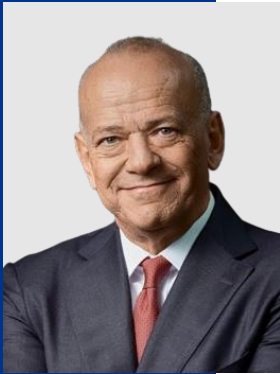




KPMG eSummit

Speakers



The Hon Albert Isola, CBE

Senior Partner – ISOLAS

The Hon Albert Isola CBE is a Senior Partner at ISOLAS law firm and was between 2013 - 2023 Gibraltar's Minister for Gambling. He also held responsibility during this time for Financial Services and a number of other areas. With a strong background in finance and law, Albert played a vital role in positioning Gibraltar as a leading jurisdiction for online gaming and drove the engagement with the UK Department of Culture Media and Sports and the Gambling Commission in repositioning Gibraltar post the Brexit Referendum of 2016. During his tenure the number of people employed in the sector almost doubled and he also led the team to review the legal and regulatory framework for Gambling in Gibraltar, engaging with private sector specialists to prepare and draft the new proposed legislation.

He has also spearheaded the creation of the Centre of Excellence for Responsible Gaming at the University of Gibraltar and worked hard to raise the bar in terms of regulatory compliance, especially in the area of AML/CFT and the fight against economic crime.

Albert's leadership has been instrumental in attracting top gaming operators to Gibraltar, contributing significantly to the jurisdiction's economic prosperity. His forward-thinking approach and commitment to collaboration have earned him widespread recognition both locally and at international level.

Albert also launched Gibraltar's world first legal and regulatory framework in 2018 for the licensing and supervision of Distributed ledger technology firms. Years ahead of any competitors and highly regarded today by all participants in the industry.



Andrew Lyman

Comissioner and Executive Director – Gibraltar Gambling Division

Andrew is the Gibraltar Gambling Commissioner and Executive Director of the Gambling Division. He is a regulatory lawyer with extensive private and public sector experience.

Following a 20 year career in HM Customs, he worked as a tax investigations manager for PwC and then at the FSA's (now FCA) Enforcement Division. Before spending a decade in the gambling industry, Andrew helped establish the UK Gambling Commission as a founding member of the senior management team where he was Director of Compliance and Enforcement. Having helped the sector steer through both Brexit and Covid, he is now focussed on introducing a new Gambling Act in Gibraltar and modernising the Gambling Division to ensure that Gibraltar remains a first tier gambling hub for UK and non EU international business.



Andrew Montegriffo

Partner – Hassans International Law Firm

Andrew Montegriffo is a Partner in the Corporate and Commercial Department and leads the Gaming team at Hassans.

Andrew works with clients in the sectors of online gaming, fintech and digital technologies. He advises on a wide range of legal issues including licensing, regulatory, financing, corporate structuring, tax and general commercial matters. He has been heavily involved with the establishment and ongoing operation of multiple blue-chip operators in Gibraltar.

Andrew regularly contributes to legal journals and publications. He also teaches the Gaming Law module at the University of Gibraltar for the Professional Certificate of Competence in Gibraltar Law and speaks at industry conferences.



Andrew Rhodes

Comissioner and Chief Executive Officer, GB Gambling Commission

Andrew joined the Gambling Commission as Interim Chief Executive in June 2021 and was appointed as permanent Chief Executive Officer (CEO) in June 2022, and was appointed as a Commissioner by the Secretary of State in July 2023 .

As the Commission's Accounting Officer, Andrew is personally responsible for safeguarding public funds, for propriety and regularity in the handling of those public funds and for the day-to-day operations and management of the Commission.

Andrew joined the Commission from Swansea University, where he was Registrar and Chief Operating Officer, and previously held a range of senior civil service roles at Director-General and Director level at the Department for Work and Pensions, the Food Standards Agency and the Driver and Vehicle Licensing Agency (DVLA).



Anna Kutsenko

Director Deal Advisory, KPMG UK

Anna is a senior member of TMT and gaming Deal Advisory teams at KPMG UK with over 13 years of experience in deals. She has worked on a significant number of transactions in the gaming and betting sector, supporting both corporate and private equity clients across the deal cycle. Some of notable clients include IGT, evoke plc, LiveScore, Genius Sports, Sportradar and others. Anna is also as a member of global gaming team at KPMG.



