



KPMG Workday Value Optimisation

Unlocking the full value of Workday in your organisation



Have you implemented Workday but aren't sure you're getting full value from the system? Are you taking full advantage of your data with dashboards and workflow? Are you empowering your workforce with direct access to the full power of Workday?

If not, ask for KPMG Value Optimisation for Financial Services! It's ideal for organisations that are using Workday but may not be realising its full potential.

To conduct a KPMG Workday Value Optimisation, KPMG leverages our signature KPMG Powered Enterprise methodology and tools, which contain leading practices refined through our Workday implementations. Next we efficiently gather input from your Workday stakeholders on how well the system is serving them. Finally, we prepare a prioritised roadmap of changes to enhance your return on investment (ROI).

KPMG's Workday Value Optimisation can reveal Workday implementation issues experienced by many organisations, including:

01

Not realising the benefits in your business case

02

Too many notifications and approval steps

03

Low self-service adoption

04

M&A activities that require revisiting processes and org structure design

05

Inefficient business processes from a rushed Workday deployment

06

Problems implementing new Workday releases

07

Manual processes performed outside of Workday

08

Initial Workday configuration no longer supports business needs

09

Key team member turnover has resulted in loss of business/technical knowledge



Benefits

Reduced costs

Increased ROI

Improved decision-making

Optimal user experience

Increased efficiency

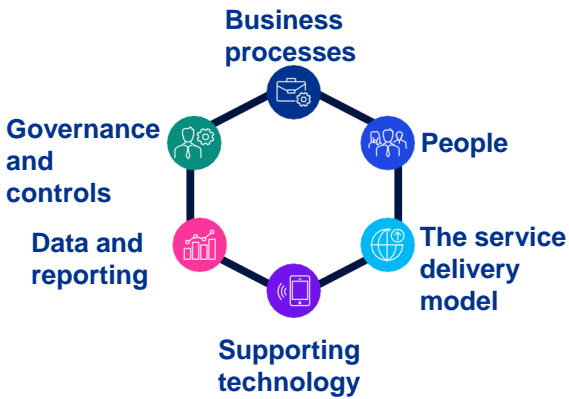
Process standardisation

Policy harmonisation

Reduced risk

How we work


The KPMG Target Operating Model (TOM) is the foundation of our KPMG's Workday Value Optimisation. We do not just look at the Workday configuration. The six dimensions of the TOM are depicted below and show how we look at how your business operates. Our goal is to optimise business value, not just technology value.




Our tools and accelerators will jump-start the process of identifying opportunities for improvement.

- Assess your current Workday environment against prebuilt operating models based on leading practices
- Provide immediate access to deep leading practices, practice processes
- Engage decision makers in the “art of the possible”
- Demystify the technology and highlight how it can support you
- Explore the impact of business change through every part of your organisation

When we're finished, you'll receive a key findings report, a TOM assessment, and the results of your voice of the customer survey and interviews. Most importantly, you'll receive a roadmap of the prioritised actions you can take to optimise your Workday experience.




Operating model assessment




Deliverables/Output:

- Executive summary of current state
- Performance gaps and opportunities




Leading practices adoption review




Deliverables/Output:

- Review of configuration against leading practices
- Recommendations to adjust Workday to improve efficiency and add new capabilities




Voice of customer




Deliverables/Output:

- Prioritised recommendations
- Quick-win opportunities




Implementation plan/roadmap




Deliverables/Output:

- Implementation plan/roadmap
- Quick wins with implementation steps



Executive summary of findings



Deliverables/Output:

- TOM future-state vision



Business case realisation



Deliverables/Output:

- Evaluation of key metrics against industry standards in HR, Finance, and Supply Chain

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