#### **Business**

- Capital allowances new first-year allowances for qualifying expenditure incurred on plant and machinery for three years from 1 April 2023. Full expensing available for main rate expenditure (other than cars or plant and machinery for leasing) with a 50 percent allowance for special rate expenditure. This follows the end of the super-deduction relief.
- SME Research and Development (R&D) tax relief additional R&D credits for loss making SMEs where R&D expenditure is at least 40 percent of total expenditure with effect from 1 April 2023.
- Investment Zones 12 new Investment Zones to be established across the UK which can benefit from specific tax reliefs, proposed measures include enhanced capital allowances and relief from stamp duty land tax, business rates and Employer National Insurance Contributions.
- Audio visual reliefs legislation on the reform of audio visual tax reliefs with a view to changing to expenditure credits to be published for consultation.

### **Individuals**

- Pensions lifetime allowance charge removed and annual allowance increased to £60,000 from 6 April 2023.
   Lifetime allowance abolished from April 2024.
- Charities charities located outside of the UK will no longer qualify for UK charitable tax reliefs from April 2024.

# **Employers**

- Informal flexible working following the Office of Tax Simplification's report on <u>cross-border</u> and <u>UK domestic</u> hybrid and remote working, in Summer 2023 the Government will consult on informal and ad hoc flexible working in order to understand arrangements between employees and employers.
- Boosting occupational health coverage the Government will consult on options for incentivising increased take-up of occupational health provision through the tax system (which might potentially include expanding benefit-in-kind exemptions and a super deduction).
- Tax-advantaged Share Incentive Plans (SIPs) and Save As You Earn (SAYE) plans there will be a call for
  evidence on 'all employee' tax-advantaged SIP and SAYE employee share plans to identify opportunities for
  simplification and improvement.
- Simplification of the Enterprise Management Incentives (EMI) share option regime from 6 April 2023 EMI option agreements will no longer be required to state any restrictions that apply to the underlying shares, and the employer will not be required to declare that the option holder has made a working time declaration (though the working time requirement itself will remain). From 6 April 2024 the deadline for notifying the grant of an EMI option will be extended from 92 days following the date of grant to the 6 July following the end of the relevant tax year (existing EMI options exercised on or after 6 April 2023 will also benefit from these changes, but we await draft legislation to confirm what this means).

# kpmg.com/uk







2023 KPMG LLP, a UK limited liability partnership and a member firm of the KPMG global organisation of independent member firms affiliated with KPMG International Limited, a private English company limited by guarantee. All rights reserved. The KPMG name and logo are trademarks used under license by the independent member firms of the KPMG global organisation.

The information contained herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavour to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation. Designed by CREATE | Date | CRT146920A

### Contact



**Tim Sarson**Partner, UK Head of Tax Policy tim.sarson@kpmg.co.uk