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Graduate Opportunities

Explore and Apply for our Graduate Associate Opportunities Today! 💼

Every individual has an opportunity to shine at KPMG in Singapore. Shape your professional journey by turbocharging your career with us!

Explore Programme

Functions	Field of Study	Job Description
Audit, Tax, Advisory	Open to all fields	[Click here](#)

Audit

Business Unit	Field of Study	Job Description
Audit	Accountancy	[Click here](#)
Technology Assurance	Management Information Systems, Accounting, Finance	[Click here](#)
Audit (Non-Accountancy Programme)	Open to all fields	[Click here](#)

Tax

Business Unit	Field of Study	Job Description
Corporate Tax Consulting	Accountancy, Business, Economics, Finance, Law	[Click here](#)
Corporate Tax Planning & Compliance	Accountancy	[Click here](#)
Indirect Tax	Accountancy, Open to all fields	[Click here](#)
Managed Services	Accountancy, Finance	[Click here](#)
Personal Tax & Global Mobility Services	Accountancy, Business, Economics, Finance, Law	[Click here](#)
Research & Development (R&D) and Incentives Advisory	Engineering, Science, IT	[Click here](#)
Tax Technology & Transformation	Accountancy, Computer Science	[Click here](#)
Transfer Pricing	Accountancy, Business, Economics, Finance, Law	[Click here](#)
Tax Reimagined	Accountancy, Finance, Information Systems, Data Analytics	[Click here](#)
Mergers & Acquisition (M&A) Tax	Accountancy, Business, Economics, Finance, Law	[Click here](#)
Property Tax & Stamp Duty	Accountancy	[Click here](#)

Advisory

Service Line	Business Unit	Field of Study	Job Description
Consulting	Cyber Strategy & Governance	Computer Security, Computer Science, IT	Click here
	Cyber Defence	Computer Security, Computer Science, IT	Click here
	Cyber Response	Computer Security, Computer Science, IT	Click here
	Cyber Transformation	Computer Security, Computer Science, IT	Click here
	Cyber Operational Technology	Computer Security, Computer Science, IT	Click here
	Governance and Risk	Accountancy	Click here
	Forensic (Tech and Non-Tech)	Accountancy, Data Analytics, IT, Business, Commerce	Click here
	Technology Risk	Accountancy, Business, Computer Science, Engineering, Finance, IT, Information Systems, Mathematics	Click here
	Actuarial (Life)	Actuarial Science, Economics, Mathematics	Click here
	Actuarial (Non-Life)	Actuarial Science, Mathematics, Statistics, Engineering	Click here
	Insurance	Business, Finance, Economics, Actuarial Science, Data Science	Click here
	Customer Transformation	Analytics, Business, Finance, Marketing	Click here
	Healthcare and Life Sciences	Healthcare and Life Sciences professional qualifications	Click here
	Finance Advisory	Accountancy, Business, Finance	Click here
	Digital Village (Consulting)	Open to all fields	Click here
	Digital Village (Developer)	Computer Science, Computer Engineering, Information Systems	Click here
	Economics & Regulation	Economics	Click here
	Risk & Regulatory Advisory	Accountancy, Business, Finance	Click here
	Data & Cloud (Business Analyst)	Business, Computer Science, Information System, IT, Mathematics, Statistics	Click here
	Data & Cloud (Data Analyst)	Computer Science, Information System, IT, Mathematics, Statistics	Click here
	Data & Cloud (Data Scientist)	Computer Science, Information System, IT, Mathematics, Statistics	Click here
	Front Office Transformation	Finance, Banking, Management, Strategy	Click here
	ESG Risk, Reporting & Resilience	Accountancy, Business, Finance, Environmental Science, Social Science	Click here
	ESG Strategy & Transformation	Accountancy, Business, Finance, Environmental Science, Social Science	Click here
Consulting	Organization Transformation	Business, Finance, Human Resource, Marketing	Click here

	Technology Enablement (SAP)	Accountancy, Business Admin, Business Management, Finance, Procurement, Mathematics, Actuarial studies,Engineering	[Click here](#)
	Technology Enablement (Oracle)	Accountancy, Business Admin, Business Management, Finance Procurement, Mathematics, Actuarial studies, Engineering	[Click here](#)
	Accounting Advisory Services (AAS)	Accountancy, Finance	[Click here](#)
Deal Advisory	Corporate Finance (Mergers & Acquisition)	Accountancy, Finance	[Click here](#)
	Corporate Finance (Valuation)	Accountancy, Finance	[Click here](#)
	Infrastructure Advisory	Engineering	[Click here](#)
	Turnaround and Restructuring Services	Accountancy, Business	[Click here](#)
	Transaction Services (Financial Due Diligence)	Accountancy	[Click here](#)

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Application Process & Timeline

Online Application	Psychometric/Cognitive Assessment	Interviews	Offer
Complete the online application form and submit your resume	Attempt a series of engaging and challenging tests to assess your verbal, logical and numerical reasoning skills. This will give us a little more insight into you as a person	Meet our interviewers to assess your suitability and to learn more about the role	Receive an offer to join us if your application is successful

Things to take note:

• Candidates to submit their application via the Graduate Associate 2026 Campaign of the respective functions.

• Applications will be reviewed progressively, and you are encouraged to apply early.

• Applications close on 3 October 2025.

APPLY NOW!

Please reach out to sg-fm-kpmgcampus@kpmg.com.sg if you are facing any issues and our Campus Talent Acquisition team will reach out as soon as possible. We look forward to receiving your application!

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Graduate Opportunities

Explore Programme, Graduate Associate

Start your career journey with KPMG, by undertaking a comprehensive training programme that will equip you with the knowledge required to excel in the Professional Services industry!

KPMG's Explore Programme is a two-year rotational programme across each of KPMG's different functions, which will build you into a professional with a broad skillset and a strong firmwide network.

As part of your Explore journey, you will receive:

• Wide exposure and in-depth learning through different work and projects across audit, tax and advisory
• Structured training and on-the-job learning to equip you with essential knowledge and core skillsets to excel in your role
• Opportunities to leverage transformational technology to deliver exceptional value to our clients
• Extensive networking opportunities to expand your professional network
• Continuous support from leaders, seniors and a dedicated programme team to help you achieve success and progression

At the end of the 2-year programme, you will be placed as an audit, tax or advisory specialist with a holistic knowledge of the different business functions, giving yourself a unique edge as you embark on the next chapter of your career!

If you'd like more information about the program, please refer to this link: Explore Programme.

The ideal candidate should possess the following attributes:

• Degree from any discipline, with proven track record of academic and co-curricular achievements
• Highly motivated go-getters looking to pursue a career in the professional services industry
• Deep professional curiosity with ability to quickly understand different disciplines and subject matter
• Demonstrated leadership and agility, a penchant for problem-solving and embracing new challenges
• Strong interpersonal and communication skills; ability to work collaboratively and build positive, constructive business / professional relationships
• Resilient and self-driven, takes accountability for delivering high quality, accurate work

Your future starts here, for real.

Audit, Graduate Associate

At KPMG, we will provide you with the opportunity to gain exposure to top companies within one of the key industry clusters we serve. You will be part of a dynamic and purpose driven firm where we inspire confidence and empower change. We believe that it is extraordinary people like you who define the firm, and we place your interests above all else. We thrive on developing the leaders of tomorrow, and we are committed to helping you achieve your greatest potential by giving you the necessary support, training and practical experience. We are also focused on innovation, and we leverage on cutting-edge audit tools and technologies to automate audit processes and enhance the accuracy and productivity, so that you can concentrate on delivering high-value service to our clients.

As our Audit Associate at KPMG, you will work collaboratively in teams to acquire an in-depth understanding of our client's business, carry out the audit based on audit planning, prepare appropriate audit work papers, understand the relationships between objectives of the audit sections, the need for the sufficiency of audit evidence, and presentation of the conclusions. You will be at the forefront of the transformative technologies, witnessing first-hand how they enhance the way we serve our clients.

The Audit function at KPMG is structured along five lines of business, each addressing a key industry cluster in the marketplace, giving you the chance to specialise in an area that excites you the most. Each line of business is further divided into sectors as a means to effectively organise technical and industry knowledge and dedicated teams to address the unique industry demands of the marketplace.

Diversified Industrials & Infrastructure
Manufacturing Distribution & Trading | Shipping, Marine & Offshore Marine | Building & Construction | Transport & Logistics | Diversified Industries | Energy & Natural Resources | Power & Utilities

Technology, Life Sciences & Aviation
Airlines | Telecommunication | Technology | E-commerce | Software & Business Services | Chemicals & Pharmaceuticals

Financial Services
Retail Banking | Wholesale Banking | Private Banking | Insurance | Investment Management and Funds | Real Estate Investment Trust

Real Estate, Consumer & Tourism
Real Estate | Investment Management | Hospitality & Tourism | Retail | Food & Beverage | Consumer Products | Healthcare | Education | Media & Entertainment

US Audit
US-based firms in technology, e-commerce, digital payments, electronics, and energy sectors etc.

Our industry-driven structure helps us to develop a deep understanding of our clients` businesses and the issues they face. This approach recognises that, in an increasingly competitive and complex market, the key differentiator is often the ability to demonstrate in-depth knowledge of our clients` businesses and the industry in which they operate.

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The ideal candidate should possess the following attributes:

- Bachelor's degree in accountancy
- Works cooperatively and can build positive, constructive business relationships
- Self-motivated to push through and strives for continual improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- Communicates and articulates confidently and concisely, both verbally and written
- Join us at KPMG and embark on a rewarding journey of professional growth and achievement! Together, we can drive success for our clients and shape the future of the auditing industry.

Audit – Technology Assurance, Graduate Associate

At KPMG in Singapore, we understand that trust is paramount in today's rapidly evolving digital landscape. Trust in the reliability and integrity of data, and confidence that technology functions as intended is critical for organisations across all industry sectors. Our Technology Assurance team provides this assurance to stakeholders, which will range from your colleagues in financial audit teams to the C level executives in government agencies, banks, and private companies as they embark on their digital journey.

We have:

- Collaborative opportunities with Financial Audit colleagues to evaluate IT systems in the context of their impact on business processes and enhance audit quality.
- Engagements to provide assurance to third parties who require an independent party to review, assess and evaluate IT controls and/or compliance with IT-related regulations.
- Opportunities for you to identify and communicate technology-related findings and recommendations to stakeholders; assess the impact of these risks on the audit/assurance engagement and advise stakeholders accordingly.
- Exposure to diverse global and local businesses and technology used by these organisations, supported by innovative data and analytics technology and automated solutions like KPMG Clara.
- A dynamic culture where technical expertise is not mandatory; we value curiosity, agility, and a willingness to learn.
- Global and regional mobility opportunities to broaden your exposure.
- Internal and external training opportunities to equip you with the skills to succeed as a KPMG professional.

The role involves:

- Documenting understanding of client processes and IT systems, identifying risk points and controls.
- Executing and documenting testing of IT controls, identifying deficiencies, and supporting Data and Analytics (D&A) in audits including data extraction and analysis; utilise a range of technologies and data analysis tools to execute substantive IT Audit procedures, including SQL, Python, IDEA, Excel, Alteryx, QlikView and Power BI and assist in the preparation of the related documentation.
- Supporting system implementation and digital transformation reviews.
- Assisting with project management activities, communicating findings, and building client relationships.
- Learning new technologies and collaborating with cross-functional teams globally.
- Contributing innovative ideas to drive business transformation

The ideal candidate should possess the following attributes:

- Studying a Bachelor's degree or higher in Management Information Systems, Accounting, Finance, or related fields is preferred.
- Strong analytical skills, technical aptitude, and critical thinking skills; demonstrated quality service mindset, proficiency in MS Office, and a desire to provide exceptional client experiences.
- Excellent communication, time management and leadership skills; flexible and adaptable team player; resourceful in delivering high quality work; ability to demonstrate project management skills is a plus.
- Exposure to ERP systems such as SAP, Oraclei or Workday is preferred but not required.

Audit – (Non-Accountancy Programme), Graduate Associate

Do you have an eye for details and want to explore an exciting career as a professional in an accounting firm with a non-accountancy degree? If so, KPMG in Singapore has just the right programme to re-imagine your professional life and get a jump-start in the accounting industry!

The Audit function is structured along five lines of business, each addressing a key industry cluster in the marketplace. Each line of business is further divided into sectors as a means to effectively organise technical and industry knowledge and dedicated teams to address the unique industry demands of the marketplace. As an NAG Audit Associate, you may indicate your preferred line of business or be allocated one that is most similar to your degree.

