

# GMS Flash Alert

**Immigration Edition** 

2018-040 | February 27, 2018



## Canada - Update on U.S. and Canadian Immigration, Invitation to Seminar/Webinar

Canadian and U.S. immigration policies have experienced frequent and important changes over the past year or so. KPMG Law LLP will be holding a webinar/seminar on March 1 on some of these changes and other developments.

In Canada, the Global Skills Strategy was implemented in June 2017. The Global Talent Stream under the Global Skills Strategy has facilitated the hiring of key talent in certain occupations by Canadian employers. Based on observations and feedback over the past several months, it is possible the government could expand the program to include additional occupations.

In the United States, immigration policies have undergone a period of flux over the past 12 months. Major changes to the "H visa" program and the North American Free Trade Agreement (NAFTA) are expected, and the government continues to focus on implementing measures to "secure the border."

These and other changes pose – and will continue to pose – significant challenges, as well as opportunities, for employers and business travelers alike.

#### WHY THIS MATTERS

Immigration rules have a significant impact on business operations in light of cross-border competition and the so-called "global talent war." What has been underway in the U.S. and Canada has been at times difficult to follow, like moving targets. It can be difficult for global mobility program managers, immigration professionals, employers, and cross-border employees to stay abreast of what is happening and understand the impact on them.

Global businesses need to stay up-to-date and be prepared to adopt new strategies and best practices in order to stay "three steps ahead" in the Canadian and U.S. labor marketplaces. Join us for the March 1 webinar/seminar to learn how!

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### March 1 KPMG Law Seminar/Webinar: Canada and U.S. Immigration Update

You are invited to a seminar/webinar presented by KPMG Law LLP and Toronto Region Board of Trade. The panel will discuss how Canadian employers have effectively used the Global Talent Stream, compliance concerns, and explore future occupations which may be included in Category B. It will also discuss proactive immigration strategies to assist American employers in accessing key global talent through easy and predictable options.

Please join us! Immigration Learning Series: Canadian and U.S. Immigration Update

Date: March 1, 2018

Time: 8:00 – 11:00am EST

Register/RSVP (attending in person or via Webinar): Click here.

If attending in person, the seminar will be held at KPMG LLP, Bay Adelaide Centre, 333 Bay Street, 46<sup>th</sup> Floor, Toronto, Ontario, Canada.

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#### Contact us

For additional information or assistance, please contact your local GMS or People Services professional\* or the following professional with the KPMG International member firm in Canada:



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\* Please note that KPMG LLP (U.S.) does not provide immigration services. However, KPMG Law LLP in Canada can assist clients with U.S. immigration matters.

#### The information contained in this newsletter was submitted by the KPMG International member firm in Canada.

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