



Global Immigration Network

Global Mobility and Immigration Services

KPMG International

kpmg.com/immigration



Your connection to the world

KPMG member firms operate worldwide and have over 200,000 people working around the globe. Our professional network has global reach, and our teams of immigration experts are able to support you in global mobility and immigration everywhere. We are constantly expanding our network of offices to ensure we provide you with an unrivaled service.

In an increasingly global marketplace, opportunities for your business can emerge anywhere. We recognize that your company needs to be in the right place at the right time. With KPMG's process, experienced network of professionals, and suite of immigration technology tools, our member firm teams will assist to streamline the administration of immigration cases, mitigate risk and provide the insights needed to help meet your organizational goals.



Why KPMG?

Providing the resources to help you
efficiently manage your global workforce

An integrated approach

Immigration support and strategic advice. Our member firm professionals prepare, file and manage immigration related applications, as well as provide strategies and assessments for meeting your immigration and compliance requirements fully and efficiently. We have vast expertise in global coordination and efficient tools for managing global assignments.

Training and workshops. We conduct workshops with your HR and Global Mobility managers, employees and project managers on a wide range of issues, such as integrating immigration into business initiatives and contract negotiations, helping ensure compliance with immigration laws, and dealing with reorganizations and resourcing changes.

Individual income tax compliance services. Our network of member firms prepare income tax returns for your employees, and provide tax briefing services upon their relocation.

Company payroll, income tax and social security calculations and reporting. We help establish payroll, income tax and social security procedures for your employees, taking compensation policies into account.

Succession planning and global sourcing. Our member firm professionals help establish succession programs with a global sourcing lens — understanding that internal transfers assimilate better and faster than external recruits.

Global mobility programs. KPMG works closely with clients to develop mobility policies and programs to facilitate the transfer of talent between countries. We also advise on diversity and inclusion policies and programs to foster a culture where leadership teams are representative of the global markets they serve.

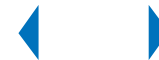
Relocation support. Our network of member firms prepare 100-day programs for new expats to accelerate their integration, relocation and increase your return on a mobility investment.

Cultural awareness. Our professionals understand the cultural differences that can present challenges for talent moving to a foreign country, and provide advice and support needed for a smoother transition of executives and their families.

Global reach



Our immigration practices are spread out worldwide which helps to enable us to serve clients with extensive global reach. KPMG's member firms have experience on immigration from around the world and have the flexibility to model service delivery according to your needs. Our immigration professionals work in close cooperation and share information on latest immigration updates throughout our global network.



Local knowledge

Our member firm professionals work with your team to design and deliver a holistic strategy customized to your needs

