

GMS Flash Alert

Immigration Edition

2020-274 | June 8, 2020



United Kingdom - COVID-19: Visa "Over-Stayers" Get Further Extension

The U.K. Home Office continues to recognise that these are unprecedented times and has provided a further blanket extension to visa nationals whose visas have or are due to expire between 24 January 2020 and 31 July 2020¹. Such visas can be extended up until 31 July 2020, provided that the visa national is unable to leave the U.K. due to travel restrictions or is in self-isolation due to COVID-19.¹ (For prior coverage, see GMS *Flash Alert* 2020-182, 17 April 2020.)

WHY THIS MATTERS

Employers and migrants will benefit from this blanket extension of visas up to 31 July 2020, removing worries about potential "overstaying" and breach of immigration restrictions.

Individuals who obtain such an extension will not be considered as "over-stayers" during this period and this will not negatively impact their immigration status or future immigration applications. If individuals are intending to apply to extend their stay in the U.K. before 31 July 2020, they should continue to do so.

More Details

Individuals should apply online for the blanket extension, unless they previously applied for and obtained an extension up until 31 May 2020. Individuals who already obtained an extension up until 31 May 2020, will automatically have their visas extended to 31 July 2020.

KPMG NOTE

The Home Office has issued and implemented temporary immigration measures to help migrants and businesses navigate through the COVID-19 crisis. The full scale of the impact of these measures is yet to be seen, however we at KPMG LLP (U.K.) have already seen worldwide pauses and delays to all U.K. visa application processing and subsequent hiring of migrant staff.

Note also, that the COVID-19 crisis has occurred at a time when the Home Office is preparing for a new immigration system, due to be implemented on 1 January 2021, as the U.K. formally ends its Brexit transition period. We have recently issued a GMS *Flash Alert* on the government's latest update in relation to this system (for prior coverage, see GMS *Flash Alert* 2020-170, 14 April 2020).

FOOTNOTE:

1 For additional information, see the guidance published on 29 May 2020 on the government website.

Also see: Coronavirus (COVID-19): advice for UK visa applicants and temporary UK residents.

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KPMG LLP (U.S) Webcast: "Work Anywhere, Together"

June 11, 2020, 02:00 PM EDT (GMT -5) 1 CPE Credit

We're witnessing an accelerated evolution...from global mobility – to global immobility – to the new reality of "Work Anywhere." Work Anywhere, Together is an employee-centered approach to supporting the transition from "working from home" to working anywhere in the world.

KPMG LLP ("KPMG") in the United States is pleased to invite you to an informative TaxWatch webcast that will share KPMG's perspective on how organizations are addressing the potential tax implications of global remote work arrangements. During the session we will cover:

- Market trends and considerations for employees working remotely;
- The potential benefits of developing a Work Anywhere operating model and managing tax risk;
- Tax considerations of bringing Work Anywhere to life for your organization.

For more information, and to register, click here.

Contact us

For additional information or assistance, please contact your local GMS or People Services professional* or the following professional with the KPMG International member firm in the United Kingdom.

The KPMG Legal Services – Immigration Team has a wealth of experience in transactional, advisory, and compliance assurance services. We will be able to advise your business in relation to practical considerations in light of the above changes, as well as what this means for your long-term recruitment and compliance strategies.



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* Please note the KPMG International member firm in the United States does not provide immigration or labour law services. However, KPMG Law LLP in Canada can assist clients with U.S. immigration matters.

The information contained in this newsletter was submitted by the KPMG International member firm in the United Kingdom.

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