Click this link to apply: Non-Accountancy Graduate Associate Programme

Diversified Industrials & Infrastructure

Manufacturing Distribution & Trading | Shipping, Marine & Offshore Marine | Building & Construction | Transport & Logistics | Diversified Industries | Energy & Natural Resources | Power & Utilities

Technology, Life Sciences & Aviation

Airlines | Telecommunication | Technology | E-commerce | Software & Business Services | Chemicals & Pharmaceuticals

Financial Services

Retail Banking | Wholesale Banking | Private Banking | Insurance | Investment Management and Funds | Real Estate Investment Trust

Real Estate, Consumer & Tourism

Real Estate | Investment Management | Hospitality & Tourism | Retail | Food & Beverage | Consumer Products | Healthcare | Education | Media & Entertainment

US Audit

US-based firms in technology, e-commerce, digital payments, electronics, and energy sectors etc.

You will work in teams to acquire an in-depth understanding of our client's business, carrying out audits based on audit planning, prepare appropriate audit work papers, understanding the relationships between objectives of the audit sections and the need for the sufficiency of audit evidence, as well as presentation of the conclusions. Immense in the complex yet exciting world where there are endless opportunities to learn new things and be exposed to different industries. Learn how technology is applied in the audit through data analytics, visualisation of audit results and use of cutting-edge audit software and tools. Throughout the 24-month curriculum, you will be assigned a mentor to provide support and guidance in addition to being exposed to regular networking sessions!

The ideal candidate should possess the following attributes:

- At least a bachelor's degree in any field
- Works cooperatively and can build positive, constructive business relationships
- Self-motivated to push through and strives for continual improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks.

Tax – Corporate Tax Consulting, Graduate Associate

KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

Your responsibilities include:

- Advising clients on various areas of business transactions such as cross border transactions (including equity and debt investments, financing, leasing and trading), corporate restructuring, mergers and acquisitions and stamp duty / property tax.
- Developing innovative tax solutions for our clients, taking into consideration sound knowledge of their businesses.
- Providing support on projects such as tax due diligence, tax rulings, tax risk management, driving regional and/or global tax projects from Singapore.

Our ideal candidate should possess the following attributes:

- Possess a bachelor's degree in Accountancy, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Tax – Corporate Tax Planning & Compliance, Graduate Associate

KPMG Tax Planning and Compliance team helps in preparing and submitting income tax returns and computations, attending to queries and resolving complex tax issues with tax authorities, helping our clients manage their tax affairs, finding legitimate tax savings opportunities while facilitating compliance with tax laws, income tax planning and advisory services, applications to the relevant authority for tax and other related incentives and tax due diligence reviews.

Your responsibilities include:

- Identifying and delivering tax planning ideas and approaches that offer value to their businesses.
- Preparing and submitting income tax returns and computations.
- Attending to queries and resolving complex tax issues with tax authorities.
- Managing client's tax related matters including identifying tax savings while complying with tax laws.
- Applications to the relevant authorities for tax and other related incentives and tax due diligence reviews.

The ideal candidate should possess the following attributes:

- Possess a bachelor's degree in Accountancy, Finance, Business or Law.
- Knowledge in Singapore Corporate Tax will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong numeracy skill, meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Tax – Indirect Tax, Graduate Associate

Keeping abreast with Goods and Services Tax (GST) requirements are a constant challenge for many businesses. KPMG's Indirect Team is designed to provide clients with innovative and yet effective approaches to their indirect tax challenges.

Your responsibilities include:

- Conducting GST health checks on the GST returns of businesses.
- Reviewing and providing advice on the GST compliance processes.
- Preparing and reviewing clients' GST return worksheets and GST returns prior to submitting them to Inland Revenue Authority of Singapore (IRAS).
- Supporting consultancy in Singapore GST and assisting clients in making GST ruling applications to the IRAS.
- Working with seniors and managers to help corporate clients in reviewing GST transactions to facilitate compliance with the GST legislation.

The ideal candidate should possess the following attributes:

- Possess a bachelor's degree in Accountancy, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Knowledge in local taxation laws will be an advantage
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Tax – Managed Services, Graduate Associate

We provide outsourcing services to clients from multiple industries on various work ranging from bookkeeping, payroll and Corporate Secretarial work and other ad-hoc work requested by our client. Our range of services to our clients provides a good learning ground to shape you into a better and more complete finance professional.

As a Graduate Associate, you will support various teams providing a range of outsourcing work to our clients.

The ideal candidate should possess the following attributes:

- Bachelor's degree in Accountancy or Finance-related field
- Works cooperatively and can build positive, constructive business relationships
- Strives for continual Improvement
- Takes accountability for delivering high quality, accurate work
- Business curiosity that encompasses the use of data
- Forward thinking and ready to embrace change and technological advancements in how you think, problem solve and approach tasks
- Knowledge or interest in data analytics is essential

Tax – Personal Tax & Global Mobility Services, Graduate Associate

KPMG Personal Tax & Global Mobility Services team provides an extensive range of services to multinational corporations who employ as well as deploy staff globally. We provide our clients with advice on international and cross-border tax, remuneration reporting, immigration issues that multinational companies face when recruiting and/or employing international assignees.

Your responsibilities include:

- Providing a range of tax compliance services to international assignees.
- Assisting in tax consultancy services provided for international cross boundary tax planning, immigration, and compliance.
- Developing and reviewing tax equalisation and international assignment policies.

The ideal candidate should possess the following attributes:

- Possess a bachelor's degree in Accountancy, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Have an analytical mind and strong research and writing skills.
- Meticulous with a keen attention to detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Tax – Research & Development and Incentives Advisory, Graduate Associate

The R&D and Incentives Advisory team in Singapore comprises experienced consulting professionals with different technical expertise who work effectively together to assist local, national, and multinational companies across multiple industries to access various grants and incentives schemes that the Singapore Government offers, including making claims under the R&D tax incentive. As a vibrant, dynamic, and growing practice, we are seeking an Associate who is eager to grow with and contribute to the team.

What is in store for you:

- An exciting career opportunity in a leading practice.
- Exposure to high-impact projects in areas such as automation/digitalisation, technology development, business expansion into Singapore.
- Access to the latest market trends, industry developments and key emerging R&D innovations in Singapore.
- Opportunities to network and collaborate with various professionals, including interactions with C-suite executives from different industries.
- Enhance knowledge on financial and tax structures of the businesses' operations.

What does your role entail:

You will be part of a comprehensive end-to-end consulting process which includes the following key areas of contribution:

- **Understanding our client needs** - Alongside other members of an engagement team, participate in discussions with our clients to understand their envisioned business models and operational plans (including the qualitative and quantitative factors) in Singapore.
- **Documentation review** – Conduct thorough analysis of technical and financial documentations to assess the suitability of the relevant incentive(s) and grant(s) to offer tailored advice to our clients.
- **Preparation of engagement deliverables**
  - Strategize and prepare the necessary documentations / materials, such as business plans, project plans, technical descriptions.
  - Liaising, meeting and corresponding with personnel from the relevant government agencies.
- **Engagement planning and monitoring** - Assist with the management of projects and engagements, such as engagement scheduling, setup, and billing.
- **Collaboration** – Partner with colleagues from different business units (both local and overseas) to ensure the delivery of timely and high-quality professional services to a wide myriad of clients.

The ideal candidate should possess the following attributes:

- Pursuing a bachelor's or master's degree in an Engineering, Science or Information Technology related discipline
- Have good project management, written and communication skills
- Have the ability to work effectively in an R&D and incentives team of professionals from diverse technical backgrounds.
- Be strongly driven and committed to deliver cutting-edge solutions for our clients in a wide spectrum of industries.

Tax – Tax Technology & Transformation, Graduate Associate

We invite highly motivated and dynamic professionals with relevant experience to join our Tax practice. You will be part of the Tax Technology and Transformation team providing a cycle of innovative improvements for clients and other KPMG's tax services. As part of our team, you will create innovative digital solutions that boost productivity and performance, explore new business opportunities with emerging technologies, and deliver value to our clients. You will use your creativity, skills, and passion to shape the future of tax technology.

As a tax technologist, you will collaborate with users and clients to understand their needs and design solutions that enhance their tax functions. You will leverage your analytical and problem-solving skills to help them navigate the complex and dynamic tax landscape.

You will have the opportunity to grow and learn in a dynamic environment that embraces a growth mindset and challenges the status quo. You will be part of a team that values your feedback and ideas to redesign work processes for the better.

The successful candidate will:

- Assist in gathering and documenting business requirements, while also translating and simplifying them for technical teams
- Documenting requirements, defining scope and objectives and formulating systems to parallel overall business strategies
- Design, document and execute end to end test scenarios on various tax technology applications
- Support post go live activities by enhancing existing products and raising change requests

The ideal candidate should possess the following attributes:

- Degree in accounting or finance-related field; or
- Degree in Information Systems with a keen interest in the professional services industry and in toB products
- Possess the ability to communicate effectively, both verbally and in writing
- Possess the ability to organise, coordinate, and execute on details and instructions
- Take initiative to understand the procedure and expected results, to interpret test results and log issues effectively
- Have a positive attitude, willingness to learn and take on responsibility that might be outside the scope of your current skills
- Have excellent self-motivation, enthusiasm and team spirit
- Candidates with similar experiences in digital transformation projects are welcomed to apply as well.

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Graduate Opportunities

Tax – Transfer Pricing, Graduate Associate

KPMG's Global Transfer Pricing Service team works with multinational companies to meet their transfer pricing compliance requirements and helps to enhance their commercial value through tax optimization and aligning tax strategies with overall business strategy.

Your responsibilities include:

- Focusing on all aspects of transfer pricing projects, including documentation, planning (such as supply chain management, migration of IP, etc), implementation, audit defense, and APAs.
- Working with multinational clients across a wide range of industries.
- Developing potential opportunities for the business.

Our ideal candidate:

- Possess a bachelor's degree in Accountancy, Economics, Finance, Business or Law.
- A strong team player with a proven track record of academic and co-curricular achievements.
- A fluent communicator with strong language skills.
- Has a good balance of both quantitative and qualitative analytical skills.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Tax – Tax Reimagined, Graduate Associate

As a Graduate Associate within the Tax Reimagined team, you will have the opportunity to learn and contribute to technology-enabled solutions across our tax practice. Working closely with experienced professionals, you will play a pivotal role in supporting the design, implementation, and management of tax technology solutions. Your role will involve collaborating with teams, gaining hands-on experience, and applying your skills to assist in optimizing tax processes and leveraging data analytics for insights.

As a Graduate Associate, you will get the opportunity to:

- Assist in designing and implementing tax technology solutions aimed at enhancing efficiency and compliance.
- Collaborate with tax professionals and technology experts / cross functional teams to identify opportunities for technology integration and automation in the tax practice.
- Analyse client tax processes and challenges to help propose innovative technology-driven solutions.
- Participate in data gathering and analysis using tools like SQL, Alteryx to support data integrity and accuracy improvements.
- Contribute to the use of visual analytical tools such as PowerBi, Tableau, or others for generating insights.
- Support the implementation and integration of tax technology tools across various areas of tax practice.
- Engage in research to stay updated on tax regulations, industry trends, and emerging tax technology solutions.

Our ideal candidate:

- Possess a Bachelor's or Master's degree in Accountancy, Finance, Information Systems, Data Analytics, or a related field.
- Strong interest in tax technology, data analytics, or a related field.
- Eagerness to learn data analytics tools for data gathering and transformation.
- Strong analytical and problem-solving skills, with a passion for finding innovative solutions.
- Good organizational skills and the ability to manage multiple tasks and meet deadlines.
- Effective communication and teamwork skills for collaborating with colleagues and assisting with client interactions.
- Self-motivated with a willingness to contribute to a fast-paced and dynamic environment.

Join our dynamic Tax Reimagined team as a graduate and gain valuable experience while contributing to the future of tax services through technology-driven solutions. Apply your passion for tax and data to help clients navigate complex tax landscapes and drive efficiencies.

Tax – Mergers & Acquisitions (M&A) Tax, Graduate Associate

We invite highly motivated, dynamic professionals to join our M&A Tax practice. KPMG Tax Services assists organisations with their tax compliance obligations and in enhancing their commercial value through tax planning and incorporating tax strategies into an overall business strategy. Globalisation of businesses must be managed with international know-how and perspective. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify tax-related challenges and opportunities.

