22nd Annual Global Automotive Executive Survey
A European Perspective

Industry leaders foresee dramatic changes

Where the opportunities may lie

home.kpmg/automotive
The KPMG 2021 Global Automotive Executive Survey provides readers with a distinct perspective of the future of the sector. More than 1,100 executives in 31 countries expect to see a sweeping transformation of the sector in the next 5 to 10 years. The executives offer their insights on the major forces shaping the industry, from supply chain issues and powertrains, to changing consumer behavior and new technology entrants.

Amongst the biggest trends relevant to Europe, the political pressure from ESG challenges (and the race to a low-carbon economy) is forcing European automakers to substantially make changes to their business models, and also at the same time, offering them exciting opportunities to test out new mobility offerings. Even as global executives believe that by 2030, the share of Battery Electric Vehicles (BEVs) in Europe will be close to 50 percent (as percent of new vehicle sales), the biggest concern impeding the further rapid adoption of electric vehicles remains insufficient publicly available charging infrastructure in Europe. Making successes out of various partnerships by enabling rapid deployment of advanced battery charging tech and infrastructure remains a key to success in the evolving European EV market.

Most European executives also foresee that not only a majority of new vehicle purchases will be completed online by 2030, but also at least 40% of new vehicles will be sold directly by automakers in their home markets by 2030, bypassing traditional dealers. While automakers need to acquire significant new capabilities in digital sales, marketing, pricing, and transaction processing for direct selling to consumers, significant restructuring of dealer networks can put up additional challenges for traditional dealers. And with new vehicle subscriptions and online sales, automobiles will likely generate vast amounts of data that automakers may be able to monetize. However, automakers must reinforce consumers’ trust in data privacy by investing heavily in cybersecurity solutions.

KPMG foresees intense competition and cooperation between traditional automotive players and new entrants as well as higher investments in areas of autonomous/connected vehicles, advanced digital technologies, battery reuse/recycle, and contract manufacturing. Given this impending disruption from new automakers and start-ups, how will traditional OEMs and suppliers compete?

KPMG believes that many automakers and suppliers will not only divest non-strategic assets and raise cash to invest in new technologies, but also partake in unprecedented M&A activity in the next three years.

European executives are also concerned about a range of issues affecting the supply chain, including the price volatility and availability of semiconductors, and commodities, labor shortages or wage increases, and cost and complexity of regulations (including tariffs). Given these challenges in the supply chain, automotive OEMs and suppliers need to focus and work together on enhancing cooperation, and risk-sharing, as well as carefully consider any changes in tax laws as they redesign their value chains. The eventual restructuring of the automotive supply chain may not only open up opportunities for new acquisitions and mergers, but also for incorporating the sustainability mandate in supply chains more rigorously.

Many of the auto executives surveyed are excited about the market opportunities they see on the horizon, but there are wide variations of opinion about what the future will look like, how quickly things will change, and who the key players will be. Readers can go to our website to interact with the data and view graphical results by region, country, company type and size, and respondent title.

KPMG believes that automakers need to rebuild their competitive advantages in areas of digital customer transformation, supply chain, sustainability, and autonomous/connected vehicles. While much of the optimism among executives about the future may be well founded, the changes will undoubtedly produce both winners and losers, making executives’ choices today even more critical.

Goran Mazar
Partner
EMA & German Head of Automotive
EMA & German Head of Environmental, Social and Governance (ESG)
KPMG AG Wirtschaftsprüfungsgesellschaft
Executive summary

Car manufacturers have rarely faced such an array of technological and business-model changes since the dawn of the automotive industry 130 years ago. Flying taxis, cars by subscription, ubiquitous and fast EV charging stations, big-tech car entrants – these are some of the developments we can expect in the next 10 years, according to our 2021 annual survey of more than 1,000 executives in the global automotive industry.

Yet there are urgent questions executives need to answer right now: Have they learned recent lessons needed to build more resilient supply chains? How will the industry navigate multiple fundamental changes, ranging from new powertrains and autonomous vehicles to new business models, and do so simultaneously? What impact will the new and well-funded entrants have on the industry? How will the established automakers respond?

These are among the issues laid bare by the findings from the KPMG 22nd Annual Global Automotive Executive Survey. The study looks further into the future than in previous annual reports and reveals that automakers are expecting the remainder of this decade to lead to immense changes in every facet of the industry. The survey also shows that in the near-term, executives are very concerned about issues affecting the supply chain. A summary of the key findings can be found on the following page. We encourage readers to go to our website at experience.kpmg.com/gaes-2021 for an interactive experience.
Main findings

The global outlook

Less than 5 in 10 European automotive companies (48%) are very or extremely prepared for the next crisis or disruption. This contrasts heavily with how much Chinese companies are prepared (29%) at the lower end, and North American companies (67%) at the higher end.

Apart from the semiconductor chip shortage (an aftermath of the pandemic), the political pressure from ESG challenges (and the race to a low-carbon economy) is also somewhat constraining European carmakers’ business models and making them a little less optimistic about the future.

However, the current situation offers fantastic opportunities to test new mobility offerings. While it may seem that automakers have lost control of their technological agendas, KPMG believes that they need to rebuild their competitive advantages in areas of digital customer transformation, supply chain, sustainability, and autonomous/connected vehicles.