Bethan Lloyd

Senior Associate – Wiggin LLP

Bethan is a senior lawyer advising clients throughout the betting & gaming industry on a range of regulatory and complex commercial matters. With previous in-house experience as head of commercial at William Hill, Bethan has a unique understanding of the day-to-day issues facing clients in the industry. She has expertise drafting and negotiating a variety of business critical and bespoke contracts, including platform and games licences, white label deals, joint ventures and affiliate marketing arrangements.



Bill Robinson

Senior Adviser - KPMG

Bill Robinson's interest in the taxation and regulation of gambling goes back to 1992 when he was a key member of the Treasury team responsible for the creation of the National Lottery. He subsequently advised Camelot during their successful bid for the first Licence to run the lottery, and he was for many years thereafter a trusted adviser to Camelot, helping them in particular with their successful bid for the Third Licence and subsequent extension thereof. His tax policy credentials include 5 years as Director of the Institute of Fiscal Studies and 3 years as Special Adviser to the Chancellor of the Exchequer. At KPMG he founded, and was subsequently chairman of, an economics practice which grew to over 50 economists, and was particularly involved with the teams dealing with gambling and tobacco.



David Mcleish

Partner - Wiggin

David is a Partner in Wiggin's market leading Betting & Gaming team. He has a wealth of experience across all corporate, commercial and regulatory matters in the gambling sector. He has worked on some of the most significant transactions in the industry over the last 15 years and was previously General Counsel at a leading gambling software supplier.



Dominic Mansour

Chief Executive Officer – Buzz Bingo

Most recently, Dominic was CEO of Bragg Gaming Group, a business he grew through acquisition, including Oryx Gaming that he listed on the TSX exchange in Canada.

Previously he could be found at the poker tables as MD of Rational Group's Full Tilt, where he is credited with moving the business into recreational poker and launching casino products. He has spent nearly 25 years in the global gaming sector, having also been CEO at UK-based Health Lottery and Vice President of product at GTECH where he worked closely with nationally regulated lotteries around the world.

Prior to his time at GTECH, Dominic was CEO at AIM-listed NetPlay TV, the company that acquired bingos.com, a business Dominic built from the ground up, using private investment. In 2017, NetPlay TV was acquired by Betsson AB.



Emily Sheard

Senior Associate - CMS

Emily is a dispute resolution and regulatory lawyer in the gambling sector. She advises gambling operators facing contentious legal and regulatory issues, including compliance with anti-money laundering and social responsibility requirements, improvements to policies, procedures and controls and compliance assessments, investigations, and licence reviews.



Grainne Hurst

Director of Corporate Affairs - Entain

Grainne Hurst is Entain's Director of Corporate Affairs and reports directly to the company's Executive Board. In her role, she is responsible for all of the company's activities and relationships at the interface with governments and the public sector. She has worked in the gaming industry for nine years, including previous roles as a special advisor to the UK government and in a House of Common MP's office and agencies. She is a historian and studied at King's College London and Queen Mary University in London. Grainne Hurst is a board member of the Entain Foundation and Global Gaming Women and is passionate about increasing the number of high-profile women in her industry.



Hermione Arciola

Partner- Advisory - Deal Advisory Services - KPMG Malta

Hermione is a Partner leading the Deal Advisory Practice of KPMG, Malta. She has 17+ years of experience in Corporate Finance and Transaction Services. Throughout her career she has gained extensive experience supporting local and international clients, in diverse industries. Over the years, Hermione has particularly taken a leading role in assisting Gaming clients with their local and cross border deals providing amongst others valuation, mergers and acquisitions and vendor or buy-side due diligence services. Her expertise also extends to financing including tapping the capital market in Malta, strategy, and the development of business plans and turnaround plans.



Irina Cornides

Chief Operating Officer, Pragmatic Play

Irina is the COO at Pragmatic Play, the leading game developer providing player-favourites to the most successful global brands in the iGaming industry. Irina is responsible for overseeing the company's rapid expansion across slots, live casino, sports, and bingo verticals. As part of the core leadership team, her remit extends across all areas of the company, driving strategy and executional excellence.

