

Immigration Application Transparency Statement



Under the Solicitors Regulation Authority's Transparency Rules, all law firms must provide transparent information regarding the immigration services provided together with the associated costs.

We set out below details of UK immigration services that KPMG Law provides to individuals and corporate clients (excluding asylum applications) for the benefit of their employees.

Application types and costs

Please see below for the most common visa categories we assist with together with our professional fee range as they apply to individuals. KPMG Law will agree the service(s) to be provided and any estimated fees for assistance at the outset of instruction. If assistance is required with a visa type not listed in the table below, please contact us and we will be happy to assess and provide a quote.

Visa type	Professional fees (excluding VAT at the standard rate of 20% and excluding disbursements and government fees)
Skilled Worker	£900 – £2,500
Senior or Specialist Worker visa (replaced the Intra-Company Transfer visa)	£750 – £2,500
Sponsor Licence application	£6,500 – £10,500
UK Ancestry/Right of Abode	£1,500 – £5,000
UK Expansion Worker visa (replaced the Sole Representative of an Overseas Business visa category)	£2,500 – £5,000
Settlement	£1,500 – £8,000
Naturalisation	£3,000 – £15,000
Other categories	£1,500-£20,000

Disbursements and government fees

The fees in the table above only reference the professional fees and explicitly exclude any disbursements or government fees. Disbursements are costs that we may pay on the client's behalf in relation to their visa application; for example, UK Visas & Immigration application fees. VAT is not applicable to government fees.

Each individual application will incur its own government fees which are set by the UK

government and subject to change. A list of the current applicable application fees is available on the UK Visas and Immigration website: [UK visa fees – GOV.UK \(www.gov.uk\)](https://www.gov.uk).

Costs such as expenses (these are costs which will be incurred by KPMG Law following a client's agreement to reimburse us such as courier or translation fees) will be agreed in advance.

How are our professional fees calculated?

We normally work on fixed fees for a standard visa application. This is based on various factors including:

- how long we anticipate an application will take
- the number of applicants applying (for example, if a main applicant is accompanied by dependants)
- the seniority of team members assisting, and level of expertise required
- the timeframe in which the application must be completed

If there are any complexities, discretionary elements on points of law, or urgency, then we will need to re-evaluate the fixed fee provided or provide some of our services on an hourly rate and/or quote a higher fixed fee (please see the table below for our current hourly rates):

Seniority level	Hourly Rate
Partner	£1,605
Director	£1,445
Senior Manager	£1,200
Manager	£845
Assistant Manager	£590
Consultant	£435

Please note that none of the information regarding the visa application process or costs in this document should be considered as a binding estimate or quotation.



Scope of service

The scope of service provided is tailored to the needs and requirements of each individual client. As a general guide, however, we have outlined the standard scope of our work below:

- Taking instructions from the client;
- Conducting eligibility assessment on available immigration options and/or eligibility for a particular immigration category;
- Providing advice and outlining suggested course of action;
- Providing advice on the application procedure, timeline and required supporting documentation;
- Drafting a Defined Certificate of Sponsorship or Certificate of Sponsorship (specific to certain applications such as Skilled Worker and Senior or Specialist Worker visa);
- Assisting with the collation of documents in support of the visa application;
- Reviewing the application form and supporting documentation;
- Submitting the online application form and booking an appointment if applicable;
- General case preparation/management including answering any queries from the client and/or relevant authority in respect of the application; and
- Providing post visa grant advice and assistance.

The following is excluded under the standard scope of service:

- Accompanying applicants to biometric appointments (this service can be added for an additional fee depending on the location of the appointment and the availability of the service).
- Drafting additional non-immigration related documents in support of the relevant visa application.
- Liaising with other government agencies or third parties for supporting documents on behalf of the client/applicant (this includes booking English language tests and Life in the UK tests).
- Providing translation or interpreting services in respect of any documents and/or representation to authorities. We can however, at the request of the client, obtain fee quotes from translation and/or interpreting companies if required.
- Liaising with UK immigration authorities in relation to individual case updates.