The European story - with its pioneering experiment on new mobility business models and enabling ecosystems - will likely be the harbinger of hope for struggling automakers in other regions.
Future of powertrains

Global executives expect more than 50 percent of new vehicle sales in the US, China and Japan to be battery electric vehicles by 2030. In Western Europe, this expected share of BEVs by 2030 is slightly lower (49%). Again, this may not be surprising as sales of battery electric and plug-in hybrid vehicles rose significantly in 3Q 2021 across the EU and contributed to ~ 19% of all new vehicle sales.2

However, in Europe, the biggest concern impeding the further rapid adoption of electric vehicles remains insufficient publicly available charging infrastructure. In a recent paper, it was highlighted that “the EU is still a long way off its Green Deal target of 1 million charging points by 2025, and it lacks an overall strategic roadmap for electro-mobility.”4

In Europe, there is also a considerable policy push towards adoption of hydrogen-powered vehicles, especially for long-haul transportation. It remains to be seen how European vehicle manufacturers tackle the issues related to the cost of fuel cell technology, and the scarce hydrogen refueling infrastructure.5

In fact, many European carmakers have already inked JVs with leading energy and tech players (to hedge risk) in this regard. The next step is to make successes out of these partnerships by enabling rapid deployment of advanced battery charging tech and infrastructure.

77 percent of global executives expect consumers to require charge times under 30 minutes when traveling. And thus, considerable investments will be needed to build charging stations and to develop cars that can be recharged quickly and seamlessly.

Most global executives believe (77%) that BEVs can be widely adopted without government subsidies, but an overwhelming majority (91%) still supports such programs.

Unlike other markets, electric vehicle sales in Europe are boosted by aggressive government policy push which positively affects both carmakers and consumers through various incentives and subsidies. With EU aiming to be carbon-neutral by 20503, it is not surprising that uptake of electric vehicles has been heavily incentivized through a slew of policy measures (including the European Green Deal).

Percent of executives who believe in widespread BEV adoption without government support

<table>
<thead>
<tr>
<th>Region</th>
<th>Global</th>
<th>Japan</th>
<th>China</th>
<th>US</th>
<th>Western Europe</th>
<th>Brazil</th>
<th>India and ASEAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percentage of executives who believe in widespread BEV adoption without government support</td>
<td>77%</td>
<td>52%</td>
<td>52%</td>
<td>52%</td>
<td>49%</td>
<td>41%</td>
<td>39%</td>
</tr>
<tr>
<td></td>
<td>91%</td>
<td></td>
<td></td>
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<td></td>
</tr>
</tbody>
</table>

Percent of executives who agree with direct consumer subsidy policy for BEVs

<table>
<thead>
<tr>
<th>Region</th>
<th>Global</th>
<th>Japan</th>
<th>China</th>
<th>US</th>
<th>Western Europe</th>
<th>Brazil</th>
<th>India and ASEAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Percent of executives who agree with direct consumer subsidy policy for BEVs</td>
<td>77%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>91%</td>
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</tr>
</tbody>
</table>

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Most Global and European executives (> 70%) foresee that by 2030, a majority of new vehicle purchases will be completed online. 3 in 4 European executives also foresee that at least 40% of new vehicles will be sold directly by automakers in their home markets by 2030, bypassing traditional dealers.

They expect a seamless purchase and ownership experience will be even more important than vehicle performance in consumers’ buying decisions.

The reduced volumes through traditional dealers may require significant restructuring of dealer networks which are already facing long-term challenges to their profitability. For the automakers, direct sales will require significant new capabilities in digital sales, marketing, pricing, and transaction processing.

With more than 8 in 10 Global and European executives believing that vehicle subscriptions will be a competitive offering to traditional leases and purchases by 2030, automakers will need to balance customer needs for flexibility and convenience against profitable fleet economics.

With new vehicle subscriptions and online sales, automobiles will likely generate vast amounts of data that automakers may be able to monetize. 1 in 3 European executives (vs. 2 in 3 executives in India & ASEAN) believe that consumers will trust automakers the most to safeguard their vehicle data. To become the custodians of automotive data, automakers will need to ensure that consumers’ trust in data privacy won’t be abused. This is an opportunity to create a new relationship with customers based on trust, by being careful guardians of their data.
New technologies and new entrants

KPMG foresees intense competition and cooperation between traditional automotive players and new entrants as well as higher investments in areas of autonomous/connected vehicles, advanced digital technologies, battery reuse/recycle, and contract manufacturing.

67 percent European executives (vs. 61% global executives) foresee a moderate impact made by auto startups, in the sense that while some of these new entrants will find success, they will likely be bought off by traditional automakers or play in niche areas.

Allocations of additional R&D funding in the vehicle technologies (global average based on survey responses)

- 13% Vehicle lightweighting
- 16% Other advanced computing
- 23% Autonomous software and hardware
- 28% New powertrain technologies
- 20% Connected vehicle technologies

Percent of executives who think that auto startups will have impact on the industry

<table>
<thead>
<tr>
<th>Region</th>
<th>Major impact</th>
<th>Moderate impact</th>
<th>No impact</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global</td>
<td>31%</td>
<td>61%</td>
<td>8%</td>
</tr>
<tr>
<td>Western Europe</td>
<td>29%</td>
<td>67%</td>
<td>4%</td>
</tr>
<tr>
<td>North America</td>
<td>35%</td>
<td>59%</td>
<td>6%</td>
</tr>
<tr>
<td>China</td>
<td>17%</td>
<td>66%</td>
<td>17%</td>
</tr>
<tr>
<td>India and ASEAN</td>
<td>49%</td>
<td>51%</td>
<td></td>
</tr>
</tbody>
</table>

R&D investment in advanced batteries is another focus area for European executives. From a manufacturing perspective, there are enormous investments announced already in new battery production capacity by European and global automakers. However, eventual saturation of battery capacity (given the projected EV demand), fluctuations in battery raw material prices and policy focus on sustainability might make the case more attractive for re-use and recycle of EV batteries. Hence, automakers should not only strategize to expand R&D and manufacturing of advanced batteries, but also look at ways to have a closed loop circular value chain to enable monetization of used batteries in a sustainable manner.

