

Report on the Nomination Committee's activities during the year

For the year ended 30 September 2024

Areas of oversight

During the year the Nominations Committee focused on the following key priorities:

- The extension of the tenure of the Chief Executive for an additional five years ending 30 September 2029.
- Succession planning for the Independent Non-Executives.
- The extension of the tenure of two Audit Non-Executives for a further three-year period ending 30 September 2027.
- The extension of Jonathan Downer as a Nominated Member of the UK Board for an additional two-year term ending 28 February 2027.
- Succession planning and composition of the Audit Board.

Looking ahead to FY25

From 1 October 2024, the responsibilities of the UK Nominations Committee will be split between the Group Nominations Committee and the UK Board.

In numbers

- The Nominations Committee consisted of three members: the UK Chair, the Chair of the People Committee and the Senior Elected Member. Attendees included the Global Chair, Chair of the Public Interest Committee and Chief Executive.
- During the reporting period, the Nominations Committee held four formal meetings.