Her role at Pragmatic Play is informed by decades of industry experience on the B2C side, where she held numerous C-level positions with household names like Gamesys, now Bally's. There, she successfully led the fastest growing division as CCO Asia.

Graduating from UCL & LSE with distinction, Irina holds a Bachelor of Economics and Master in Business Administration. Irina has received numerous industry accolades, including featuring multiple times in the prestigious Gaming Intelligence Hot 50.



Ivor Jones

Analyst – Peel Hunt

Ivor Jones joined Peel Hunt in 2016. He started covering Leisure companies in 1998 and latterly his focus has been on gambling companies while maintaining research coverage across the sector. Ivor worked at Citigroup as head of the European Leisure team for 10 years. He left Citi in 2006, and subsequently worked for Panmure Gordon, Evolution Securities and most recently Numis Securities for 6 years. Ivor read law at University College, London.



Jaideep Mehta

Managing Director - Rzolot

Jaideep is a risk industry professional and currently works with RZOLUT Tech as Managing Director. Previously, he has been the CEO of Mosaic Media Ventures (A News Corp company); he led its acquisition by HT Media (NSE: HTMEDIA) in November 2020, and was then also the CEO for the Mint newspaper business.

In the past, he has been an advisor to CEOs and has written and presented on various business, risk and technology matters with articles appearing in all major business newspapers in India. He has previously worked with blue chip companies such as Gartner, IDC and Dow Jones / News Corp.

He is a graduate from Delhi University and an MBA from the Manchester Business School, UK. He enjoys reading, the occasional game of tennis and driving to remote parts of India.



Dr Jason Lane

Chief Executive – Jersey Gambling Commission

Jason started his career as a gaming regulator in 2001 within the Civil Service of the Island of Jersey. As part of governmental reforms in 2003 gambling became part of the Economic Development Department and Jason took responsibility for a wider set of regulatory functions as Director of Regulatory Services. Jason left the civil service and became Chief Executive of the independent Jersey Gambling Commission on its inception in 2010.

He is a past Chair of the Gaming Regulators European Forum (GREF) and a Trustee of IAGR since October 2018, serving as President from October 2021 to October 2023.

Jason has degrees in Politics, International Studies and a PhD in Policing. Aside from regulation, Jason also served as Chair of the Jersey Police Authority, serving on that body for nine and a half years.



Jeremie Kanter

Director, Regulatory Affairs – Continent 8 Technologies

Jeremie Kanter is a seasoned, industry-recognized compliance figure, boasting over two decades of comprehensive B2B and B2C experience within the eGaming industry. With a proven track record in compliance leadership, Jeremie has held key management roles across senior compliance, corporate and regulatory affairs, product development, and operations.

As the Director of Regulatory Affairs at Continent 8 Technologies, Jeremie drives the company's regulatory compliance efforts and initiatives to bring innovation to companies and regulators within the regulated betting and gaming sector.



Jesús Martínez García

General Director of Technological Innovation, Government of Melilla

Jesús works for the technological development of the territory, trying to position it as a strategic European enclave in North Africa.

Responsible for the gambling area and institutional relations with operators.



Jo Abergel

Founder & Lead Facilitator – Ethical Gambling Forum

Jo Abergel founded local training company, Rock Learning, in 2015 and the Ethical Gambling Forum in 2022. Originally from the voluntary youth sector, Jo has held both HR and management roles in Gibraltar across various sectors including financial services, online gaming and a philanthropic trust. An accredited trainer of the Institute for Leadership & Management, Jo organises and facilitates a variety of courses and conferences in Gibraltar. Jo is the immediate past Chairperson of Childline Gibraltar, where she still volunteers as an Appropriate Adult, and is a member of the Gibraltar CIPD Branch Committee.