Your responsibilities include:

- Advising clients on various areas related to cross border M&A transactions, deal structuring, tax due diligence, corporate restructuring, and tax aspects relevant on deals.
- Developing innovative tax solutions for our clients, taking into consideration sound knowledge of their businesses.
- Providing support on projects including driving regional and/or global tax projects from Singapore.

Our ideal candidate:

- Possess a degree in Accounting, Economics, Finance, Business or Law.
- Knowledge in taxation from an economic and legal perspective will be an advantage.
- A strong team player with a proven track record of academic and co-curricular achievements.
- Possess the ability to work independently, multitask and perform in a fast-paced environment.
- A fluent communicator with strong language skills.
- Strong organization skills with an eye for detail.
- Strong interpersonal and communication skills to work with colleagues from various levels and functions.

Tax – Property Tax & Stamp Duty, Graduate Associate

We invite highly motivated, dynamic professionals to join our Stamp Duty and Property Tax practice. KPMG Tax Services assists organisations with their tax obligations and in enhancing their commercial value through tax planning, and incorporating tax strategies into an overall business strategy. Through an in-depth understanding of our multinational clients' businesses and industries, KPMG Tax Services helps our clients identify stamp duty and property tax related challenges and opportunities.

A successful candidate will be:

- Advising clients on stamp duty and property tax issues arising from IRAS assessment, request for exemption from the payment of stamp duty and property tax , etc.
- Assisting clients to manage their stamp duty and property tax affairs, making applications to the relevant authority, attending to queries and resolving complex tax issues with the relevant authority.
- Providing clients with tax efficient solutions which take into consideration sound knowledge of our clients' businesses.

Our ideal candidate:

- Have an outward-looking, people-oriented personality with great communication skills as well as an analytical mind, leadership qualities and the ability to work effectively in a team
- Be strongly driven and committed to deliver cutting-edge solutions for our clients in a wide spectrum o industries.
- Have a positive attitude, willingness to learn and take on responsibilities that may be outside the scope of your current skills.

Consulting – Cyber Strategy & Governance, Graduate Associate

At KPMG, your long-term future is every bit as important to us as it is to you. That's why our aim is to give you experiences that will stay with you for a lifetime. Whether it's great training and development, working across functional sectors, mobility opportunities or corporate responsibility volunteering activities – you'll gain a wealth of experiences on which to build a rewarding career. We're proud of our culture – it's one that recognizes hard work, encourages new ways of thinking and embraces diversity and inclusion. We have an innovative spirit which inspires what we do and how we do it – striving to be better lies at the heart of who we are.

Technology underpins many of the most influential organisations in the world and presents opportunities for businesses that want to seek out new markets and are prepared to invest in transformational change. The last ten years have seen a rapid emergence of new technology, greater connectivity for organisations and individuals, and a 24/7 approach to global commerce. However, this has left many organisations behind the curve and struggling to achieve their business aspirations without feeling exposed to risks.

We believe that by turning traditional thinking on its head, adopting a positive approach to managing risk, will set organisations free to achieve their business aspirations.

KPMG Cybersecurity professionals assist clients to address their concerns around Confidentiality, Integrity, Availability and Privacy of their technology, business systems, and information assets. Using a holistic view of how Technology and Business integrate, the Cyber team performs technology-risk focused assessments, technology compliance, IT/operational process reviews, and design of information risk & cyber security solutions.

We are looking for candidates to join a growing team to assist clients in the following area:

KPMG Cyber Strategy and Governance (S&G) professionals advises senior executives, including CEOs, CISOs and CIOs, on establishing resilient and effective cybersecurity security. This team helps organizations design their cyber operating models and define strategic approaches that integrate people, processes, and technology.

You will work across industries to assess cyber risks, shape policies, and roll out governance frameworks that align with business objectives and regulatory requirements. Key areas of focus of Cyber S&G team include:

- Cyber Strategy development and implementation
- IT Governance, Access Management,
- Business Continuity & Crisis Management
- Cyber laws & regulatory compliance
- Technology Risk Management, and Third-party Risk
- Data Governance, Data Protection, and Privacy Management

The role involves:

- Assist in the development of cybersecurity strategies and operating models.
- Support assessments of clients' cybersecurity maturity, governance structures, and risk exposure.
- Contribute to the design of policies, frameworks, and roadmaps that enhance cyber resilience.
- Conduct research on emerging cyber threats, regulatory changes, and industry best practices.
- Prepare client deliverables such as reports, presentations, and dashboards.
- Collaborate with cross-functional teams to support project delivery and client engagement.

The ideal candidate should possess:

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity

Technical Skills:

- Basic understanding of cybersecurity principles, including risk management, governance, and compliance.
- Familiarity with cybersecurity and governance frameworks such as NIST CSF, ISO 27001, or COBIT
- Awareness of IT governance and access management concepts, including identity and access controls.
- Knowledge of business continuity and crisis management planning.
- Understanding of cyber laws and regulatory compliance, especially in the context of data privacy (e.g., GDPR, PDPA).
- Basic familiarity with cloud platforms (AWS, Azure, GCP) and their security considerations.
- Exposure to AI governance and data protection, including ethical considerations in AI use.
- Participation in cybersecurity competitions, clubs, or capstone projects would be advantageous
- Prior hands-on experience in developing and implementing AI/ML solutions would be considered a strong advantage.
- Relevant certifications in cybersecurity, AI/ML, data analytics would be considered an advantage. Candidates without certifications but with equivalent skills or willingness to obtain them are also encouraged to apply.

Soft Skills:

- Strong analytical and problem-solving skills with the ability to think critically about risk and governance issues.
- Effective communication skills, both written and verbal, for documentation and stakeholder interaction.
- Team collaboration and willingness to work in cross-functional environments.
- Curiosity and eagerness to learn, especially in fast-evolving areas like AI and cybersecurity.
- Adaptability and resilience, especially in dynamic consulting environments.
- Time management and organizational skills to handle multiple tasks and deadlines.
- Initiative and self-motivation to pursue certifications, training, or side projects.

Consulting – Cyber Defence, Graduate Associate

At KPMG, your long-term future is every bit as important to us as it is to you. That's why our aim is to give you experiences that will stay with you for a lifetime. Whether it's great training and development, working across functional sectors, mobility opportunities or corporate responsibility volunteering activities – you'll gain a wealth of experiences on which to build a rewarding career. We're proud of our culture – it's one that recognises hard work, encourages new ways of thinking and embraces diversity and inclusion. We have an innovative spirit which inspires what we do and how we do it – striving to be better lies at the heart of who we are.

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We believe that by turning traditional thinking on its head, adopting a positive approach to managing risk, will set organisations free to achieve their business aspirations.

KPMG Cybersecurity professionals assist clients to address their concerns around Confidentiality, Integrity, Availability and Privacy of their technology, business systems, and information assets. Using a holistic view of how Technology and Business integrate, the Cyber team performs technology-risk focused assessments, technology compliance, IT/operational process reviews, and design of information risk & cyber security solutions.

We are looking for candidates to join a growing team to assist clients in the following area:

KPMG Cyber Defence, we provide comprehensive security solutions including vulnerability assessment, application and network penetration testing, wireless and mobile security, cloud security evaluation, and system security testing. Our mission is to identify blind spots in defences and offer an in-depth assessment of previously overlooked weaknesses. We specialize in red teaming to simulate real-world attacks, and purple teaming to enhance the collaboration between offensive and defensive security teams.

As an Ethical Hacker/Penetration Tester, you will utilize the latest techniques and tools to pre-emptively test and challenge cyber security defences for our clients. You will be at the forefront of simulating advanced threat scenarios through red and purple teaming exercises, helping our clients redesign their defences to be more resilient against actual cyber-attacks.

The role involves:

- Conduct comprehensive vulnerability assessments and penetration tests across diverse platforms, including web and mobile applications, networks, wireless systems, cloud environments
- Engage in purple and red teaming exercises to rigorously test client defences and provide actionable insights into security posture enhancements.
- Develop detailed technical reports outlining findings, vulnerabilities, and recommended mitigations.
- Present findings and technical recommendations to senior management and clients in a clear and concise manner.
- Continually research and stay up to date with the latest cybersecurity trends, tools, and techniques.

The ideal candidate should possess:

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity
- Familiarity with multiple operating systems, including Windows, Linux, and macOS, and their related security mechanisms.
- Familiarity with scripting and programming languages such as Python, JavaScript, Bash, or PowerShell.
- Understanding of web protocols such as HTTP, HTTPS, and SSL/TLS, and how to secure web applications. Knowledge of common vulnerabilities and exploitation techniques, such as those listed in the OWASP Top Ten.
- Exposure to cloud computing environments like AWS, Azure, or Google Cloud, and a basic understanding of cloud security best practices.
- Basic proficiency in penetration testing tools such as Nmap, Metasploit, Burp Suite, Wireshark, and familiarity with Kali Linux.
- Understanding of large language models (LLMs) and their applications in cybersecurity.
- Certifications such as Offensive Security Certified Professional (OSCP), CREST Registered Tester (CRT), Certified Penetration Tester (CPTS), and Certified Bug Bounty Hunter (CBBH) are highly desirable. Candidates currently planning to pursue these certifications are encouraged to apply.
- Strong analytical and problem-solving abilities.
- Excellent communication skills with the capability to relay complex technical information clearly.
- Eagerness to learn and adapt to new technologies and methodologies.
- A proactive approach to identifying and addressing security challenges.

Consulting – Cyber Response, Graduate Associate

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We are looking for candidates to join a growing team to assist clients in the following area:

KPMG Cyber Response professionals work at the forefront of major cyber-attacks, supporting our clients as the "First Responders" to cyber security incidents and any major cyber emergency. Cyber Response helps clients who have experienced a cyber security incident or is suspecting an ongoing cyber-attack such as ransomware, business e-mail compromise, data-breach, security incidents in cloud, unauthorised access to IT resources or other kinds of network intrusion. We investigate the root cause of the incident and the extent of the breach, like data exfiltration, compromised accounts, identifying impacted hosts and servers, active threats and malicious files in the environment. We help clients with containment and remediation for effective and timely recovery from the incident and the restoration of the systems, expel intruders from the network, as well as provide practical recommendations on how to prevent further incidents.

KPMG Cyber Response also helps client with non-emergency engagements involving Compromise Assessment (CA) and Threat Hunting (TH). Such engagement helps detect threat and/or possible compromise during early stages of cyber-attack before disrupting major business operations. To support clients in enhancing their IR capabilities and security posture, KPMG also supports with other engagements like Table-Top Exercise (TTX), IR Training, Playbook development and Incident Response (IR) plan review.

The role involves:

- The security professional will work closely with KPMG cyber security subject matter experts to design, implement, test and support solutions for KPMG's clients.
- The security professional will work closely with KPMG engagement managers to assist in log analysis, review of endpoint data to identify anomalies, indicators of compromise (IOCs), malicious files, and threat actor to determine the root cause and incident impact.
- Support in containment and eradication efforts.
- Assist with documenting findings and contribute to IR update calls.
- Collaborate with other cyber teams to deliver end-to-end incident response and recovery which may include supporting the delivery of Cyber OT/IoT security services like risk assessment, VAPT, OT cybersecurity audit and cybersecurity maturity assessment.
- Work closely with senior team members to assist with preparation of playbooks, TTX materials and business proposals.

The ideal candidate should possess:

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity
- The ideal candidate should understand core cybersecurity principles, including threat vectors, vulnerabilities, and basic defence mechanisms.
- Awareness of standards and frameworks such as NIST, ISO 27001 and SANS PICERL model.
- Familiarity with Windows artifacts, endpoint logs, network device logs, experience in forensic Triage is preferred but not mandatory.
- Familiarity with the incident response lifecycle and ability to support containment and recovery efforts.
- Ability to contribute to incident reports, playbooks, TTX reports.
- Programming skills is preferred.
- Strong understanding of Operating Systems – Windows, Linux, Mac and cloud environments (Azure, AWS and Google) is preferred.
- Entry level certifications such as CompTIA Security+, CHFI, CEH or mid-level certifications from GIAC is desirable but not mandatory.

Soft Skills

- Strong problem-solving skills with the ability to break down complex issues into smaller components.
- Ability to work as a part of larger team and independently.
- Clear verbal and written communication skills, especially while documenting findings or interacting with clients and team members.
- Demonstrates integrity, accountability, and a client-focused mindset.
- Eagerness to learn and grow in the cybersecurity domain through continuous learning, keen interest in research in evolving technologies and sharing across the larger team.