Time scales

The exact time scales will depend on the visa category under which an application is being prepared and filed, and each individual application's timeline will be impacted by a range of factors such as the complexity of the application; personal circumstances of the client; and number of documents required.

For a standard, non-complex visa application, we can normally finalise the application for submission within two to six weeks. This is subject to the timely provision of all relevant information and documentation by the client and applicant. This does not include UK Visas & Immigration processing times.

Processing times for the application to be decided by UK Visas and Immigration are dependent on the visa category, the expedited service used (where available), and the location the application is submitted. Processing times can vary between two working days and up to six months. Complex applications can be subject to additional processing times.

The current processing times are available here: [Visa decision waiting times – GOV.UK \(www.gov.uk\)](https://www.gov.uk)

We are normally able to provide a more accurate estimate on visa processing times once we have details of the application together with the government's most recent processing time estimates and available expedited services.



KPMG Law immigration team – experience and qualification

The 45-strong KPMG LAW UK immigration team is made up of both solicitors and non-legally qualified professionals who have substantial experience in the provision of immigration services to clients ranging from multi-national companies to private and public sector clients. Our eight solicitors range from newly qualified to over 24 years' immigration experience while those who aren't legally qualified have between 1 and over 20 years' immigration experience. Our junior consultants have received extensive training and work under the direct supervision of one or more of our more qualified solicitors or immigration specialists.



Belinda Wright

Partner,
Global Immigration UK Practice
Lead, Global Immigration Head
of Markets and Transformation



Kelly Whiter

Partner and Solicitor,
UK Inbound Immigration Lead

Belinda has ultimate responsibility for the future vision, strategy, and direction of the immigration business. She has 18 years' immigration experience where she has developed an extensive global immigration knowledge. Belinda specialises in advising multinational organisations on global corporate immigration matters. She is an Australian Registered Migration Agent (MARN: 0429163), Member of the Migration Institute of Australia, and an Affiliate Member of the Institute of Chartered Accountants Australia and New Zealand.

Kelly is a UK qualified solicitor and KPMG's UK inbound Immigration Lead. With over 24 years of experience in the field of immigration, Kelly's experience and knowledge is broad and deep covering a wide range of areas and sectors. She specialises in assisting businesses with their global mobility needs and individuals make their relocation dreams a reality, providing strategic advice working with clients to navigate increasingly complex and ever-changing Immigration Rules and remain compliant.



Education & qualifications:

- LLB (Hons) Law, De Montfort University
- Post Graduate Diploma Bar Vocational Course, University of Northumbria at Newcastle
- Qualified Lawyers Transfer Test, College of Law



Accreditation: Solicitor (England & Wales)



Imane Chetouani

Director & Solicitor

Imane is a UK qualified solicitor with over 20 years' experience in private and business immigration, joining KPMG Law in April 2022. She has strong technical expertise as well as a wealth of practical experience of managing client accounts of all sizes, across a diverse range of sectors. She has managed large scale global mobility and business traveller programmes and works closely on people issues with experts across multiple disciplines, including tax, employment and social security to ensure a joined-up approach to any moves. She has a reputation with clients for providing practical solutions to UK immigration challenges, as well as advice and strategic planning to manage the risks associated with short term business travellers.



Education & qualifications:

LLB (Hons) Law, University of Greenwich
The College of Law, Legal Practice Course



Accreditation:

Solicitor (England & Wales)



Veronique Raymond Brown

Senior Manager

Veronique is a Senior Manager in the KPMG Global Immigration Services Team in London. She has over 25 years' experience in Global Mobility and immigration. Prior to joining KPMG, Veronique started her career as a Canadian Citizenship and Immigration lawyer in Montreal, Canada. In 2007, Veronique relocated to Hong Kong where she led large immigration teams and engagements at professional services and law firms. Following her move to the UK, Veronique joined a relocation provider, where she led the day-to-day operations and governance of global mobility/relocation engagement for 5 years, first as a Client Services Director and then as a Customer Experience and Operations Director. Veronique is fluent in English and French.



