



Expand your perspective



Build a global career with KPMG's Legal Trek program and immerse yourself in a world of new experiences, connections and opportunities.

Legal Trek is KPMG's unique global mobility program that enables high-performing senior associates and managers in the KPMG Legal Services network to embark on a 3 month international assignment at another KPMG legal practice, gaining valuable cross-border experience and knowledge, while building their global network of contacts.

The program provides Trekkers with horizon-expanding perspectives on legal, business and cultural issues. Participants also discover best practices, new working methodologies and innovative approaches that they can share and utilize upon returning to their home firm.

Supporting global collaboration

In today's global business environment, multinational clients seek seamless advice and support to manage their worldwide legal and tax challenges. Clients turn to KPMG's Legal Services network to access globally consistent, high quality service and deeply held

professional values, regardless of the jurisdiction.

Through global mobility programs like Legal Trek, KPMG's Legal Services network can encourage strong cross-border working relationships, support effective knowledge sharing, and deliver well-coordinated client support that distinguishes KPMG from other firms.

Program structure

Legal Trek provides structure and support for participants and their managers to ensure that the program aligns with development and performance management objectives, before, during and after the trek — to produce results for the Trekker and the home and host firms.

Assignees maintain regular contact with their home country performance managers, participate in home and host firm performance reviews and complete e-Learning modules, including a Post-Trek phase to help apply learnings and share new skills and best practices with the home firm team.

“KPMG's LegalTrek provides junior lawyers with a unique opportunity to enhance their skills by learning about the legal environment of a new country. They return from their Trek with enhanced knowledge, a strong global network and best practices that can be shared with their home firm. LegalTrek helps develop our professionals so they can deliver results and the highest caliber of service to our clients.”

Juerg Birri

Global Head of Legal Services

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Participants can:

- build their career by gaining exposure to diverse projects and foreign legal issues, while obtaining experience in best practices at other KPMG legal practices
- broaden their global mindset and obtain tangible crosscultural awareness — critical for serving multinational clients
- develop a global network of colleagues within another KPMG legal practice enabling them to add value to clients and co-workers on return to the home firm
- focus on honing their knowledge in their field of law, aligned with their development plans.

Participating member firms can:

- leverage KPMG's global network to reward top performing legal professionals with overseas experiences that support their career goals
- generate new cross-border business by increasing their capability to collaborate with other KPMG legal practices and deliver enhanced cross-border service for clients
- benefit from Trekkers who return to their home firm with global experience, skills and knowledge that add unique value to their client work
- gain a powerful recruitment tool to attract top talent who seek international experience and growth opportunities.

You can find out more about the Legal Trek program by contacting:

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Designed by Evalueserve.

Publication name: Expand your perspective

Publication number: 134066-G

Publication date: January 2017