John O'Reilly

CEO – Rank Group Plc

Kenneth advises on:

John has more than 25 years' experience in the betting and gaming sector, including many years based in Gibraltar. John is currently CEO of the Rank Group Plc, employing over 7,500 colleagues within land-based and online gaming operations under the Mecca Bingo and Grosvenor Casino brands in the UK and the Enracha and Yo brands in Spain. Before joining Rank in 2018, John was a non-executive director of William Hill plc and was also chair of William Hill's transformation oversight committee. With Gala Coral Group between 2011 and 2015 John was managing director of Coral Interactive (Gibraltar) Ltd, launching and growing Coral's highly successful online business. Prior to joining Gala Coral, John was an executive director on the board of Ladbrokes plc. During a 19-year career with Ladbrokes (1991 - 2010), John launched and built Ladbrokes' digital business and had a broad range of functional responsibilities including marketing, property, business development, public affairs and the core bookmaking function, trading. John was appointed non-executive chairman of Grand Parade Ltd, a digital design and development agency, in 2015, selling the business to William Hill plc in 2016. John was also non-executive director and chair of the remuneration committee at Telety Group plc, the premium network independent data centre operator, between September 2007 and January 2016. He currently also sits on the board of Weatherbys Ltd and is a trustee of the New Bridge Foundation.



Louise Federico

Senior Associate - Hassans International Law Firm

Louise is a commercial lawyer working with the firm's online gaming team. With a strong focus on gaming regulatory matters, she regularly advises Gibraltar's B2C and B2B remote gambling licence holders on regulatory, licencing, corporate and commercial matters. Louise has advised clients on cross-border structures and transactions as well as on finance and investment transactions.

Louise's practice also includes more general elements of corporate and commercial practice in Gibraltar. Owing to the private wealth generated by gaming entrepreneurs over time and her strong client relationships, her practice also includes elements of private client work, including the establishment of trusts and family offices in Gibraltar.



Louise Grima

Associate Director – KPMG Malta

Louise Grima is an Associate Director at KPMG Malta. She joined KPMG in 2015 after graduating with a Master in Accountancy from the University of Malta and has since worked in direct and indirect tax compliance and advisory projects servicing clients in a number of industries including gambling, financial services, insurance and international trade.. Louise has also successfully completed the Advanced Diploma in International Taxation with an overall distinction. Louise is a member of the Malta Institute of Accountants (MIA) and is the Chairperson of the Indirect Tax Committee within MIA. Louise regularly delivers courses and seminars relating to VAT, is a visiting lecturer at the University of Malta and teaches ACCA at KPMG Learning Academy.



Mariana Cuervo Garcia

KPMG Gibraltar

Mariana Cuervo is an experienced lawyer with a specialism in regulatory compliance, encompassing Anti-Money Laundering (AML), Gaming, and Environmental, Social, and Governance (ESG) matters. Previously based in KPMG Luxembourg. She leverages her expertise to assist businesses and gambling operators worldwide in maintaining compliance with evolving regulations. Mariana is passionate about knowledge sharing and industry development. She has designed and delivered various training courses on AML, KYC, and Safer Gambling, addressing the dynamic nature of these fields within the gaming industry. Her holistic knowledge allows her to decipher complex regulations and identify best practices for business sustainability.



Micky Swindale

Partner - KPMG

Micky is a partner at KPMG, where she has worked since 1997, initially in their Isle of Man and Gibraltar practices, then as part of the leadership team for the KPMG Islands Group, spanning a sub-region which includes the UK's crown dependencies, Malta, Bermuda and the Caribbean. She relocated to London in early 2023 to become KPMG's Global Head of Sales Enablement, working with KPMG teams worldwide to deliver an exceptional client experience.

She retains a focus on eBusiness – as organiser of the KPMG eGaming Summits since their inception in 2010, presenter of the Global Gaming Awards in London and Las Vegas since 2014, and a key member of KPMG's global gaming team, she has developed expertise and relationships in the eGaming sector in particular.

Micky leads KPMG's #WeAllWantToPlay initiative for the gambling and betting sector, which aims to bring together and give a voice to the different groups working to promote diversity, equity and inclusion (DEI) in the sector. She uses KPMG's extensive research and work in the DEI space to highlight issues and potential solutions, and has presented at several industry events on this topic.



Neil Banbury

Kindred Group

Neil is Kindred's Chief Commercial & Marketing Officer, responsible for the group's B2C global revenue performance and marketing activity. He has been at Kindred for 14 years and worked in roles across Finance, Strategy and Commercial.



Nicholas Macias

Secretary General, Gibraltar Betting and Gaming Association

Nicky has over 20 years of experience in regulation and compliance, establishing himself as a pioneer in the industry. In 2006, he became Gibraltar's first-ever gambling regulatory officer. Since 2014, Nicky has held senior compliance positions at leading companies such as Gala Coral and William Hill. He now runs his own gambling compliance consultancy business and has been serving as the Secretary General of the Gibraltar Betting and Gaming Association since April last year.



