

# What should executive management and boards know about technology?

## Interviews with leading financial executives

### "Proper resourcing" to address challenges

“ There will be pain in putting in a new system—there is always pain, and that should not be viewed as failure. New systems must be properly resourced from the beginning with a clear understanding of what it will take to implement a new system. ”



**Mark Camerote**  
*Vice President, Finance,  
Ride Group, Inc. and  
Former Controller, vRide*



**Richard Oraziotti**  
*SVP and Controller,  
Goldcorp*

### "The right people" and capabilities to use technology

“ It's not enough to have the technology to solve a process issue; you need the right people to have a winning formula. It's a challenge, because not everybody has the aptitude to learn new software applications. You must have people in place with the desire and the ability to learn. ”

### "Leadership and collaboration" lead to success

“ Executive management and the board should know how important their leadership is in implementing new technology initiatives and that we only move forward when the entire company is working together. Our CEO devotes a fair amount of time to this, and that makes a big difference. ”



**Gregory Schulte**  
*Corporate Controller,  
Innocor, Inc.*