When asked about deploying additional R&D funding, Global and European executives agreed that they will deploy more than 40% of this additional funding in autonomous hardware & software and connected vehicle technologies. The technology of autonomous driving is already in the starting blocks. However, the safety has still to be guaranteed and there are some legal challenges to tackle. And if traditional automakers are to rise to the challenge of new entrants and rapid commercialization of autonomous vehicles, they will likely need to accelerate their digitalization efforts.
New technologies and new entrants (contd.)

8 in 10 European (and global) executives believe that new automakers can succeed in pursuing asset-light strategies through contract manufacturing. However, KPMG believes that it’s simply not a matter of manufacturing cars through third parties – these new automakers will likely have to build an entire after-market sales organization and structure to be successful.

63 percent of European executives (vs. > 70% executives in North America and India & ASEAN) state that their companies are very much prepared for Industry 4.0 technologies. European executives would like to deploy only 15% of the additional R&D funding in advanced computing technologies. Advanced manufacturing that leverages machine learning and other forms of AI will create competitive advantages from an output and quality perspective.

Opinions on preparedness for Industry 4.0 and contract manufacturing

<table>
<thead>
<tr>
<th>Region</th>
<th>Percent of companies which are very or extremely prepared for Industry 4.0</th>
<th>Percent of executives who believe automakers will succeed using contract manufacturing</th>
</tr>
</thead>
<tbody>
<tr>
<td>Global</td>
<td>59%</td>
<td>82%</td>
</tr>
<tr>
<td>Western Europe</td>
<td>63%</td>
<td>79%</td>
</tr>
<tr>
<td>North America</td>
<td>71%</td>
<td>89%</td>
</tr>
<tr>
<td>China</td>
<td>42%</td>
<td>78%</td>
</tr>
<tr>
<td>India and ASEAN</td>
<td>72%</td>
<td>88%</td>
</tr>
</tbody>
</table>

Given this impending disruption from new automakers and start-ups, how will traditional OEMs and suppliers compete? KPMG believes that many automakers and suppliers will divest non-strategic assets, raise cash to invest in new technologies. Looking at the convergence of technology-driven disruption, the current supply and demand impact of the pandemic, and capital markets’ spending power, we expect to see unprecedented M&A activity in the next three years.
53 percent European executives (vs. 46% global executives) are very or extremely worried about a range of issues affecting the supply chain, including the price volatility and availability of semiconductors, steel, rare earth elements and other exotic materials.

More than 5 in 10 European (and global) executives are very or extremely concerned about labor shortages or wage increases affecting their business in the short-term. This is a concern to a higher degree in North America and India & ASEAN.

Almost 6 in 10 European (and global) executives also believe that cost and complexity of tariffs, trade rules and regulations will increase in the next 5 years.

These concerns are founded on the basis of current issues afflicting the automotive supply chain globally. Apart from the semiconductor chip shortage, price volatility and supply of basic commodities have also become an issue. While most of these issues are related to pandemic shutdowns, “global transportation woes, weather disruptions and misguided tariffs” have made the problem even worse. In fact, automakers globally can lose $210 billion in potential revenues this year due to supply chain disruptions.

Many suppliers are already facing issues related to supply forecasting, inventory management, and unpredictable costs due to fluctuating commodity prices and higher labor wages. If the pandemic continues to play havoc, then many of these suppliers will be at the risk of bankruptcy.

The automotive supply chain is in need for a major restructuring exercise. We may witness some of the smaller suppliers getting acquired by larger suppliers (or even OEMs themselves) and OEMs inking JVs with new suppliers to protect future production. Companies need to carefully consider any changes in tax laws also as they redesign their value chains. The transition to new business models can also create further tax complexity for automakers.

Automotive OEMs and suppliers need to focus and work together on enhancing cooperation, enabling risk-sharing and increasing visibility and flexibility of their supply chains. And with climate change and decarbonization rearing its head, both automotive OEMs and suppliers also need to make their supply chains more sustainable.
Respondents’ long-term expectations are fueled by bullish views about the future, buoyed by their ability to withstand the whiplash effects of the pandemic. The global car industry has managed to weather the crisis without a major bankruptcy. As the world economy continues to recover, albeit haltingly, from the COVID-induced downturn, a majority of car executives believes corporate fortunes will improve.

How confident or concerned are you that the industry will achieve more profitable growth over the next five years versus today?

More than half (53 percent) of respondents are somewhat or extremely confident that the industry will achieve more profitable growth over the next five years than today. This compares with only 38 percent who are somewhat or extremely concerned about the prospects for profitable growth, 15 percentage points less.

Beneath the bullishness, however, there are regional disparities in the level of confidence. Executives in the U.S. are more confident about the future and Europeans somewhat less, with Asian sentiment in between. In the U.S., 66 percent expressed confidence, compared with only 49 percent in Germany and 55 percent in China. At the opposite extreme, 70 percent of executives in France are somewhat or extremely concerned about the prospects for profitable growth.

There are also significant differences within segments. Tier 1 suppliers are less bullish than automakers and Tier 2 suppliers are more optimistic than either.

In Europe, the political pressure from ESG challenges and the race to a low-carbon economy are straining business models, but also offer fantastic opportunities to test new mobility offerings. OEMs seem to have lost control of their technological agendas, and they need to rebuild their competitive advantages. Yet Europe is a fascinating laboratory for new mobility, and success here means securing the future of these innovations.

– Laurent Des Places, Partner, KPMG in France

Source: GAES 2021, KPMG International

Note: In some charts, totals do not add up to 100 percent, due to rounding

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In line with the general optimism, nearly half (48 percent) say they’re very or extremely well prepared for the next disruption, whatever it may be. This compares with only 18 percent who are not at all or only slightly well prepared. The U.S. is particularly confident, with a 58-point disparity between those who are well prepared and those who are not. This is almost double the percentage gap in Japan. In China, the pessimists and optimists are almost equal in number.

