



Human Rights Statement



KPMG Canada is committed to the protection of human rights and to promoting ethical practices across our operations and supply chains. This commitment aligns with [KPMG International's Business and Human Rights Statement](#), and the United Nations Guiding Principles on Business and Human Rights.

Building on this foundation, we are focused on advancing key human rights priorities across our firm. These include labour rights; Indigenous rights; inclusion, diversity and equity; health and wellbeing; anti-bribery and anti-corruption; and data privacy.

To guide and accelerate progress, we established a Human Rights Council in 2024, consisting of leaders from relevant business units across the firm. The activities of the Human Rights Council are guided by a strategic roadmap and are overseen by our Corporate Affairs and Impact Leader. The Human Rights Council reports twice a year to the Impact Steering Committee on the firm's progress against the roadmap, and critical updates are also published in KPMG's biennial [Our Impact Plan](#). At the global level, our human rights impacts are continuously monitored through the Global Quality & Risk Management process, ensuring alignment with our broader commitment to responsible business practices.

This Human Rights Statement is a foundational marker on our journey. We commit to reviewing it annually and updating it as necessary, based on evolving business needs and human rights priorities. It will also be included in our firm's mandatory Integrity Training, which our people are required to complete annually.

We make these commitments fully and in good faith. They describe our convictions so that there can be no surprises or doubts when we act accordingly—and no excuses otherwise.

KPMG's [Code of Conduct](#) includes our comprehensive commitments to meeting the highest standards of personal and professional behaviour, and our [values](#) include our pledge to always do what is right.


This stance on ethics and integrity requires that everyone who works for and with KPMG hold themselves similarly accountable. Each of us is required to stand up for [inclusive and collaborative environments](#) free from discrimination and harassment. We are required to treat everyone with respect and dignity. And we are required never to tolerate behaviour that is illegal, unethical or that breaches human rights.

As a people-centred business that engages with all sectors of the economy, we know we have a crucial role to play in minimizing and managing potential harm. For this reason, our approach to human rights is inclusive not only of our own

people but also the clients and suppliers with whom we work. We expect all organizations we engage with to uphold our commitment to respecting human rights. Our [Supplier Code of Conduct](#) outlines clear expectations for ethical conduct, including the fair and respectful treatment of workers and the maintenance of safe and dignified working conditions.

In our aspiration to be the most trusted and trustworthy professional services firm in Canada, we see ourselves as role models for the business community, including through our shared values and our related commitments to [Truth and Reconciliation](#), to [disability inclusion](#) and to [fighting modern slavery](#).

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If you have questions about this Statement, please don't hesitate to ask. And if you have reason to believe that KPMG or any of its people are in violation of the commitments described here, please contact our [Ethics and Compliance Hotline](#) in Canada. We also maintain a global reporting mechanism through the [KPMG International Hotline](#) for concerns involving KPMG member firms or personnel who may be causing or contributing to adverse human rights impacts.



In the meantime, we invite you to learn more about [who we are and what we do](#).