



Data Protection Notice

External event participants and subjects of external KPMG communication

Dear Data Subject,

We would like to inform you how and for what purpose we process, as a controller, your personal data and we want to point out your rights in the personal data protection area.

With any questions or with exercising of your rights in personal data protection area please contact directly our Data Protection Officer through contacts listed below.

Our goal is to protect privacy, confident information and personal data entrusted to us insofar as this is possible. According to this basic commitment we are committed to ensure appropriate protection and use of personal data.

For more details about conditions of data processing refer to following sections of this document.

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Who is the Controller?

Under relevant data protection legislation, following companies, acting as a joint controller, are Controllers of personal data:

- **KPMG Slovensko Advisory, k.s.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 31 403 417, registered with the Commercial Register of District Court Bratislava I, Section: Sr, Insert No.: 272/B,
- **KPMG Slovensko spol. s r.o.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 31 348 238, registered with the Commercial Register of District Court Bratislava I, Section: Sro, Insert No.: 4864/B,
- **KPMG Legal s.r.o.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 47 238 623, registered with the Commercial Register of District Court Bratislava I, Section: Sro, Insert No.: 81210/B,
- **KPMG Valuation s. r. o.**, with its registered seat: Dvořákovo nábrežie 10, 811 02 Bratislava, Business Identification No.: 44 744 820, registered with the Commercial Register of District Court Bratislava I, Section: Sro, Insert No.: 58279/B,

(hereinafter “**the KPMG member firms**”).

You can contact us any time at following contacts:

KPMG

Dvořákovo nábrežie 10

811 02 Bratislava

tel: +421 2 59984 111

kpmg@kpmg.sk; <https://home.kpmg.com/sk/sk/home.html>

How can you contact the Data Protection Officer?

You can contact Data Protection Officer with any question related to processing of personal data by the Controller or to exercising of your rights as Data Subject at the following email address privacy@kpmg.sk. You can report to Data Protection Officer any data breach and any suspicion of violation of rights in the data protection area.

Who might be a data subject?

Data subjects, whose personal data we are processing under this Data Protection Notice are in particular the following categories of persons:

- employees and former employees of KPMG member firms;
- business partners and their employees;
- current, former and potential clients or their employees..

What is the purpose and legal basis of processing of your personal data, what is the retention period; how we collect your personal data; what is the consequence in case of not providing the personal data; who is the recipient of personal data?

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The information listed below is broken down by the categories of persons concerned, or by the type of the processing activity.

Participants in external events

- We process your personal data for **the purpose** of organizing and realization of an external event organized by KPMG member firms and informing participants and the public about the planned event;
- The **legal basis** for this processing activities is the legitimate interest of KPMG member firms in building and developing relationships with the Data Subjects.
- We collect personal data:
 - **directly from you**, for example from a business card, communication or negotiation, identification in the contract, or other documents you hand over to us personally or send us by email or other electronic forms of communication;
 - from **third parties** who are in a contractual, employment or similar relationship with you.
- We keep your personal data for the duration of our legitimate interest and in accordance with applicable legislation (in particular Act No. 395/2002 Coll., on Archives and Registries and on amendments of certain acts as amended) and our Registry Plan. Retention period of your personal data in order to achieve the above purpose is 1 year following the year in which the event took place. We will not keep your personal data longer than it is necessary.
- The Data Subject is not required to provide the personal data to the Controller. As a result of their non-disclosure, in most cases it may not be possible for Data Subject to participate at the event organized by KPMG member firms (depending on whether non-disclosure of personal data by the Data Subject prevents KPMG member firms in proper realization of the event).

- KPMG member firms use for this purpose of processing following Processor: Survey Monkey Europe UC, with its registered seat: Shelbourne Rd, Ballsbridge, Ireland, WebSupport s.r.o., with registered seat at Karadžičova 12, 821 08 Bratislava, registered in the Commercial register maintained by District Court Bratislava I, section: Sro, insert no. 63270/B, identification number: 36 421 928 and event agencies.

- Provided that this is necessary to protect the interests of the Controller and I order to exercise of his rights, KPMG member firms may provide your personal data in proportional extent to the following recipients:
 - companies where event takes place,
 - shipping companies,
 - companies providing webdevelopment services under confidentiality condition,
 - law enforcement authorities,
 - competent courts.

