



KPMG Flex for Legal

On-demand legal talent



You need more legal support

The business world is becoming increasingly complicated and regulated. That means more work for your in-house legal team. There are the business-as-usual activities, such as employee compensation and entity management. Then there are crisis situations and niche legal issues, like General Data Protection Regulations. Your team also needs to support you as you prepare for future challenges.

That's likely putting a strain on your team. How do you manage gaps in capacity due to staff turnover or absence? What do you do when you need someone with expertise in a specialist area to address an urgent but timebound issue?



Interim legal professionals on demand

By engaging an interim legal professional, you can increase your in-house legal team's capacity at short notice. As you're not requesting a permanent increase to headcount, it can be easier to get budget signed off.

Taking on a temporary lawyer also means you benefit from knowledge sharing across your team – as well as from access to their network. That's something you don't get if you hire a law firm at significantly more cost.



You need to manage costs

What you can't do is simply hire in more staff. Recruiting in-house talent is expensive and takes time. Just think of all the effort required to attract applicants, then screen, interview and select them. Then there's likely a one-to three-month window before they can start. Plus, every business is under pressure to manage fixed costs.

You can, of course, outsource to a law firm, but costs can be high. This approach can prove impractical for many aspects of in-house legal work.



High quality lawyers sourced by KPMG

KPMG Flex for Legal provides high-quality, pre-screened and vetted lawyers for any length of placement.

We won't limit your choice to generalists in corporate or commercial law. We can offer candidates with specialist experience in any discipline.

Our experienced recruiter draws from our well-established network of high-quality interim lawyers to find a match for your needs. We can provide market insights and consult on how best to fulfil your requirements against what the market is offering.

Benefits of KPMG Flex for Legal

01 Access legal talent when you need it

02 Interim legal professionals from any discipline or specialism

03 All candidates screened and vetted to KPMG standards

04 Any length of placement possible – typically three to 12 months

05 Market insights from our experts on how best to fulfil your requirements

06 All consultants contracted by KPMG on a PAYE tax status to prevent any potential IR35 issues



You get the legal support you need, when you need it, for as long as you need it.

How KPMG Flex for Legal works

- 01 The candidate selection process includes two to three stages of interviews.
- 02 We interview and pre-screen all candidates and only work with professionals that meet the standards to work at KPMG. We can also conduct further screening against your specific criteria.
- 03 After you've approached us, we'll send you a list of appropriate candidates within days.
- 04 We focus more on the senior end of the interim market – typically, senior legal counsel, heads of legal and general counsel positions. But we can also support you in filling more junior roles when required.
- 05 We can source candidates of any discipline or specialism. That includes corporate or commercial generalists, as well as specialists in regulatory, IT, procurement, data protection, employment, litigation, banking and finance, and more.
- 06 You can arrange a placement of any duration – typically three to 12 months.
- 07 You get to interview the candidate(s) yourself to ensure you're comfortable that they're suitable for the opportunity.
- 08 We don't leave you to manage things on your own. We'll stay in touch with you and the successful candidate to ensure a smooth start to the contract.
- 09 You don't need to worry about the admin. We contract with the candidate and ensure employment status, security clearance and verify experience. We also provide payroll services for the duration of the engagement.
- 10 All of our consultants will be contracted by KPMG on a PAYE tax status to prevent any potential issues around the introduction of IR35 in April 2021.

Want to find out more or find a candidate?

To learn more about how we can help you meet your legal resourcing needs, please contact our Head of Talent, Henry Fieldhouse.



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