Consulting – Cyber Transformation, Graduate Associate

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We are looking for candidates to join a growing team to assist clients in the following area:

KPMG Cyber Transformation Service professionals help organizations automate their cyber business processes by deploying technology solutions. They customize tech solutions to meet the specific needs of each client, and they work to ensure that the solutions are efficient and effective.

The role involves:

- Designing tech-enabled processes: Cyber transformation professionals work with clients to design new processes that are more efficient and secure. This may involve using automation, artificial intelligence, or other technologies to streamline processes and reduce the risk of human error.
- Deploying tech solutions: Once the new processes have been designed, cyber transformation professionals work to deploy the necessary technology solutions. This may involve build, configuring, customizing the solution or training the stakeholders on how to use the new technology solution to achieve business outcome.

The ideal candidate should possess:

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity
- Basic programming proficiency – able to write scripts in any popular scripting language – make web requests, look up data in a database, able to use regular expressions.
  - Ability to program in any popular language and troubleshoot programs
  - Good understanding of Microsoft Windows and Linux operating systems (OS)
  - Computer troubleshooting skills

Consulting – Cyber Operational Technology, Graduate Associate

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We are looking for candidates to join a growing team to assist clients in the following area:

Cybersecurity in Operational Technology (OT) is a challenging but fulfilling field. One challenging aspect of this field is that it sits in intersection of two disciplines that usually do not intersect. Cybersecurity has its origins in Information Technology (IT), while OT system and Industrial Internet of Things (IIoT) are used by engineers to control and monitor physical processes. Professionals with expertise in both disciplines are rare. OT security is also a fulfilling field because we have been tasked by our clients to solve a broad range of issues including regulatory compliance, cyber risk assessments, penetration testing, red teaming, incident response and more. We have been successful in delivering quality services to our clients because of our ability to constantly evolve and the teamwork between a good blend of our cybersecurity and engineering professionals.

The role involves:

- Most of your talent will be put to use in performing risk assessment or threat modelling for a variety of industry control systems, on-prem IT systems and those deployed on the cloud.
- Using your technical grounding in IT or OT/IIoT or Engineering or Cloud Computing, you will be tasked to digest sizeable amounts of information about complex systems (e.g. their network architecture, firewall rules etc) to assemble an accurate understanding of those systems and their parts;
- With a clear understanding of those systems, you will analyse and identify the cybersecurity risks associated to them e.g. how an attack might get into a network and cause disruption to operations or cause a dangerous situation in which safety might be compromised;
- You will interact with our clients to obtain information or clarifications, manage their expectations, provide clear explanations about your work;
- In many cases, you might provide recommendations that might improve the client's security posture but at the same, introduce change to their environment and current practices;
- In a similar fashion, you might be performing other assessment for different purposes e.g. in a compliance audit, you might be identify gaps between regulatory requirements and what is practiced in an OT or IT system;

- You will be working mostly project teams and supervised by more experienced members of the team e.g. Assistant Managers and Managers;
- Other than risk assessments, you will be part take in delivering a wide range of services to our clients;
- You will also work with subject matter experts in different areas of cybersecurity to deliver work to our clients e.g. you might work with our penetration testing team to deliver red teaming exercises to an owner/operator of a critical infrastructure

The ideal candidate should possess:

- Degree in Cybersecurity / Information Security; OR
- Degree in Engineering with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Degree in Computer Science / IT with relevant skills / experience / aptitude to further development in the field of cybersecurity; OR
- Experienced cybersecurity professionals with keen interest in OT/IIoT; OR
- Experienced SCADA or DCS engineers with relevant skills / experience / aptitude to further development in the field of cybersecurity;
- Experienced Internet of Things (IoT) developers / testers with relevant skills / experience / aptitude to further development in the field of cybersecurity;
- Certifications in cybersecurity e.g. CISSP, CISM etc might be advantageous;
- Certifications in OT cybersecurity e.g. GICSP, GRID, IEC62443 might be advantageous;

Consulting – Governance and Risk, Graduate Associate

KPMG in Singapore's Governance and Risk (G&R) Business is a market leading practice that consults on solutions in managing and enhancing Governance, Risk and Compliance transformational activities. We provide comprehensive advisory solutions in areas like Corporate Governance, Enterprise Risk Management to Internal Audit, Sustainability and Accounting Advisory. Working with top tier clients in both the private and public sector, we are trusted advisors in the field.

The incumbent will work closely with Consultants from our G&R business and gain deep seated exposure within engagement across project teams, working on specializations like Corporate Governance, Enterprise Risk Management, Internal Audit as well as niche and exciting fields like Sustainability Consulting. This opportunity opens a wealth of learning and networking opportunities as you build relationships with both internal stakeholders and clients alongside practical, first-hand experience into a career within Consulting, right from the get-go.

The role involves:

- Support our consultants in projects pertaining (but not limited to) developing frameworks to address new regulatory requirements, facilitating risk workshops and governance conversations with C-suite clients, highlighting improvement insights on business processes, advising on climate and sustainability related topics across the varied sectors such as Financial Services, Transport, Healthcare, Education, Real Estate, Government, etc.
- Deliver assignments to a high level of professionalism and client satisfaction
- Work with our consultants in assessing and developing sound and effective compliance, assurance and control framework
- Work on a range of engagements across the teams, including advisory, assurance and strategy development
- Facilitate and support meetings and workshops, including preparing workshop material, taking notes and meeting minutes
- Performing reviews of compliance, risk and control frameworks of financial institutions against applicable laws and regulations and industry best practices, and where gaps are identified, provide recommendations for enhancements.
- Advising clients on integration of compliance and risk management within corporate critical processes including strategic planning, budgeting etc. working with clients on tailoring business process programmes to support their strategic objectives and risk management agenda.
- Performing in-depth risk diagnostics, identification and measurement covering strategic, financial, operational and compliance risks.

The ideal candidate should possess the following:

- Strong interest in Corporate Governance, Risk Management and Control
- Detail orientated with a penchant for curiosity
- Able to write clearly and articulate well
- Business & Accountancy students are encouraged to apply but otherwise open to graduating students from any discipline
- Relevant Data analytics skills will be advantageous (not a must-have)

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Graduate Opportunities

Consulting – Forensic (Tech and Non-Tech), Graduate Associate

KPMG's Forensic practice consists of experienced professionals with a wealth of experience in investigations, AML/CTF, data analytics, FATCA/CRS, forensic technology and disputes. We have helped some of the world's biggest companies on some of the most important matters of public interest in Singapore.

We help clients deal with:

- Fraud, misconduct and corruption investigations
- Assess and improve client's AML controls and financial crime compliance
- Commercial disputes
- Regulatory compliance
- Managing risk on buying or selling a business, intellectual property and contract governance
- Preventing and detecting fraud and financial crime

We also deploy technology tools to help clients deal effectively with large amounts of data and documentation, to manage and disclose important material or highlight fraud, weaknesses and business opportunities from within corporate data.

Our Associates will be part of our Investigations and Disputes Advisory, AML, Data Analytics or Forensic Technology service lines. Associates can expect to:

- Gain hands-on experience in Forensic engagements which can range from fact-finding reviews into allegations of fraud and misconduct, assessing AML frameworks and systems, assisting in customer due diligence remediation and backlog reviews for transaction monitoring and screening alerts, and supporting complex investigations through digital forensic procedures and advanced data analytics
- Grow your network through participation in Forensic practice development with senior management, including drafting proposals, thought leadership and coordinating team building activities
- Gain insights into the methodology and approach used in conducting Forensic engagements
- Obtain an understanding of stakeholder management and project delivery
- Take responsibility in engagement planning and keep senior team members informed of significant developments and progress of the engagement
- Learn and understand how to build relationships with client contacts and maintain these relationships after the work has been completed

What skills and backgrounds are we looking for:

Our diverse team is built of people from professional backgrounds including accounting, law, economics, computer science and data analytics.

We are looking for individuals who possess:

- Undergraduate degrees with excellent academic records, in accounting or business-related degrees.
- Analytical skills to quickly synthesise quantitative and qualitative data and interpret it into meaningful insights.
- Strong attention to detail – Forensic is about finding the needle in the haystack! You should be comfortable with dealing with complex and sometimes imperfect data, to draw credible findings.
- Strong communication skills. You should be comfortable presenting your findings to your colleagues and clients in an interactive manner, both orally and in writing.
- Demonstrated ability to work in a cohesive team environment and be able to collaborate with a wide range of personalities.
- Time management skills. It is not uncommon to work on 2-3 projects at the same time. You should be able to understand priorities, be confident enough to clarify the priorities from senior team members and raise concerns if these are not achievable.
- A continuous desire to learn and grow. Forensic is always evolving, and we adapt to these changes. While you are expected to learn through research and experience, KPMG will provide opportunities to support your desire to learn and grow.
- Willing to participate in practice growth and development initiatives.
- Prior internship experience in areas related to Audit, AML, Forensic Accounting, Fraud & Financial Investigations, Business Intelligence, Internal Audit and Compliance would be an advantage but not essential.

For our Forensic (Tech Stream), we look for individuals with the below backgrounds for our technology stream:

- Undergraduate degrees with excellent academic records, in computer science, digital forensics, data analytics or related degrees.
- Be able to use forensic software to identify, collect, preserve and analyse electronic data from laptops, desktops, servers, cloud, backup tapes and mobile devices.
- Proficient working knowledge in evidence handling, chain-of-custody, acquisition techniques, analysis of digital evidence, forensic lab practices and procedures.
- Ability to code in any popular language is an advantage. This will help you in automating some of the routine tasks. Knowledge of database management and SQL is preferred.
- Good understanding of Microsoft Windows, Macintosh and other Operating Systems (OS). You should be able to understand and translate the artefacts extracted from the OS into investigation outcomes supported by detailed documentation.
- Any certifications in the field of cloud technologies, computer forensics and/or e-discovery will be an advantage.

As a Forensic (Tech Stream) Associate, what could my day-to-day tasks look like:

Data Analytics

As an Associate in the Data Analytics service line, your scope of work will include:

- Building both supervised and unsupervised machine learning models using programming language such as Python
- Performing rule-based analysis to ascertain data integrity and detect anomalies using SQL
- Assisting in Data Analytics engagements, including data exploration, data processing and data analysis
- Assisting in the development and deployment of analytical solutions, suited for each client's requirements
- Drafting reports and/or creating dashboards using reporting tools such as PowerBI or Tableau, to document findings
- Documenting processes and work done clearly, such as how-to guides, technical notes and training materials
- Supporting the development, testing and deployment of internal system initiatives

Forensic Technology

As an Associate in the Forensic Technology service line, your scope of work will include:

- Identifying, collecting, preserving, processing and managing electronic data for electronic discovery (e-discovery) engagements
- Assisting in forensic imaging of storage media from computers, servers, mobile devices as well as data stored on cloud, while maintaining the integrity of the original data
- Hosting forensic analysis of file system for Windows and/or Macintosh
- Conducting post-incident investigations, including log file analysis, malware analysis and investigating computer artefacts
- Assisting with drafting reports and presentations to explain the findings

As a Forensic (Non-Tech Stream) Associate, what could my day-to-day tasks look like:

Forensic Investigation and Dispute Advisory

As an Associate in the Investigations and Dispute Advisory service line, your scope of work will include:

- Planning investigations with the Engagement Manager
- Reviewing documents and devices as part of the investigation procedures
- Preparing for investigative interviews
- Progressing the investigations with stakeholders (including other internal service lines) and reporting to the Engagement Manager
- Assisting with drafting of the investigations/expert witness reports and/or findings

Anti Money-Laundering

As an Associate in the AML service line, your scope of work will include:

- Assisting in AML projects which can range from assessing AML frameworks and systems, assisting in customer due diligence remediation and backlog reviews for transaction monitoring and screening alerts, performing Enterprise Wide Risk Assessments and designing AML frameworks
- Performing sample testing and assisting in the preparation of deliverables to clients with minimal guidance, as part of the project delivery
- Participating in effort to grow the AML service line together with Senior Management
- Maintaining awareness with AML and other regulatory requirements affecting the financial services industry

FATCA/CRS

As an Associate in the FATCA/CRS service line, your scope of work will include:

- Assisting clients in determining their FATCA and CRS compliance obligations by performing an initial entity analysis to determine the classification of an entity and identify the relevant implications arising from such classification
- Assisting clients with FATCA and CRS due diligence requirements and reporting requirements
- Supporting the Engagement Manager in tracking the regulatory requirements, and in monitoring the progress of regulatory deliverables

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Graduate Opportunities

Consulting – Technology Risk, Graduate Associate

Technology Risk is a specialised field within technology consulting that focuses on identifying, assessing, and mitigating risks associated with an organisation's technology landscape. In today's highly digitized world, businesses heavily rely on technology to drive innovation, enhance operational efficiency, and deliver seamless customer experiences. With the prevalent use of technology comes a corresponding rise in risks, such as cyber threats, data breaches, system failures, regulatory non-compliance, and operational disruptions.

