



KPMG Payroll Connect

Future of Global Payroll Solution

KPMG Tax and Legal – Accounting & Payroll Services (APS)



Global payroll management for several entities spread across the globe is often a challenge, whether in terms of transmitting monthly instructions to the payroll stakeholders, data collection, payroll approvals or data consolidation.

What is KPMG Payroll Connect?

KPMG Payroll Connect is a global solution that enables you to globally manage in a single tool all the different payrolls spread across different countries and entities, and connect your local employees and payroll stakeholders

with your company in a secure, transparent and efficient way. This gives you a global view of the process, input/output data and control of your payrolls within your group.

What are your benefits?

**Improving
Employees'
experience**

Free yourself of the task of onboarding new employees and give them direct access to the solution so that they can communicate all the data and documents required for payroll/HR and any subsequent changes.

**Centralizing
Payroll
instructions**

Easily provide your monthly payroll instructions in a centralized way to your local payroll providers or internal payroll teams using a single secured tool and save time so that you can focus on what is important.

**Consolidating
Data**

Access the results of each locally calculated payroll, up-to-date employee compensation and personal data as well as a consolidated view, key performance indicators and metrics, for an enhanced overview of payroll.

**Accessing
Controls**

Stay in control and know at all times the status of payroll preparation for each country/entity by accessing the workflow available in your dashboard.

Payroll Input

Employee ID Legal Entity Work Country Work Canton

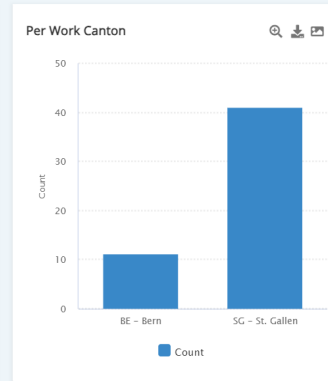
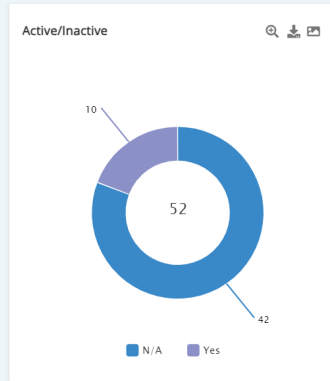
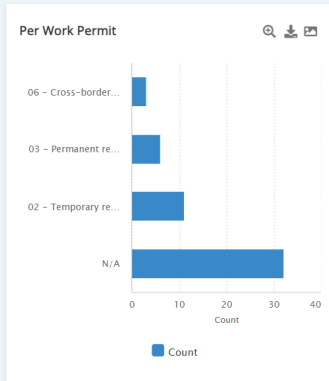
52 **# SELECTED EMPLOYEES**

10 **# ACTIVE EMPLOYEES**

19.2% **% ACTIVE EMPLOYEES**

46 **AVERAGE AGE**

4 **# JOB TITLES**



Payroll Output

Global Wage Type Local Wage Type Employee ID Work Canton

22 **# SELECTED EMPLOY...**

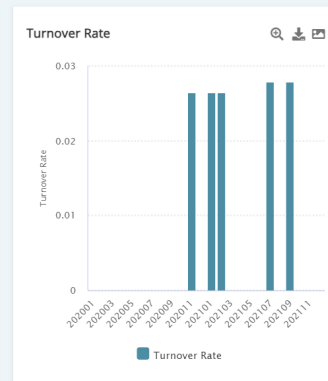
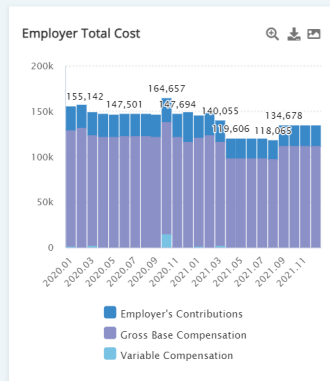
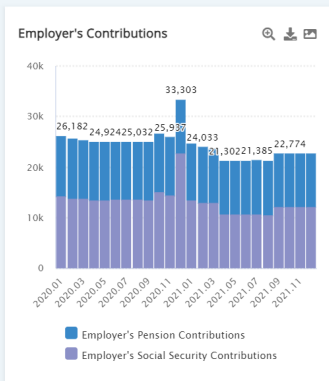
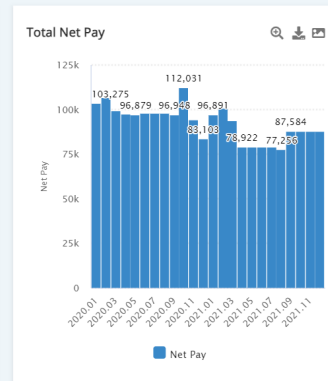
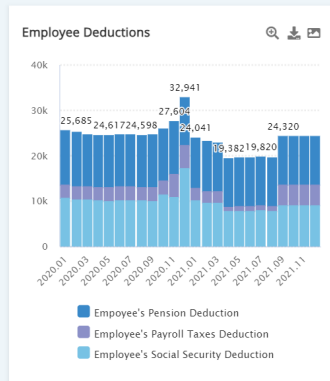
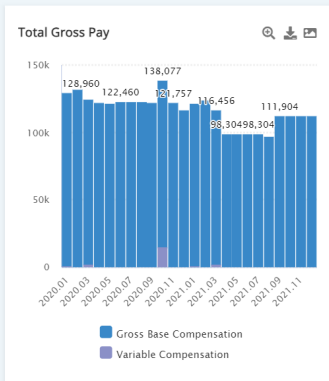
21 **# ACTIVE EMPLOYEES**

77.27% **MALE PERCENTAGE**

22.73% **FEMALE PERCENTAGE**

49 **AVERAGE AGE**

20.5 **FTE EQUIVALENT**



How do we keep your data secure?

KPMG Payroll Connect uses KPMG's most advanced and secure technology. It has been thoroughly tested and has received SOC2 and ISO27001 certifications, ensuring that your data is protected throughout the entire process.

- SOC 2 Report available
- ISO27001 certification
- Hosted on EU Microsoft Azure cloud
- PGP encryption
- TLS 1.3
- Controls tested several times a year
- Isolated environments

Interested to hear more?

Please contact us to arrange an initial, free demonstration with our solution architects to discuss how you can benefit from our KPMG Payroll Connect solution to support you in managing your local payrolls with a fresh global perspective.

Quick integration into your HR tools

The following description of the project phases is illustrative and will be tailored to your needs depending on the scope of the project.

1. Assessment phase

We assess your entire technology landscape and processes

2. Evaluation phase

KPMG will review your processes and technology landscape and provide best practice advice as well as solutions to standardize and automate your payroll processes

3. Design phase

We will build a roadmap of where you want to go and will take a phased step-by-step approach to accomplish those goals

4. Implementation phase

Subject matter experts will guide you through the entire implementation

5. Monitoring phase

The same team who designed and implemented the solution will also be in charge of monitoring and supporting your project

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