



# Our apprentices: Precious, Emma, Mark and Ihsan

## KPMG Annual Review – Transcription

**Emma:** For me, I chose an apprenticeship because I'd been to university for a few months, I didn't particularly enjoy the course I was doing, I didn't feel like it was the right thing for me, and this came up and I just was like 'that's absolutely perfect!' and I was immediately hooked.

**Mark:** 99% of my friends went to uni. A lot of them look at the experiences I've had and say that they would have taken that route if they had more of an insight into what an apprenticeship could offer them.

**Precious:** Going to secondary school and college, I didn't really know much about apprenticeships. One of my friends started talking to me about how she got into this apprenticeship. I could see her personality was changing – she was independent, she had her own money and she was learning and enjoying what she was doing.

**Ihsan:** For me, my family were a big influence over my decision to take on the apprenticeship. At first, they were very apprehensive, especially my father.

**Emma:** There's a lot of development support actually at KPMG, particularly for us as apprentices. They know that we've just come fresh out of college and a lot of us don't have any work experience. There's the Academy for example, we have a specific department dedicated to growing our capabilities. You go down to a proper learning and development department within the firm.

**Mark:** KPMG have been more than supportive, I'd say in terms of me being able to venture out of my work setting and pursue my athletics.

**Precious:** I would say it's very inclusive, everyone is always trying to develop your career as well, it's not just you trying to push yourself, there will be other people in the team who want you to do well and want you to grow.

**Ihsan:** The sense of being valued does motivate me. I do feel like a valued member of the team. I've never had the situation where someone might not give me the work because I'm an apprentice. I've enjoyed pretty much everything I've worked on, purely because I've been able to see the work I'm doing and how it fits into the bigger picture.

**Mark:** Being a part of KPMG is probably the best experience I've had to date. That's a combination of learning experiences I've had, just coming down to the work-life balance, forming genuine friendships within the firm.

**Precious:** There's so much I could do in the future. There isn't one specific pathway that I need to get to. It's so flexible. You grow, and you become more mature and it's a great experience.