



The life you desire,  
you design at  
**KPMG**









# KPMG Story

1987

KPMG  
WAS FOUNDED IN

147

COUNTRIES  
AROUND THE  
WORLD

219,000

COLLEAGUES  
WORKING

**KPMG in Thailand** is part of a global network of firms that offers Audit, Tax, Legal and Advisory services. Through the talent of over 2,000 colleagues across Thailand, Myanmar and Laos, we bring our imagination and insights to our clients' most critical challenges.

We work with everyone from small start-ups and individuals, to major multinationals, in virtually every industry imaginable. Our work is often complex, yet our vision is simple: to be the clear choice in professional services – for our clients, for our people and for the communities we work in.

More information



A portrait of Charoen Phosamritlert, a middle-aged man with dark hair and glasses, wearing a dark suit, a light pink shirt, and a dark tie with small white dots. He is smiling slightly. The background is white with a large teal circle behind the text and a grey circle at the bottom right. There are also some dark blue abstract shapes in the top right corner.

# Welcome Speech

**Charoen Phosamritlert**

Chief Executive Officer

KPMG in Thailand, Myanmar and Laos





## **Dear Future KPMG Colleagues**

At KPMG we prioritize investing in our culture and living by the KPMG Values. Our Values define who we are, what we believe and what we stand for. They establish a common identity that unites us. At KPMG, we are truly Stronger Together.

At KPMG we empower a tech-savvy and future-ready workforce in a collaborative and encouraging environment.

You can expect real, professional experience from day one and the opportunity to work alongside some of the brightest minds in business. You will receive expert mentoring for your work, the opportunity to receive professional qualifications, as well as practical training to help you develop personally and professionally.

At KPMG, ideas know no boundaries and possibilities are limitless. All it takes is for you to take the first step in designing your life, and we will do the rest together to support you on the journey towards becoming the person you aspire to be.

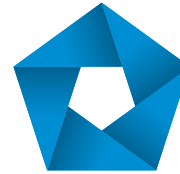
Come and discover where a career at KPMG can take you. We look forward to welcoming you to the KPMG family and becoming Stronger Together.



# Our Values

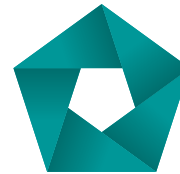
**Our Values represent who we are and what we believe in**

**Explore our Values in detail:**



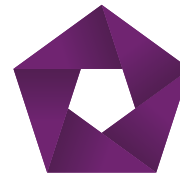
Integrity

We do what is right



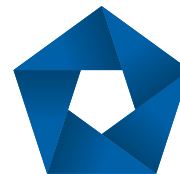
Excellence

We never stop learning and improving



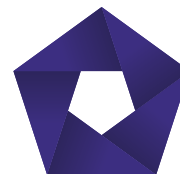
Courage

We think and act boldly



Together

We respect each other and draw strength from our differences



For Better

We do what matters



# What are we providing?



## **AUDIT & ASSURANCE**

We act as statutory auditors and independent accountants to a range of major corporations as well as to smaller growing businesses.



## **TAX**

We help businesses and individuals to reduce their tax burden while meeting the highest standards of compliance and offer a wide range of practical legal solutions.



## **LEGAL**

We offer a wide range of practical legal solutions and assist our clients from the guiding principle stage through to the implementation until its completion, and from a business's commencement to its termination.



## **ADVISORY**

We work with the world's leading organizations to create and protect the sustainable value of their business.

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# AUDIT & ASSURANCE Services

**If you're committed to accuracy, integrity and quality, you're the right fit for our Audit team.**

## **Audit & Assurance**

Financial statement audits give assurance over information used by investors and the capital markets. KPMG audit tools offer capabilities which enhance risk assessment and automated testing, provide audit professionals with powerful Data & Analytics to create better audit evidence and gain deeper insights.

(Next)



We offer practical services and forward-looking advice to help manage the complexities of an ever-changing business environment. Through our understanding of a client's business and objectives.

## **Information Risk Management**

Our IT Audit professionals advise our clients how to manage IT-related risks to balance the opportunities and threats arising from the use of technology and provide assurance over their IT controls. Literate in the technologies deployed by our clients and with deep industry experience, our professionals provide practical recommendations that cut through complex business problems, and help organizations enhance their internal controls and protect their information.

## **Audit Innovation**

The Audit Innovation team sits within the Audit function and is a facility that brings together data, analytics and intelligent automation specialists to provide a capability that allows audit professions to leverage data for analytics, while capable to originate innovative audit solutions. It represents a critical component to Audit; and is where much of the innovative early thinking takes place on data driven and intelligent automation projects.

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# TAX Services

**Our Tax practices offer many services from end to end. We assist multinational clients in providing tax calculation and filings assistance, tax advice in relation to tax issues, tax planning and restructuring, and tax investigation, in addition, we provide transfer pricing services and customs services.**

For 2 consecutive years (2018-2019), our tax team has been awarded 'Thailand Tax Firm of the Year' by the International Tax Review.

As the tax strategies of multinational and domestic companies continue to be examined by both tax authorities and the public alike, we work with our clients to develop tax strategies that are fit for purpose in the tax system of tomorrow.



