

# Adaptive workforce

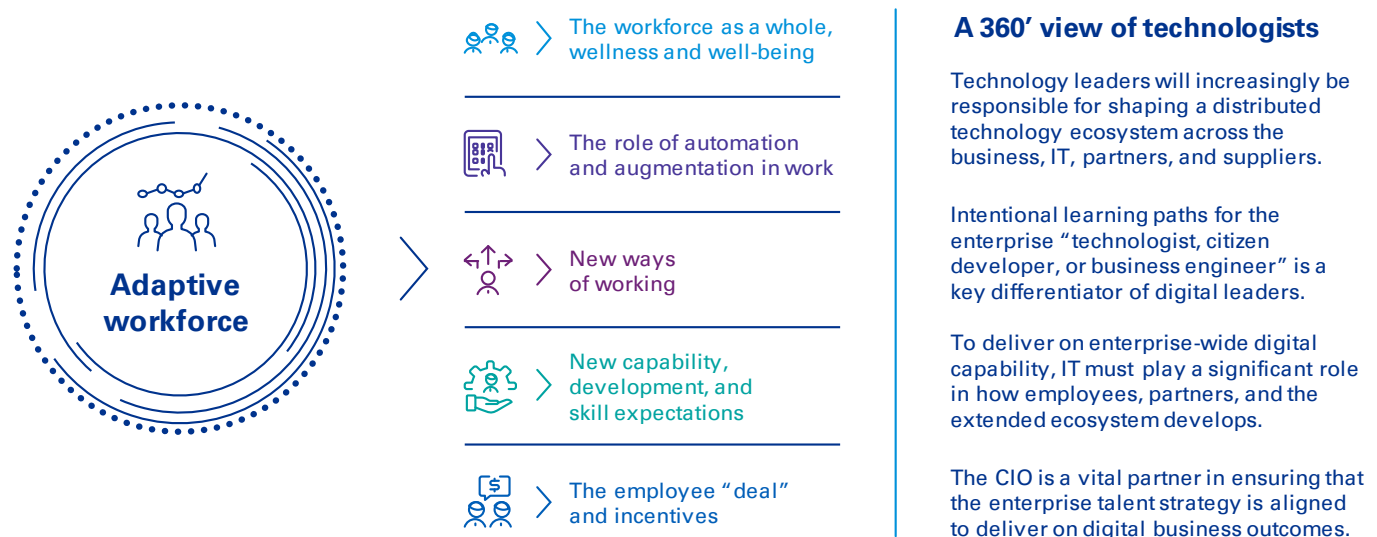
## Shaping an IT workforce to match the needs of a market speed operating model

In today's new reality the structure of the workforce, and the future of work itself, is being rewritten. The frequency of changing market and operating conditions continue to accelerate, with Enterprise, societal, and economic leaders working hard to understand how best to adapt to these changes.

Designing an adaptive, resilient workforce model is key to enabling the market speed operating model.

### The challenge

Faced with unforeseen challenges, the workforce has been transformed. Consequently, several factors require consideration when discussing the future of work.



### The opportunity

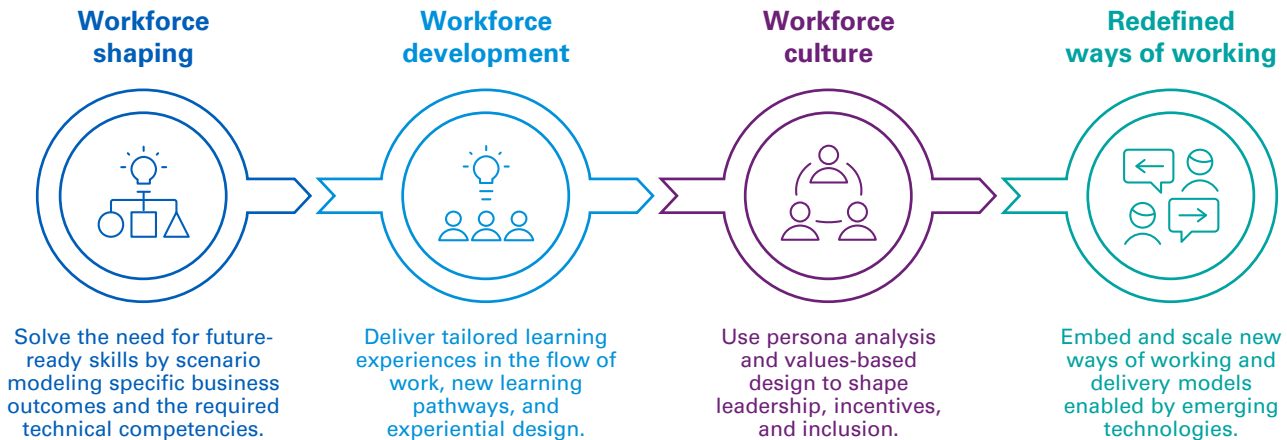
Digital leaders think differently about their workforce; they utilize an adaptive IT workforce which supports the market speed operating model while advancing an enterprise-wide, digitally enabled workforce.

Organizations with an adaptive IT workforce share three common attributes:



## The KPMG approach

Whether you are just starting your workforce journey, or if you are in the midst of a transformation, KPMG firms can help you address your end-to-end workforce journey.



## Getting started

The hardest part is often knowing where to start, but as good a place as any is asking yourself some critical questions:



Are you prepared to evaluate your workforce and suppliers holistically?

Will you re-examine your view of employee expectations to ensure you are attracting the best talent?

How will organizational and cultural changes impact your business?



> KPMG firms are here to help, wherever you are on your transformation journey. To learn more about how you can become a market speed organization, please visit : [home.kpmg/Future-IT](https://home.kpmg/Future-IT)

## Contact us

For further information on how KPMG professionals can help your business, please contact us:

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