**How prepared do you believe your company is for the next crisis and / or disruption?**

<table>
<thead>
<tr>
<th>Preparedness Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Extremely prepared</td>
<td>12%</td>
</tr>
<tr>
<td>Very prepared</td>
<td>36%</td>
</tr>
<tr>
<td>Moderately prepared</td>
<td>34%</td>
</tr>
<tr>
<td>Slightly prepared</td>
<td>15%</td>
</tr>
<tr>
<td>Not at all prepared</td>
<td>3%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International

Amid the high confidence in the industry’s prospects, there is considerable anxiety about key aspects of operations, both short and long term. More than half of respondents are very or extremely concerned about supplies of key elements—not just exotic commodities, such as rare earth elements and lithium, used in batteries, but also steel, aluminum, and copper. In addition, executives express a high degree of concern about labor shortages, especially in the U.S. These topics are covered in more detail in the following supply chain section.

**How concerned are you about supply continuity for the following commodities / components?**

<table>
<thead>
<tr>
<th>Component</th>
<th>Not at all concerned</th>
<th>Slightly concerned</th>
<th>Moderately concerned</th>
<th>Very concerned</th>
<th>Extremely concerned</th>
</tr>
</thead>
<tbody>
<tr>
<td>Lithium and other battery components</td>
<td>5%</td>
<td>14%</td>
<td>25%</td>
<td>35%</td>
<td>22%</td>
</tr>
<tr>
<td>Rare earth elements</td>
<td>7%</td>
<td>14%</td>
<td>26%</td>
<td>41%</td>
<td>12%</td>
</tr>
<tr>
<td>Semiconductors</td>
<td>4%</td>
<td>13%</td>
<td>30%</td>
<td>29%</td>
<td>23%</td>
</tr>
<tr>
<td>Steel, aluminum, copper, oil, etc.</td>
<td>6%</td>
<td>12%</td>
<td>26%</td>
<td>36%</td>
<td>20%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International
Auto executives believe that by 2030 EVs will achieve widespread adoption, but there is no consensus on what share of the market they will capture. Overall, though, the survey aligns with the many recent OEM commitments to EVs. When asked, executives are willing to make further investments in EV powertrains, if offered additional R&D funding.

On average, executives say they expect that EVs will take half the auto market in Japan, China, the U.S. and Western Europe by 2030 and around 40 percent in Brazil and India. However, a closer look at the data reveals a large spread in estimates for the future EV share in each market.

**By 2030, what percentage of new vehicles sales do you believe will be battery powered (excluding hybrids) within each market?**

### Average by market

<table>
<thead>
<tr>
<th>Market</th>
<th>Estimated EV market share in 2030</th>
</tr>
</thead>
<tbody>
<tr>
<td>Japan</td>
<td>52%</td>
</tr>
<tr>
<td>China</td>
<td>52%</td>
</tr>
<tr>
<td>U.S.</td>
<td>52%</td>
</tr>
<tr>
<td>Western Europe</td>
<td>49%</td>
</tr>
<tr>
<td>Brazil</td>
<td>41%</td>
</tr>
<tr>
<td>India</td>
<td>39%</td>
</tr>
</tbody>
</table>

### Distribution by market

Source: GAES 2021, KPMG International

**Perspectives from around the globe**

> **We see enormous automaker investments in new battery production capacity. Some automakers are still working with JV partners, but others now have enough expertise to build and run the plants on their own.**
> 
> – Andreas Ries, Partner, KPMG in Germany

> **Among other factors, EV adoption in many markets has been constrained by the limited number of models available, especially in the larger vehicle segments. The strong pipeline of new EV model launches in the next 24 months will likely create more options for consumers.**
> 
> – Megumu Komikado, Partner, KPMG in Japan
There are important economic assumptions behind these EV adoption expectations. Almost three-quarters (73 percent) of respondents expect that EVs will have reached cost parity with ICE vehicles by 2030. Seventy-seven percent of respondents believe that EVs will achieve widespread adoption without government subsidies. However, 91 percent support such subsidies.

**Do you believe battery electric vehicles can achieve widespread adoption in the next 10 years without government intervention?**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>77%</td>
</tr>
<tr>
<td>No</td>
<td>21%</td>
</tr>
<tr>
<td>Don't know</td>
<td>2%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International

Some governments are providing direct consumer subsidies for battery electric vehicles. Do you agree with this policy?

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes</td>
<td>91%</td>
</tr>
<tr>
<td>No</td>
<td>7%</td>
</tr>
<tr>
<td>Don't know</td>
<td>2%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International

Even those respondents who support subsidies believe there should be limits on government largesse. Sixty-eight percent of those in favor of government support believe it should be phased out for cars priced over $50,000.

**If yes, should the subsidies be phased out for vehicles above a certain vehicle price?**

<table>
<thead>
<tr>
<th>Option</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>No, all battery electric vehicles should be subsidized</td>
<td>23%</td>
</tr>
<tr>
<td>Yes, subsidies should be phased out for cars priced above $70,000</td>
<td>35%</td>
</tr>
<tr>
<td>Yes, subsidies should be phased out above $50,000</td>
<td>33%</td>
</tr>
<tr>
<td>Yes, subsidies should be phased out above $30,000</td>
<td>8%</td>
</tr>
<tr>
<td>Don't know</td>
<td>1%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International
Infrastructure remains a major challenge for EVs. Respondents expect only slightly more than half of charging to take place at home. This implies a significant need for other charging options.