The Hon Nigel Feetham, KC MP

Minister for Justice, Trade and Industry

Minister Feetham's wide ranging Ministerial portfolio includes Financial Services, Gaming, Taxation and Justice.

Following a very successful career as a leading financial services lawyer in Gibraltar, he assumed Ministerial Office in October 2023 following a GSLP/Liberal Alliance victory in the General Election. He brings with him a vision outlined in his manifesto, marked by ambitious commitments.

This vision includes growing and diversifying the financial sectors in Gibraltar in a safe manner, focussing on enhancing competitiveness and fostering employment opportunities particularly for the youth. He is credited with launching the Connect Hub initiative to support this commitment.

One of his early achievements was his pivotal role in Gibraltar's removal from the FATF "grey list" in 2024.

Minister Feetham is also undertaking a comprehensive review of relevant legislation across his various Ministries and intends to implement a number of far reaching reforms in this regard.



Peter Montegriffo, KC

Consultant - Hassans International Law Firm

Peter Montegriffo KC is a Consultant at Hassans and a member of the firm's Corporate & Commercial team.

Peter's area of expertise is in commercial and private client matters. Peter was closely involved in the IPOs of various gaming companies established in Gibraltar, which have been listed on the London Stock Exchange. He now advises regularly on commercial and consolidation exercises. He has also advised on numerous financial services, regulatory and trust-related matters. He works regularly with major family offices and private clients, assisting in asset planning and succession arrangements.

Peter was also Gibraltar's Minister for Trade and Industry, with responsibility for economic development and financial services, between May 1996 and February 2000. Having graduated from Leeds University, Peter attended the Inns of Court School of Law as a member of Lincoln's Inn. Peter qualified as a Barrister in 1982, becoming a partner of Hassans in 1988, and appointed King's Counsel in 2014.



Peter Isola

Senior Partner ISOLAS LLP

Peter Isola is a Senior Partner of ISOLAS LLP, Gibraltar's oldest law firm, and is the Chairman of the Fiduciary Group of Companies. Peter's areas of practice include gaming law and regulation as well as private client, family offices and financial services.

Peter has wide experience as a director of various regulated entities in gaming, banking, insurance and telecoms over his career and was a Commission Member of the Gibraltar Financial Services Commission until recently.

Specific to Gaming he has formed part of the Gambling Law review team which continues to advise His Majesty's Government of Gibraltar on its Gambling laws and the drafting of the proposed new Gambling Act.



Rab Grewal

Market and Regulatory Insight Senior Manager - GB Gambling Commission

Rab has over eight years of experience working in gambling regulation. With a background in economics, Rab leads the Gambling Commission's horizon scanning function specialising in market and regulatory insight which focuses on current and future trends influencing the gambling industry.



Richard Williams

Partner – Keystone Law

Richard is a partner at Keystone Law in London, which is ranked by the Legal 500 and Chambers & Partners as a leading gambling law firm. Richard advises both the land-based and remote gambling sectors on compliance and regulatory issues and the Keystone team regularly advises on corporate deals involving licensing due diligence and change of corporate control applications. Richard advises gaming and betting clients about preparing for compliance assessments, settling licence reviews, marketing, AML and social responsibility. Richard holds the ICA Certificate in Money Laundering Risk (Betting & Gaming) and is a regular contributor to industry publications and a speaker at international gambling conferences. Richard works with 400+ partner level lawyers at Keystone Law, with specialists advising the gambling industry on cryptoassets, payments, corporate law, offshore structuring, tax, and debt recovery



Robin Chhabra

CEO - Tekkorp Capital

Mr. Chhabra is the CEO of Tekkorp Capital, an investment firm and advisory boutique focused on the gaming sector. Mr. Chhabra has been at the forefront of corporate acquisition activity within the digital gaming landscape for over two decades. His prior experience includes leading corporate strategy, M&A, and business development at two of the global leaders in the digital gaming industry, The Stars Group ("TSG") (now part of Flutter Entertainment) and William Hill (now part of Caesars Entertainment), and a leading supplier, Inspired Gaming Group (Nasdaq: INSE). He was also founder-CEO of FOXBet, a landmark JV between FOX Sports and TSG. Mr. Chhabra's M&A experience is extensive and covers multiple global geographies across all aspects of the digital gaming value chain.



