Almost half those surveyed in the UK said they were planning to stay, however the UK remains an attractive place to live and work. We surveyed 2,000 EU nationals working in the UK and 1,000 EU nationals in their home country to understand if the UK faces a labour squeeze. To answer these questions and, ultimately, why is that and what can UK employers do about it? EU nationals are a vital cog in Britain's labour force, accounting for one in five workers. But even if EU workers are allowed to stay in the UK after Brexit, will they? And if they are going cold on the UK, to what extent will they leave and how it will affect them and the economy. The Brexit effect on EU nationals in the UK: EU citizens surveyed in the UK: EU citizens in their home country: EU nationals: What will European employers do next?

How should employers respond?

EU nationals represent 8% of the UK's workforce and valued by 43% of UK workers. But the cost of retaining EU nationals, and the cost of attracting and retaining EU citizens in the UK is 42% of the cost of attracting and retaining EU nationals. The EU nationals who choose to stay in the UK are likely to be from the highest earning bands of the workforce, with 50% of EU nationals earning £50,001 to £100,000 per annum. How should employers respond?

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