



# Managing your pension strategy

**Professional Practice Solutions**

It's the little details that make a big difference

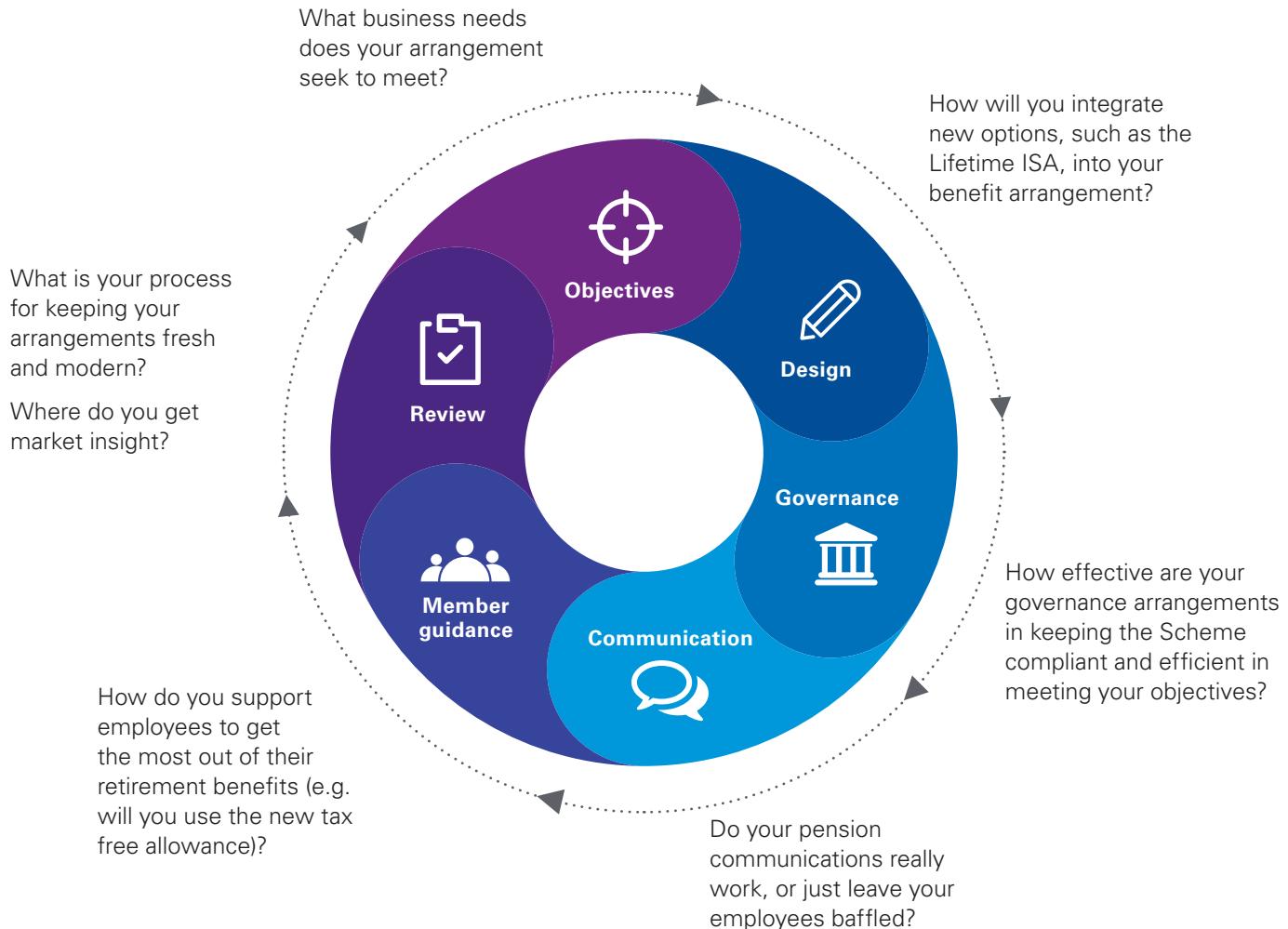
# Legacy benefits

Many practices have a Defined Benefit pension scheme (typically now closed). We will help you manage the significant risk and cost associated with legacy benefits through tested techniques.



# Ongoing benefits

We'll help you determine an effective strategy for your current and ongoing benefits by considering the following key areas:



# Contacts



## **Paul Spicer**

### **Partner**

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Paul is head of Professional Practice Services within KPMG and has more than 30 years of experience advising professional service firms and their owners. He became a partner in 1999 and has advised many businesses, their founders, shareholders and partners on achieving their long term strategic aims of growth and increased profitability. He has held a number of operational/management roles within KPMG, but more recently is focused on supporting clients in their strategic, operational and people related ambitions, goals and challenges.

Paul works closely with Pension colleagues in supporting client needs and facilitating specialist support from the wider KPMG team. This covers key areas such as:

- Sales and business development
- Operational efficiency and KPIs/Financial Dashboards
- IT systems and data security
- Governance and the regulatory environment, including guidance on internal audit
- Financing strategies including working capital advice
- M&A activities
- Employment consulting and pensions
- Automation and Technology Solutions
- Treasury Services

Paul's clients include a broad range of businesses in both legal and non-legal services as well as specialist sectors such as real estate, manufacturing, engineering and the charitable sector.



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