Ruth Bonnici

Associate Director, Tax Advisory Team - KPMG Malta

Ruth joined KPMG in Malta in 2015 and is currently an Associate Director within the international tax advisory team. A warranted lawyer by profession, Ruth subsequently read her Advanced Masters in International Taxation at the International Tax Centre, University of Leiden. Over the years Ruth has been advising international clients on both domestic and international tax issues as well as corporate law matters, focusing on a number of key EU tax areas and helping clients hailing from different industries navigate the new international tax environment. Ruth also regularly delivers training both to clients and within various tax courses offered in Malta.



Sarah Gardner

Deputy Chief Executive Officer, GB Gambling Commission

Sarah joined the Gambling Commission in 2009 and has since held a number of senior management roles.

Sarah spent most of her earlier career as a civil servant in a number of government departments covering a wide range of topics including tax, European and international policy, consumer protection, competition, better regulation, small business and enterprise policy.

Sarah is responsible for the following areas of the Commission's work: strategy, policy, research and statistics, National Lottery (current Licence) and major projects.



Samuel Rondot

Managing Director - Damex Business

Samuel is an experienced algorithmic trader with more than 20 years of knowledge. Creating and implementing unique algorithmic trading systems for some of the world's most prestigious hedge funds and exchanges.

Samuel has worked for a variety of high-profile crypto/trading startups, including Sibex.io as Head of Sales, Crypto.com as Head of Trading, and Currency.com as Head of OTC.

In addition, Samuel is also the founder of the OTC Network, which promotes the adoption of OTC solutions and information sharing in the OTC/crypto community.



Shaun Zammitt

Head of Sales & Account Management - Gibtelecom

Shaun is a tech and infrastructure specialist with over two decades of experience in service provision for the gaming industry. Shaun presently heads up Gibtelecom's Enterprise & Business commercial team covering the company's global service portfolio.



Steve Brennan

Chief Executive - Isle of Man Gambling Supervision Commission

Steve has been CEO of the Gambling Supervision Commission since 2008. Prior to this appointment he held senior positions in the Income Tax Division of Isle of Man Government's Treasury Department.

Steve is responsible for the licensing and supervision of all gambling activity on the Island, with the exception of the UK National Lottery, and maintenance of its regulatory framework.

Later this year Steve will be stepping down and retiring from his position of CEO after almost 17 years at the helm.



Steve Caetano

ISOLAS

A leader in the gaming sphere, Steven's practice in e-gaming spans nearly 20 years and includes M&A and corporate work. He continues to work closely with the firm's Senior Partners and gaming experts Peter Isola and the Hon. Albert Isola CBE.

Steven regularly advises international gaming companies with Gibraltar matters covering local licensing requirements and applications, change of control, best practices, regulatory compliance, and corporate law.

He continues to secure numerous remote gambling licences and regularly leads in M&A work in the sector.

Steven also advises new start-ups and continues to stay abreast of developments in what is a dynamic and ever-changing industry.

Steven is ranked (Band 3) as a Global Market Leader in Chambers & Partners Gaming & Gambling, (Band 2) Chambers General Business Law and leading individual (Gambling Law) Legal 500.



Stuart McMaster

Partner – Mishcon de Reya LLP

Stuart McMaster is a partner in the Betting & Gaming team at Mishcon de Reya LLP, and has advised clients in the gambling sector since 2003. He advises on a range of corporate, commercial and regulatory matters in the gambling sector, and specialises in the impact of overlapping regulatory regimes, such as the overlap between data protection and gambling regulation.



Tamsin Blow

Partner - CMS

Tamsin is a commercial and regulatory disputes lawyer with particular expertise in the gambling sector. She draws on over 15 years' experience to advise gambling operators on a full range of contentious legal and regulatory issues, including supplier disputes, customer disputes, judicial reviews, Gambling Commission investigations and licence reviews and anti-money laundering and social responsibility policies and procedures.

Tamsin is ranked by both Legal 500 and Chambers and Partners for gambling.