As a Technology Risk associate / intern, you will be an essential part of our Technology Risk team. You will collaborate with a dynamic team of experienced consultants and engage directly with our clients from different sectors, addressing their technology risk challenges and implementing robust risk management strategies. This role offers extensive learning opportunities, exposure to diverse projects across different geographical locations, and emerging technologies, and the chance to contribute to shaping the risk landscape for our clients and helping organizations navigate the digital landscape with confidence.

What you will do:

As a Technology Risk consultant, your role will encompass a diverse range of responsibilities aimed at mitigating technology-related risks. Here's an overview of what you'll be doing in this exciting and dynamic position:

- You will be involved in end-to-end technology risk engagements, working alongside experienced team members to overlay point-of-views and industry insights via research and analysis, and formulate solutions and recommendations to address client's needs, challenges, and risks.
- Support the assessment of technology risks and evaluate the design and operation of controls related to complex IT environments and systems against KPMG's frameworks, regulatory and third-party frameworks; and assist in the development of risk-based IT internal audit programmes.
- Use advanced tools and technology to analyse and review data
- Attend meetings with clients to define problem statements, analyse key priorities/issues, and work with team members to conduct workshops, develop responses to client enquiries, produce documentation and reports.
- Assist the management team with business development activities including formulating KPMG's offerings and propositions, proposals, presentations and publications.
- Collaborate across global and advisory teams in technology consulting, cyber security, internal audit, and deals advisory to deliver holistic solutions and POVs to clients.

The ideal candidate should possess:

- Tertiary qualifications in Computer Science, Information Technology, Information Systems, Business, Engineering, Mathematics, Accounting / Finance or related disciplines.
- Specific interest or past internship experience in IT audit/assurance, IT governance, IT internal controls, technology risk management, technology advisory, information security, data analytics and governance.
- A passion for technology, understanding of key technology trends, eagerness to learn emerging technologies and new skills quickly.
- Self-motivated individual with inquisitive, innovative and resourceful mindset, able to work under pressure with changing priorities.
- Strong analytical and problem-solving skills, demonstrated interpersonal, organisational, presentation and report writing skills with attention to details

Consulting – Actuarial (Life), Graduate Associate

The KPMG Actuarial Services team offers innovative business strategies to clients with an aim of helping them navigate the rapidly changing insurance industry. Our professionals have sound technical skills with the ability to cut through complex issues to help our clients make more effective and efficient business decisions.

We invite highly motivated, dynamic professionals to join our growing Actuarial practice. Successful candidates will play a significant role in offering a wide range of actuarial consultancy services in the insurance and financial services industry.

Together with a team of actuarial professionals, you will:

- Participate in actuarial audits and advisory work for our life insurance clients such as direct insurers and reinsurers
- Participate in IFRS 17 related engagements such as gap assessment, financial impact assessment, end-to-end testing, modelling enhancement, as well as generation and review of parallel run / comparatives results.
- Participate in Participating fund reviews, actuarial internal audits, actuarial peer reviews, expense studies, etc.
- Participate in Merger & Acquisitions (M&A) and due diligence projects, as well as business planning, projection and strategy projects.
- Building actuarial models (i.e. Prophet, Excel) to support in decision making and analysis
- Advise clients on various insurance topics such as accounting and regulatory change, claims, pricing or reserving process optimisation, market studies
- Support in business development initiatives such as preparing proposals and presentations
- Collaborate with KPMG offices globally

The ideal candidate should possess:

- Bachelor's degree in related disciplines such as Actuarial Science, Mathematics, Statistics, Engineering or equivalent
- Strong analytical and problem-solving skills
- Keen attention to detail
- Ability to communicate complex ideas clearly and succinctly
- Strong time management skills and ability to juggle multiple assignments at the same time
- Knowledge of Excel/VBA, SAS, SQL and R will be an advantage
- Desire to pursue actuarial examinations with an internationally recognised actuarial organisation such as Society of Actuaries (SOA), Institute and Faculty of Actuaries (IFOA) or the Actuaries Institute of Australia

Consulting – Actuarial (Non-Life), Graduate Associate

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We invite highly motivated, dynamic professionals to join our growing Actuarial practice. Successful candidates will play a significant role in offering a wide range of actuarial consultancy services in the insurance and financial services industry.

Together with a team of actuarial professionals, you will:

- Participate in actuarial audits and advisory work for our general insurance clients such as direct insurers, reinsurers, captives
- Performing Certifying Actuary work such as reserve valuation and reviews, stress testing, capital adequacy analysis, risk management assessments, etc
- Participate in Merger & Acquisitions (M&A) and due diligence projects
- Building actuarial models to support in decision making and analysis
- Advise clients on various insurance topics such as accounting and regulatory change, claims, pricing or reserving process optimisation, market studies
- Support in business development initiatives such as preparing proposals and presentations

The ideal candidate should possess:

- Bachelor's degree in a numerical discipline such as Actuarial Science, Mathematics, Statistics, Engineering or equivalent
- Strong analytical and problem-solving skills
- Keen attention to detail
- Ability to communicate complex ideas clearly and succinctly
- Strong time management skills and ability to juggle multiple assignments at the same time
- Knowledge of Excel/VBA, SAS, SQL and R will be an advantage
- Desire to pursue actuarial examinations with an internationally recognised actuarial organisation such as Casualty Actuarial Society (CAS), Institute and Faculty of Actuaries (IFOA) or the Actuaries Institute of Australia

Consulting – Insurance, Graduate Associate

As part of KPMG in Singapore, our Insurance Consulting team actively provides advisory services to KPMG's top tier clients in both the private and public sector, helping them navigate through the rapidly changing insurance and financial services industry.

We invite highly motivated, dynamic professionals to join our growing Insurance team. This role is ideal for individuals looking to kickstart their careers in financial services consulting, providing exposure to a broad range of services, from strategic to transformation initiatives in the insurance and financial services industry.

What will you do:

- Assist in the preparation of reports, presentations, and client deliverables
- Gather, organize, and analyse client data to support modelling and decision-making processes
- Maintain project documentations and ensure timely updates to key stakeholders
- Assist in researching market trends, regulatory updates, and best practices in the insurance industry
- Support in business development initiatives such as preparing proposals and presentations
- Participate in internal and external training programs to enhance both technical and management skills
- Work closely with team members across various functions, including actuarial, regulatory, and technology teams within KPMG offices (both locally and globally)

What we are looking for:

- A bachelor's degree in Business, Finance, Economics, Actuarial Science, Data Science, or a related field
- Strong analytical and problem-solving skills
- Excellent communication and teamwork abilities
- Enthusiasm to learn and work in a fast-paced environment
- Proficiency in Microsoft Office Suite (Word, PowerPoint, Excel)
- Interest in the insurance or consulting industry is highly desirable
- Basic familiarity with technology, systems thinking, and data flow concept is preferred to support cross-functional collaboration (Preferred)

Consulting – Customer Transformation, Graduate Associate

At KPMG, our **Customer team** is at the forefront of innovation and excellence, driving impactful change for organisations worldwide. We collaborate with our colleagues within the Corporate Transformation division to deliver four key service pillars: CIO Advisory, Finance Transformation, Customer Transformation, and Org Transformation. These transformative pillars are supercharged by our Data & Analytics team, which turns raw data into actionable intelligence, and our Digital Village team, a hub of creativity where innovation and technology converge to deliver groundbreaking solutions.

We empower global clients across sectors, with a special emphasis on Financial Services, Public Sector and Healthcare & Life Sciences industries to make data-driven, customer-centric decisions that enhance customer satisfaction, loyalty, and business results. Our work revolves around designing and implementing strategies and technologies to deliver Total Experience (TX) – empowering organizations to create cohesive, outstanding experiences that resonate with their customers and drive value.

In addition to our core expertise, we are continuously exploring AI-driven solutions to help clients uncover deeper insights, deliver personalised experiences, and future-proof their customer strategies.

As an Associate in our Customer team, you will gain exposure in:

- **Customer Experience Strategy:** We design, assess, recommend and implement customer experiences that deliver business value best on our expertise and best-in-class principles. This involves analyzing Voice of Customer and Voice of Business through collecting large volumes of customer data, uncovering actionable insights, and advising on industry-specific strategies.
- **CRM Implementation:** We lead enterprise-wide transformations that bridge functional silos and drive large-scale digital initiatives. These projects focus on centralizing customer data and enhancing interactions to improve satisfaction, retention, and growth through personalized, data-driven engagement.
- **Marketing Strategy:** We empower clients to unlock the full potential of their marketing investments. We develop strategic roadmaps and actionable recommendations to optimize operations, ensuring efficiency, innovation, and measurable ROI.

Your responsibilities will include:

- Work in client engagements related to customer experience strategy, CRM implementation and digital marketing
- Contribute to data gathering, research and analysis to proposals and project deliverables
- Work closely with the project team to analyze business processes and requirements and identify opportunities for improvement and streamlining
- Support the consolidation, design, preparation, and analysis of reports and findings in a clear, logical and concise manner
- Build and maintain strong relationships with client stakeholders while actively identifying opportunities to enhance and expand collaboration.

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Graduate Opportunities

With us, you will have the opportunity to:

- Be involved in a wide range of advisory projects across industries
- Collaborate closely with senior stakeholders, experts both within KPMG and on the client-side
- Engage with cross-functional teams within the Advisory department to support projects in other domains
- Receive direct coaching from experienced team members and guidance from managers, enabling you to accelerate your learning and smoothly transition into your new role
- Maintain up-to-date knowledge of trends and market information related to customer experience strategy and digital transformation
- Support the business development efforts to grow our Customer practice together with Senior Management. These can include proposals or thought leadership/ white papers, etc.
- Participate in practice development through in-house activities such as our Rec Club, Sports Teams or other initiatives to enhance our people's experience

The ideal candidate should possess the following attributes:

- Excellent academic background with at least a Bachelor's degree
- Strong analytical and problem-solving skills with the ability to analyze data and breakdown and solve problems through quantitative and qualitative thinking and analysis
- Excellent foundational skills including written and verbal communication skills (English), impactful client presence, compelling facilitation and presentation skills
- Strong team spirit with excellent interpersonal skills to build strong relationships with colleagues and clients alike
- Highly motivated individual with the ability to work independently in a fast-paced environment and adapt to changing priorities and projects
- Demonstrate a commitment to learning and growth, with an expectation to regularly pursue certifications in Salesforce, Microsoft, and other relevant platforms as part of our project requirements
- Show interest in latest technology developments such as AI or Data & Analytics
- Prior experience in Management Consulting, Technology Consulting, Customer Experience / Marketing Strategy or IT is preferred
- Native / Business fluency in English is a must, fluency in APAC language(s) will be valuable

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Graduate Opportunities

Consulting – Healthcare and Life Sciences, Graduate Associate

KPMG's Global Healthcare and Life Sciences team brings a breadth of experience working with and within the industry and leverages real-world experience to support clients to define, translate and execute on their strategic ambitions. We leverage this global strength, localised to Asia Pacific, to work in partnership with our clients and the healthcare ecosystem to address a range of strategic imperatives, such as digital innovation, data and AI strategy, new business and care models, commercial excellence and go-to-market (GTM) strategies, and supply chain and operational excellence.

Healthcare and Life Sciences is a strategic priority sector for KPMG in Asia Pacific. KPMG is looking for an Associate to join our growing practice and help us drive impact and deliver outcomes in market and to our clients.

