



2025 C-Suite Leadership Programme

Helping leaders make sense of the future to
drive change for themselves, their
organisation and wider society





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“Investing the time to think strategically about the change I need to drive has been invaluable. It really has been the most amazing and thought-provoking programme”

Divisional CFO – 2024 delegate

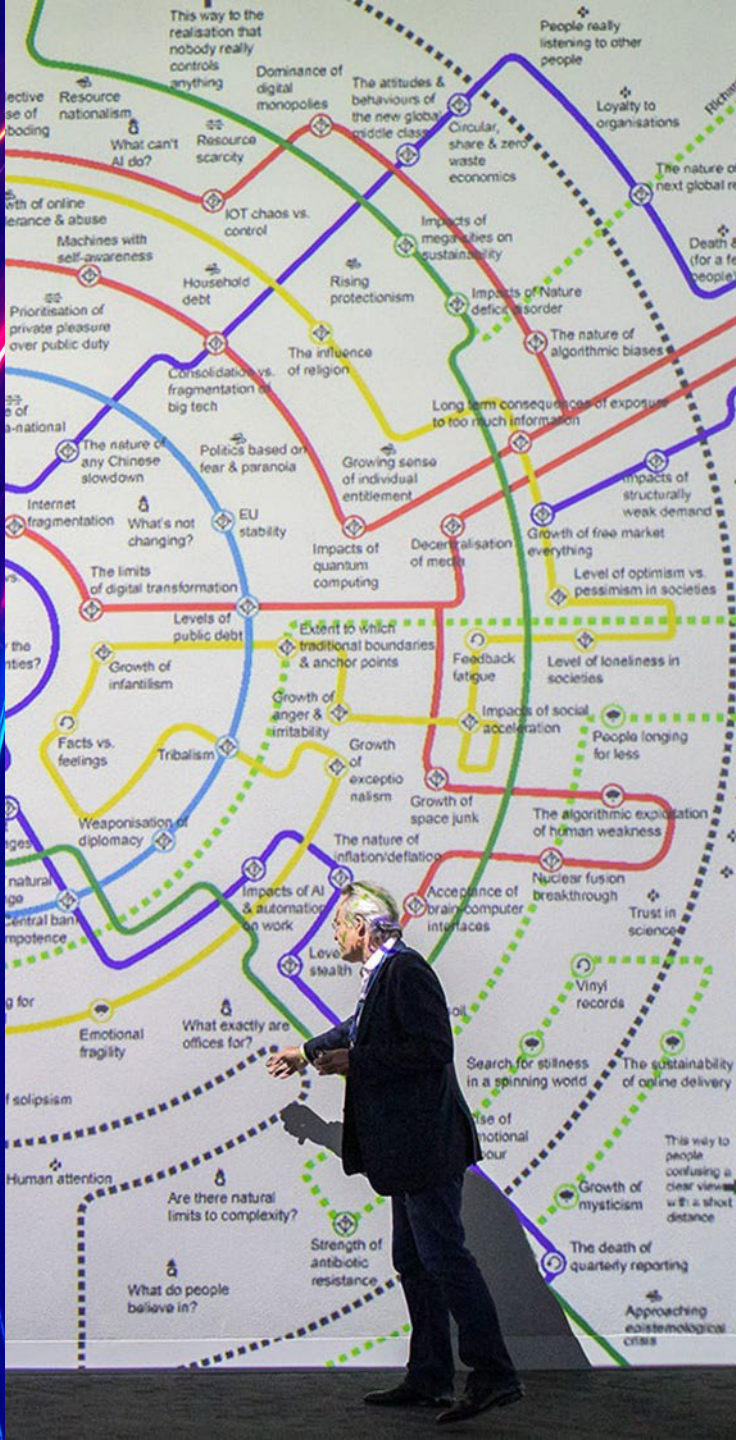
“It takes you out of your comfort zone, giving you space to think differently about the future with inspirational speakers, as well as build a powerful network with leaders across industry.”

Regional Chief Operating Officer – 2022 delegate

“It’s given me the confidence to take the next step up to Board level and has solidified my ambition to make a big impact and lead as authentically as I can with a clear sense of purpose.”

Managing Director – 2023 delegate





Who in your organisation is looking beyond the next five years and driving the strategic transformation that is needed to succeed in the future?

Leaders are under immense pressure to react effectively to short term operational challenges and performance measurements. This can make it difficult to find the headspace, stimulus and inspiration to think beyond the 'here and now'.

Rigid, top-down leadership models are no longer fit for the future. Instead, the world needs a new kind of leadership – one that is highly adaptive, collaborative and purpose-driven to successfully navigate organisations through uncertainty.

For leaders that are committed to purpose and progress

The C-Suite Leadership Programme is different to typical leadership programmes. It's designed with high performing leaders in mind to help them broaden their perspective, challenge their assumptions and adopt a future focused mindset, ultimately to become a catalyst for change back within their organisation, today.