**In your home country, where will owners charge their battery electric vehicles? (allocate 100%)**

- Single-family home / garage: 30%
- Apartment garage or parking lot: 22%
- Public or private charging stations: 18%
- At work: 15%
- On the street: 15%

Source: GAES 2021, KPMG International

When asked how long they think consumers would be willing to wait for an 80 percent recharge, more than three-quarters (77 percent) of respondents say no more than 30 minutes.

**While traveling and running low on battery charge, how long will the typical consumer be willing to wait for an 80 percent or greater recharge?**

- 10 minutes: 9%
- 20 minutes: 27%
- 30 minutes: 41%
- 45 minutes: 18%
- 60 minutes: 6%

Source: GAES 2021, KPMG International

This requires DC fast-charging stations, which cost about $100,000 each. In the U.S., less than 20 percent of existing public EV charge points are DC fast chargers, and many of them are still not fast enough to achieve an 80 percent recharge in 30 minutes.

“Availability of charging infrastructure will likely be critical for widespread EV adoption, especially in densely populated cities.”

– Seung-Hoon Wi, Partner, KPMG in Korea
Auto executives are boldly predicting massive changes in the way that cars are purchased.

More than three quarters of respondents (78 percent) think that most new cars will be purchased online by 2030. Further, almost half (47 percent) believe that at least 60 percent of new cars will be sold directly by automakers to consumers by 2030. The shift toward an automaker-led online sales model will have widespread implications for the automotive sector.

By 2030, do you believe the majority of new vehicle purchases will be completed online? (Excluding test drive)

- Yes: 78%
- No: 18%
- Don’t know: 3%

By 2030, what proportion of new cars will be sold directly to consumers by automakers in your home market?

- 0-19%: 2%
- 20-39%: 23%
- 40-59%: 28%
- 60-79%: 34%
- 80-100%: 12%

Source: GAES 2021, KPMG International
The reduced volumes through traditional dealers may require significant restructuring of dealer networks, which are already facing long-term challenges to their profitability. For the automakers, direct sales will likely require significant new capabilities in digital sales, marketing, pricing, and transaction processing.¹

Further emphasizing the importance of this shift, executives believe that a “seamless and hassle-free experience” will be an even more import factor in consumer purchasing decisions than vehicle performance.

**How important do you think the following features will be for consumers when deciding to purchase a car in the next 5 years?**

<table>
<thead>
<tr>
<th>Feature</th>
<th>Not important</th>
<th>Slightly important</th>
<th>Moderately important</th>
<th>Very important</th>
<th>Extremely important</th>
</tr>
</thead>
<tbody>
<tr>
<td>Seamless &amp; hassle-free experience</td>
<td>1%</td>
<td>5%</td>
<td>21%</td>
<td>44%</td>
<td>30%</td>
</tr>
<tr>
<td>Data privacy &amp; security</td>
<td>1%</td>
<td>6%</td>
<td>20%</td>
<td>37%</td>
<td>36%</td>
</tr>
<tr>
<td>Driving performance</td>
<td>1%</td>
<td>5%</td>
<td>23%</td>
<td>38%</td>
<td>33%</td>
</tr>
<tr>
<td>Vehicle maintenance connectivity</td>
<td>1%</td>
<td>6%</td>
<td>24%</td>
<td>41%</td>
<td>28%</td>
</tr>
<tr>
<td>Zero emission / sustainable</td>
<td>1%</td>
<td>7%</td>
<td>23%</td>
<td>40%</td>
<td>28%</td>
</tr>
<tr>
<td>Infotainment / personal connectivity</td>
<td>1%</td>
<td>8%</td>
<td>25%</td>
<td>40%</td>
<td>26%</td>
</tr>
<tr>
<td>Brand &amp; image</td>
<td>2%</td>
<td>9%</td>
<td>25%</td>
<td>45%</td>
<td>19%</td>
</tr>
<tr>
<td>Self-driving / ADAS</td>
<td>3%</td>
<td>10%</td>
<td>24%</td>
<td>37%</td>
<td>27%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International

**New business models**

Executives expect big changes in modes of vehicle ownership. Eighty-four percent think car subscriptions will compete with sales and leases by 2030.

**By 2030, do you think vehicle subscriptions will be a competitive offering to traditional purchases and leases?**

- Yes: 84%
- No: 12%
- Don’t know: 4%

Source: GAES 2021, KPMG International

**Which type of company do you believe is best positioned to succeed in offering vehicle subscriptions?**

- Automakers: 45%
- Dealers: 22%
- E-commerce platform companies: 16%
- Car rental companies: 13%
- Startups: 4%
- Other: 0.1%

Source: GAES 2021, KPMG International

¹The future of automotive retail, KPMG LLP (U.S.)
This is likely to provide another business opportunity to automakers: Almost half (45 percent) say auto manufacturers, rather than dealers or other players, will be best positioned to make a success of subscriptions. Sixty percent of automakers agree. By 2030, individual customers may be paying a subscription to an automaker that would enable them to switch periodically from one model to another in the product line-up.

> Automakers are still trying to develop viable subscription models. It is difficult, as they need to balance customer needs for flexibility and convenience against profitable fleet economics.
> – Richard Peberdy, Partner, KPMG in the U.K.

**Car data**

Automobiles will generate vast amounts of data that automakers may be able to monetize, especially related to car insurance. When asked how auto makers expect to participate in the insurance market, 43 percent say that car companies will sell driver and vehicle data to insurers.