Subjects of External communication

- We process your personal data for **the purpose** of informing the public about the various facts and events that help promote services of KPMG member firms and develop KPMG brand.
- **The legal basis** for the processing activity is:



- KPMG member firms' **legitimate interest** to promote services of KPMG member firms' and develop KPMG brand and to build and develop relationships with Data Subjects; and
- in relevant cases, the **consent** of the Data Subject;
- We **collect** personal data:
 - **directly from you**, for example from a business card, communication or negotiation, identification in the contract, or other documents you hand over to us personally or send us by email or other electronic forms of communication or obtained from you during your participation in events organized by KPMG member firms or in the events where we take part in their realization;
 - **from third parties** who are in a contractual, employment or similar relationship with you.
- We keep your personal data for the **duration of our legitimate interest** and in accordance with applicable legislation (in particular Act No. 395/2002 Coll., on Archives and Registries and on amendments of certain acts as amended) and our Registry Plan. Retention period of your personal data in order to achieve the above purpose is 50 years. We will not keep your personal data longer than it is necessary.
- In case your consent is the legal basis for the processing of personal data, we keep Data Subject's personal data for the **duration of given consent**, but no longer than necessary to achieve the above-mentioned purpose of data processing.
- The Data Subject is **not required to provide the personal data** to the Controller. As a result of their non-disclosure, the personal data of the Data Subject will not be processed in the external communications of KPMG member firms.
- KPMG Slovakia engaged the following Processors for the data processing for this processing purpose: WebSupport s.r.o., with registered seat at Karadžičova 12, 821 08 Bratislava, registered in the Commercial register maintained by District Court Bratislava I, section: Sro, insert no. 63270/B, identification number: 36 421 928.
- Provided that this is necessary to protect the interests of the Controller and the exercise of his rights, KPMG member firms may **provide** your personal data in proportional extent to the following recipients:
 - companies providing webdevelopment services under confidentiality condition,
 - social media providers (e. g. LinkedIn, Facebook, Instagram, YouTube),
 - other providers of services necessary for the proper performance of the purpose,
 - law enforcement authorities,
 - competent courts.

Where do we process your personal data?

We process your personal data for the above purposes only in the European Union. We do not transfer personal data to third countries or international organization.

What categories of personal data do we process?

The subject of our processing of personal data are a common categories of personal data (e. g. name, surname, email address, work position, employer and other personal information). The processing activities listed in this document also include the processing of photographs and camera recordings. This



processing is carried out by technical means that do not allow or even confirm the unique identification of the individual.

How do we process your personal data?

Processing of your personal data can be manual or automated, where your personal data is processed in our information systems or information systems of our Processors.

Your personal data are processed only by selected employees of KPMG member firms. In this relation we take care that only trained and selected employees have access to your personal data and they fulfil obligations of confidentiality in relation to all the data (personal or other) that they learned during the performance of their work.

Personal data are not subject to automated individual decision-making, including profiling.

What are your rights in the data protection area?

Under relevant data protection legislation (unless generally binding legal regulations do not stipulate otherwise), you have a **right to**:

- **information** about processing of your personal data;
- **access** to your personal data, including the right to obtain copy of your personal data processed by us;
- **portability of the data** which you have provided to us (in a structured, commonly used and machine-readable format) and which we are processing based on your consent by automated means; you have the right to transmit those data to another Controller (if such transfer is technically feasible);
- **rectification** of your wrong, inaccurate or outdated personal data. When accuracy of your data is questionable you can request **restriction** of its processing until we will be able to check its accuracy;
- **restriction of processing** of personal data under condition that the personal data will be stored but not processed;
- **erasure ('right to be forgotten')** of your personal data in cases specifically allowed by data protection legislation, e.g.:
 - your personal data are no longer necessary in relation to the purposes for which they were collected or otherwise processed;
 - you would object to processing of personal data processed on the basis of our legitimate interest and we would not demonstrate necessary legitimate reasons for our processing that would outweigh your interests and rights and freedoms;
 - you withdraw your consent;
- if you provided a **consent** with processing of your personal data, you can **withdraw it at any time** by contacting our Data Protection Officer personally or by using any communication mean listed in this document; the consent withdrawal consent does not affect the lawfulness of the processing of personal data prior to the withdrawal;



- any time **contact** our Data Protection Officer by using any communication means mentioned in this document. You can also contact the Data Protection Officer in case you think that we breach your rights under data protection legislation;
- when you believe that in relation to processing of your personal data, your rights were breached or that you were directly affected by such breach, you have a right to lodge a complaint with a supervisory authority (Úrad na ochranu osobných údajov Slovenskej republiky, adresa Hraničná 4826/12, 820 07 Bratislava – Ružinov, tel. number: +421 /2/ 3231 3214; mail: statny.dozor@pdp.gov.sk, <https://dataprotection.gov.sk/uouu/>) or to a relevant court.

What is your right to object about?

You have **right to object** any time to the processing of your personal data, which is performed on the basis of our legitimate interest. Objection could be lodged to our Data Protection Officer personally or by using any of our listed contacts.

When we consider that our legitimate interest prevails over your interest or rights and freedoms, we can continue to process your personal data. When your objection will be appropriate, we stop processing your personal data for this purpose.

How often do we update this notice?

This information is periodically reviewed and could be changed from time to time (in order to comply with new legislation and to reflect our current privacy practices). Updated versions will be available on our web site.

Last updated on: 23. 02. 2023.