You will begin your journey by:

- Working in engagement teams to develop business strategies and business plans for existing/new businesses
- Developing perspective on markets and products in an industry/sector
- Developing project proposals and plans
- Contribute to the development of the strategy team via active participation in activities that improve the ongoing operations and team engagement

The ideal candidate should possess the following attributes:

- Have relevant Healthcare and Life Sciences professional qualifications
- Have relevant technical experience/qualifications in data strategy, data science and AI, operational excellence and supply chain and/or commercial excellence and market access strategies
- A learning and growth mindset; who is comfortable navigating ambiguity and challenge
- Possess good communication, analytical and problem-solving skills with strong skills in MS PowerPoint and MS Excel
- Digitally literate
- Be proficient in spoken and written English

Consulting – Finance Advisory, Graduate Associate

At KPMG, our Finance Advisory practice partners with clients to transform the finance function and create strategic value through innovative, tailored solutions. We provide expert insights, inspire confidence and empower change to CFOs and the Finance Function. With passion and purpose, we support CFOs and finance leaders to enhance financial planning, analysis, reporting, and operations by leveraging innovative technology and process improvements. As part of our dynamic practice, you will help drive strategic change in finance operations and deliver impactful results.

As a Graduate Associate in Finance Advisory, you will be helping clients to rethink and reshape their finance processes, systems, and technologies. You will be part of multidisciplinary teams delivering advisory projects that blend finance expertise with digital innovation to drive automation, enhance decision-making and embed new operating models that support business goals. You will be exposed to diverse projects including finance process redesign, financial planning and analysis, financial close and consolidation, management reporting, operational finance and technology enablement – all essential for developing a modern finance function.

What you will do:

- Support finance transformation initiatives for clients by analysing current finance operations and identifying opportunities for improvement and digital enablement
- Collaborate with teams to develop finance process maps, workflows, and automation strategies that enhance efficiency and accuracy
- Assist in financial modeling, budgeting, and forecasting exercises to support strategic decision-making
- Leverage data analytics tools and technologies to extract insights and improve finance reporting and controls
- Participate in client meetings, workshops, and presentations, contributing ideas and gaining business exposure
- Prepare reports, documentation, and presentations for both internal and external stakeholders
- Stay abreast of industry trends, emerging technologies, and regulatory changes impacting finance functions

What we are looking for:

- Recent graduate with a Bachelor's degree in Finance, Accounting, Economics, Business Administration, or a related field
- Strong analytical mindset with a passion for problem-solving and continuous improvement
- Excellent communication skills, both written and verbal, with ability to articulate complex ideas clearly
- Tech-savvy with a passion for digital innovation in finance
- High proficiency in Microsoft Excel and PowerPoint; exposure to data analytics tools (e.g., Power BI, Tableau) is a plus
- A collaborative team player who thrives in a fast-paced, client-focused environment
- Eagerness to learn, adapt, and contribute to client success with integrity and professionalism
- Prior internship or related experience in finance, consulting, or transformation projects is an asset but not mandatory

Consulting – Digital Village (Consulting), Graduate Associate

KPMG Digital Village team is a team of innovators, entrepreneurs, operators, thinkers and tech geeks. We want to create new market opportunities through digital innovation, drive disruption, create and commercialize business models, products and services.

As a Customer Experience Strategist, you will work closely with clients to redefine existing business models to meet the evolving demands of a new breed of customer. This requires a keen understanding of new and emerging technologies along with how this will impact and enhance the customer experience. Of course, a new product or service will never be successful if it does not have customers. You will also be required to identify innovative ways to drive adoption and ensure 'stickiness' of the product or service through the experience.

What will you be doing?

- Contribute to the ideation process to create differentiated products, services and business models to address client's business challenges
- Identify and understand the value proposition to customers and businesses
- Designing the customer experience – Research on customer needs, create personas, define the customer journey
- Create prototypes to illustrate the experience (i.e., mock-ups, clickable wireframes)
- Market validation of the designs and experience

What do we look out for?

- A positive, can-do attitude
- A flair for creative thinking
- Understanding of human-centered design methodologies
- No further experiences need, we teach you - just bring passion

Consulting – Digital Village (Developer), Graduate Associate

KPMG Digital Village team is at the forefront of emerging technology to bring the future of tomorrow to our clients today. At KPMG Digital Village, we empower end to end approach from design to development of the products for our clients mainly focused on emerging technology solutions. We advise our clients on applicable use cases of emerging technologies and enable the use of such technologies through development and co-creation to help our clients become disruptors and leaders in their respective industries.

As part of this role, you will be embedded within Digital Village's development team to work on real life client projects to develop exciting products using cutting-edge modern technology stacks.

- Work with Product Designers to develop and implement next-generation products
- Participate in design and code reviews
- Interact with other team members to incorporate their innovations and vice versa
- Participate in agile software development, prototyping and code reviews with a team of developers.
- Fast Learner - although you may not know all the technologies and methodologies out there, you are willing to learn quickly and apply it effectively. If you feel learning can never stop, this is the role for you.
- Team First Mentality - we are a tightly knit team that lean on each other and teach each other.

The ideal candidate should possess the following attributes:

- Knowledge of a back-end programming language (JavaScript, NodeJS, TypeScript) and/or front-end programming (HTML / CSS / JavaScript language including ES6+ syntax)
- Familiarity with Git or other source control methods.
- Highly driven, can-do' attitude
- Willingness and ability to take initiative and learn independently
- Highly collaborative team player

Consulting – Economics & Regulation, Graduate Associate

KPMG's Economics and Regulation practice delivers trusted independent and expert advice that adds value to public and private sector organisations. Our deep sector knowledge is diverse with recent engagements including Transport, Infrastructure, Real Estate, Finance, Tourism, Energy, Oil and Gas, and Information and Communication services.

Our solutions include complex economic modelling and analysis through cost-benefit analyses, economic impact assessments, market studies and demand forecasts, as well as rigorous policy analysis and development.

As an Economics and Regulation professional, you will join an experienced and diverse team who are passionate about making a difference and learning along the way. Candidates should have an interest in economics and public policy, and an excellent academic record.

The successful candidate will begin their career journey by:

- Contributing to economic modelling, and data gathering, research and analysis to proposals and project deliverables
- Working in project/engagement teams to support any project administration, management and delivery
- Participating in brainstorming and insight sessions to continue to develop solutions and capabilities
- Getting involved in ad hoc activities typical within a dynamic consulting environment e.g., proposal development, client research, presentations and final reporting
- Supporting clients with their economic and regulatory analysis needs, our team works hard to provide an insightful, focused approach to helping our clients develop strategy and realize their vision

Consulting – Risk & Regulatory Advisory, Graduate Associate

The financial services landscape is evolving at an unprecedented pace of change and KPMG is at the heart of this change. At KPMG, you will work across a broad range of financial institutions, including private banks, commercial banks, digital banks, capital markets intermediaries, payment services providers, and fintechs. Our global network of experienced professionals offers tailored services to clients and provide deep industry knowledge, insightful opinions, and technology-enabled delivery to help improve processes, governance and strategy to address financial and operational risks and drive business performance. You will help financial institutions enhance performance, enable better decision-making and satisfy compliance demands by shaping their risk strategy, improving risk-adjusted performance and implementing pragmatic recommendations.

You would be expected to contribute in the following ways:

- Being a key team player in helping our financial services, fintech and digital banking clients uplift their regulatory compliance processes and controls, including development of regulatory policies and procedures and sharing of insights and best practices by leveraging the knowledge base and capabilities of our Global Fintech network
- Working with financial institutions on regulatory compliance matters such as advising on regulatory definitions and interpretations, performing quality reviews of existing risk processes and controls and developing relevant regulatory risk processes and controls to help manage the institutions' regulatory obligations
- Collaborate with clients to identify potential growth opportunities and establish new business lines in Singapore (e.g., review business plans and licence applications, review new products or services, define new target operating models, re-design current processes etc.)
- Working with our Solutions team on ideation and development of regulatory tools to enable our clients manage their regulatory risks efficiently
- Keep up to date with technology trends in the financial services industry and bring any learnings to the table as to drive the successful adoption of innovative solutions for clients
- Performing valuations of derivative positions for our banking, financial institution, and corporate clients
- Conduct reviews and analysis of financial risks in various banking, treasury, and trading organisations
- Developing and validating financial risk models using necessary statistical methodologies with the use of relevant analytical solutions
- Assessing of market data
- Working with large financial institutions to design and implement solutions that digitize internal risk and compliance procedures using various technologies like RPA, machine learning, natural language processing
- Supporting business development initiatives, including the preparation and presentation of proposals
- Working with project leads to help manage client stakeholders, project delivery timelines and delivery quality.

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Graduate Opportunities

The ideal candidate should possess the following attributes:

- Bachelor's or Master's degree in Accountancy, Banking and Finance, or a quantitative discipline (engineering, statistics, quantitative finance, applied mathematics, theoretical physics, financial engineering, etc.). Professional qualification in CFA/FRM would be a plus
- Ability to work across KPMG and our clients at different levels in the organisation and with people from different cultures. KPMG is a globally minded organisation.
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Familiar with financial risk management (market risk, credit risk, operational risk, liquidity risk, etc.) concepts. An understanding of derivatives and financial instruments is required
- Familiar with the key operations of a banking institution, capital markets intermediary and/or payment services provider.
- Programming for quantitative analysis and data mining (e.g., using Excel, VBA, MatLab, C/C++, Python, R, SAS, or other risk software language)
- High proficiency in both verbal and written English is essential. Chinese or other Southeast Asian language skills are an added advantage

Consulting – Data & Cloud (Business Analyst), Graduate Associate

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g., market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in Southeast Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

This role involves:

- Support client engagements related to customer insight, strategy, and digital transformation
- Gather and document business requirements/user stories with business users, translate them into functional requirement documents for development
- Contribute to requirements analysis and report findings in a clear, logical, and concise manner
- Interact with client peers to understand their IT and business environment, challenges and strengths
- Help client's pinpoint their business challenges through interviews, data analysis and the documentation of findings
- Assist in writing detailed specifications for the development team
- Train and communicate to end users as part of product delivery
- Support post go live activities and continuous enhancement of existing products
- Develop and sustain solid relationships with client personnel and identify opportunities to provide additional services
- Analyse complex problems to share and create innovative solutions to solve client's problems

The ideal candidate should possess the following attributes:

- Bachelor's degree in Business Administration, Computer Science, Information System, IT or equivalent, Mathematics, Statistics
- Demonstrate an understanding or experience in testing activities such as functional testing, user acceptance testing, with basic SQL skills
- Ability to pick up quickly to assist in flowcharting and prototyping during requirement analysis
- Experience in assisting software implementation projects, having contributed to different project phases such as requirement gathering, impact analysis, implementation will be an advantage
- Experience in Agile delivery projects will be an advantage
- Relevant certification in Scrum and Agile is not required but will be an advantage
- Technical knowledge and ability to understand technical specifications will be an advantage
- Strong client and stakeholder management abilities coupled with excellent communication, written, analytical, organisational and problem-solving skills.

Consulting – Data & Cloud (Data Analyst), Graduate Associate

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g., market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

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This role involves:

- Work across all aspects of data from engineering to building sophisticated visualisations, machine learning models and experiments
- Translate advanced business analytics problems into technical approaches that yield actionable recommendations
- Perform exploratory data analysis, generate, and test working hypotheses to uncover interesting trends and observations
- Analyse and model structured data and implement algorithms to support analysis using advanced statistical and mathematical methods from statistics, machine learning, data mining, econometric and operations research
- Leverage tools for data analytics (e.g. SQL, Python, R), visualization (e.g. Tableau, QlikView, PowerBI) and mapping (e.g. GIS) to conduct analysis, produce charts/graphs and reports/slide decks in support of client engagements

The ideal candidate should possess the following attributes:

- Bachelor's degree in Computer Science, Information System, IT or equivalent, Mathematics, Statistics
- Fluency in SQL or other data programming languages
- Demonstrate an understanding or experience in statistical and quantitative analysis and comfortable with working with large datasets
- Experience using data visualisation tools (e.g., Tableau, QlikView, PowerBI) will be an advantage
- Experience with big data ecosystem (Hadoop, Spark, Hive) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong client and stakeholder management abilities coupled with excellent communication, written, analytical, organisational, and problem-solving skills

Consulting – Data & Cloud (Data Scientist), Graduate Associate

The KPMG financial services advisory team assists banks and capital market sectors in managing their day-to-day business challenges and developments. We support our financial services clients on multiple diverse consulting projects that include:

- Business growth (e.g., market entry, customer insights, merger and acquisitions support)
- Operational process improvements
- Organisation-wide functional (re)design
- Change management and project management
- Digital and technology enablement
- Programme management support
- Data driven transformation

As KPMG embarks on a rapid growth strategy to become the preferred data driven strategy execution firm in Southeast Asia, we established the propositions in data driven transformation, and cloud & data center-of-excellence for all the different line of businesses to serve our clients. The ideal candidate should have a keen interest in digital and data driven transformation while working for cloud providers, consulting firm or financial services organisations.

