

**Nine new partners appointed by KPMG South Africa:
Attracting talent, driving transformation**

KPMG SA is extremely proud to announce the appointment of nine (9) new partners within the business - 5 internal promotions and 4 external appointments. As a business that is focused towards attracting and retaining the incredible talent needed to serve the market with distinction, create exciting, purposeful careers and accelerate transformation, KPMG SA has spent the past three years upskilling and motivating people both internally and externally to share their renewed sense of purpose. The business' focus has been geared towards truly driving the message home, that we are a business that rewards achievement based not only on revenue and service but very much on ethical behaviour, sound values and adherence to quality work – aligned to our reform and driving trust.

Equally as important within the internal environment of the business has been the key focus on a new governance structure and leadership team, which remain critical components in implementing the full business and transformation strategy over time.

“Despite challenging trading conditions, the firm continues to strive for growth and these appointments demonstrate the firm’s commitment to the nurturing and growing of talent and being acquisitive for selective skills in the market,” says Ignatius Sehoole, CEO at KPMG South Africa.

“Our commitment as a firm involves building our market growth and investing in areas where we see strong growth opportunities. These appointments support our strategic focus within the various business units.”

Similarly, transformation forms a key pillar to this strategy. The brand has made incredible strides in embracing the environment and the communities that they operate in to reflect the demographics of this operating environment.

“Starting at Partner level, our dialogues on transformation are robust and direct. Talking with courage and integrity, we are finding viable solutions in our drive towards being more representative of the demographics of the profession and the country at large,” continues Sehoole.

As part of our transformation initiatives, the firm continues to demonstrate a persistent focus and a bold step through these latest partner appointments, where 7 of the 9 appointments are transformation candidates.

“I am proud to appoint these new leaders as part of our journey into an exciting future where our vision to be the most trusted and trustworthy professional services firm resonates with these candidates equally – a commitment to acting with integrity and the highest ethical standards. I also believe that, having these new partners and promoted candidates will undoubtedly support us in achieving our growth ambitions and I am very confident these appointments will help the firm grow and deliver in our key markets,” says Sehoole.

“We wish them every success in their new positions and look forward to their fresh insights and input in helping our firm aspire to be the most trusted and trustworthy professional services firm!” concludes Sehoole.

ENDS.