Tom Whitton

Associate - Mishcon de Reya LLP

Tom is an Associate in Mishcon de Reya's Betting & Gaming team based in London. Mishcon's Betting & Gaming team is recognised as a Tier 1 practice by both Chambers and Partners and the Legal500, and its lawyers are recognised internationally as experts in the sector, combining a full-service offering with deep sector knowledge that enables the team to help clients navigate challenges and harness opportunities in a constantly evolving and heavily regulated industry.

Tom advises on a range of regulatory compliance, enforcement, commercial contracts, licensing, and corporate matters, regularly assisting leading B2C and B2B clients in the gambling sector. Prior to joining Mishcon, Tom spent 8 months on secondment at Sky Betting & Gaming, and during 2022/2023, he spent time on a virtual secondment to Entain. Through Tom's time at Mishcon and during his in-house secondments, he has gained an excellent practical insight into how gambling sector operators function, and what they want from external counsel. Tom is also a regular attendee at industry conferences, and he hosted the UK regulatory roundtable alongside policymakers, regulators and key industry stakeholders at the World Regulatory Briefing as part of ICE London.



Vaughan Lewis

Chief Strategy Officer - evoke

Vaughan is the Chief Strategy Officer at evoke plc, where he is responsible for corporate strategy, M&A, ESG, and investor relations. Vaughan joined the group in early 2021, and led the acquisition of William Hill, the formation of the joint venture 888AFRICA, and the sale of non core assets including the US and Latvia, and acted as interim CFO of the group for 5 months. Prior to evoke, Vaughan worked for Sky Betting & Gaming, The Stars Group and Flutter in a range of roles covering communications, strategy and corporate development, and was involved in the integrations of these business combinations. Vaughan started his career in financial markets, first on the buy-side with a global investment mandate, before spending over a decade on the sell-side as the pan European betting and gaming equity research analyst for Morgan Stanley.



Wes Himes

Executive Director - Standards and Innovation, BGC

Wes was the CEO of the Remote Gambling Association (RGA). Prior to that he was a Managing Partner with Instinctif Partners and before that founder and CEO of the Policy Action.

Wes started the interactive Gaming, Gambling and Betting Association (iGGBA) in 2000 which later became part of the Remote Gambling Association.



Will Hawkey

Global sector head for Leisure and Hospitality, KPMG

Will joined KPMG in 2001 to develop KPMG's presence in the leisure sector as part of the business development team. He also works across the TMT sector across a number of clients.

Will is now KPMG's global sector lead for the leisure and hospitality sector and has over 20 years' experience of working in the sector. In this role Will leads KPMG's UK and Global gaming practice working with a large number of companies across the sector and is involved in the organisation of the KPMG Gibraltar e gaming summit and the #weallwantoplay initiative. Will also works closely with industry bodies such as UK Hospitality. He also organises KPMG's bi annual pub and restaurant, gaming, Tour Operator and hotel sector CFO dinners.

Before joining KPMG, Will was a National Account Controller at Anheuser-Busch Europe Ltd, the world's biggest brewer working with brands such as Budweiser. Will managed a number of sectors including Specialists and Convenience, Cash & Carry, Carlsberg-Tetley and Mitchells and Butlers. Will also worked on a large Sales & Operations planning project at Anheuser-Busch leading the sales input to this change management programme. During his time at AB, Will also helped develop and deliver Account Management and Negotiation sales training programmes.

Prior to Anheuser-Busch Will worked in National Account Manager roles for Ross Young's a Division of United Biscuits and for Master Foods a Division of Mars UK in the foodservice and pub retailing sectors.



William Woodhams

Fitzdares

William Woodhams family has a long lineage in Horse racing, having won the triple crown in 1865, through to his great uncle John Rickman presenting ITV racing. He started his career at Europe's largest company, Group LVMH, working across the Wines, Spirits and watch Portfolio. William then moved to head global marketing at French Connection PLC for four years, helping to triple the share price in that period with his award-winning campaigns. In 2013, he moved to the agency side, launching brands in the UK like J Crew, Peloton, Lululemon and many more. He joined Fitzdares as CEO in 2018 to launch a digital offering and grow the business. In his five years, stakes have increased 650%, and he has won racing bookmaker of the year, launched The Fitzdares Club concept in 8 locations and, in 2023, launched Fitzdare's first international market in Ontario. During lockdown, William published a guide to London which is in its second print.



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