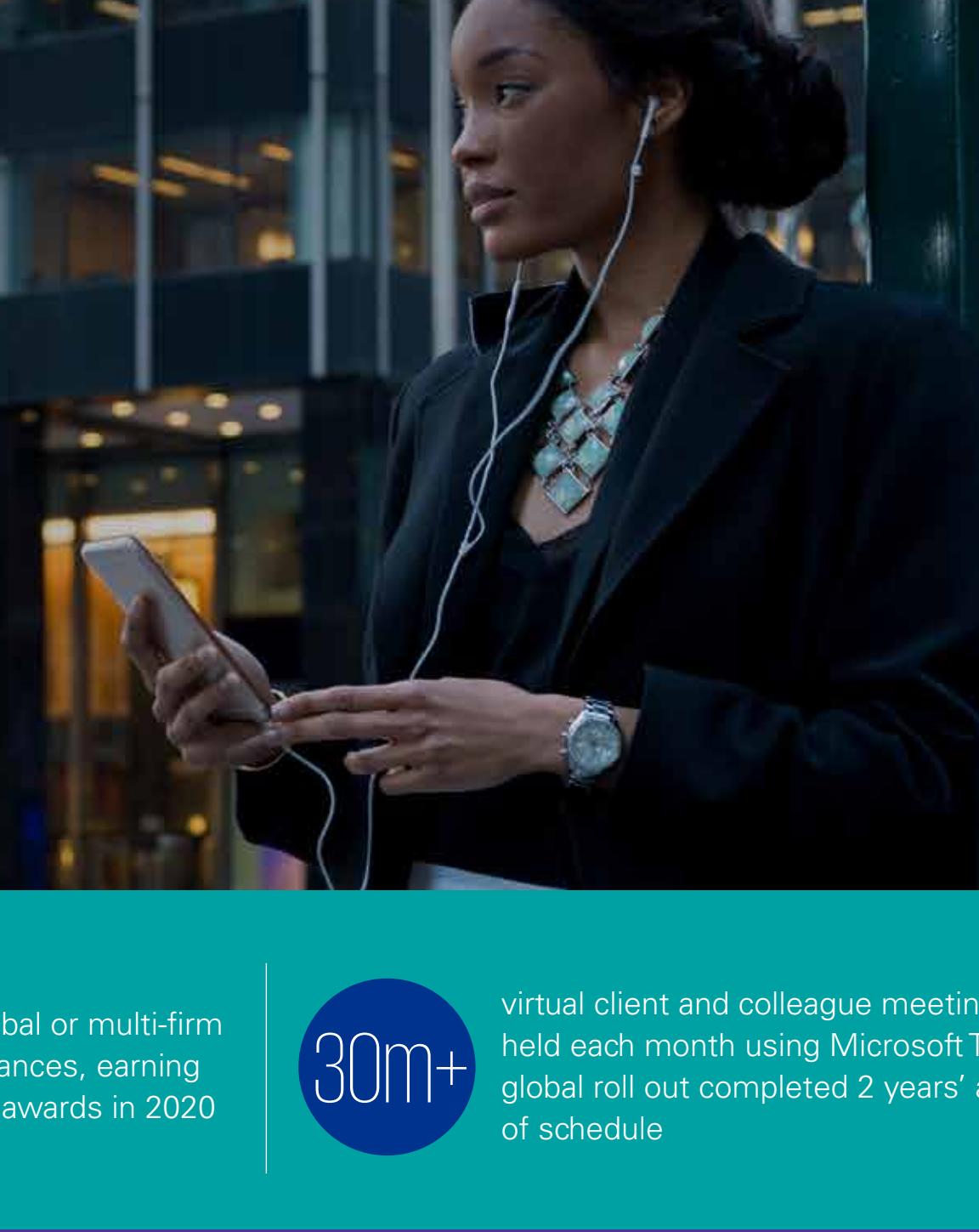


# KPMG at a glance

KPMG firms collaborate across the globe, addressing the needs of clients, making bold decisions on investing together and serving the needs of KPMG professionals, wherever they work. Go to [kpmg.com/corporatereporting](http://kpmg.com/corporatereporting) to find out more about the organization.