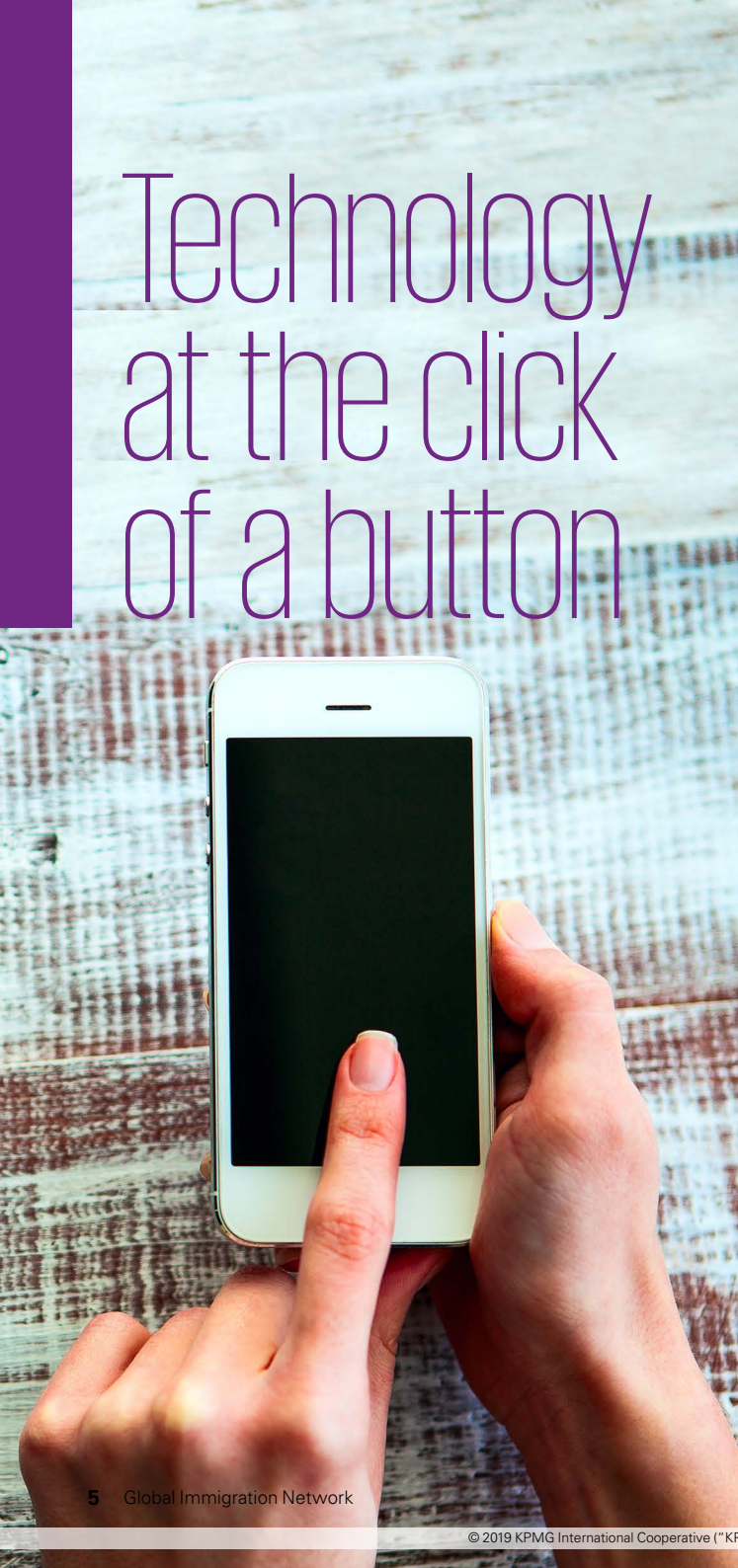
Assessments. KPMG's innovative technology tools evaluate requirements for business trips, assignments, project workers and internal transfers for your employees.

Process consulting. Our member firm teams assist in reviewing your existing business models and proactively deliver recommendations on organizational and process changes to enhance current practices and processes.

Structuring international assignments. We review your assignment efficiency from a tax and immigration perspective (i.e. will an assignment trigger registration or permanent establishment risks?).

Practical advice. Our member firm professionals develop a partnership approach with you to review business practices and determine immigration risk mitigation strategies to protect your international reputation.

Compliance support. We provide strategic guidance and training, and collaborate with your teams to help design and manage comprehensive compliance solutions that adhere to immigration laws and regulations globally. Our broad international network of Global Mobility professionals enable every local office to stay on track of global changes and provide you with updated information and the best possible support from Albania to Zimbabwe.



Technology
at the click
of a button

KPMG LINK Immigration Manager

The KPMG LINK Immigration Manager tool is a web-based application that provides you with an effective approach to immigration case management. This central platform can be used to manage your immigration cases from initiation through to completion. With an easy-to-use dashboard, you can quickly access summaries and alerts on the status of cases and current actions. You can also conveniently upload and review case documents, send important notifications, and manage and search case information.

KPMG LINK Business Traveler Tool

KPMG LINK Business Traveler (Business Traveler) can help transform the way you manage your global travel. Business Traveler helps you quantify the risk associated with entry requirements, income tax, social tax, and permanent establishment.

Thinking beyond the
present and seeing
beyond borders.
We partner with you to
deliver long lasting value.

Meet our team

Contact us



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