



KPMG at a glance

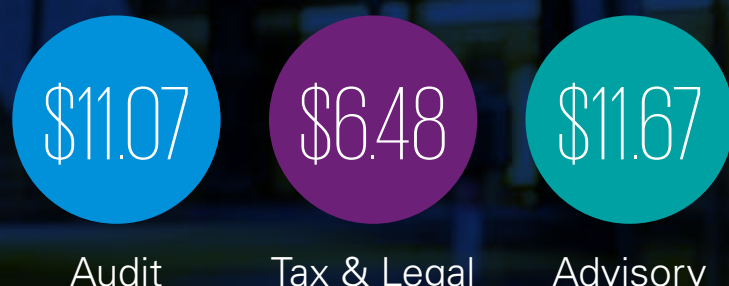
KPMG firms collaborate across the globe, addressing the needs of clients, making bold decisions on investing together and serving the needs of KPMG professionals, wherever they work. Go to kpmg.com/corporatereporting to find out more about the organization.

Financials (FY20, USD in billions)

Global revenue by region



Global revenues by function



Innovation



56

innovation locations globally, with 12 opened in 2020

21+

global or multi-firm alliances, earning 18 awards in 2020

30m+

virtual client and colleague meetings held each month using Microsoft Teams, global roll out completed 2 years' ahead of schedule

Our Impact Plan

Our Impact Plan clarifies our commitments and actions across four important categories: planet, people, prosperity and governance. Find out more at kpmg.com/ourimpactplan

Planet

Decarbonization — We are committed to achieving net-zero carbon emissions by 2030.

Carbon reduction

Net carbon emissions per full-time equivalent

Ahead of 2016-2020 target of a

↓ 13%
2016-2019

10% reduction

Renewable energy

2019 energy from renewable sources

57%

On track to beat 2020 target of

60%

People

We remain focused on creating a caring, inclusive and values-led culture for our people.

Close to 227,000 people globally

Region	Headcount
Americas	64,615
EMA	114,725
Asia Pacific	47,542

By identified gender

52% Male, 48% Female



We are committed to developing a continuous learning culture.

FY20 training provided to our ten largest firms by headcount:

45 hrs	Average annual training hours per individual	US\$1,062	Average training costs per individual
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Average training costs and hours provided for the largest ten KPMG firms by number of people, inclusive of data for KPMG Global Services. Excludes professional designation training, such as training to become a certified public or chartered accountant.

Business students have consistently ranked KPMG as one of the 'World's Most Attractive Employers to Work For'.

Prosperity

We passionately believe that the work we do for clients should also be good for our people, our communities and the world at large.

Community investment

KPMG is committed to supporting education and lifelong learning and is a founding members of UNESCO's Global Education Coalition to help scale up distance learning solutions to ensure no child is left behind.

*USD in millions

\$79 Cash contributions from KPMG firms, their partners

\$17 Volunteering activities

\$16 Other (including management costs)

\$12 Pro bono engagements

\$124
Total community investment value

Number of hours '000s

81 Pro bono engagements + 395 Volunteering activities = 476 Total community investment hours

Community investment data based on information received from KPMG firms with annual revenues over US\$100 million.

Governance

Our Values lie at the heart of the way we do things. To do the right thing, the right way, always.



Our commitments

Act lawfully, ethically and in the public interest.

Work against corruption in all its forms, including extortion and bribery.



As part of The World Economic Forum's International Business Council, KPMG has been part of a taskforce developing universal and material ESG metrics.

To learn more, visit kpmg.com/corporatereporting