**Do you think automakers will successfully participate in the insurance market? If so, how?**

<table>
<thead>
<tr>
<th>Scenario</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Yes, by selling driver and vehicle data to insurance companies</td>
<td>43%</td>
</tr>
<tr>
<td>Yes, by partnering with existing insurance companies</td>
<td>36%</td>
</tr>
<tr>
<td>Yes, by competing directly with existing insurance companies</td>
<td>14%</td>
</tr>
<tr>
<td>No</td>
<td>6%</td>
</tr>
<tr>
<td>Other / don’t know</td>
<td>2%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International
Given the sensitivity of car data, which type of organization will be most trusted to safeguard it? Vehicle makers again come out on top (42 percent say so). In addition, 81 percent are confident automakers have adequate cyber security and data privacy protections.

**Whom do you think a consumer would trust most to safeguard the data generated by the vehicle?**

- 42% Vehicle manufacturer
- 19% Retailer / car dealer
- 14% Information, communications, and technology companies
- 6% Mobility solutions providers
- 5% Supplier
- 5% Government
- 5% No one except herself / himself
- 6% Mobility solutions providers
- 8% Supplier
- 14% Information, communications, and technology companies
- 19% Retailer / car dealer
- 5% Government
- 5% No one except herself / himself

**Do you believe automakers have adequate cyber security and customer data privacy protection in place?**

- 81% Yes
- 14% No
- 5% Don’t know

Source: GAES 2021, KPMG International

“To become the custodians of automotive data, automakers will need to ensure that consumers’ trust in data privacy won’t be abused. This is an opportunity to create a new relationship with customers based on trust, by being careful guardians of their data.”

– Vinodkumar Ramachandran, Partner, KPMG in India
New technologies and new entrants

As auto executives look toward the future, they face critical decisions on where and how to place their bets. When asked how they would allocate a doubling of their company’s R&D budget, executives split their investments relatively evenly across a variety of technologies, with a moderate bias toward new powertrain technologies.

If you were given approval to double your existing R&D investment, how would you allocate the additional funding among the following technologies? (Allocate 100 percent)

- Vehicle light weighting: 13%
- New powertrain technologies: 28%
- Other advanced computing (computer chips, quantum computing, etc.): 16%
- Connected vehicle technologies: 20%
- Advanced ADAS / autonomous vehicle hardware and software: 23%

Source: GAES 2021, KPMG International

Many automakers and suppliers say their companies will divest nonstrategic assets, raising cash to invest in new technology. Eighty-five percent of respondents are considering new investments, acquisitions and partnerships in new technology companies in the coming years. To generate cash, 75 percent say they are at least moderately likely to divest nonstrategic parts of their businesses in the next several years.

Are you considering making investments / acquisitions / partnerships in new technology companies in the next several years?

- Yes, but only on an opportunistic basis: 53%
- Yes, this is a critical part of our strategy and we will be making significant investments: 32%
- No, most of our technology investments will be internally focused: 15%

Source: GAES 2021, KPMG International
"Looking at the convergence of technology-driven disruption, the current supply and demand impact of the pandemic, and capital markets spending power, we expect to see unprecedented M&A activity in the next three years.
– Per Edin, Principal, KPMG in the U.S.

How likely are you to divest nonstrategic parts of your businesses in the next several years?

Source: GAES 2021, KPMG International

Companies often wait too long to sell a business and value declines in the interim. Auto companies with legacy technologies should quickly come to a decision to hold or sell.
– Todd Dubner, Principal, KPMG in the U.S.

Autonomous vehicles are likely to enter the market in the coming decade in the form of ride-hailing or delivery cars and vans. A majority of automotive executives predict that they will be available within major cities in the U.S., China, Japan, and Western Europe by 2030.

When do you believe autonomous ride hailing and / or delivery will be commercially available within major cities in the following markets?

Source: GAES 2021, KPMG International
However, executives have differing views on what type of companies are most likely to operate these fleets. While AV tech companies were the most common answer, automakers, car rental companies, logistics / delivery companies, and public transit authorities all received a significant number of responses. This appears to be a market that is wide open.

**Who do you believe will own / operate autonomous mobility-as-a-service fleets?**

![Graph showing responses ranked as #1 for different types of companies](image)

Source: GAES 2021, KPMG International

When asked which company will lead in autonomous vehicles, Tesla is viewed as the leader and Huawei is second, but the picture varies by geographical area.

**Which company do you think will be the leader in autonomous vehicle solutions?**

![Graph showing rankings by respondent location](image)

Source: GAES 2021, KPMG International

**Ranking by respondent location**

<table>
<thead>
<tr>
<th>Rank</th>
<th>All Respondents</th>
<th>U.S.</th>
<th>China</th>
<th>Europe</th>
<th>Japan</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Tesla</td>
<td>Tesla</td>
<td>Huawei</td>
<td>Tesla</td>
<td>Waymo (Google)</td>
</tr>
<tr>
<td>2</td>
<td>Huawei</td>
<td>Cruise (GM and Honda)</td>
<td>Tie: Tesla, Waymo (Google)</td>
<td>Tesla</td>
<td></td>
</tr>
<tr>
<td>3</td>
<td>Cruise (GM and Honda)</td>
<td>Woven Planet (Toyota)</td>
<td>Cruise (GM and Honda)</td>
<td>Huawei</td>
<td>Woven Planet (Toyota)</td>
</tr>
</tbody>
</table>
The survey did not focus solely on terrestrial vehicles. Flying cars, known as electrical vertical takeoff and landing aircraft, have received significant investments by automakers and start-ups. More than half (58 percent) of executives expect they will be available in most major cities by 2035.

Flying cars, known as electric vertical takeoff and landing aircraft (eVTOLs), have received significant investments by many automakers. When, if ever, do you believe eVTOLs will be available in most major cities?

There has been much discussion about tech giants entering the auto industry. A majority of executives in the survey expect Google, Apple, Amazon and Huawei to enter the car market.

Do you think the following major technology companies will enter the auto market with their own branded vehicles?

