

# GMS Flash Alert

**Immigration Edition** 

2019-187 | December 18, 2019



# Canada - Temporary Suspension of New Requirements under Quebec Experience Programs

There is a temporary suspension of the changes to Quebec's accelerated selection program for Permanent Residence, the Quebec Experience Program (PEQ), according to a November 8, 2019 announcement by Quebec's Minister of Immigration, Francization and Integration (MIFI). The government has restored the PEQ's selection criteria that prevailed before November 1, 2019.<sup>1</sup>

This suspension has been set for an undefined period of time to allow the government of Quebec to consult with public and private organizations with respect to the updates in occupations presently in demand for the province of Quebec.

#### WHY THIS MATTERS

To date, foreign candidates established in Quebec and seeking permanent residence, have heavily relied on this fast-track selection program.

The changes that came into effect on November 1, 2019<sup>2</sup>, were focused on limiting access to the PEQ, particularly for students and temporary foreign workers. According to these changes, only graduates from studies in specified sectors or temporary foreign workers with experience in a job identified on the list published by the MIFI as being in a labor shortage, are eligible for the PEQ.

Nevertheless, the government has now temporarily suspended the enforcement of these restrictive changes until the occupation list is updated to reflect the actual needs of the local labor market and this may provide immigration counsel, global mobility program managers, and foreign employees entering via this program some breathing room. They may continue to abide by procedures and policies in place with respect to the selection criteria for the PEQ that prevailed before November 1, 2019. However, they will need to fulfill the requirements under the other changes scheduled for January 1, 2020.

# Suspension Does Not Apply to Changes Scheduled for January 1, 2020

The current suspension will not delay the implementation of the upcoming changes projected for January 1, 2020, which will consist of the following:

■ The French language ability requirement for the principal applicant and his or her spouse or common-law partner – As of January 1, 2020, the accompanying spouse or common-law partner of a temporary foreign worker or Quebec graduate applying under the PEQ (depending on the case) will need to demonstrate an intermediate-advanced level of oral communication in French as well. If both parties are unable to demonstrate the requisite language ability in French, they will be considered ineligible to apply under the PEQ.

As such, married individuals or those in a common-law relationship intending to apply for a Quebec Selection Certificate (CSQ) under the PEQ must establish that they both meet the minimum French knowledge requirement. Otherwise, if they are unable to meet the language requirement, they can still submit an application under the Quebec Skilled Worker Program (QSW) through the online platform, ARRIMA, which remains unchanged following January 1, 2020.

- Acceptable evidence of French language ability The completion of a French course within an educational institution will no longer be accepted as evidence of one's French language proficiency in order to meet this requirement. The following would be considered the only acceptable forms of evidence of French language proficiency:
  - a) Official results obtained following a French language test recognized by the MIFI;
  - b) Acceptance by a Professional Order of Quebec;
  - c) Having completed three (3) years of full-time studies in French at a secondary or post-secondary level.
- Passing a Quebec Values Test As of January 1, 2020, candidates must further obtain an attestation confirming that they have passed the Quebec values test. The issuance of a CSQ under both the PEQ and the QSW via the ARRIMA platform will be contingent on adherence to this new requirement.

### **KPMG NOTE**

Should you have any questions, please do not hesitate to contact your usual qualified immigration counsel or the immigration team with KPMG Law LLP (Canada). We will continue to monitor the implementation of the changes affecting the Quebec immigration programs and provide you with immediate insight and strategies as appropriate.

## **FOOTNOTES:**

- 1 For the minister's November 8 announcement (in French) regarding the suspension, click here.
- 2 For prior coverage, see GMS Flash Alert 2019-167 (November 8, 2019).

\* \* \* \*

#### Contact us

For additional information or assistance, please contact your local GMS or People Services professional\* or one of the following professionals with the KPMG International member firm in Canada:



**Stephanie Lipstein** Partner, Quebec Practice Leader Tel. +1 514-840-2119 Slipstein@kpmg.com



**Andres Pareja** Attorney, Manager Tel. +1 514-840-5762 Apareja@kpmg.com

\* Please note that KPMG LLP (U.S.) does not provide any immigration or labor law services. However, KPMG Law LLP in Canada can assist clients with U.S. immigration and labor matters.

#### The information contained in this newsletter was submitted by the KPMG International member firm in Canada.

© 2019 KPMG Law LLP, a tax and immigration law firm affiliated with KPMG LLP, each of which is a Canadian limited liability partnership. KPMG LLP is a Canadian limited liability partnership and a member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved.

#### www.kpmg.com

#### kpmg.com/socialmedia











© 2019 KPMG LLP, a Delaware limited liability partnership and the U.S. member firm of the KPMG network of independent member firms affiliated with KPMG International Cooperative ("KPMG International"), a Swiss entity. All rights reserved. Printed in the U.S.A. NDPPS 530159

The KPMG name and logo are registered trademarks or trademarks of KPMG International.

The KPMG logo and name are trademarks of KPMG International. KPMG International is a Swiss cooperative that serves as a coordinating entity for a network of independent member firms. KPMG International provides no audit or other client services. Such services are provided solely by member firms in their respective geographic areas. KPMG International and its member firms are legally distinct and separate entities. They are not and nothing contained herein shall be construed to place these entities in the relationship of parents, subsidiaries, agents, partners, or joint venturers. No member firm has any authority (actual, apparent, implied or otherwise) to obligate or bind KPMG International or any member firm in any manner whatsoever. The information contained in herein is of a general nature and is not intended to address the circumstances of any particular individual or entity. Although we endeavor to provide accurate and timely information, there can be no guarantee that such information is accurate as of the date it is received or that it will continue to be accurate in the future. No one should act on such information without appropriate professional advice after a thorough examination of the particular situation.

Flash Alert is a GMS publication of KPMG LLP's Washington National Tax practice. To view this publication or recent prior issues online, please click here. To learn more about our GMS practice, please visit us on the Internet: click here or go to http://www.kpmg.com