



Emily

KPMG Annual Review – Transcription

I went on maternity leave in 2010 and I had a year off on maternity leave and said 'I'm not quite sure I'm ready to come back' and then the firm were fantastic. They gave me a two-year sabbatical where they said 'at any time in that point you can come back'.

Then I became conscious of missing the people and the interaction. That was the first thing that made me think it's time to look for something else.

But the tipping point was I was taking my children to school and my youngest son said to me 'Mummy what are you going to do today?' and that really made me think, actually I don't just miss the people, I miss the mental challenge of work.

Things that I considered, returning to work, were totally different from the things I considered the first time I applied for a job.

Flexible working was really at the heart of what I wanted. I was very keen that I could still drop my children off at school and be there to pick them up in the afternoon. I really didn't want someone else to pick them up and do their homework.

Balancing home life and returning to work has definitely been a challenge, but my department and the Return to Audit team have been phenomenal about supporting that. I was definitely ready for a new challenge – the children are settled and it was time for it to become about what I wanted as well.