



# Data Protection Notice Applicant

Dear Data Subject,

We would like to inform you how and for what purpose we process your personal data and we want to point out your rights in the personal data protection area.

With any questions or with exercising of your rights in personal data protection area please contact directly our Data Protection Officer through contacts listed below.

Our goal is to protect privacy, confidential information and personal data entrusted to us with as much effort as possible. According to this commitment we are committed to ensure appropriate security and use of personal data.

For more details about conditions of data processing refer to following sections of this document.

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## Who is the Controller?

Under relevant data protection legislation, following companies, acting as a **joint controllers**, are Controllers of personal data:

- **KPMG Slovensko Advisory, k.s.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 31 403 417, registered with the Commercial Register of Municipal Court Bratislava III, Section: Sr, Insert No.: 272/B,
- **KPMG Slovensko spol. s r.o.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 31 348 238, registered with the Commercial Register of Municipal Court Bratislava III, Section: Sro, Insert No.: 4864/B,
- **KPMG Legal s.r.o.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 47 238 623, registered with the Commercial Register of Municipal Court Bratislava III, Section: Sro, Insert No.: 81210/B,
- **KPMG Valuation s. r. o.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 44 744 820, registered with the Commercial Register of Municipal Court Bratislava III, Section: Sro, Insert No.: 58279/B,

(hereinafter “**KPMG member firms**”). You can find more information regarding the joint controllers in the Joint controllers section of this Data Protection Notice.

You can contact us any time at following contacts:

KPMG

Dvořákovo nábrežie 10

811 02 Bratislava

tel: +421 2 59984 111

[kpmg@kpmg.sk](mailto:kpmg@kpmg.sk); <https://home.kpmg.com/sk/sk/home.html>

## How can I contact the Data Protection Officer?

**You can contact Data Protection Officer with any question related to processing of personal data by the Controller or to exercising of your rights as Data Subject at the following email address**

[privacy@kpmg.sk](mailto:privacy@kpmg.sk).

You can report to Data Protection Officer any data breach and any suspicion of violation of rights in the data protection area.

## **What is the purpose and legal basis of processing of your personal data, what is the retention period; how we collect your personal data; what is the consequence of not providing the personal data; who is the recipient of personal data?**

Your personal data are processed for the **purpose** of including you into job applicants database of the KPMG member firms with the aim to fill the vacant positions.

**Legal basis** of listed data processing activities is the consent of the candidate for the vacant position.



Personal data are collected directly from you, e.g. at a meeting or from an email or other form of electronic communication means.

**Retention period** of your personal data to reach the above mentioned purpose is 1 year from the day of your consent. We will not store your personal data longer than it is necessary.

In case of hiring you as an employee your personal data will be added to your employee's file. You can find information about the retention period and other conditions of the personal data processing in the KPMG members firms Data Protection Notice on the processing personal data of employees.

Providing the personal data to KPMG member firms is a requirement necessary in order to be included in our job applicants database. The data subject **is not obliged to provide** the personal data to the Controller. The **consequence of its non-disclosure** is however, that the respective data subject cannot be entered into the job applicants database of KPMG members firms.

Provided that this is necessary, KPMG member firms may **provide** your personal data in proportional extent to the following **recipients**: companies providing services to test candidates and HR assessment tools and applications, especially to KPMG International, cut-e slovakia s.r.o., Oxford Univerzity Press.

KPMG member firms engaged the following Processor for the data processing for this processing purpose: i-Secure, s.r.o., with its registered seat: Drobného 1898/23, Bratislava – mestská časť Dúbravka 841 01, Business identification number: 50 176 382, registered with the Commercial Register of District Court Bratislava I, Section: Sro, Insert No.: 109653/B.

### Where do we process your personal data?

We are processing your personal data for here mentioned purposes mostly in the European Union.

However, within processing operations listed in this Notice, personal data are occasionally also transferred (except processing data within EU) to a third country. Cross-border transfer takes place in connection with internal controls, the subject of which is internal risk assessment and quality assurance and compliance with professional standards in the provision of services. Appropriate safeguards for transfer of personal data to third countries are ensured in the form of standard data protection clauses according Article 46 of GDPR.