Source: GAES 2021, KPMG International

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Well-capitalized start-ups are continuing to enter the auto market. When asked how they will affect the industry, 61 percent say start-ups will have a moderate impact in the next 10 years; 31 percent say they’ll have a major impact. The start-ups themselves are cautiously optimistic. Seventy-three percent of mobility start-ups say they will make a moderate impact and only 20 percent say the impact will be significant.

In the last several years, there has been significant investment in auto start-ups. In the next 10 years, what do you think the impact of these companies will be?

- **Major impact** – One or more will take significant market share, causing a reordering of the industry
- **Moderate impact** – A few will find some success, but will be eventually bought out by established automakers or will remain niche players
- **No impact** – Most, if not all, will fail

![Impact of Auto Start-ups](image)

Source: GAES 2021, KPMG International

Many new entrants fail to capture sufficient funding or market share to ensure survival, as the overall vehicle sales in China have peaked. However, the leading new EV companies will have a major impact on the industry overall, while some of the current OEMs will perish if they fail to innovate beyond the powertrain. As a result the overall landscape of auto brands may look quite different in five years, as the transformation to a smart mobility environment continues.

– Norbert Meyring, Partner, KPMG in China

New entrants are taking a fresh approach to the value chain. For example, some new automakers are using third parties to manufacture their vehicles. Eighty-two percent of respondents overall believe these entrants will make a success of contract manufacturing.

Many new automakers are pursuing “asset-light” strategies using third parties to manufacture their vehicle. Do you believe automakers can succeed using contract manufacturing?

![Contract Manufacturing](image)

Source: GAES 2021, KPMG International
Advanced manufacturing is a critical capability for most automakers, and they emphasize the importance of hiring skilled workers in advanced manufacturing. Sixty percent of industry executives say they are very or extremely well prepared for Industry 4.0 technologies, such as artificial intelligence.

**How prepared is your company for Industry 4.0 technologies?**

<table>
<thead>
<tr>
<th>Preparation Level</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not prepared</td>
<td>2%</td>
</tr>
<tr>
<td>Slightly prepared</td>
<td>12%</td>
</tr>
<tr>
<td>Moderately prepared</td>
<td>27%</td>
</tr>
<tr>
<td>Very prepared</td>
<td>38%</td>
</tr>
<tr>
<td>Extremely prepared</td>
<td>22%</td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International

**Which of the following jobs / skills do you believe is the most important to your business in the next several years?**

- 27% Advanced manufacturing
- 19% Digital marketing and social media
- 16% Electronic hardware engineering
- 16% AI / AV software
- 14% Data science
- 7% Mechanical engineering
- 1% UI / UX designers

Advanced manufacturing that leverages machine learning and other forms of AI will create competitive advantages from an output and quality perspective.

– Fabrizio Ricci, Partner, KPMG in Italy
The area of greatest anxiety for executives is the supply chain. They expressed high levels of concern about the near-term availability and price of both commodities and labor. This worry can be seen in answers to the following four questions:

Almost half (46 percent) are very or extremely concerned about the impact of the recent commodity-price volatility on their business in the next year.

**How concerned are you that the recent volatility in commodity prices will adversely impact your business in the next 12 months?**

- **Extremely concerned**
  - 11%
- **Very concerned**
  - 35%
- **Moderately concerned**
  - 31%
- **Slightly concerned**
  - 19%
- **Not at all concerned**
  - 3%

Source: GAES 2021, KPMG International

Fifty-five percent of executives are very or extremely concerned about labor shortages. In the U.S., they are even more concerned, comprising more than 70 percent of the sample. This is consistent with data from the U.S. Bureau of Labor Statistics that suggests there were over half a million unfilled job openings in U.S. durable goods manufacturing in September 2021.²

**How concerned are you that labor shortages or wage increases will adversely impact your business in the next 12 months?**

- **Extremely concerned**
  - 23%
- **Very concerned**
  - 32%
- **Moderately concerned**
  - 24%
- **Slightly concerned**
  - 16%
- **Not at all concerned**
  - 5%

Source: GAES 2021, KPMG International

² Source: U.S. BLS
Companies are going to extraordinary lengths to recruit and retain talent. Some companies are thinking outside the box and leveraging the kind of analytics that have traditionally been used in consumer marketing.
– James Walker, Principal, KPMG in U.S.

Executives are also concerned about the regulatory environment for trade. Fifty-seven percent say the cost and complexity of trade rules and tariffs will increase over the next five years.

Do you believe the cost and complexity of tariffs, trade rules, and regulations will increase in the next five years?

- Significantly increase: 12%
- Somewhat increase: 45%
- Remain about the same: 26%
- Somewhat decrease: 13%
- Significantly decrease: 4%

Source: GAES 2021, KPMG International

Companies need to carefully consider any changes in tax laws as they redesign their value chains. The transition to new business models will also create further tax complexity for automakers.
– Flavia Spadafora, Partner, KPMG in Brazil
Most auto executives say they aim to exert more control of the supply chain. Almost two-thirds say it is very or extremely important to make direct investments in suppliers.