Education & qualifications:

Bachelor Degree in Law (LLB), University Laval



Accreditation:

Barreau du Quebec (Bar Association), admitted May 2000



Rika Tanaka

Senior Manager

Rika has been providing immigration services within Big 4 firms for over 20 years and was one of the first Japanese speaking immigration consultants within the Big 4. She has been providing a wide range of business immigration services to multi-national companies in various industries and sectors, to include compliance work, advisory, structuring and internal immigration processes. While being an experienced UK business immigration SME, Rika also possesses a vast amount of experience of managing global mobility programmes for multinational clients and has also assisted them with numerous non-UK visa applications. Rika's strength lies in the wealth of immigration knowledge and experience and her excellent service delivery to her clients. She holds Associate of Art and is a native Japanese speaker.

Education & qualifications:

Associate of Art, J.F. Oberlin College, Tokyo.



Alina Fosh

Senior Manager and Solicitor

Alina is a solicitor and has been practicing UK immigration law since 2006. She has a wealth of experience dealing with a full range of UK immigration matters with a particular focus on complex and challenging immigration issues. Alina provides strategic advice and prides herself on translating challenging situations into comprehensive and practical immigration solutions for her clients. Her focus is on corporate immigration, and she works in tandem with various stakeholders, tax, employment and other specialists to develop and implement immigration strategies for companies. Her advice is practical, innovative, and technically sound. She focuses on strategic compliance advice, management of immigration risks and resolving complex matters.

Alina is fluent in Ukrainian and Russian.

Education & qualifications:

LLB (Hons) Law and LLM (Hons) Law, Taras Shevchenko National University, Kyiv

BPP, GDL and Legal Practice Course



Accreditation: Solicitor (England & Wales)



Cleo Als

Senior Manager

Cleo is a Senior Manager with approximately 15 years' experience in UK corporate immigration. Before joining KPMG in October 2024, Cleo worked at a professional services firm as part of their UK immigration team. Specialising in ensuring businesses meet regulatory requirements of UK immigration law, Cleo has worked with various businesses, advising on sponsorship duties and compliance strategies. Cleo enabled clients to navigate the constantly changing immigration landscape.



Education & qualifications:

Bachelor of Laws (Hons), Brunel University
Legal Practice Course, The College of Law



Johnathan Wu

Senior Manager

Johnathan is a senior manager in the KPMG UK immigration practice. Prior to this role, Johnathan had worked at other Big4 and large corporate immigration firms. For the entirety of his career, Johnathan has a total of 11 years' experience in immigration. The majority of his clients have been technology, oil and gas, and banking multinational corporations. He has vast knowledge and experience in UK and EMEA immigration and will be best placed to assist in planning and developing your global workforce.



Education & qualifications:

LLB Law, SOAS
Legal Practice Course, BPP Law School





Paul Jones

Senior Manager

Paul is a Senior Manager within the KPMG Global Immigration Services team, with over 23 years' experience in UK and Global immigration from his time in multiple Big 4 firms and dedicated immigration service providers. Paul has a wealth of experience working regularly in collaboration with multi-service line client support teams on a global scale to provide seamless cross-function support to mobility clients.

Paul is able to provide class leading immigration strategy and advisory support to clients, with initiatives linked to process improvement, technology implementation and migration strategy and policy, with a strong focus on analytics to monitor and improve service delivery and compliance



Education & qualifications:

BSc Marine Biology, University of Hull



Efthymios Gianoutsos

Senior Manager

Efthymios is a Senior Manager in the KPMG Global Immigration team. Prior to this role, he worked at a specialist immigration law firm and another of the Big 4 as part of their Consular teams (dealing with business visa filings, document procurement and legalisations).

From May 2019 until January 2023 Efthymios was on an assignment in Romania on behalf of his previous Big 4 employer. During his assignment he was responsible for the Immigration department of the delivery centre. His responsibilities included management of the local teams, coordination of the immigration delivery model, as well as standardisation of the processes on a global level.



Education & qualifications:

Bachelor of Arts International and European Relations, Panteion University

Master of Arts War and Conflict in the Modern World, Brunel University





Law

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