### How do we process your personal data?

Processing of your personal data can be manual or automated, when your personal data is processed in our information systems or information systems of our Processors.

Your personal data are processed only by selected employees of KPMG member firms. In this relation we take care that only trained and selected employees have access to your personal data and they fulfil obligations of confidentiality in relation to all the data (personal or other) that they learned during the performance of their work.

Personal data are not subject to automated individual decision-making, including profiling.

### What are your rights in the data protection area?

Under relevant data protection legislation (unless generally binding legal regulations do not stipulate otherwise), you have a right to:



- **information** about processing of your personal data;
- **access** to your personal data, including the right to obtain copy of your personal data processed by us;
- **portability of the data** which you have provided to us (in a structured, commonly used and machine-readable format) and which we are processing based on your consent by automated means; you have the right to transmit those data to another Controller (if such transfer is technically feasible);
- **rectification** of your wrong, inaccurate or outdated personal data. When accuracy of your data is questionable you can request **restriction** of its processing until we will be able to check its accuracy;
- **restriction of processing** of personal data under condition that the personal data will be stored but not processed;
- **erasure ('right to be forgotten')** of your personal data in cases specifically allowed by data protection legislation, e.g.:
  - your personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
  - you withdraw your consent;
- if you provided a consent with processing of your personal data, you can **withdraw** it at any time by contacting our Data Protection Officer personally or by using any communication mean listed in this document; the consent withdrawal consent does not affect the lawfulness of the processing of personal data prior to the withdrawal;
- any time **contact** our Data Protection Officer by using any communication means mentioned in this document. You can also contact the Data Protection Officer in case you think that we breach your rights under data protection legislation;
- when you believe that in relation to processing of your personal data, your rights were breached or that you were directly affected by such breach, you have a right to lodge a complaint with a supervisory authority (Úrad na ochranu osobných údajov Slovenskej republiky, address Hraničná 4826/12, 820 07 Bratislava – Ružinov, tel. number: +421 /2/ 3231 3214; mail: [statny.dozor@pdp.gov.sk](mailto:statny.dozor@pdp.gov.sk), <https://dataprotection.gov.sk/uouu/>) or to a relevant court.

### What is it about your right to object?

You have right to object any time to the processing of your personal data, which is performed on the basis of our legitimate interest. Objection could be lodged to our Data Protection Officer personally or by using any of our listed contacts.

When we consider that our legitimate interest prevails over your interest or rights and freedoms, we can continue to process your personal data. When your objection will be appropriate, we stop processing your personal data for this purpose.



## Joint controllers

The companies KPMG Slovensko spol. s r.o., KPMG Slovensko Advisory, k.s., KPMG Legal s.r.o. and KPMG Valuation s.r.o. (for the purposes of this chapter, jointly referred also as "KPMG in Slovakia") are in the position of joint controllers in the processing of your personal data carried out in accordance with this Data Protection Notice.

In order to define the terms of the joint processing of personal data, the companies of KPMG in Slovakia have concluded a Joint Controllership Agreement (hereinafter referred to as "Agreement"). Pursuant to the Agreement, company KPMG Advisory will provide the respective data subject with the essential details of the Agreement in accordance with Article 26 (2) of GDPR, based on data subject's prior request.

Based on the Agreement, the exercise of your rights will be carried out by the company KPMG Slovensko Advisory, k.s., as a designated contact point for data subjects. As a data subject, you can exercise your rights at any of the KPMG in Slovakia companies, through the contact channels listed in the section " How can I contact the Data Protection Officer?" of this Information on the processing of personal data, or in writing at the address of the KPMG Slovakia companies listed in the section " Who is the Controller?" of this Data Protection Notice.

## How often do we update this document?

This information is periodically reviewed and could be changed from time to time (in order to comply with new legislation and to reflect our current privacy practices). Updated versions will be available on our web site.

Last updated on: 27.06.2024.