

# Boardroom Questions

Why is Risk an issue in the Boardroom?



Fortify your business: risk management should be embedded within the culture of the organization



Managing risk is not about compliance and box-ticking: it is a critical investment that can underpin an organization's long-term growth, value and sustainability

#### How robust are your policies on

- Governance
- Risk
- Compliance

# Can you demonstrate

- Discipline
- Control
- Responsibility

Past corporate failings have been attributed to lack of accountability, strategy and transparency

# What types of risk may affect the business?



#### **Business risk**

- Misconduct and fraud risk
- Emerging technology and underlying algorithms
- Governance and compliance
- Talent and succession
- Third Party Risk
- Operational Risk



## Reputation

- Cyber and information security
- Third-party risks including contract defaults or a collapsing business
- Crisis management and business continuity
- Reputational risk
- Instigator or defendant in a litigation case



## Regulation

- Local and global regulation governing suppliers investment tax and shareholders
- Credit, market and liquidity risk
- Geopolitical drivers
- Anti bribery and corruption legislation
- Privacy (GDPR and other country privacy legislation)

# Potential benefits and consequences for an organization



#### Benefits of addressing risk

- Improved agility
- Creates a strong risk culture throughout the organization
- Allows for more effective reporting, processes and internal controls
- Helps minimize disruption
- Enables better business performance



# Consequences of not addressing risk

- Possible reputational damage
- Long term growth potential
- Lost market opportunities
- Long term business sustainability
- Additional resources required to find replacement suppliers including due diligence



#### **Boardroom Questions**

#### **Business risk**

- Does our company's risk reporting provide management and the Board information we need about the top risks and how they are managed?
- To what extent has the Board issued guidance for risk management?
- Does the Board comprise a good cross section of professionals with the right skills to assess risks to the firm?
- What is our company's strategy to manage ethics?
- Are people in our firm equipped to recognize and resolve moral dilemmas?

#### Reputation

- Is the company prepared to respond to extreme events?
- What is the current level and business impact of cyber security to our company? What is the plan to address identified risks?
- How comprehensive is our cyber incident response plan? How often is the plan tested?
- How do we monitor our systems and prevent breaches?
- Have we performed due diligence on vendors, agents representatives and other third parties?

#### Regulation

- Are we under any regulatory actions?
- Do we have a transaction monitoring system or program to detect suspicious activity?
- Do we have a formal robust practice for addressing regulatory change and its corresponding impacts?
- Have we implemented a reporting hotline for internal and third parties to report concerns?

### What actions can the Board consider?

## **Business risk**

- Require management to complete a full risk review across our organization which includes prioritization of risk
- Develop a formal process to review risk. Require a formal written report from management
- Consider engaging outside expertize to drive or conduct an ERM review – experience at both risk identification, impact measurement and mitigation
- Make risk an annual agenda item not part of a three-year strategic plan

- Full active involvement of Board members to participate in the process
- Hold management accountable. Require management to integrate risk management into core management processes across the organization
- Ask the tough questions
- Ensure the Board has a mixture of the right skills to address risk issues across an organization

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