This role involves:

- Build both supervised and unsupervised machine learning models
- Perform data exploration, data processing and data analysis
- Develop analytical solutions and deploy them in client premises
- Actively provide feedback for future enhancements
- Develop in-depth knowledge and understanding of digital solutions and products capabilities
- Maintain up-to-date knowledge of trends and market information related to data science space in order to support our solutions focused business development strategy and client engagements (e.g. develop industry specific go-to-market materials – proposals, use cases, demos, etc.)
- Support the development and delivery of presentations and product demonstrations
- Participate in the documentation of processes and knowledge, including how to guides, technical notes, training materials, etc.

The ideal candidate should possess the following attributes:

- Bachelor's degree in Computer Science, Information System, IT or equivalent, Mathematics, Statistics
- Proficiency in Python/R, SQL
- Demonstrate a strong understanding of data analytics, machine learning and software engineering
- Comfortable to work with large amounts of data
- Experience with platforms (Google Cloud, Azure, and AWS) will be an advantage
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenge
- Strong client and stakeholder management abilities coupled with excellent communication, written, analytical, organisational, and problem-solving skills

Consulting – Front Office Transformation, Graduate Associate

The financial services landscape is evolving at an unprecedented pace of change and KPMG is at the heart of this change.

Imagine if you could work with some of the world's largest banks and insurers to design innovative solutions to their business problems working with some of the world's largest technology companies, implement artificial intelligence solutions into an insurer, create new ecosystem business models and new customer experiences at banks. At KPMG, you don't need to imagine. You will work across a broad range of financial institutions, including central banks, insurers, investment banks, retail/commercial banks, and stock exchanges. You will be at the forefront of financial innovation and transformation. You will work with our partners, the likes of Microsoft and Google, to implement their technologies.

You will help organisations enhance their performance, enable better decision-making and satisfy demands by improving their customer experiences. You will be supported by a global network of experienced professionals and learn from them through local, regional and global learning around our cutting-edge thought leadership.

If you are a talented and driven individual, with a 'can-do mind' and of course possess a real passion for taking on a wide variety of different tasks, then KPMG is the right place for you. Whatever aspirations you have, at KPMG we provide you with real opportunities to fully realise your potential and build your soft and hard skills to enable you to become leaders of the future.

So stop imagining and join the team!

You would be expected to contribute in the following ways:

- Work on projects with financial services clients, such as wealth managers / private banks / insurance firms to solve their business challenges in the areas of strategy, operations, technology etc.
- Collaborate on project delivery teams to identify current pain points / potential growth opportunities within our clients to close the gap between their current state and desired future state (e.g. define new business / operating models, re-design current processes, address regulatory requirements etc.)
- Work on teams to develop business propositions and thought leadership to take to our clients
- Working closely with Partners and staff on client management, and business development activities
- Keep up-to-date with key trends in the financial services industry to drive the successful adoption of innovative solutions for clients

The ideal candidate should possess the following attributes:

- Excellent academic background. A Bachelor or Master degree in relevant disciplines such as Finance / Banking / Management / Strategy or related is a plus
- Strong functional knowledge, including but not limited to financial principles, strategy, project management etc.
- Ability to learn quickly, assess and solve complex business issues. Business analysis, critical thinking and stakeholder management skillsets is a plus
- Ability to work across KPMG and our clients at different levels in the organisation and with people from different cultures / backgrounds
- Experience in planning, executing and delivering complex projects is a plus
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- High proficiency in both verbal and written English is essential

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Graduate Opportunities

Consulting – ESG Risk, Reporting & Resilience, Graduate Associate

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

We work on ESG reporting, strategy, and other ESG-related advisory projects such as sustainable finance and ESG due diligence. We study trends to understand future directions of ESG in different industries and advise our clients as to the adequacy and effectiveness of their measures and strategy considerations. In light of the growing demands for climate change and ESG-related services, we are looking for a Graduate Associate to join our KPMG ESG team.

Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG reporting, including gathering and collating relevant data on company's ESG metrics, conducting market research on industry reporting landscapes, and performing gap analyses against common reporting frameworks which may include those published by the Greenhouse Gas Protocol, the Carbon Disclosure Sustainability Accounting Standards Board, the International Integrated Reporting Council Framework, the Taskforce on Climate-related Financial Disclosures, the Taskforce on Nature-based Financial Disclosures, the International Sustainability Standards Board, the Global Reporting Initiative, the Sustainability Accounting Standards Board;
  - Other ESG advisory services relating to ESG reporting, including climate risk-related procedures such as scenario analysis, implementation of processes and controls to support high quality non-financial reporting, reviews of governance and risk frameworks and capacity-building workshops.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including topics listed above
  - Assisting in data analysis and presentation preparation
  - Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - Supporting in operational and administration tasks

We are looking for a passionate and purposeful individual(s) who:

- Is strongly passionate about ESG issues and committed to making a difference in the corporate landscape.
- Possesses an outstanding academic record, preferably in Accounting, Business, Finance, Environmental Science, or Social Science.
- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing presentation materials to a high quality with a short turnaround.
- Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is able to build relationships with and manage a range of different stakeholders, both external and internal.
- Is of a curious temperament, independent in learning, and a self-starter with good analytical and problem-solving skills.
- Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment

Consulting – ESG Strategy & Transformation, Graduate Associate

KPMG in Singapore commenced work on ESG-related engagements as early as 2002, making it one of the first Big 4 firms to advise companies on their ESG journey in Singapore. The KPMG ESG team has the mission of driving large-scale economic transformation in Singapore and the region associated with the green transition. Built on strong connectivity within local and regional markets, as well as with KPMG's Global and Regional ESG Centres of Excellence, the KPMG ESG team houses highly technical ESG competencies and brings together best practices, all of which are directed to the co-creation of shared value with our business partners and clients.

The KPMG ESG team also supports functional professionals across audit, tax and advisory with proposals in this area from the bid stage and through to delivery. This involves helping teams in Singapore as well as other member firms to drive pursuit execution, form a strategic response and pitch for our largest and most important opportunities globally, followed by delivery support where required.

We work on ESG reporting, strategy, and other ESG-related advisory projects such as sustainable finance and ESG due diligence. We study trends to understand future directions of ESG in different industries and advise our clients as to the adequacy and effectiveness of their measures and strategy considerations. In light of the growing demands for climate change and ESG-related services, we are looking for a Graduate Associate to join our KPMG ESG team.

Together with a team of ESG and other professionals within the firm, you will:

- Position KPMG as a leading firm for ESG services in Singapore and Southeast Asia, in collaboration with other Global and Regional ESG Centres of Excellence as well as cross-functional teams to ensure we have integrated and end-to-end offerings.
- Support business development activities including the development of proposals as well as thought leadership pieces, and other industry-driven engagements.
- Support the development and delivery of service offerings in areas such as:
  - ESG strategy, including climate risk and biodiversity / circularity understanding, climate mitigation / adaptation, decarbonisation, and carbon value chain assessments; and
  - Other ESG-related advisory projects, such as sustainable finance, ESG due diligence, and impact assessments.
- Support the team in delivery of client engagements, ensuring high quality service and building relationships with a client-for-life approach, including:
  - Conducting desktop research on market and industry trends, including decarbonisation efforts, ESG technology and tools, and ESG investment practices.
  - Assisting in data analysis and presentation preparation
  - Participating in relevant brainstorming sessions to generate market / industry insights
  - Coordinating with internal stakeholders on meeting / activity arrangements
  - Participating and assisting in team projects and other ad hoc duties assigned
  - Supporting in operational and administration tasks

We are looking for a passionate and purposeful individual(s) who:

- Is strongly passionate about ESG issues and committed to making a difference in the corporate landscape.
- Possesses an outstanding academic record, preferably in Accounting, Business, Finance, Environmental Science, or Social Science.
- Has excellent knowledge of MS office, especially MS PowerPoint and Excel, and is adept at developing presentation materials to a high quality with a short turnaround.
- Has excellent interpersonal and communication (written and spoken) skills, enjoys working with people and is able to build relationships with and manage a range of different stakeholders, both external and internal.
- Is of a curious temperament, independent in learning, and a self-starter with good analytical and problem-solving skills.
- Has effective project management skills and is able to multi-task to deliver on varying priorities within a highly pressured and often shifting environment

Consulting – Organization Transformation, Graduate Associate

KPMG`s People & Change professionals help clients navigate, implement and sustain transformational change to drive unprecedented levels of performance. Organisations are operating in a constantly and rapidly changing world, and managing and maintaining a strong workforce in such an environment is challenging. This in turn presents a strategic opportunity for the HR function to enable a profound transformation, converting the full potential of an organisation's people into financial performance and market value.

We are looking for undergraduates who are passionate about people and transformation agenda to join us as Graduate Associates. We provide valuable exposure to the Consulting industry, and you will get the chance to work closely with the best in the People & Change team to support their daily consulting work activities. This includes client project delivery, and business development in areas such as, but not limited to the following:

- Change Management
- Organisation Design
- Workforce Optimization
- Talent Management
- HR Transformation

The ideal candidate should possess the following attributes:

- Degree in Human Resource, Social Science, Psychology, Marketing, Mass Communications, Actuarial Science, Engineering or Business.
- Strong written and verbal communication skills.
- Self-motivated, responsive, responsible, and results oriented.
- Team player with strong collaboration skills and the ability to also work independently to deliver tasks in a timely manner.
- Resourceful, analytical and possess strong project management skills.

Consulting – Technology Enablement (SAP), Graduate Associate

KPMG has a strong SAP team in this region, and we are assisting several clients with end-to-end business and digital transformation and implementation enabled by SAP software. Our practice is further expanding, and we are looking for highly motivated candidates for our Singapore Practice, who can work on digital transformation products lead by SAP technologies.

In this role, you will be part of our SAP/Technology team responsible for assisting business consultants with SAP knowledge across various functions like Finance, Supply Chain, HR, Sales, Analytics across multiple sectors and industries. You will be involved in large multinationals and local conglomerates within the region.

The role involves:

- Thorough and analytical, with capability to apply logic to solve problems.
- Ability to handle multiple tasks concurrently and meet deadlines, while maintaining focus despite conflicting demands.
- Initiative to actively seek new knowledge and improve skills
- Support project management or other management functions in projects
- Excited to develop in-depth knowledge and understanding of Finance, Supply Chain, Sales, Procurement, HR processes and how to implement them in SAP.
- Supporting the development and delivery of presentations and product demonstrations.
- Participating in the documentation of processes and knowledge, including how to guides, technical notes, training materials, etc.

The ideal candidate should possess the following attributes:

- Possess a bachelor's degree or professional qualification in procurement, business, mathematics, actuarial studies, engineering or a related field.
- Demonstrate a strong understanding of data analytics and statistical modelling.
- Able to work with large amounts of data: facts, figures, and number crunching.
- Be vigilant, customer & service-oriented and a self-motivator.
- Demonstrate a keen interest and aptitude for learning new skills sets and taking on new roles/challenges.
- Possess critical thinking, strong listening skill and strong problem-solving abilities to provide conclusions based on the data findings.
- Possess strong entrepreneurial spirit and a desire to contribute to a constantly evolving business environment.
- Demonstrate excellent verbal and written communications skills in English to present complex ideas/findings.
- Able to multitask, prioritise and deliver in a high-pressure and fast-paced environment.
- Have a proactive and collaborative work style.
- Possess knowledge and experience with reporting packages (e.g. business objects), databases (e.g. SQL), programming and ERP system is an advantage.
- Possess business language proficiency in Mandarin, Bahasa Indonesia or other South East Asia languages (both verbal and written) is an advantage.

Consulting – Technology Enablement (Oracle), Graduate Associate

KPMG has a strong Oracle Digital Transformation team in this region, and we are assisting clients with End-to-End business transformation initiatives enabled by Oracle solutions. Our practice is further expanding, and we are looking for highly motivated candidates for our Singapore Practice, who can work on digital transformation products lead by Oracle technologies.

In this role, you will be part of our Technology Enablement (Oracle) team responsible for assisting business consultants with Oracle knowledge across various functions like Enterprise Resource Planning (ERP), Human Capital Management (HCM), Enterprise Performance Management (EPM) across multiple sectors and industries. You will be involved in projects with large multinationals and local conglomerates within the region.