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# LEGAL Services

**Our Legal Services Team is integrated within KPMG; co-located and working together with our client service teams. This fully integrated approach delivers greater value, enhanced business flexibility and better outcomes on the issues that matter to you.**



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**KPMG Advisory professionals work with our clients to navigate the complexities of today's rapidly changing marketplace. Advisory services are truly dynamic. Innovation, body of knowledge, and thought leaderships are constantly developed to propel our clients through today's fast evolving environment. If you are looking for continuous development through challenging business dynamics, KPMG Advisory is your answer.**



# ADVISORY Services



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## Management Consulting

We develop plans not just to support your business needs today, but where you want to be in the future. Our professionals bring to every engagement with you their breadth of experience and depth of expertise.

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## Risk Consulting

Risk management should be embedded within the culture of the organization so that everyone is focused on managing and optimizing risk. We also offer a variety of services to assist organizations in managing their risks.

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## Deal Advisory

The KPMG Deal Advisory team partners with clients to give them the confidence to make key decisions for their business. We blend our deep sector expertise with our execution skills.



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A photograph of three business professionals (two women and one man) walking and smiling in a modern office hallway. The man is in the center, wearing a light blue shirt and glasses. The woman on the left is wearing a blue sleeveless top and black pants. The woman on the right is wearing a blue blazer over a white shirt and a pink skirt. A large pink circle is overlaid on the right side of the image, containing the text 'Career Progression'. To the right of the circle is a vertical stack of seven colored bars, each representing a career level: Partner (dark blue), Director (medium blue), Associate Director (light blue), Manager (dark purple), Assistant Manager (medium purple), Senior Associate (dark purple), and Associate (teal).

# Career Progression

**PARTNER**

**DIRECTOR**

**ASSOCIATE DIRECTOR**

**MANAGER**

**ASSISTANT MANAGER**

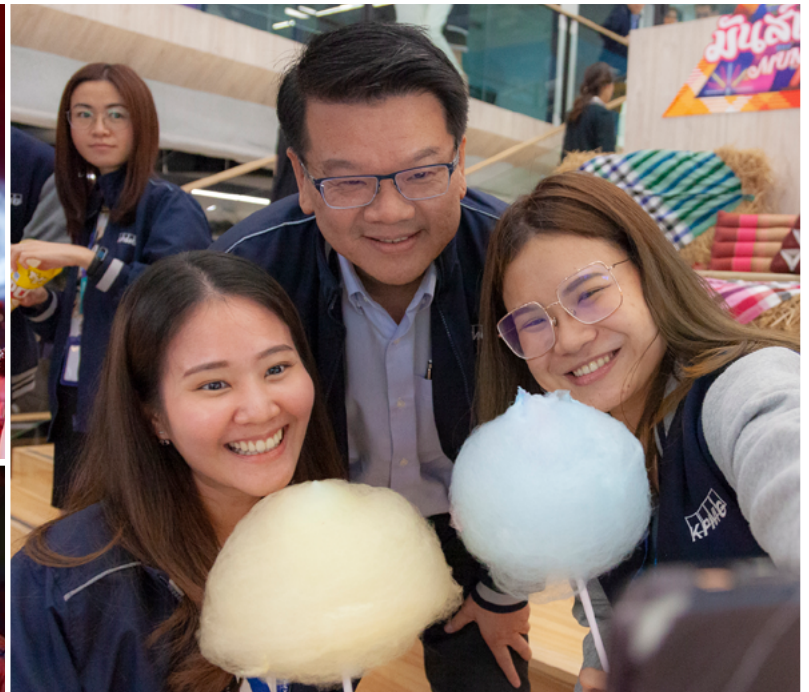
**SENIOR ASSOCIATE**

**ASSOCIATE**

**Design your  
next move in  
your career path**

At KPMG, you will get great career support, and encouragement from mentors to explore successful career paths and opportunities. We will be there every step of the way to help you design your careers.





At KPMG, We recognize your contributions, and we will take care of you

- Our activity
- Club and activities
- Mobility program
- New year party
- Milestones continuous training programs
- Team building





# Rewards and Benefits

- Highly competitive salary
- Annual bonus scheme
- Health insurance
- 20 days' annual leave
- Dental insurance
- Provident fund
- Social security fund
- CPA examination fees
- CPA preparation courses
- Recreation clubs (Music Club, Football Club, Golf Club, Running Club, Bike Club, Badminton Club)
- Care & Share Day (CSR activities)
- English language training
- Overseas mobility programs
- Milestones continuous training programs
- Team building
- KPMG Institute (Learning and development)



# Graduate Recruitment Process

Your first step to make an impact to global business starts here



## **Apply online**

Complete the online application form



## **Shortlist**

Successful applications are invited to take our test



## **Assessment Center**

If your application is successful, we'll invite you to attend an assessment center to express your potentials



## **Job Offers**

We would like to welcome you to design your like at KPMG

# Contact US

**KPMG in Thailand**  
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**1 South Sathorn Road, Yannawa,**  
**Sathorn, Bangkok 10120**  
**Tel: +66 2677 2000**  
**Email: [info@kpmg.co.th](mailto:info@kpmg.co.th)**

**STAY CONNECTED: [home.kpmg/th](http://home.kpmg/th)**

## KPMG social media



**Twitter:** @KPMG\_TH

**LinkedIn:** [linkedin.com/company/kpmg-Thailand](https://www.linkedin.com/company/kpmg-Thailand)

**Facebook:** [facebook.com/KPMGinThailand](https://www.facebook.com/KPMGinThailand)

**YouTube:** [youtube.com/kpmginthailand](https://www.youtube.com/kpmginthailand)

**Instagram:** [instagram.com/kpmgthailand/](https://www.instagram.com/kpmgthailand/)



**[home.kpmg/th](http://home.kpmg/th)**

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