**How important are each of the following to your future supply chain strategy?**

<table>
<thead>
<tr>
<th>Strategy</th>
<th>Not at all important</th>
<th>Slightly important</th>
<th>Moderately important</th>
<th>Very important</th>
<th>Extremely important</th>
</tr>
</thead>
<tbody>
<tr>
<td>Making direct investments in suppliers / JVs</td>
<td>1% 7%</td>
<td>27%</td>
<td>42%</td>
<td>23%</td>
<td></td>
</tr>
<tr>
<td>Internalizing more production</td>
<td>2% 9%</td>
<td>26%</td>
<td>39%</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Direct sourcing of raw materials</td>
<td>3% 11%</td>
<td>25%</td>
<td>43%</td>
<td>19%</td>
<td></td>
</tr>
<tr>
<td>Holding more inventory / safety stock</td>
<td>1% 9%</td>
<td>27%</td>
<td>37%</td>
<td>25%</td>
<td></td>
</tr>
<tr>
<td>Reshoring / nearshoring</td>
<td>2% 10%</td>
<td>29%</td>
<td>37%</td>
<td>22%</td>
<td></td>
</tr>
</tbody>
</table>

Source: GAES 2021, KPMG International

“Given the fact that automakers are competing against high-demand industry sectors like consumer electronics for limited semiconductor fab capacity, a new supplier or even joint venture approach is required to protect future production.

– Goran Mazar, Partner, KPMG in Germany
Conclusion

Rarely has the automotive sector faced such an array of opportunities and challenges, as the survey shows. Executives predict big changes ahead—new powertrains, relationships with consumers, modes of ownership, manufacturing processes, technologies, and data flows. The next decade is slated to see business model innovation on a global scale. But their existing capabilities are not going to be enough to see them through. They should prepare to be stretched as never before. Here are four implications of our survey to consider:

**Prepare for the unexpected**
It is clear there are many “known unknowns,” but executives should plan for an even wider range of scenarios. There are many strategic questions that need to be asked. How quickly will EVs be adopted? When will autonomous vehicles become ubiquitous? What level of in-vehicle computing power will be required? Will consumers really pay for subscriptions? Leaders must test every assumption, challenge long-held beliefs and develop a culture that rewards this type of thinking.

**You can’t do it alone**
To succeed, companies will need to develop skills outside their current competencies—from software development and software as a service, to artificial intelligence/deep learning algorithms, to customer analytics and massive, new data sets. Some of these capabilities can be developed organically, but others will need to be obtained through alliances, joint ventures and acquisitions.

**All about the customer**
The auto industry has for too long been distanced from its customers. No more. Digitization offers automakers the opportunity to build direct customer relationships that are deep, long-lasting, and mutually beneficial. Success will likely depend on creating a seamless, yearslong customer experience based on personalization, efficiency and trust, especially over data stewardship.

**Speed is of the essence**
If executives think events are moving at a breakneck pace, they can expect the Clockspeed of change will go even faster in the coming years. The evolution of the automotive industry is rapidly accelerating, and the winners are likely to be those companies that make better decisions faster than their competitors.

You can be sure that the executives who responded to our survey will be among those shaping the industry over the next decade. The future is in their hands.
Respondent profile

KPMG conducted a global survey of 1,118 executives across the automotive and adjacent industries in August 2021. Almost 372 were CEOs, 325 were other C-level executives, and the rest were heads of business units and departments, as well as 252 managers. Twenty-four percent work for car manufacturers and 13 percent for Tier 1 suppliers. Eleven percent are employed by truck manufacturers. Twenty-seven percent consist of companies with annual revenues of more than $10 billion in 2020, 35 percent have annual revenues of between $1 billion and $10 billion, and 38 percent have revenues less than $1 billion.

The two countries with the largest number of respondents are China (26 percent) and the U.S. (25 percent). Europe has 25 percent of respondents, with the remainder living in Japan, South Korea, India, Canada, Latin America, Saudi Arabia and South Africa.

Which of the following best describes your job title?

- 33% CEO / President / Chairman
- 29% C-level Executive
- 15% Business Unit / Functional Head
- 11% Business Unit / Functional Manager
- 11% Head of Department

Source: GAES 2021, KPMG International

Which of the following best describes your company?

- 24% OEM/Vehicle manufacturer
- 13% Tier 1 supplier
- 11% Truck manufacturer
- 8% Energy supplier / Charging infrastructure provider
- 8% Information and communication technology company
- 7% Mobility solutions provider
- 6% Independent dealer
- 5% Technology start-up company
- 4% New technology components supplier
- 4% Information and communication technology company
- 4% Manufacturer’s captive dealer
- 4% Captive financial services company
- 3% Transport (gov’t) authorities
- 2% Non-captive financial services company
- 2% Tier 2/4 supplier
- 1% Mobility start-up company

Source: GAES 2021, KPMG International
Which of the following best describes your company’s annual revenues in 2020?

- Over $10 billion: 27%
- $1 billion to $10 billion: 35%
- $500 million to $1 billion: 20%
- $100 million to $500 million: 11%
- Less than $100 million: 7%
- Not applicable: 1%

Source: GAES 2021, KPMG International

In what country, territory, or jurisdiction do you live?

<table>
<thead>
<tr>
<th>Region</th>
<th>Country</th>
<th>Number of Respondents</th>
</tr>
</thead>
<tbody>
<tr>
<td>North America</td>
<td>United States</td>
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</tr>
<tr>
<td></td>
<td>Canada</td>
<td>22</td>
</tr>
<tr>
<td></td>
<td>Mexico</td>
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<tr>
<td>South America</td>
<td>Brazil</td>
<td>31</td>
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<tr>
<td></td>
<td>Argentina</td>
<td>10</td>
</tr>
<tr>
<td>Rest of World</td>
<td>Australia</td>
<td>16</td>
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<tr>
<td></td>
<td>Saudi Arabia</td>
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<td></td>
<td>France</td>
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<td>Denmark</td>
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<td>Russia</td>
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<td></td>
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<td>Turkey</td>
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<td></td>
<td>Czech Republic</td>
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<td>India and ASEAN</td>
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<td>Indonesia</td>
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<td></td>
<td>Thailand</td>
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<td>Mature Asia</td>
<td>Japan</td>
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<td></td>
<td>South Korea</td>
<td>16</td>
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<tr>
<td></td>
<td>Other</td>
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</table>

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