## Financials (FY20, USD in billions)



## Innovation



56

innovation locations globally, with 12 opened in 2020

21+

global or multi-firm alliances, earning 18 awards in 2020

30m+

virtual client and colleague meetings held each month using Microsoft Teams, global roll out completed 2 years' ahead of schedule

## Our Impact Plan

Our Impact Plan clarifies our commitments and actions across four important categories: planet, people, prosperity and governance. Find out more at [kpmg.com/ourimpactplan](http://kpmg.com/ourimpactplan)

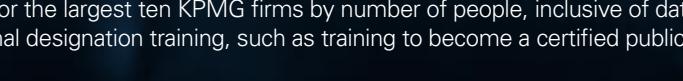


## People

We remain focused on creating a caring, inclusive and values-led culture for our people.

**Close to 227,000 people globally**

Americas 64,615 EMA 114,725 Asia Pacific 47,542



### By identified gender

52% ♂ 48% ♀

Male Female

### We are committed to developing a continuous learning culture.

FY20 training provided to our ten largest firms by headcount:

45 hrs Average annual training hours per individual US\$1,062 Average training costs per individual

Average training costs and hours provided for the largest ten KPMG firms by number of people, inclusive of data for KPMG Global Services. Excludes professional designation training, such as training to become a certified public or chartered accountant.

Business students have consistently ranked KPMG as one of the 'World's Most Attractive Employers to Work For'.



## Governance

Our Values lie at the heart of the way we do things. To do the right thing, the right way, always.



### Our commitments

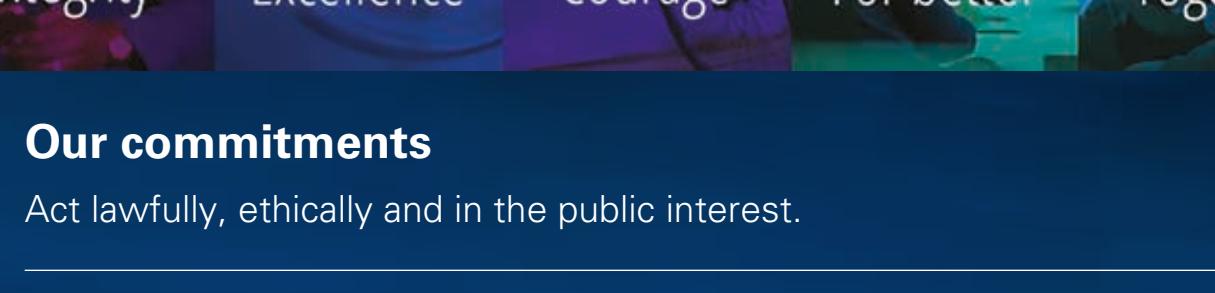
Act lawfully, ethically and in the public interest.

Work against corruption in all its forms, including extortion and bribery.



As part of The World Economic Forum's International Business Council, KPMG has been part of a taskforce developing universal and material ESG metrics.

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## Prosperity

We passionately believe that the work we do for clients should also be good for our people, our communities and the world at large.

### Community investment

KPMG is committed to supporting education and lifelong learning and is a founding members of UNESCO's Global Education Coalition to help scale up distance learning solutions to ensure no child is left behind.

\*USD in millions

\$79 Cash contributions from KPMG firms, their partners

\$16 Other (including management costs)

\$17 Volunteering activities

\$12 Pro bono engagements

\$124 Total community investment value

### Number of hours '000s

81 Pro bono engagements + 395 Volunteering activities = 476 Total community investment hours

Community investment data based on information received from KPMG firms with annual revenues over US\$100 million.



To learn more, visit [kpmg.com/corporatereporting](http://kpmg.com/corporatereporting)