The role involves:

- Thorough and analytical, with capability to apply logic to solve problems.
- Ability to handle multiple tasks concurrently and meet deadlines, while maintaining focus despite conflicting demands.
- Initiative to actively seek new knowledge and improve skills
- Support project management or other management functions in projects
- Excited to develop in-depth knowledge and understanding of Enterprise Resource Planning (ERP), Human Capital Management (HCM), Enterprise Performance Management (EPM) and how to implement them through Oracle solutions
- Supporting the development and delivery of presentations and product demonstrations.
- Participating in the documentation of processes and knowledge, including how to guides, technical notes, training materials, etc.

The ideal candidate should possess the following attributes:

- Possess a bachelor degree or professional qualification in procurement, business, mathematics, actuarial studies, engineering or a related field.
- Demonstrate a strong understanding of data analytics and statistical modelling.
- Able to work with large amounts of data: facts, figures and number crunching.
- Be vigilant, customer & service-oriented and a self-motivator.
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- Demonstrate excellent verbal and written communications skills in English to present complex ideas/findings.
- Able to multitask, prioritise and deliver in a high-pressure and fast-paced environment.
- Have a proactive and collaborative work style.
- Possess knowledge and experience with reporting packages (e.g. business objects), databases (e.g. SQL), programming and ERP system is an advantage.
- Possess business language proficiency in Mandarin, Bahasa Indonesia or other South East Asia languages (both verbal and written) is an advantage.

Consulting – Accounting Advisory Services (AAS), Graduate Associate

At KPMG, our Accounting Advisory practice serves as the trusted advisor to clients navigating complex accounting and financial reporting challenges. We provide expert guidance on accounting treatments, financial reporting processes, and regulatory compliance to help clients create value and build confidence in their financial statements. Our team supports clients across industries with major transactions, transformations, and evolving accounting standards, leveraging deep technical expertise and innovative solutions. By leveraging advanced technology and data-driven insights, we transform traditional accounting functions into strategic-enablers of business success.

As an Accounting Advisory Graduate Associate, you will launch a meaningful career through exposure to a broad spectrum of accounting advisory services. You will learn to address technical and complex accounting issues including acquisitions, divestitures, financial reporting under various accounting frameworks (IFRS, US GAAP) and enhancements, implementation of new accounting standards, IPO readiness, regulatory filings, and technology-driven process improvements. This role will blend accounting expertise with modern technologies to deliver impactful, smarter, faster solutions for clients.

What you will do:

- Support clients in evaluating accounting treatments and improving financial reporting processes using technology-enabled approaches
- Assist in designing and implementing accounting policies, controls, and workflows that leverage automation and data analytics
- Collaborate with cross-functional teams to optimize accounting processes, enhance accuracy, and improve reporting efficiency
- Use tools like Excel, Power BI, and accounting software systems to analyze data, produce insights, and support decision-making
- Participate in client meetings, workshops, and presentations, contributing strategic ideas and presenting findings clearly
- Prepare comprehensive reports, documentation, and presentations for internal and external stakeholders
- Stay current with emerging technologies, regulatory changes, and industry best practices impacting accounting practices

The ideal candidate should possess the following attributes:

- Recent graduate with a Bachelor's degree in Accounting, Finance, or related fields
- Strong foundation in accounting principles, financial reporting, and regulatory compliance
- Passion for technology and eagerness to apply automation, AI, and data analytics in accounting contexts
- Proficiency in Microsoft Excel and PowerPoint; familiarity with data visualization tools (Power BI, Tableau) is a plus
- Analytical mindset, problem-solving ability, and attention to detail
- Excellent communication skills, with the ability to explain complex accounting topics clearly
- Team-oriented, adaptable, and motivated to learn in a fast-paced, client-focused environment
- Prior internships or relevant experience in accounting, advisory, or finance technology is advantageous

Deal Advisory – Corporate Finance (Mergers & Acquisition), Graduate Associate

KPMG's Corporate Finance group assists companies and their shareholders throughout the entire business and investment lifecycle ranging from raising growth funding, entering new geographical markets, diversifying into different business lines, returning to core activities or searching for fresh business opportunities until the exit of an investment.

We assist our clients in the effective management and successful completion of transactions and our services include mergers & acquisitions, capital raisings, business & share valuations, Independent Financial Advisory Opinions, intangible assets & financial instruments valuations & business reviews.

The role involves:

- Working on sell-side, buy-side and capital raising deals in all stages of execution. You will be actively involved in execution of M&A deals with a Southeast Asian angle, being either for Southeast Asian clients or for global clients with interest in Southeast Asia (SMEs, larger corporates, MNCs and private equity funds).
- Performing valuation of businesses, investment funds' portfolios, tangible and intangible assets, and financial instruments including derivatives, equity and debt securities, for mergers and acquisitions, restructuring, financial reporting, litigation support, and financial advisory.
- Providing Independent Financial Advisory Opinions in line with regulatory requirements in Singapore.
- Producing and analysing financial models and assessing commercial data and assumptions which underlie financial forecasts.
- Supporting business development initiatives, including the preparation of proposals, market research, industry & company profiles.
- Building and maintaining client relationships before, during and after engagements.
- Working closely with Partners and Managers on client management and business development activities.

The ideal candidate should possess the following attributes:

- Excellent academic background preferably with a professional qualification in finance/accounting/CFA/FRM.
- Good understanding of corporate finance.
- Possess strong quantitative skills with the ability to understand financial statements and build three statement financial models in Excel
- Strong grasp of business and intangible assets valuation concepts; proficiency in financial instruments valuation is a plus.
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers.
- Self-motivated and able to work independently.
- Strong capability to manage multiple projects.
- High proficiency in both verbal and written English is essential. Chinese or other Southeast Asian language skills are an added advantage.
- Prior relevant experience in corporate finance (M&A, IFA, valuations) is a plus.

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Graduate Opportunities

Deal Advisory – Corporate Finance (Valuation), Graduate Associate

KPMG's Valuation Services team includes more than 1,200 professionals in KPMG member firms across more than 50 countries around the globe. This network has experience in a wide range of major industries and familiarity with local regulatory and M&A marketplaces. KPMG Singapore is a leading valuation practice in Asia Pacific and is among the most diverse teams in the region.

The role involves:

- Assist in the execution of valuation engagements.
- Performing independent valuations for businesses, tangible and intangible assets and financial instruments including equity and debt securities, derivatives and options, for mergers and acquisitions, litigation support, financial reporting and restructuring and financial advisory
- Assist in producing and analysing financial models and assessing commercial data which underlie financial forecasts
- Assist in pitching for new work, including the preparation and presentation of proposals
- Building and maintaining client relationships before, during and after engagements
- Working closely with Partners and staff on client management, practice development, and business development activities

The ideal candidate should possess the following attributes:

- Excellent academic background preferably with a professional qualification in finance/accounting/CFA/FRM
- Possess strong quantitative skills with the ability to understand financial statements and build three statement financial models in Excel
- Strong interest in valuations, financial modelling
- Exceptional analytical, problem solving and presentation/report writing skills, combined with a good understanding of business dynamics and commercial value drivers
- Self-motivated and able to work independently
- Strong capability to manage multiple projects
- High proficiency in both verbal and written English is essential. Chinese or other Southeast Asian language skills are an added advantage
- Prior relevant experience in corporate finance (valuation) is a plus

Deal Advisory – Infrastructure Advisory, Graduate Associate

KPMG's Infrastructure Advisory is the leading advisory firm in the region with a global network recognised as world's leading financial advisor in public private partnership (PPP) space. The Infra Advisory team provides financial and commercial advisory services across the entire lifecycle of infrastructure projects from conceptualisation to financing to asset management. We work with public, private and institutional clients across infrastructure sectors covering energy & utilities, transport & logistics, and social infrastructure sectors. The team works across project in SE Asia Middle East and Central Asia.

The role involves:

- Providing strategic, commercial and financial advice spanning the full lifecycle of infrastructure projects to major corporate, public sector entities and infrastructure funds
- Working in a dynamic team environment on infrastructure projects across various sectors
- Assisting with business case development, options analysis, financial modelling, project evaluation, bid documentation preparation, bid evaluation and negotiation support
- Assisting in marketing and business development including proposal preparation and building client relationships
- Liaising with other business units of KPMG including, but not limited to, Tax, Accounting and Transaction Services

The ideal candidate should possess the following attributes:

- Be a self-motivated, confident individual, confident in interacting with senior team members and clients
- Be proactive, self-starter, can think out of the box, fast learner, and has ability to innovate as well as adapt to new ways of working
- Should be passionate about leveraging new digital tools and familiar with embracing AI in day to day working
- Be a consistent top performer
- Have a keen interest in infrastructure and project financing and a desire to learn new skills
- Possess strong quantitative and financial modelling skills complemented by a strong business and commercial acumen
- Possess superior writing, communication and presentation skills
- Be a team player with excellent communication and interpersonal skills

Deal Advisory – Turnaround and Restructuring Services, Graduate Associate

KPMG Turnaround and Restructuring Services help businesses and their stakeholders to conceptualise and implement strategic, operational and financial change. These changes are due to a constantly evolving business lifecycle and technological disruptions affecting how businesses operate. We help our clients find innovative solutions – from being a catalyst to help clients improve performance and achieve sustainable growth, to providing our expertise in helping clients navigate complex cross border insolvencies.

As a restructuring and insolvency specialist, you will be part of a team who are dedicated to their craft in bringing practical solutions to our clients and their stakeholders, with hands-on involvement in the implementation of restructuring and insolvency plans.

The role involves:

- Performing analysis on the historical and current financial performance of the client to determine the viability of the business and identifying immediate remedies to resuscitate the business
- Assisting the client in the preparation of cash flow projection and ascertain the validity of the assumptions adopted and liquidity requirements of the client
- Liaising with various stakeholders of the client in various forms of administration (such as judicial management, liquidation and receivership, etc.) including dealing with creditors' queries, recovering and realizing assets and fulfilling the statutory obligations of the administrators
- Supporting the business development initiatives, including the preparation of proposals and identification of opportunities
- Working closely with Partners and Managers on client management and business development activities.

The ideal candidate should possess the following attributes:

- Possess a bachelor's degree in Accountancy or Business-related discipline
- Ideally CPA or CA qualified
- Be familiar with the applicable Singapore law on corporate restructuring and insolvency
- Be able to work in teams with excellent interpersonal skills
- Possess a strong understanding of business drivers and their fundamentals
- Be resourceful, versatile, analytical and possess strong project management skills
- Be familiar with data analytics tool such as Microsoft Power BI.

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Graduate Opportunities

Deal Advisory – Transaction Services (Financial Due Diligence), Graduate Associate

KPMG's Deal Advisory practice combines top people and game-changing technology to give our clients confidence across the transaction life cycle. The Transaction Services team within KPMG's Deal Advisory practice provides Mergers and Acquisitions (M&A) advice to deliver successful transactions for our wide range of clients including multinational corporations and private equity houses.

The Transaction Services team focuses on acquisitions, disposals, public bids/mergers, joint ventures, buy-outs, market entries, financing and other transactions. We identify, structure and execute all manner of public and private market transactions, and provide our clients with support from initial analysis of strategic options and deal evaluation through to completion. The team also help clients identify upside opportunities and risks in their transaction processes to satisfy the due diligence requirements of underwriting investment banks.

The role involves:

- **Teamwork**: You will be a key team member on larger, complex assignments as well as smaller transactions in which you will work closely with senior members and manage/assist junior team members.
- **Build strong working relationships**: Individuals will be required to assist senior team members in building and sustaining relationships with clients and members of client pursuit teams.
- **Deliver quality service and time management**: You are to assist in the delivery of high-quality service such as managing your own time, planning and organising work tasks, monitoring progress and meeting deadlines. You are expected to upward manage senior members on the team to ensure timely reviews take place to enable timely completion of deliverables. You need to be proficient at managing multiple priorities.
- **Risk management**: You are required to assist in the identification and management of risks to ensure that the firm's frameworks are implemented appropriately and effectively

The ideal candidate should possess the following attributes:

- Strong academic background with financial qualifications such as ACA or equivalent or willing to work towards a similar qualification.
- Strong analytical skills including the ability to interpret data, generate insights and construct solutions.
- Excellent written and oral communication.
- Personal impact.
- Ability to perform consistently under pressure.
- Enthusiasm to work as part of a team based across multiple geographies to meet challenging client deadlines in a fast-paced environment
- Willingness to travel