Accomplished leaders understand that change is both an opportunity as well as a risk, and that their job is to drive an innovative, inclusive and agile culture that can thrive in a volatile and complex environment.

Template for modern leadership

The KPMG C-Suite Leadership Programme is designed to be practical and provocative to support leaders at a critical point in their leadership journey.

It helps them to:

- Foster a **curious mindset**, exposing them to emerging and disruptive ideas, technologies and industries that could impact our society and organisations
- Learn techniques to help them spot opportunities for **purposeful impact**, becoming better equipped as **change catalysts** in their organisations
- Understand the qualities of a future-fit C-Suite leader and how to **mobilise their unique strengths** to support them on their leadership path
- Grow and diversify their **network of peers** to shape and enhance their strategic thinking

Co-creation is at the core of this highly interactive and experiential programme. We provide the environment and stimulus for learning, and our delegates use this to propel new ideas and perspectives forward to develop their thinking.

The programme has been running for 10 years and our alumni, from leadership positions in a wide range of sectors and disciplines, tell us it's made a meaningful impact on them personally and the organisations they lead.

“The programme has helped me to crystallise my purpose.”

Chief Information Officer – 2022 delegate





Learning journey

Each year the programme is designed from first principles - refreshing key concepts and content to ensure the programme is game-changing for senior leaders.

Spread across three residential modules at multiple venues across London, the programme delivers a variety of interactive working sessions and learning experiences.

The time and space spent away from your day-to-day pressures gives a huge boost in focus to both your personal and professional development.

Benefits:

- The space to test and refine your perspective as a leader in a safe environment where you can be challenged and challenge others, enabling you to create greater impact back within your organisation
- Practical guidance and mentoring from an independent Non-Executive Board Member
- Input and support from your KPMG relationship partner to help shape your thinking about your wider industry
- New insights from an array of leading external speakers and contributors
- Time to reflect, re-energise and reconnect, recognising that resilience and well being are essential for leaders to maintain peak performance
- The chance to build relationships with a group of leaders from different industries and disciplines to forge a diverse and meaningful peer network
- The opportunity to join our alumni community as a Delegate for Life





Who is it for?

If you're currently a leader within a FTSE 100 or equivalent sized Private or Public Sector organisation and would like to progress to a C-Suite role, or equally, if you hold a C-Suite role within a smaller organisation now, the programme will help you to:

- **Drive the future success of your organisation by becoming better equipped as a catalyst for change**
- **Challenge current perspectives in your industry and help reframe current strategy**
- **Explore and define the type of leader and role model you want to become, both in business and society more generally**

Individuals who are externally focused, open minded and want to become more effective at leading their organisations in complex and unpredictable conditions, and who are committed to playing a key part in the sustainability and future direction of their organisation, will get the most benefit from this programme.

Foundations for success

Typically, delegates are sponsored onto the programme by an Executive Committee member. This is important as it helps the individual and their sponsor to:

- Discuss their development goals in the context of succession planning and the mix of leadership skills that will be needed at the top table
- Guide and generate new thinking in areas that are of most strategic importance
- Embed practical outputs from the programme and effect any change required from the top down
- Open a powerful dialogue about who, how and where in the organisation the future agenda is being explored and acted upon today

At the end of the programme, delegates often share their thinking with their Executive Committee in the form of a presentation or facilitated workshop.

Time and focus

The biggest commitment is time and focus. In addition to the six full days required to attend each of the programme modules, delegates are asked to:

- Attend a check-in meeting with a member of the programme faculty and their Executive Sponsor to discuss their learning objectives
- Participate in a group work assignment in-between modules one and two which will require up to 10 hours work
- Schedule time to discuss their progress with their Executive Sponsor
- Meet with their KPMG contact before and during the programme to gain their help and support as required
- Delegates will be required to pay an enrolment fee of £9,900 plus VAT ahead of starting the programme which ensures that all costs such as speakers, content, accommodation and any hospitality elements are covered.
- To adhere to the UK Bribery Act and the KPMG Risk and Independence policy, KPMG is not able to subsidise or discount delegate places. Places are limited to two delegates per organisation.
- Enrolment onto the programme is by invitation only and candidates can be nominated by their KPMG contact. Individuals working within organisations that are audited by KPMG are not permitted to participate.





Programme dates

All modules are residential and to ensure delegates get the most value from the programme and the time with their leadership peer network, we ask them to ensure they are available for all dates.

Module One	14 – 15 May 2025	Wednesday and Thursday
Module Two	2 – 3 July 2025	Wednesday and Thursday
Module Three	10 – 11 September 2025	Wednesday and Thursday
Celebration Dinner	13 November 2025	Thursday



To apply for the 2025 programme, please email the C-Suite Leadership Programme Team, or speak to your KPMG relationship partner.



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