trade & Customs

Advisory

Consulting

- Cyber
- Risk
- Technology Consulting
- Financial Services Consulting
- Corporate Transformation
- Environmental, Social, and Governance
- Healthcare & Life Sciences

Deal Advisory

- Corporate Finance
- Infrastructure Advisory
- Turnaround & Restructuring
- Transaction Services

Central Services

- People, Performance & Culture
- Information Technology Services
- Clients & Markets
- Quality & Risk
- Private Enterprise
- Finance

Turbocharge your career with us.



Apply now!