

# GMS Flash Alert

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## Romania - Release of "KPMG Guide to the Posting of Workers" (7<sup>th</sup> Edition)

Global mobility has taken on a new meaning over the past couple of years. Employees moving around the world – as well as their employers – have adapted to a “new reality,” a mix of posted employees and “work from anywhere” employees, where the “new reality” isn’t necessarily a world without working in an office, but a world where people focus on the work instead of the office.

KPMG in Romania has recently published the new edition of [“KPMG Guide to the Posting of Workers 2022.”](#)

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### WHY THIS MATTERS

The principal aims of this year’s guide are to (1) give companies an overview of the general principles around posting of workers and (2) help employers understand whether the “work from anywhere” reality generates risks or additional obligations for organisations and their mobile employees.

Also, the guide includes information on the minimum wage levels and specific registration procedures required in each of the member states of the European Union.

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### Related KPMG Resources

For additional news about posted workers developments, see our global newsletter [GMS Flash Alert](#).

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## Contact us

For additional information or assistance, please contact your local GMS or People Services professional or one of the following professionals with the KPMG International member firm in Romania:



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**The information contained in this newsletter was submitted by the KPMG International member firm in Romania.**

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