

# Women at KPMG: A record of progress

#### Female responses to the employee work environment survey



Note: "...great place to build a career" was first asked in 2004, our second annual survey.



### Our most recent work environment survey says:

88%	Women in KNOW who agree: "I am proud to say I work for KPMG."
84%	Women in KNOW who agree: "Management actively supports employee involvement in diversity networks."
<b>4 in 5</b> Women Agree	<ul> <li>KPMG has a climate in which diverse perspectives are valued.</li> <li>People are treated fairly regardless of personal characteristics.</li> <li>Management demonstrates a clear commitment to diversity and inclusion.</li> </ul>



## What women are saying about KNOW

- The KNOW Network is a wonderful source for expanding relationships and gaining knowledge of other companies, industries and job prospects.
- Through my involvement on the KNOW Leadership Council, I have been given an opportunity to work with other women leaders in the firm that I would not normally have access to. Additionally, a few of them have become sponsors and advocates of my skills.
- KNOW has been a great experience—have been able to network with some very successful business leaders to gain knowledge of their actions around business success.
- Participating in KNOW has given me access to very senior women and the opportunity to find mentors within the firm who are outside of my practice.

kpmg.com/socialmedia



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### Making strides in management